



# City of Mentor

8500 Civic Center Blvd. • Mentor, OH 44060 • (440) 974-5790

## **CIVIL SERVICE COMMISSION**

*Diane L. Pauley, Chairperson*

*Daniel W. Llewellyn, Vice-Chair*

*John L. Jaros, Member*

*Jennifer L. Fabian, Recording Secretary*

## **JOB OPPORTUNITY**

**Job Title:** Full-Time Police Officer

**Date Posted:** January 12, 2026

**Department:** Police Department

**Annual Salary:** \$77,848.68 to \$98,283.12

(eff. 3/31/2025)

**Work Description:** Under general supervision, a Police Officer patrols a designated area, enforcing state and city laws and maintaining order. A Police Officer answers calls when a crime is suspected, or an emergency exists and takes such actions as are necessary to prevent crime, to apprehend criminals, to maintain safety, and to assist citizens in a wide range of emergency and non-emergency situations. A Police Officer's duties may include assignments to uniformed patrol, traffic work, warrant enforcement or other specialized departmental activity. Work involves an element of personal danger in the pursuit of duties.

**Qualification Requirements:** High School diploma or equivalent. Must be at least 20-years old at time of application and 21-years old at time of appointment. No person is eligible for an original appointment as a Mentor Police Officer on or after their thirty-sixth (36<sup>th</sup>) birthday. Must have a valid driver's license. Must successfully complete required police training and achieve Basic Training Certification.

## **IMPORTANT**

You **must** submit an Application for this position, as well as participate in the Law Enforcement - Frontline National written test offered on the National Testing Network website [www.nationaltestingnetwork.com](http://www.nationaltestingnetwork.com), to be considered for the City of Mentor's Eligibility List. Applications will be accepted in-person, by mail or email directed to the City of Mentor's Civil Service Commission from **January 12 – February 9, 2026**. Application packets are available to view and print at [www.cityofmentor.com](http://www.cityofmentor.com) and through the NTN link. See **FACT SHEET** for detailed information and submission instructions.

**Application submission deadline is Monday, February 9, 2026 at 11:59 p.m.**

Only National Testing Network test scores dated **February 9, 2025 through February 9, 2026** will be accepted.

Completed applications must be sent by the deadline - **No Exceptions**



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### FULL-TIME POLICE OFFICER 2026

#### FACT SHEET

#### **IMPORTANT INFORMATION - PLEASE READ**

Applications for the position of Full-time Police Officer will be accepted by the Mentor Civil Service Commission beginning January 12, 2026 through February 9, 2026 via mail, email, or in-person. If mailing the application, be sure to include copies of proof for extra credit points (see below). Applications postmarked by Monday, February 9, 2026 will be accepted. All Applications will be date and time recorded by the Civil Service Recording Secretary when received; this is used as a tie-breaker to determine final ranking on the Eligibility List per Mentor's city code. Also, per city code, applicants must be at least 20-years old at time of application and 21-years old at time of hire by the city. The city does not entertain lateral transfers from other cities based on experience. In accordance with Mentor Codified Ordinance 159.05, "No person is eligible to receive an original appointment on or after the person's 36<sup>th</sup> birthday."

**Written Exam Requirements** - The City of Mentor utilizes the National Testing Network (NTN) online service to obtain a qualified candidate list. Visit [www.nationaltestingnetwork.com](http://www.nationaltestingnetwork.com) to apply and take the required Law Enforcement- Frontline National written exam, or to submit a score from a previously taken exam. An average cumulative overall score of all test sections of at least 70% is considered passing and will be accepted from tests taken from **February 9, 2025 – February 9, 2026**. Passing test scores should be sent to the **CITY OF MENTOR, OHIO** through NTN's website to qualify for the eligibility list.\*

**\* IMPORTANT** - To qualify, you must submit the city's required Full-time Police Officer Application found in this packet. A fillable pdf file is also available (see link at: [www.cityofmentor.com](http://www.cityofmentor.com)), or print a copy to fill out, scan and email. All emailed/scanned or mailed Applications will be matched to the applicant's test scores when received. Eligible extra credit points (see below) will be added to a passing test score of at least 70% and used in our final ranking. If no Application is received, the test score will **NOT** be included on the Eligibility List. Applicants are responsible to send the Application, and extra credit proof (scanned or copied) along with the completed Application. See exception for Military Service credit noted below.

**Other Requirements:** You must participate in the following to be eligible to be appointed to the position of Police Officer: Written Examination, Tri-C Physical Agility Test, Background Investigation, Polygraph Examination, Medical Examination, Psychological Test, Drug Screening and Oral interview. You must be a U.S. Citizen at time of appointment.

**Physical Agility Examination** is administered periodically through Cuyahoga Community College (Tri-C). To be processed for possible appointment, you must have a current (not more than 12 months old) Tri-C physical agility certificate at time of appointment. Cost for testing is at the applicant's own expense. This certificate is **NOT** required when applying but will be required further into the interview process. Contact Cuyahoga Community College for dates and times of testing.

