City of Mentor

BID SET

Springbrook Garden Park Wetland Restoration Project Phase II City of Mentor

February 1, 2021

Prepared under the supervision of Josh Myers, Project Manager, Chagrin River Watershed Partners, Inc. Date February 1, 2021

Approved By: Kenn Kaminski, Director of Parks and Recreation Date February 1, 2021

CITY OF MENTOR OFFICIALS

ADMINISTRATION

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LEGAL NOTICE

ADVERTISEMENT FOR BIDS/PUBLIC NOTICE TO BIDDERS

Sealed proposals will be received at the Purchasing Department, 2nd Floor Conference Room, City of Mentor, 8500 Civic Center Boulevard, Mentor, Ohio on February 22, 2021 and will be opened and read at 12:00 P.M. for the following Project:

SPRINGBROOK GARDEN PARK WETLAND RESTORATION PROJECT PHASEII

Mandatory Pre-Bid Meeting on February 9, 2021 at Springbrook Garden Park

Bids must be in accordance with specifications advertised on the City of Mentor website: <u>www.cityofmentor.com/legalnotice/rfp</u> or RFP's will be available for pick-up at the Purchasing Office for the cost of printing. Bidders shall be responsible for checking Addenda and obtaining any from the website.

By order of:

Kenneth J. Filipiak, City Manager

News-Herald:

February 1, 2021 February 8, 2021 February 15, 2021

THE CITY OF MENTOR



Springbrook Garden Park Stream Restoration Phase II

REQUEST FOR PROPOSALS February 1, 2021

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SECTION A: SUPPLIES OR SERVICES AND PRICES/COSTS

The City of Mentor is seeking a contractor to complete design and construction of a stream restoration project on Wayside Gardens, a tributary to Marsh Creek. This project is funded under the Ohio Environmental Protection Agency (Ohio EPA) Section 319(h) Nonpoint Source grant program. This contract will include assistance to the City of Mentor (the "City") and coordination with its project partners, the Chagrin River Watershed Partners, Inc. (CRWP) and Lake County Soil and Water Conservation District (Lake SWCD).

The contractor shall furnish all necessary drawings, plans, labor, equipment, and construction oversight services to complete the project. The contractor will be responsible for providing all information and for securing, on behalf of the City, all necessary local, state and federal permits for the project. This includes all required surveying and data collection to prepare and submit permit applications and payment of all required fees to obtain permit or agency authorizations to proceed. No work shall be commenced until the permits are secured.

The total maximum cost/price for performance under this contract is \$243,850. This maximum amount of \$243,850 shall not be exceeded under any circumstances unless written authorization is obtained from the City of Mentor. All proposals shall include the total amount necessary for completion of the project. The proposal shall include an itemization of the cost of materials, labor and any additional cost the contractor deems necessary.

Candidates are encouraged to comment on any specified work which may not be needed to complete the project, or to propose alternate and/or complementary work to complete the project at a lower cost while meeting the project requirements of restoring 650 linear feet of stream channel and flood plain and utilizing bioengineering on the left and right bank of the stream (approximately 1,300 linear feet) with at least two (2) in-stream habitat structures. The project also includes planting 1 acre with native riparian and wetland plant species and treating at least 0.5 acres of invasive vegetation. acres of wetland and revegetating 2.75 acres with native riparian and wetland plant species. Please email questions and include all the following partners:

- Adam Cimperman, Lake SWCD <u>Adam.Cimperman@lakecountyohio.gov</u>
- Josh Myers, CRWP jmyers@crwp.org
- Stephanie Johnson, City of Mentor <u>Johnson@cityofmentor.com</u>

SECTION B: DESCRIPTION/SPECIFICATIONS/SCOPE OF SERVICES

I. Background

Through this project, the City of Mentor will reconnect at least 650 linear feet of stream to its floodplain by constructing a floodplain bench, enhancing existing pool and riffle structures, introducing rootwads and/or snags to allow for greater in-stream habitat, and planting at least 1 acre of floodplain and riparian buffer with native vegetation along Wayside Gardens from Heisley Road approximately 650 downstream to the first stream crossing within the park. The project site is located approximately 0.31 miles south of the intersection of Jackson Street and Heisley Road (6776 Heisley Road) in the City of Mentor, Lake County, Ohio (Exhibit A: Location Map) within the Marsh Creek – Frontal Lake Erie Watershed (12-digit HUC: 041100030204). The property is owned by the City of Mentor and is the location of Springbrook Garden Park.

II. Conceptual Plan

The conceptual plan (Exhibit B) calls for the excavation of floodplain habitat along Wayside Gardens to restore beneficial aquatic functions to the stream. Excavation will occur adjacent to the stream to promote floodplain connectivity and hydrologic connectivity to the excavated floodplain bench. Native wetland, riparian, and floodplain species will be planted to enhance the floodplain and riparian zones. Instream habitat structures will be installed within the stream channel. Invasive species will be treated and removed as necessary. Contractors are encouraged to employ an approach that supplements or enhances the downstream wetland restoration (completed 2020).

SECTION C: CONTRACTOR SCOPE OF SERVICES AND SCHEDULE

I. Overview

Through this Request for Proposals, the City of Mentor will select a contractor to provide recommendations, designs and restoration specifications, permitting and permit compliance including monitoring and reporting and construction for the Springbrook Garden Park Stream Restoration Phase 2 Project. The selected contractor will complete a restoration design, be responsible for preparing, filing and obtaining and paying for all necessary local, state and federal permits and certifications under the Clean Water Act, and complete construction of the project. A summary of the contractor scope of services and proposed schedule are as follows:

II. Contractor Scope of Services

- A. Provide plans, restoration specifications, and complete construction of 650 linear feet of streambank restoration on the left and right bank of the stream and planting of 1 acre with native plant species. Plans should achieve the following:
 - 1. Grading of the floodplain adjacent to the stream to allow for the stream to access. Other restoration techniques may be employed as deemed appropriate.
 - 2. Installation of in-stream habitat structures such as rootwads or snags. Other instream habitat techniques may be employed as deemed appropriate.
 - 3. Treatment of existing invasive plant species, at least 0.50 acres.
 - 4. Vegetate at least 1 acre of adjacent floodplain and riparian buffer with native vegetation including trees and shrubs, and floodplain and riparian seed mixes containing native grasses, sedges, and forbs.
 - 5. Planting plan with lists of plant species to be utilized.
- B. Consultant must lead and attend a project kick-off meeting and a minimum of two in person or virtual plan review meetings. Revise plans based on comments from The City of Mentor, CRWP, Lake SWCD, and regulatory agencies. At least two rounds of plan review and revisions are anticipated.
- C. Provide calculations and quantities for soil excavation and removal associated with this project if applicable.
- D. The City does not anticipate any wetland impacts for this project. However, if any wetlands are impacted as a result of this project, mitigation will be completed on site and included as a part of this design/build project. Bidders shall indicate whether they anticipate any wetland impacts in their proposal.