**Extra Credit Points:** Qualified Applicants with a weighted passing grade of at least 70% on the Written Exam can earn an additional 2 points for each of the following only if proper documentation is provided with your application:

- 1) Applicants with proof of Military Service **Honorable Discharge** (Long Form DD214, pg. 4 with signatures), or a Letter of Proof signed by your Commanding Officer stating your "**Current Active Duty Service is in Good Standing**". An Active Duty Military ID alone, is not acceptable proof; please submit a letter from your C.O. Per MCO 159.06(d)(1)(B), Military Service proof is due by the registration deadline of **February 9, 2026** to receive extra credit points.
- 2) Applicants who have successfully completed an Ohio Police Academy AND hold a current Ohio Police Certification as defined by OPOTC not more than 12 months old can receive 2 pts. extra credit. Recently graduated students may instead submit a valid copy of their letter of certification not more than 12 months old that includes signatures from the **State of Ohio Attorney General** office as proof. Currently employed police officers may submit a **copy** (front and back) of their Police Officer ID as proof instead of a certificate; employment will be verified. **Proof is due with the Application.**
- 3) Applicants can qualify for 2 pts. extra credit with an Associate Degree Certificate or higher from an accredited university or college, OR who have accumulated class credits equivalent to two completed years (60 credit hours) AND are currently enrolled in pursuit of a 4-year degreed program at an accredited university or college as defined by the U.S. Department of Education. Internet-printed transcripts **MUST** show applicant's name, degree name and total credit hours earned to qualify. Copies of actual certificates, or sealed transcripts are acceptable proof only if they contain the required information. **Proof is due with the Application.**

Email completed/signed Application and any Extra Credit Proof to: [MentorCSC@cityofmentor.com](mailto:MentorCSC@cityofmentor.com)

\*\*Please identify yourself in the subject line when emailing. Only return the pages you filled out. Keep the other pages for your reference.

Hand-deliver or mail your Application and Proof to:

**Mentor Civil Service Commission  
Recording Secretary- City Manager's Office  
8500 Civic Center Blvd., 3<sup>rd</sup> Floor  
Mentor, OH 44060**

Questions can be emailed to the email address above. There is no filing fee required by the City of Mentor with this application, although it may be reinstated for future postings. NTN fees apply - See their website.

*Thank you for your interest in working with the  
City of Mentor Police Department*



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Date Rcv'd: \_\_\_\_\_

Time Rcv'd: \_\_\_\_\_

Rcv'd By: \_\_\_\_\_

**FOR OFFICE USE ONLY**

## FULL-TIME POLICE OFFICER APPLICATION 2026

### CITY OF MENTOR

*An Equal Opportunity Employer*  
8500 Civic Center Blvd., Mentor, Ohio 44060

(PLEASE TYPE OR PRINT CLEARLY)

NAME \_\_\_\_\_ SSN \_\_\_\_\_

ADDRESS \_\_\_\_\_ CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

HOME OR CELL PHONE: \_\_\_\_\_ BEST TIME TO CALL: \_\_\_\_\_

MAY WE CONTACT YOU AT WORK? \_\_\_\_\_ IF YES, WORK#: \_\_\_\_\_

BEST TIME TO CALL: \_\_\_\_\_ E-MAIL ADDRESS: \_\_\_\_\_

DRIVERS LICENSE#: \_\_\_\_\_ EXPIRATION DATE: \_\_\_\_\_

ARE YOU A U.S. CITIZEN? \_\_\_\_\_ IF NOT, ARE YOU OBTAINING CITIZENSHIP? \_\_\_\_\_

DO YOU HAVE A HIGH SCHOOL DIPLOMA OR G.E.D. EQUIVALENCY? \_\_\_\_\_

ARE YOU AT LEAST 20 YEARS OLD, BUT HAVE NOT YET REACHED THE AGE OF 36? \_\_\_\_\_

AGE: \_\_\_\_\_ DATE OF BIRTH: \_\_\_\_\_

ARE YOU WILLING TO SIGN A WAIVER AND TAKE A PHYSICAL AGILITY TEST, POLYGRAPH EXAM, DRUG SCREENING, MEDICAL EXAM AND PSYCHOLOGICAL EVALUATION? \_\_\_\_\_

HAVE YOU EVER BEEN **INVOLUNTARILY** REMOVED BY MENTOR'S CIVIL SERVICE COMMISSION FROM FURTHER CONSIDERATION AFTER TAKING AN EXAM WITH THE CITY OF MENTOR? \_\_\_\_\_ IF YES, GIVE DATE OF REMOVAL: \_\_\_\_\_ (DOES NOT INCLUDE VOLUNTARY REMOVAL)

ARE YOU A VETERAN OF ANY UNITED STATES ARMED SERVICES? \_\_\_\_\_  
IF SO, **PROVIDE A COPY OF HONORABLE DISCHARGE FORM DD214, PG. 4 WITH SIGNATURES**; OR  
ARE YOU CURRENTLY ON ACTIVE DUTY IN GOOD STANDING? \_\_\_\_\_ A LETTER FROM YOUR  
C.O. IS NEEDED (SEE FACT SHEET). **TO RECEIVE ADDITIONAL 2 POINTS FOR MILITARY SERVICE,  
PROOF MUST BE RECEIVED BY CLOSE OF REGISTRATION, FEBRUARY 9, 2026.**