- E. Disturbance to existing natural vegetation shall be minimized in accessing the site and stabilizing the bank.
- F. Prepare, file, pay for all associated costs, and obtain all necessary state and federal permits, certifications, and authorizations before beginning construction.
- G. Provide and execute a Stormwater Pollution Prevention Plan (SWP3) for the project. Erosion and sediment discharge must be controlled throughout the construction process in accordance with the Ohio EPA construction general permit and local erosion and sediment control regulations, if applicable.
- H. Project design shall protect water quality and stream integrity as much as possible during construction.
- I. If necessary, a floodplain development permit shall be filed for this work. Floodplain development permit applications shall comply with all federal and state statutes, and local laws, rules and ordinances.
- J. The selected contractor must be registered with the City of Mentor.
- K. All work shall be performed in a lien-free, good and workmanlike manner and in accordance with the requirements of all applicable government ordinances, codes, regulations and laws.
- L. The contractor shall make no use of the project site other than between the hours of 7:00 AM and 7:00 PM, Mentor, Ohio time, Monday through Saturday (national holidays excluded); provided, however, that Contractor shall be permitted to leave stored equipment and materials within agreed upon areas at the project site at other times.
- M. Contractor shall, at its sole cost and expense, install a temporary construction fence surrounding the project site, and maintain such fence in good and sightly condition during construction.
- N. Any fill or spoils generated as a result of this project should remain on-site and be placed in locations designated by the City of Mentor.
- O. Any areas disturbed to access the site, including roadways/right of ways and private property must be restored to former condition at the close of this project at the Contractor's expense. Contractor must obtain photographs and video of the park roads within project limits and submit copies to the Assistant City Engineer, Brian Ashurst and Director of Parks and Recreation, Kenneth Kaminski prior to the commencement of construction.
- P. Contractor must provide a two-year warranty on plant materials installed through this project, ensuring 75% survival of all live stake plantings and 90% survival for all other plant material. Plant materials shall be replaced by the warranty if more than 25% of the plant is dead, diseased, or dying.
 - 1. "Warranty Period" means a period of two (2) years from the Final Completion Date of the entire Work (or a specific part of the Work) or the longer periods of time as may be required by specific warranties contained in the Construction Agreement, provided by manufacturers or suppliers, or as otherwise stated in any Certificate of Final Completion, during which the contractor, at its sole cost and expense, shall remove or correct all Work performed by Contractor under the Contract Documents, which the City deems to be defective in material or workmanship or not in conformance with the Contract Documents.
 - 2. Contractor warrants to the City that all materials and equipment furnished shall be new and unused, unless otherwise specified in the Contract Documents, and that the Work will be free from faults and defects and in conformance with the Design Documents, Contract Documents, and all applicable laws or regulations.

Contractor agrees, at its sole cost and expense, to remove or correct all Work performed by it under the Contract Documents, which the City deems to be defective or not in conformance with the Design Documents, Contract Documents, or applicable laws or regulations during the Warranty Period. Contractor also agrees during the Warranty Period to remove or correct any portions of the Work that may be damaged or destroyed by such defective Work or by the removal or correction of such defective Work. City shall approve the Work performed during the Warranty Period and, if the Work is unacceptable, the Warranty Period shall be extended until the Work is acceptable to City. Upon request by City, the contractor and City shall jointly inspect the Work during the twelfth month following the Date of Final Completion to identify and investigate any defective or non-conforming Work covered during the Warranty Period. Contractor's warranty excludes remedy for normal wear and tear and normal usage.

- 3. If contractor does not fully perform its obligations under the Warranty provisions within a reasonable time following written notice by the City to contractor then, in addition to, and not in lieu of any other right or remedy available to the City under the Construction Agreement or at law, the City may perform or cause such obligations to be performed at the sole cost and expense of contractor.
- 4. Nothing contained in the Warranty provision will be construed to establish a period of limitation with respect to any other obligation which contractor might have under the Construction Agreement or related Contract Documents. The Warranty Period relates only to the obligation of the contractor to correct the Work following Final Completion of the project.
- Q. Contractor shall be responsible for conducting all pre-, during, and post-project monitoring activities and preparation and submittal to the City of all reports required for compliance with federal, state, and local permit conditions.
- R. All materials, reports, surveys, delineations, plans, etc. will be available to the City of Mentor, CRWP, and Lake SWCD to use for educational materials, signage, grant documentation and reporting, and permitting.
- S. The contractor shall be solely responsible for all data and information sources utilized in design and construction of this project.
- T. Each part or detail of work shall be subject to inspection by the City of Mentor.
- U. As-built construction plans shall be provided to the City of Mentor upon completion of the project.
- V. In-water construction work restrictions must be followed as applicable.
- W. Contractor must certify that it is not on the System for Award Management Excluded Parties List as a result of debarment or suspension.

III. Schedule

February 1, 2021: First bid advertisement

February 8, 2021: Second bid advertisement

February 15, 2021: Third bid advertisement

February 9, 2021 10:00 – 11:00 am: <u>Mandatory pre-bid meeting</u> via Zoom. Contact Josh Myers at <u>imyers@crwp.org</u> or (440) 975-3870 ext. 1007 if you plan to attend.

February 22, 2021: Proposals must be received at Mentor City Hall by 12:00 NOON. A virtual public bid opening will occur on February 22, 2021.

March 16, 2021: Anticipated date for the City of Mentor to approve selected contractor.

March – April 2021: Contract development

April 2021 – July 2021: Complete project design and permitting

August 2021 – November 2021: Complete stream restoration and planting.

Exact dates of contract award, design/permitting, and construction may vary.

Section D: Applicable City, State and Federal Requirements

I. Overview

For the purpose of Section D, the selected contractor shall be referred to as "Subgrantee." The subgrantee must comply with the following conditions and all conditions within the Ohio Environmental Protection Agency Clean Water Act Section 319(h) Grant Agreement with The City of Mentor (Exhibit E).

II. Bonding Requirements

A. Proposal Bonding Requirements

Each proposal must be accompanied by a cashier's or certified check, an irrevocable letter of credit, or by a proposal bond, signed by a surety company authorized to do business in the State of Ohio, in the amount of five (5) percent of the proposal and made payable to the City of Mentor, as a guarantee that the contract will be honored in the event it is awarded to the Bidder, and as a guarantee that the Bidder to whom the contract is awarded will sign all documents necessary to formalize the contract, if any. If the Bidder to whom the contract is awarded shall fail to honor the contract or fail to sign the documents necessary to formalize the contract, if any, the deposit accompanying the proposal shall thereupon be forfeited to the City for and as liquidated damages. The work may then be readvertised or awarded to the deemed second best Bidder as the City may determine.

B. Contract Bonding Requirements

The successful bidder shall be required to furnish a bond for the faithful performance of the Contract in a sum of not less than one hundred percent (100%) of the total price bid for the project; said bond shall be that of an approved surety company authorized to transact business in the State of Ohio and shall be underwritten by a surety that is listed on the most current Department of Treasury Circular 570 "Surety Companies Acceptable on Federal Bonds". Bonding requirements are detailed in 40 CFR 30.48 (<u>https://www.gpo.gov/fdsys/pkg/CFR-2002-title40-vol1/pdf/CFR-2002-title40-vol1-sec30-48.pdf</u>)

In addition to the required performance bond and labor and material bond, the successful bidder shall provide at its own expense, a two-year maintenance bond, in the amount of twenty-five percent (25%) of the Construction Agreement. The term of the bond shall begin on the date of final acceptance of the Project and shall guarantee the Work on the Project will remain in good

condition for and during the entire two-year period of guarantee which shall include, among other things, all permanent in-stream, wetland, or erosion control structures and plant materials installed at the Project. If at any time before or during said period of guarantee any defects or omissions become apparent in the Work or if it becomes apparent that any of the Work is not in accordance with the requirements, or if any Work constructed under this contract requires repairs due to defects in materials or workmanship, or for any other cause which may be attributed to the Work which is being done or has been done by the contractor, as determined by the City, the contractor shall rectify such defects or omissions within five (5) days of notification and shall complete such corrections within a reasonable length of time at his own expense. If the contractor fails to rectify such defects or omissions or fails to start such repairs within five (5) days, the City reserves the right to make such corrections at the expense of the contractor or bonding company.

III. Compliance with State and Federal Grant Agreement Requirements

In the performance of the duties and obligations under the Ohio EPA Section 319(h) Grant Agreement, Subgrantee shall comply with all applicable:

- A. Ohio Governor Executive Orders;
- B. Federal, state and local laws, regulations (rules), assurances, orders, and Ohio Department of Commerce Prevailing Wage Guidelines, regarding prevailing wages, deductions, worker compensation, taxes, social security and unemployment, compensation, and any contributions thereto; and
- C. Federal state, and local laws and regulations (rules, ordinances), assurances, and orders, whether or not specifically referenced herein.