ARE YOU A GRADUATE OF AN **OHIO POLICE ACADEMY AND CURRENTLY** HOLD A VALID (NOT MORE THAN 12 MONTHS OLD) OHIO POLICE CERTIFICATION AS DEFINED BY THE OPOTC? \_\_\_\_\_  
**POLICE ACADEMY CERTIFICATES ALONE ARE NOT ACCEPTABLE PROOF**; MUST BE AN OPOTC ISSUED CERTIFICATE OR LETTER FROM **STATE OF OHIO ATTORNEY GENERAL**; OR, A COPY OF A CURRENT POLICE I.D. (SEE FACT SHEET). TO RECEIVE ADDITIONAL 2 POINTS FOR OPOTC, PROOF MUST BE RECEIVED WITH YOUR APPLICATION.

Extra Pts. Received:		
MIL:	OPOTC:	EDU:
<b>FOR OFFICE USE ONLY</b>		

DO YOU HAVE AN ASSOCIATES DEGREE OR HIGHER FROM AN ACCREDITED UNIVERSITY/COLLEGE AS DEFINED BY THE U.S. DEPARTMENT OF EDUCATION? \_\_\_\_\_ OR, DO YOU HAVE EARNED CLASS CREDITS EQUAL TO 2 COMPLETE YEARS (60 HRS) AND CURRENTLY ENROLLED IN A 4-YEAR DEGREED PROGRAM AT AN ACCREDITED UNIVERSITY OR COLLEGE AS DEFINED BY THE U.S. DEPARTMENT OF EDUCATION? \_\_\_\_\_ TO RECEIVE ADDITIONAL 2 POINTS FOR EDUCATION, PROOF MUST BE RECEIVED WITH YOUR APPLICATION.

HAVE YOU EVER BEEN CONVICTED OF A FELONY? YES  / NO  {check one}

IF YES, EXPLAIN IN DETAIL: \_\_\_\_\_

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1. I hereby certify that the statements made by me on this application are true, complete, and correct to the best of my knowledge. I understand and agree that any misstatement of material fact contained in this application may cause rejection of this application, removal of my name from the eligibility list and dismissal from City Service, and hereby authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts requested is grounds for dismissal in the event I enter employment with the City of Mentor. I understand and agree that my employment is subject to the rules and regulations of the City of Mentor Civil Service Commission, the Ordinances of the City of Mentor, and the rulings of the City Manager or designee, the Rules and Regulations of the Mentor Police Department, and the Agreement between The City of Mentor and the Ohio Patrolmen's Benevolent Association.
2. I further understand that to be processed for possible appointment as a Police Officer, I must possess a valid TRI-C physical agility certificate and that the cost for this is at my own expense. It is my responsibility to keep my physical agility certificate current. I hereby release the City of Mentor from any injuries that might occur during said agility test and waive all objections to said test.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

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Completed forms must be submitted to the Mentor Civil Service Commission  
on or before FEBRUARY 9, 2026 at 11:59 p.m. - NO EXCEPTIONS

*\*\*Completed mailed applications postmarked on or before FEBRUARY 9, 2026 will be accepted and date/time recorded when received by the Recording Secretary\*\**

*Applications will be matched with test scores when received from the National Testing Network.  
Be sure to designate **CITY OF MENTOR, OHIO** when submitting test scores.*

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CIVIL SERVICE RECORDING SECRETARY: Mentor Civil Service Commission - City Manager's Office  
8500 Civic Center Blvd., 3<sup>rd</sup> Floor, Mentor, Ohio 44060  
Direct: 440-974-5790 Email: [MentorCSC@cityofmentor.com](mailto:MentorCSC@cityofmentor.com)

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# CITY OF MENTOR

# ***Equal Employment Opportunity Questionnaire***

The following information would be appreciated on a voluntary basis for compliance with governmental reporting requirements, such as for Equal Employment Opportunity (EEO) Reports. It will be detached when your application is filed, and it will not be considered in the employment process.

1. Your name \_\_\_\_\_ (optional)

2. Job applied for Full-Time Police Officer

3. Sex (please check)      Male       Female

4. Describe yourself in terms of one of the following groups: (Please check one)

A. American Indian/Alaskan Native       D. Hispanic/Spanish Surnamed

B. Black/African American       E. Asian/Pacific Islander

C. White/Caucasian       F. Other: \_\_\_\_\_  
(please specify)

5. How did you hear about this job? (please select)

A. Newspaper (please give name): \_\_\_\_\_

B. Mentor Channel 12

C. Professional Journal (please give name): \_\_\_\_\_

D. Community Agency (please give name): \_\_\_\_\_

E. Ohio Bureau of Employment Services

F. City of Mentor Website ([www.cityofmentor.com](http://www.cityofmentor.com))

G. Hiring Billboard or Social Media (please specify): \_\_\_\_\_

H. Other (Family, Friend, Co-worker, etc.) (please specify): \_\_\_\_\_

Date: \_\_\_\_\_