The Subgrantee and subSubgrantees shall take all necessary affirmative steps to assure that minority firms, women's business enterprises, and labor surplus area firms are used when possible. Affirmative steps shall include:

- A. Placing qualified small and minority businesses and women's business enterprises on solicitation lists;
- B. Assuring that small and minority businesses, and women's business enterprises are solicited whenever they are potential sources;
- C. Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority business, and women's business enterprises;
- D. Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority business, and women's business enterprises;
- E. Using the services and assistance of the Small Business Administration, and the Minority Business Development Agency of the Department of Commerce;
- F. Requiring that subSubgrantees, if subcontracts are to be let, take the affirmative steps listed in this Paragraph;
- G. Pursuant to Executive Order No. 2008-12S, Subgrantee and subSubgrantees, if any, shall make a good faith effort to purchase from Ohio companies any goods and services acquired under this Agreement; and
- H. Pursuant to Executive Order No. 2008-13S, Subgrantee and subSubgrantees, if any, shall make a good faith effort to purchase goods and services from certified Minority Business Enterprise ("MBE") and Encouraging Diversity, Growth and Equity ("EDGE") program vendors. EDGE program guidance may be viewed online at <u>http://das.ohio.gov/Divisions/EqualOpportunity.aspx</u>. The list of State-certified MBE and EDGE businesses may be found by accessing the following websites:

https://eodreporting.oit.ohio.gov//searchMBE.aspx https://eodreporting.oit.ohio.gov//searchEDGE.aspx

IV. Nondiscrimination

The Subgrantee will not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry, age, sex, handicap, or disability. The Subgrantee will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, national origin, ancestry, age, sex, handicap, or disability. Such action shall include, but is not limited to, the following: employment, upgrading, demotion, or transfer, recruitment, or recruitment advertising; layoff or termination; rate of pay or other forms of compensation; and selection for training, including apprenticeship. The Subgrantee agrees to post in conspicuous places, available to employees and applicants for employment, notices as may be provided by the State of Ohio setting forth the provisions of this non-discrimination clause.

The Subgrantee agrees that the hiring of employees for the performance of work under this Agreement shall be done in accordance with Sections 125.111, 153.59, and 153.591 of the Ohio Revised Code.

V. Prohibition Against Purchase of Services Provided Outside the United States

Executive Order 2011-12K, signed June 21, 2011, provides that no State Cabinet Agency, Board or Commission shall enter into any contract which uses any public funds within its control to purchase services which will be provided outside the United States. Subgrantee affirms that it has read and understands Executive Order 20 11-12K and shall abide by the Executive Order's requirements in the performance of this Agreement and shall perform no services required under this Agreement outside of the United States. Subgrantee shall disclose to the City of Mentor:

- A. The location(s) where all services are to be performed by Subgrantee;
- B. The locations(s) where any state data associated with any of the services to be provided or sought to provide, will be accessed, tested, maintained, backed-up or
- C. stored;
- D. Any change in the location of any services being provided by Subgrantee under this Agreement; and
- E. The principal business location of Subgrantee

VI. Equal Employment Opportunity

The Subgrantee agrees that it will fully cooperate with the State Equal Employment Opportunity Coordinator, with any other official or agency of the State or Federal Government which seeks to eliminate unlawful employment discrimination, and with all other State and Federal efforts to assure equal employment practices, and said Subgrantee shall comply promptly with all requests and directions from the state of Ohio or any of its officials and agencies in this regard, both before and during performance. All bidding and contract documents shall contain necessary requirements to implement these provisions.

VII. Non-Compliance

In the event of the Subgrantee's non-compliance with the non-discrimination clauses of this contract, this contract may be canceled, terminated, or suspended in whole or in part.

VIII. Prevailing Wage Requirement

As required by Chapter 4115 of the Ohio Revised Code, where applicable, the Subgrantee shall require that all sub-contractors pay the prevailing wage rate of the locality, as determined by the Ohio Department of Commerce, on all work performed on this project. The sub-contractor shall comply with all other applicable provisions of Chapter 4115 of the Ohio Revised Code including making the required reports to the Prevailing Wage Coordinator.

IX. Independent Capacity of Subgrantee

The parties hereto agree that the Subgrantee, and any agents and employees of the Subgrantee, in the performance of this agreement, shall act in an independent capacity and not as officers, employees, or agents of the City. Nothing in this Agreement shall be construed to create a partnership, joint venture, or other relationship between the parties.

X. Conflicts of Interest and Ethics Compliance

The Subgrantee shall, prior to the completion of said work, voluntarily acquire any personal interest, direct or indirect, which is incompatible or in conflict with the discharge and fulfillment of his or her functions and responsibilities with respect to the carrying out of said work.

The Subgrantee represents, warrants, and certifies that it and its employees engaged in the administration or performance of this Agreement are knowledgeable of and understand the Ohio Ethics and Conflicts of Interest laws and Executive Order No. 2007-01S. The Subgrantee further represents, warrants, and certifies that neither Subgrantee nor any of its employees will do any act that is inconsistent with such laws and Executive Order.

XI. Campaign Contributions

The Subgrantee hereby certifies that all applicable parties listed in ORC 3517.13(I)(3) or (J)(3) are in full compliance with ORC 3517.13(I)(1) and (J)(1).

XII. Certification Against Unresolved Findings for Recovery

Subgrantee represents and warrants that it is not subject to an "unresolved" finding for recovery under ORC.9.24. If this warranty is deemed to be false, this Agreement shall be void *ab initio* and Subgrantee shall immediately repay to the State any funds paid under this Agreement.

XIII. Subgrantee's Liability

The Subgrantee agrees to defend, indemnify, and save harmless the City of Mentor and its officers and agents from any and all claims, demands, payments, suits, actions, recoveries, and judgements of every description, whether or not well founded by law, brought or recovered against it, by reason of any act for injury or damages arising from this Agreement which are attributable to Subgrantee's own actions or omissions or those of its trustees, officers, agents, employees, subcontractors, suppliers, third parties utilized by Subgrantee, or joint venturers while acting under this Agreement. In no event shall either party be liable to the other party for indirect, consequential, incidental, special, or punitive damages, or lost profits.

The following attachments must be included by the Contractor at the time of the execution of this Contract; each being subject to the approval of the Director of Law:

The Contractors and its subcontractors engaged in the design and construction of the project must provide a Certification of Insurance verifying its limits for bodily injury, including death resulting therefrom, public liability, employer's liability, property damage, personal injury, automobile insurance and advertising injury in an amount not less than \$1,000,000 per occurrence.

- A. The City of Mentor and its authorized agents, Chagrin River Watershed Partners, Inc. and Lake County Soil and Water Conservation District shall be endorsed as "additional insureds" on all policies covering work under this RFP.
- B. Automobile Liability insurance providing coverage for all owned, non-owned, and hired automobiles within the minimum limits not less than \$1,000,000 combined single limit. Coverage shall include additional insured status for the City and waiver of subrogation for the City.
- C. All insurance shall be endorsed so that it cannot be canceled with less than thirty (30) days written notice to the City.
- D. Worker's Compensation coverage as required by statute, covering all employees, lease workers, temporary workers and volunteer labor of the City and its contractors or subcontractors. A copy of the Contractor's Workers' Compensation Certificate shall be submitted to the City.
- E. Employer's Liability coverage with limits of \$1,000,000.00 each employee, each accident; provided that in monopolistic states Stop Gap Coverage be maintained by endorsement to the Commercial General Liability Insurance, in lieu of Employer's Liability coverage.

All policies must be written with insurance companies acceptable to the City. All policies are to provide the City with thirty (30) days advanced written notice of cancellation or non-renewal with the exception of cancellation for non-payment of premium which shall be ten (10) days. Contractor shall supply certificates of insurance evidencing the required coverage and shall furnish renewal certificates thirty (30) days prior to the renewal date. Failure of the City to request certificates does not relieve the Contractor from the obligation to maintain the required insurance.

XIV. Ohio Elections Law

The Subgrantee shall, as applicable to this project, ensure that all sub-contractors comply with the provisions of the Ohio Elections Law, Section 3517.13 of the Ohio Revised Code.

XV. Human Trafficking

Subgrantee and any person acting on behalf of Subgrantee shall not engage in trafficking of persons; procure a commercial sex act or use forced labor in the performance of this Agreement.

XVI. Drug Free Workplace

The Subgrantee agrees to comply with all applicable federal, state and local laws regarding smoke-free and drug-free workplaces and shall make a good faith effort to ensure that none of its employees or permitted subcontractors engaged in the work being performed hereunder purchase, transfer, use, or possess illegal drugs or alcohol, or abuse prescription drugs in any way.

XVII. Transfer of Records

It is the intent of the City of Mentor that the current efforts be conducted in a manner that maximizes the City of Mentor's flexibility regarding the development of future site plan development. Data shall be collected and formatted in a manner consistent with common good engineering practices.

All records (original tracings, maps, field sketches, lab reports, flow data, graphics originals, design calculations, electronic files including model input and output files, etc.) generated by the project shall be the property of the City of Mentor and shall be turned over to the City of Mentor upon completion or as directed.

XVIII. Federal Assurances

By signing this Agreement, Subgrantee certifies that Subgrantee will:

- A. Comply, if applicable, with flood insurance purchase requirements of Section 1 02(a) of the Flood Disaster Protection Act of 1973 (P L. 93-234) which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance under certain conditions;
- B. Comply with environmental standards which may be prescribed pursuant to the following:
 - 1. institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order 11514;
 - 2. notification of violating facilities pursuant to Executive Order 11738;
 - 3. protection of wetlands pursuant to Executive Order 11990;
 - 4. evaluation of flood hazards in flood plains in accordance with Executive Order 11988;
 - 5. assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. §§ 1451 *et seq.*);
 - 6. conformity of Federal actions to State (Clean Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C.§§ 7401 *et seq.*);
 - 7. protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended (P.L. 93-523); and
 - 8. protection of endangered species under the Endangered Species Act of 1973, as amended (P L. 93-205);
- C. Comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C. §§ 1271 *et seq.*) related to protecting components or potential components of the national wild and scenic rivers systems;
- D. Assist Ohio EPA in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. § 470), Executive Order 11593 (identification and protection of historic properties) and the Archaeological and Historic Preservation Act of 1974 (16 U.S.C. §§ 469a-1 et seq.);
- E. Comply with Title VI of the Civil Rights Act of 1964, which prohibits discrimination based on race, color, and national origin, including limited English proficiency (LEP);
- F. Comply with provisions of Section 504 of the Rehabilitation Act, codified in 40 CFR Part 7, which includes an obligation to provide individuals with disabilities reasonable accommodations and an equal and effective opportunity to benefit from or participate in a program, including those offered through electronic and information technology ("EIT"); and
- G. Comply with the Age Discrimination Act of 1975.

XIX. Compliance with Laws Not Listed

Subgrantee shall comply with all applicable federal, state, local laws, regulations (rules, ordinances), assurances, circulars and orders whether or not specifically set forth or referenced in this Agreement.

XX. Time for Completion

Subgrantee acknowledges and agrees that time is of the essence to the contract and that if Subgrantee shall fail to complete the Work as herein provided within the time fixed, or extended as mutually agreed upon, the City may retain as liquidated damages incident to such delay, a portion of the monies which are or may become due said Subgrantee, and every calendar day the completion of the Work be delayed beyond the time set forth herein for such completion shall constitute an incident of delay.

Subgrantee acknowledges and agrees that, inasmuch as the City will sustain expenses and inconveniences and other damages in the event that the Subgrantee fails to perform the Work as herein specified within the time herein set forth, included but not limited to inconvenience to the public, Engineering expenses, interest charges, wages of clerks, salaries of inspectors, delay caused to other work by failure to perform this contract and other elements, some of which are indefinite and, in some cases, not susceptible to convenient determination, an amount equal to that stated below for each calendar day's delay shall be considered as liquidated damages and not as a penalty and shall become due the City as full payment for all such expenses and damages sustained by it as a result of the Subgrantee's failure to complete the Work as follows: \$500.00 FOR EACH DAY BEYOND JUNE 1, 2023.

XXI. City Requirements

- A. <u>Royalties and/or License Fees</u>: The Bidder shall pay all royalties and license fees. The Bidder herein agrees to assume and save the City, its officers and agents harmless from liability of any kind or nature whatsoever, arising out of the use by the City, its officers and agents of any item, appliance, apparatus or mechanism, material or service which may be furnished or installed by the Bidder under the terms of this contract, including patent or copyright infringement, and to defend the City from any and all such liabilities whether or not such claims are well founded by law.
- B. <u>Assignment of Contract</u>: The Bidder who is awarded a contract shall not assign, transfer, convey, sublet or otherwise dispose of said contract, or right, title or interest in or to the same, or any part thereof, without previous consent in writing from the City Manager, endorsed on or attached to the contract.
- C. <u>Cancellation</u>: Should the material(s) supplied or delivered to the City under this contract fail at any time to meet the Specifications required by the contract, then in such event, the City may cancel this contract upon written notice to the Bidder.
- D. <u>Control of Work</u>: The City Manager, or his designated agent, will decide all questions which may arise as to the quality and acceptability of materials furnished and work performed and as to the rate of progress of the work; all questions which may arise as to the interpretation of the plans and Specifications; all questions as to the acceptable fulfillment of the contract on the part of the Contractor, and as to compensation.
- E. <u>Claims for Adjustment and Disputes:</u> If, in any case, the Contractor deems that additional compensation is due for work or material not clearly covered in the contract or not ordered by the City Manager as extra work, as defined herein, the Contractor shall notify the City Manager in writing of their intention to make claim for such additional compensation before they begin the work on which the claim is based. If such notification is not given and the City Manager is not afforded proper facilities by the Contractor for keeping strict account of actual costs as required, then the Contractor hereby agrees to waive any claim for such additional compensation. Such notice by the Contractor, and the fact that the City Manager has kept account of the cost aforesaid, shall not in any way be construed as proving or substantiating the validity of the claim. If the claim, after consideration by the City Manager.

- F. <u>Duration of Contract</u>: The duration of the contract shall be for the period stated in the Specifications, and shall include all material, equipment and/or services ordered or delivered during the period. All prices quoted shall be for a definite fixed period unless otherwise noted in the Specifications.
- G. <u>Purchases</u>: After a contract has been signed, it shall only become operative upon delivery to the Bidder a duly signed purchase order. The City shall only be obligated under the contract to the extent of such purchase order. The City shall not become liable for any claims in the event that the total quantity of material ordered or services performed under the contract should prove to be greater or less than the estimated amount in the Specifications.
- H. <u>Delivery</u>: The Bidder agrees to make deliveries of supplies and materials within a reasonable period from the time purchase orders are received, which reasonable time is estimated to be thirty (30) days.
- I. <u>Payment of Invoices</u>: Invoices will be due and payable within thirty (30) days of receipt of the invoice by the City. All invoices should be mailed to the attention of the Accounts Payable Department. Payments may be made on a basis of estimated partial completion of work or delivery, and the City may withhold a percentage of each partial payment until completion of the contract. The City may withhold a percentage of the final estimate for a specified period as a guarantee. Such a procedure for partial payments must be provided for in the Specifications.
- J. <u>Taxes</u>: Contractor shall pay and/or withhold all sales, consumer, use, employment and other taxes (including the City of Mentor 2% income tax) paid or withheld by Contractor in accordance with the Laws and Regulations of the United States, State of Ohio and City of Mentor which are applicable during the performance of the work.

SECTION E. INSTRUCTIONS TO OFFERERS

I. Proposal Format

To be entitled to consideration, a proposal must be made in accordance with the follow instructions:

- A. <u>Preparation</u>: Each proposal shall be submitted in the manner outline by the City with the forms furnished by the City. All signatures shall be clearly and legibly written in long hand. No oral, facsimile, or telephonic proposal or modifications will be considered. Each proposal shall show the breakdown for each item as direct on the Bid Schedule.
- B. <u>Names of Bidders:</u> Each proposal shall give the full business address of the Bidder(s) and be signed by them with their usual signature. Proposals by partnerships shall furnish the full names of all partners and shall be signed with the partnership name by one of the members of the partnership of by an authorized representative, followed by the signature and title of the person signing.
 - Proposals by corporations must be signed with the legal name of the corporation, followed by the name of the state of incorporation and by the signature and title of the President, Secretary, or other person authorized to bind it in the matter.
 - The name of each person signing shall also be typed or printed below the signature. A proposal by a person who affixes to their signature the word "President," "Secretary," "Agent," or other title without disclosing their principal may be held to be the proposal of the individual signing.
 - 3. When requested by the City, satisfactory evidence of the authority of the office or agent signing on behalf of a corporation or partnership shall be furnished.

- C. <u>Proposal to Include All Work:</u> Each proposal shall include all equipment, material, supplies, or services described in Section A, Section B, and Section C of this document.
- D. <u>Withdrawal of Proposal:</u> Permission will not be given to withdraw or modify any proposal after it has been deposited as provided above. Negligence on the part of a Bidder in preparing the proposal confers no right for the withdrawal of the proposal after it has been opened.
- E. <u>Acceptance or Rejection of Proposal:</u> The City reserves the right to accept any proposals which, in its opinion, are deemed to be in the best interest of the City. The City reserves the right to reject any or all proposals.
- F. Informal Proposals: Proposals may be rejected for the following reasons:
 - 1. If the proposal does not include the necessary forms as furnished by the City of if the forms are altered or any part thereof detached.
 - 2. If there are any irregularities of any kind which may tend to make the proposal incomplete, indefinite, or ambiguous as to its meaning.
 - 3. If the Bidder adds any provisions reserving the right to accept or reject an award, or to enter into a contract pursuant to an award. This does not exclude a proposal limiting the maximum gross amount of awards acceptable to any one Bidder at any one proposal letting, provided that the City will make and selection of awards.
 - 4. If the proposal does not contain a unit price for each pay item listed, except in the case of authorized alternate pay items or lump sum items.
- G. <u>Competency of Bidders:</u> No proposal will be considered unless the Bidder submitting the same shall furnish evidence satisfactory to the City Manager that they have the necessary equipment, ability, and financial resources to fulfill the conditions of the contract and Specifications. Previous experience and responsibility of the Bidders will be considered in awarded the contract. No contract will be awarded to any Bidder who is in arrears to the City upon debt or contract, or who is in default as surety or otherwise upon any obligation to the City.
- H. <u>Disqualification of Bidders</u>: Any of the following reasons may be considered as being sufficient for the disqualification of a Bidder and the rejection of their proposal or proposals.
 - 1. More than one proposal for the same work from an individual, firm, or corporation under the same or different names.
 - 2. Evidence of collusion among Bidders. Participants in such collusion will receive no recognition as Bidders for any further work of the City until any such participant shall have been reinstated as a qualified bidder.
 - 3. Proposal prices that obviously are unbalanced.
- <u>Addendum or Modification</u>: Any addendum or modification issued during the time of bidding shall be covered in the proposal and in awarded a contract, such addendum or modification will become part thereof. In the event any such addendum or modification is issued by the City within 72 hours of the time set for the closing of proposals, excluding Saturdays, Sundays, and legal holidays, the time for submitting proposals shall be extended one (1) week, with no further advertising of proposals.
- J. <u>Tax Exemptions:</u> The City is exempt from federal excise and transportation taxes and Ohio State sales tax. Prices quoted should not include either federal excise or Ohio State sales tax. The exemption certificates covering these taxes will be furnished upon request.
 - 1. The transportation tax is not applicable on any purchase consigned to the City and no tax exemption certificate is required. If for any reason a contemplated purchase would

not be tax exempt, this fact will be indicated in the specifications, and such taxes may be included in the price of shown as a separate item in the proposal.

<u>Assignment of Contract</u>: The Bidder who is awarded a contract shall not assign, transfer, convey, sublet or otherwise dispose of said contract, or right, title or interest in or to the same, or any part thereof, without previous consent in writing from the City Manager, endorsed on or attached to the contract.

In responding to this RFP, please submit one (1) complete hardcopy and one digital copy of a proposal addressing the following items:

- A. Description of Contractor's Understanding of the project.
- B. Description of Services to be Performed.
- C. Assumptions and Expectations.
- D. Cost Proposal as set forth in Section A.
- E. Bid Schedule (example attached as Exhibit D)
- F. Proposed project schedule identifying milestones, deliverables, and key coordination meetings. Include current workload and schedule of proposed project in consideration of that workload.
- G. Form of Non-collusion Affidavit BF.1
- H. Corporate Resolution BF.2
- I. Proposed Subcontractors BF.3
- J. Bidder's Insurance Agent's Affidavit BF.4
- K. Supplemental Bond Acknowledgement BF.5
- L. Bid Security BF.6
- M. Personal Experience and Resumes of Personnel.
- N. Three (3) References.

II. Selection and Award Process

The selection process will involve screening of submitted proposals and may also involve interviews. The City of Mentor will select a contractor on the basis of contractor qualifications, price, understanding of the scope of services, and level of services to be provided.

Any contract awarded under this invitation will be financed through the Ohio Environmental Protection Agency's 319 grant program. No employee of the Ohio EPA, the US EPA or any departments or subdepartments thereof shall be a party to this invitation for proposals or any resulting contract.

A <u>mandatory pre-bid meeting</u> will be held via Zoom on **February 9, 2021 from 10:00 AM – 11:00 AM** to discuss the project and review the project area. Contractors must attend the mandatory pre-bid meeting to submit proposals. The park is open to the public and contractors may visit on their own during open park hours. Please RSVP to Josh Myers at <u>imvers@crwp.org</u> or <u>(440) 975-3870 ext. 1007</u> by February 9, 2021.

If interested, please submit one (1) complete hardcopy and one (1) digital copy of a proposal to the address below. Submissions must be received at the City of Mentor offices no later than **12:00 NOON** on **Monday, February 22, 2021**. Proposals received after this time and date will not be accepted. The City of Mentor expects to approve the top scoring proposal by **Tuesday, March 16, 2021**. Work will commence after successful execution of a contract for services between the contractor and the City of Mentor and contract approval by Ohio EPA. All work under this contract, including invoices, must be completed and delivered to the City of Mentor by **Wednesday, May 31, 2023**. The City reserves the right to waive any

informalities or minor irregularities, reject any and all statements that are incomplete, conditional or obscure, accept or reject any and all any expenses incurred in connection with the preparation of a response to this RFP. The City reserves the right to obtain financial data or other supplemental information concerning the bidders, if relevant. Bidders should prepare their proposals simply and economically, providing a straightforward and concise description of their abilities to provide the services described at the expected quality level. The City reserves the right to accept the proposal deemed most advantageous and in the best interest of the City.

Delivery:

The proposal shall be sealed in an envelope, addressed to:

City of Mentor c/o Purchasing Department 8500 Civic Center Boulevard Mentor, OH 22060

Proposals shall be delivered to the office of the Purchasing Coordinator on the date set forth in the legal advertisement. The sealed envelope shall also bear the name of the Bidder, the general item(s) proposed, and the date the proposals are to be opened. Proposals will be received until the date and time specified in the legal advertisement. Proposals will be opened and read immediately thereafter, in 2nd Floor Conference Room, Mentor Municipal Center. Proposals received after the date and time specified will be returned unopened to the Bidder.

Questions should be directed to:

- Adam Cimperman, Lake SWCD Adam.Cimperman@lakecountyohio.gov
- Josh Myers, CRWP jmyers@crwp.org
- Stephanie Johnson, City of Mentor Johnson@cityofmentor.com

Exhibits

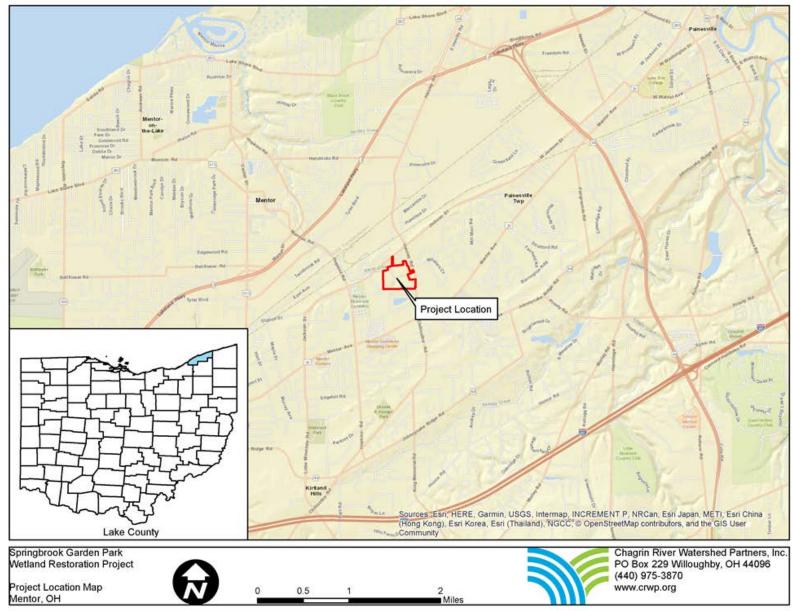


Exhibit A: Project Location Map

Exhibit B: Site Aerial



Exhibit C: Conceptual Plan

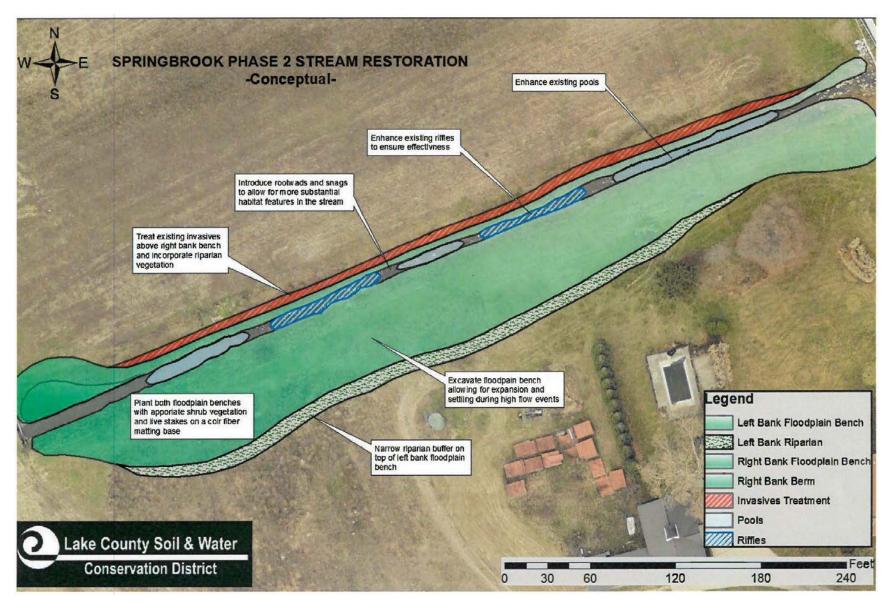


Exhibit D: Bid Schedule

Springbrook Garden Park Stream Restoration Project Phase II							
	BID SCHEDULE						
					Price		
ltem No.	Description	QTY	Unit	Labor	Material	Total Unit Cost	Total Cost
1	SITE ASSESSMENT	1	LS				
2	DESIGN	1	LS				
3	PERMIT PREPARATION, PERMIT MONITORING, AND REPORTING	1	LS				
4	SITE PREPARATION	1	LS				
5	STREAM AND FLOODPLAIN RESTORATION, INCLUDING REGRADING, IN-STREAM HABITAT STRUCTURES OR OTHER STRUCTURES	1,300	LF				
6	RIPARIAN PLANTINGS	1	AC				
7	INVASIVE SPECIES MANAGEMENT	0.5	AC				
8	DEBRIS REMOVAL, IF APPLICABLE	1	LS				
		тот	AL COI	NTRACT BID P	RICE ITEMS 1	THROUGH 8	
AMOUNTS SHALL BE SHOWN IN FIGURES. THE TOTAL CONTRACT BID PRICE AS LISTED ABOVE IS FOR INFORMATION ONLY AT THE TIME OF OPENING BIDS. IF THERE IS A DISCREPANCY, BETWEEN THE TOTAL UNIT COST AND THE TOTAL COST BID ON ANY ITEM, MATHEMATICAL MISTAKES WILL BE RESOLVED BY MULTIPLYING THE SUM OF THE INDIVIDUAL UNIT PRICES GIVEN FOR LABOR AND MATERIAL TIMES THE ESTIMATED QUANTITY FOR EACH BID ITEM. THE TOTAL SUM OF THE INDIVIDUAL ITEMS SHALL GOVERN.							
The B	idder hereby acknowledges re	ceipt of	the foll	owing agenda	a:		
Adder	ndum No						
Date:	Date:						
The undersigned, having full knowledge of the plans and specifications for the improvements and the conditions of the Proposal hereby agree to furnish all the services, labor, materials, and equipment necessary to complete the work according to the plans and specifications and to accept as full compensation the lump sum or the unit prices specified serving as deduct or extra compensation rates.							
And We (or I) do hereby agree that in the event of failure on OUR part to contract as aforesaid (provided this Proposal is accepted) the Bid Bond, Check or Letter of Credit accompanying this Proposal shall be forfeited to the Owner as liquidated damages for the difference between this bid and the awarded Contract price, not to exceed the amount of bond. We further agree that the Owner may reject any or all bids.							

By signature below, I hereby certify that I AND MY Insurance Agent have examined the insurance requirements in the specifications and that the types and amounts of same are currently in effect or will be obtained and kept in effect for the project duration and that my Insurance Agent has assured that notification of non-renewal, policy modification, and/or cancellation to all certificate holders will occur per the contract requirements. Verification will be provided to the Owner subsequent to the issuance of a Notice of Award.

THE BIDDER AGREES TO THE FOLLOWING CONTRACT TERMS:

- COMPLETION DATE: THIS PROJECT MUST BE COMPLETE NO LATER THAN May 31, 2023.
- LIQUIDATED DAMAGES: \$500.00 FOR EACH DAY BEYOND JUNE 1, 2023.
- FUNDING AND CLOSEOUT PAPERWORK: May 31, 2023.

SUBMITTED BY:	
FIRM, CORPORATION, OR INDIVIDUAL	OFFICER'S NAME AND TITLE
SIGNATURE OF BIDDER	DATE
TELEPHONE	EMAIL ADDRESS

Exhibit E: Ohio Environmental Protection Agency Clean Water Act Section 319(h) Grant Agreement with The City of Mentor

FORM OF NONCOLLUSION AFFIDAVIT

STATE OF)
) SS
COUNTY OF)
	, being first duly sworn, deposes and says
(Individual Name)	
that he/she is	of
(Sole Owner, Partner, President, Secretary, etc.)	(Corporation Name)
the party making the proposal or bid; that such bid	is genuine and not collusive or sham; that said
Bidder has not colluded, conspired, connived, or a	greed, directly or indirectly with any Bidder or
person, to put in a sham bid, or that such other perso	on shall refrain from bidding, and has not in any
manner, directly or indirectly sought by agreement	t or collusion or communication or conference,
with any person, to fix the bid price of affiant or any	y other Bidder, or to fix any overhead, profit, or

cost element of said Bid price, or of that of any other Bidder, or to secure any advantage against the Owner, or any person interested in the proposed Contract; and that all statements contained in said proposal or bid are true; and further, that such Bidder has not, directly or indirectly submitted this Bid, or the contents thereof, or divulged information or data relative thereto to any association or to

any member or agent thereof.

Affiant

Subscribed and sworn to before me this _____ day of ______, 20 _____.

Notary Public

My Commission Expires: _____

CORPORATE RESOLUTION

I,	,
(Individual Name)	
Secretary of	anCorporation
(Corporation Name)	(State)
hereby certify that the Board of Directors of said	Corporation on theday of
, 20, adopted a resolution authoriz	zing the
	(Corporation Title, i.e., President)
of this Company, namely,(Individual Name)	, to sign bid proposals,
sign and enter into any and all contracts and other instru	ments, sign and/or authorize bid guaranty
and performance bonds for the purpose of furnishing lab	or and materials at such price and upon such
terms and conditions, including any amendment	ts or modifications thereto, as said
in his sole discr	etion shall deem best, and that said actions
(Corporation Title, i.e., President)	
shall be binding upon the Corporation.	

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of said

Corporation at ______, _____ this _____ day (City) (State) of ______, 20___, and I further certify that said resolution is still in

full force and effect.

Corporate Secretary

PROPOSED SUBCONTRACTORS

The Bidder is required to state in the spaces provided below, the Subcontractors he proposes to use to accomplish the work under this Contract. The items and specific amounts of work assigned to each listed Subcontractor shall also be outlined. Duplicate this sheet as needed.

1.	Name:			
	Address:			
	Description:			
	Phone: ()		Amount:	\$ % of Contract:
2.	Name:			
	Address:			
	City/State/Zip:			
	Description:			
	Phone: ()	_	Amount:	\$ % of Contract:
3.	Name:			
	Address:			
	City/State/Zip:			
	Description:			
	Phone: ()		Amount:	\$ % of Contract:
4.	Name:			
	A ddmagae			
	City/State/Zip:			
	Description:			
	Phone: ()	I	Amount:	\$ % of Contract:
5.	Name:			
	A 11			
	City/State/Zip:			
	Description:			
	Phone: ()	_	Amount:	\$ % of Contract:

BIDDER'S INSURANCE AGENT'S AFFIDAVIT

 (b) that I have reviewed the insurance requirements in the bid documents and have noted therein the requirements on insurance including any policy modifications, cancellation and non-renewal provisions, and any additional policies or endorsements needed; (c) that I am familiar with the insurance that(Bidder's Company Name) has in force, and that its insurance meets the contract requirements or that it can be amended or endorsed to meet the contract requirements (with standard industry exclusions) until the current policy expiration or until cancelled with notice per the specifications or additional policies and/or endorsements can be provided to the Contractor; (d) that all additional policies and/or endorsements required in the specifications are available; (e) that if an award of contract is made to the Bidder an insurance certificate(s) [most current version ACORD 25] and/or binder(s) which fully complies with all insurance requirements in the contractor approving any additional policies or endorsements needed to fully comply with the insurance requirements in the contract; (f) that I have advised my client of the cost of all additional policies, amendments, and/or endorsements so that he can include same in his bid; (g) that the cancellation clause in the policy meets the specifications or that it can be amended by an endorsement; 	PROJE	BCT:
 (Name) (Title) sworn do state the following: (a) that I am an Insurance Agent licensed to transact business in the State of Ohio; (b) that I have reviewed the insurance requirements in the bid documents and have noted therein the requirements on insurance including any policy modifications, cancellation and non-renewal provisions, and any additional policies or endorsements needed; (c) that I am familiar with the insurance that(Bidder's Company Name) has in force, and that its insurance meets the contract requirements or that it can be amended or endorsed to meet the contract requirements (with standard industry exclusions) until the current policy expiration or until cancelled with notice per the specifications or additional policies and/or endorsements can be provided to the Contractor; (d) that all additional policies and/or endorsements required in the specifications are available; (e) that if an award of contract is made to the Bidder an insurance certificate(s) [most current version ACORD 25] and/or binder(s) which fully complies with all insurance requirements in the contract will be issued within three (3) business days of notification from the contractor and the contractor approving any additional policies or endorsements needed to fully comply with the insurance requirements in the contract; (f) that I have advised my client of the cost of all additional policies, amendments, and/or endorsements so that he can include same in his bid; (g) that the cancellation clause in the policy meets the specifications or that it can be amended by an endorsement; (h) that this document neither affirmatively or negatively amends, extends or alters the terms of or coverage afforded by the policy referenced herein. 	OWNE	ER:
 sworn do state the following: (a) that I am an Insurance Agent licensed to transact business in the State of Ohio; (b) that I have reviewed the insurance requirements in the bid documents and have noted therein the requirements on insurance including any policy modifications, cancellation and non-renewal provisions, and any additional policies or endorsements needed; (c) that I am familiar with the insurance that	I,	
 (b) that I have reviewed the insurance requirements in the bid documents and have noted therein the requirements on insurance including any policy modifications, cancellation and non-renewal provisions, and any additional policies or endorsements needed; (c) that I am familiar with the insurance that	sworn	
 requirements on insurance including any policy modifications, cancellation and non-renewal provisions, and any additional policies or endorsements needed; (c) that I am familiar with the insurance that	(a)	that I am an Insurance Agent licensed to transact business in the State of Ohio;
 (Bidder's Company Name) has in force, and that its insurance meets the contract requirements or that it can be amended or endorsed to meet the contract requirements (with standard industry exclusions) until the current policy expiration or until cancelled with notice per the specifications or additional policies and/or endorsements can be provided to the Contractor; (d) that all additional policies and/or endorsements required in the specifications are available; (e) that if an award of contract is made to the Bidder an insurance certificate(s) [most current version ACORD 25] and/or binder(s) which fully complies with all insurance requirements in the contract will be issued within three (3) business days of notification from the contractor and the contractor approving any additional policies or endorsements needed to fully comply with the insurance requirements in the contract; (f) that I have advised my client of the cost of all additional policies, amendments, and/or endorsements so that he can include same in his bid; (g) that the cancellation clause in the policy meets the specifications or that it can be amended by an endorsement; (h) that this document neither affirmatively or negatively amends, extends or alters the terms of or coverage afforded by the policy referenced herein. 	(b)	requirements on insurance including any policy modifications, cancellation and non-renewal
 has in force, and that its insurance meets the contract requirements or that it can be amended or endorsed to meet the contract requirements (with standard industry exclusions) until the current policy expiration or until cancelled with notice per the specifications or additional policies and/or endorsements can be provided to the Contractor; (d) that all additional policies and/or endorsements required in the specifications are available; (e) that if an award of contract is made to the Bidder an insurance certificate(s) [most current version ACORD 25] and/or binder(s) which fully complies with all insurance requirements in the contract will be issued within three (3) business days of notification from the contractor and the contractor approving any additional policies or endorsements needed to fully comply with the insurance requirements in the contract; (f) that I have advised my client of the cost of all additional policies, amendments, and/or endorsements so that he can include same in his bid; (g) that the cancellation clause in the policy meets the specifications or that it can be amended by an endorsement; (h) that this document neither affirmatively or negatively amends, extends or alters the terms of or coverage afforded by the policy referenced herein. 	(c)	
 (e) that if an award of contract is made to the Bidder an insurance certificate(s) [most current version ACORD 25] and/or binder(s) which fully complies with all insurance requirements in the contract will be issued within three (3) business days of notification from the contractor and the contractor approving any additional policies or endorsements needed to fully comply with the insurance requirements in the contract; (f) that I have advised my client of the cost of all additional policies, amendments, and/or endorsements so that he can include same in his bid; (g) that the cancellation clause in the policy meets the specifications or that it can be amended by an endorsement; (h) that this document neither affirmatively or negatively amends, extends or alters the terms of or coverage afforded by the policy referenced herein. 		has in force, and that its insurance meets the contract requirements or that it can be amended or endorsed to meet the contract requirements (with standard industry exclusions) until the current policy expiration or until cancelled with notice per the specifications or additional policies and/or
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 so that he can include same in his bid; (g) that the cancellation clause in the policy meets the specifications or that it can be amended by an endorsement; (h) that this document neither affirmatively or negatively amends, extends or alters the terms of or coverage afforded by the policy referenced herein. 	(e)	ACORD 25] and/or binder(s) which fully complies with all insurance requirements in the contract will be issued within three (3) business days of notification from the contractor and the contractor approving any additional policies or endorsements needed to fully comply with the insurance
endorsement;(h) that this document neither affirmatively or negatively amends, extends or alters the terms of or coverage afforded by the policy referenced herein.	(f)	
coverage afforded by the policy referenced herein.	(g)	
Further, Affiant sayeth naught.	(h)	
	Further	r, Affiant sayeth naught.
(Agent's Signature) Agency Name	(Agen	t's Signature) Agency Name

(Agent's Name)

Agency Address

Agency City, State and Zip Code

(Phone)

(Fax)

(E-mail)

BF.4

SUPPLEMENTAL BOND ACKNOWLEDGEMENT

PROJECT:			
OWNER:			

If the bidder submits a Bid Guaranty and Contract Bond (AKA Rollover or Bid/ Performance/ Payment/ Warranty Bond) per O.R.C. Sections 153.54 and 153.571 the following shall be completed, signed, and submitted with the bid:

By submission of the attached bid and these presents, the undersigned bidder and his surety hereby acknowledge that the attached bond shall cover and warrant all work for the correction period per the General Conditions and as supplemented or amended elsewhere in these Contract Documents, which period is <u>one</u> year(s) commencing on the final acceptance of the work by Owner. Any proceeding, legal or equitable, under this Bond may be instituted in any court of competent jurisdiction in the location in which the project or part of the project is located and shall be instituted within one year from the last day of the correction period under the project or within one year after the Surety refuses or fails to perform its obligations under this Bond, whichever first occurs.

BIDDER

SURETY

SIGNATURE:	 SIGNATURE:	
NAME:	NAME:	
TITLE:	TITLE:	
DATE:	DATE:	
PHONE NO.:	PHONE NO.:	
	-	*Attach Power of Attorney

If the Bidder submits a Certified or Cashier's check, Irrevocable Letter of Credit and is awarded a contract by the Owner, the following shall be completed, signed, and submitted with the Contract Bond (AKA Performance/Payment/Warranty Bond) per ORC Sections 153.54 and 153.57.

By signature of the attached Contract and these presents the undersigned contractor and his surety acknowledge that the attached Bond shall cover and warrant all work for the correction period per the General Conditions and as supplemented or amended elsewhere in these Contract Documents, which period is <u>one</u> year(s) commencing on the final acceptance of the work by Owner. Any proceeding, legal or equitable, under this Bond may be instituted in any court of competent jurisdiction in the location in which the project or part of the project is located and shall be instituted within one year from the last day of the correction period under the project or within one year after the Surety refuses or fails to perform its obligations under this Bond, whichever first occurs.

BIDDER

SURETY

SIGNATURE:	SIGNATURE:	
NAME:	NAME:	
TITLE:	TITLE:	
DATE:	DATE:	
PHONE NO.:	PHONE NO.:	
		*Attach Power of Attorney

*Attach Power of Attorney

BID SECURITY

CONTRACTOR SHALL STAPLE ONE OF THE FOLLOWING FORMS OF BID SECURITY TO THE FRONT OF THIS PAGE AND SUBMIT WITH THE BID.

CERTIFIED OR CASHIER'S CHECK FOR 10% OF THE AMOUNT BID

OR

IRREVOCABLE LETTER OF CREDIT FOR 10% OF THE AMOUNT BID

OR

BOND (BID/PERFORMANCE/PAYMENT'' BOND, a.k.a., "ROLLOVER BOND") FOR 100% OF THE AMOUNT BID PER ORC SECTIONS 153.54 AND 153.571



FY 2020 Section 319(h) **Nonpoint Source Award Summary**

Federal Awarding Agency Federal Award Date to Ohio EPA **CFDA Title & Number** Federal Award Number & Name

United States Environmental Protection Agency August 12, 2020 Nonpoint Source Implementation, 66.460 C997550020 - CWA Section 319(h) Nonpoint Source Implementation Program

Project Title	Springbrook Garden Park Stream Restoration Phase 2
Project Number	20(h)EPA-29/MENTOR-FD31920
Project Start Date	October 1, 2020
Project Closure Date	September 30, 2023
Subrecipient	City of Mentor 8500 Civic Center Boulevard Mentor, Ohio 44060-2418
Recipient Identification	# 34-6001861
Project Representative	City of Mentor 8500 Civic Center Boulevard Mentor, Ohio 44060-2418 (440) 974-5722 kaminski@cityofmentor.com
Grantor	Ohio Environmental Protection Agency P.O. Box 1049 Columbus, Ohio 43216-1049
Grant Coordinator	Martha Spurbeck Division of Surface Water Ohio Environmental Protection Agency P.O. Box 1049 Columbus, Ohio 43216-1049 614-644-2869
Federal Amount Local Match	\$258,450 Not Required of Subrecipient
Project Location	Lake County
Watershed/HUC	Marsh Creek Frontal Lake Erie, 041100030501

OHIO ENVIRONMENTAL PROTECTION AGENCY CLEAN WATER ACT SECTION 319(h) GRANT AGREEMENT (GRANT CYCLE FFY 20)

PREAMBLE

This Clean Water Act Section 319(h) Grant Agreement ("Agreement") is entered into by and between the Director of Environmental Protection ("Director") on behalf of the Ohio Environmental Protection Agency ("Ohio EPA") and Subrecipient as identified in the Award Summary which is attached to the front of this Agreement and Incorporated by reference as if fully rewritten herein. This Agreement establishes the duties and obligations of Ohio EPA and Subrecipient (with Ohio EPA and Subrecipient together referred to as "the parties").

WHEREAS, Revised Code ("R.C.") 3745.01(C) and (E) authorize the Director to advise, consult, cooperate and enter into contracts or agreements with any other agencies of the state, the federal government, other states, interstate agencies, and persons and with affected groups, political subdivisions, and industries in furtherance of the purposes of R.C. Chapters 3704., 3714., 3734., 3745., 3751., 3752., 6109., and 6111., and to accept grants for water pollution control and water resource planning;

WHEREAS, Ohio EPA is the recipient of an FFY 20 Clean Water Act Section 319(h) Nonpoint Source Grant Award and serves in the capacity as a pass-through entity to provide a subaward to a subrecipient to carry out part of the Federal program; and

WHEREAS, Ohio EPA desires to engage Subrecipient in, and Subrecipient desires to perform, the services provided for in this Agreement, in accordance with the terms and conditions prescribed by Ohio EPA.

NOW, THEREFORE, in consideration of the mutual covenants and stipulations set forth in this Agreement, Ohio EPA and Subrecipient agree as follows:

ARTICLE I

Award / Match

1. (Award / Match)

- a. Pursuant to the terms and conditions of this Agreement, Ohio EPA hereby awards a Clean Water Act, Section 319(h), Nonpoint Source Grant, ("grant"), in the amount identified in the Award Summary as "Federal Amount," to Subrecipient, which amount shall constitute the sole and exclusive consideration offered or furnished by Ohio EPA for the performance of duties and obligations by Subrecipient.
- b. If required and identified in the Award Summary, Subrecipient shall provide a minimum of forty percent (40%) non-federal match monies for the project's total cost, as set forth in the Award Summary as "Local Match." Such match may consist of state or local in-kind services or funds.

OHIO ENVIRONMENTAL PROTECTION AGENCY CLEAN WATER ACT SECTION 319(h) GRANT AGREEMENT (GRANT CYCLE FFY 20) Page 2 of 24

c. As used in this Agreement, the Federal Amount and the non-federal match monies if required, are together referred to as "award monies."

ARTICLE ||

Designees / Communications / Publications / Infringement

- 2. (Subrecipient's Designee) Subrecipient shall coordinate all work with Ohio EPA through Subrecipient's designee, who shall be known as the "Project Representative," who shall have the authority to represent Subrecipient in the performance of its duties and obligations under this Agreement. The initial Project Representative shall be the person identified as such in the Award Summary. Subrecipient may designate different Project Representatives throughout the term of this Agreement by providing notification to the Ohio EPA Grant Coordinator.
- 3. (Ohio EPA's Designee) Ohio EPA shall coordinate all work with Subrecipient through the Director or the Director's designee, which designee shall be known as the "Ohio EPA Grant Coordinator," who shall have the authority to evaluate Subrecipient's performance under this Agreement and provide the necessary determinations, resolutions, approvals or denials specified in this Agreement. Given Ohio EPA's responsibilities under state and federal law with respect to the work performed and award monies administered, Ohio EPA shall be the sole judge as to the adequacy of the work and its conformity to the terms and conditions of this Agreement. Any questions or dispute regarding the duties and obligations of Subrecipient shall be resolved by the Director or Ohio EPA Grant Coordinator. The initial Ohio EPA Grant Coordinator shall be the person identified as "Grant Coordinator" in the Award Summary. The Director, through the Division of Surface Water, may designate different Ohio EPA Grant Coordinators throughout the term of this Agreement by providing notification to the Project Representative.
- 4. (Communications) Except as provided elsewhere in this Agreement or as may be authorized or required by the Ohio EPA Grant Coordinator, all notifications, notices, requests, submittals, consents, payment requests, documentations, disclosures, information, reports, responses, and all other communications, pursuant to this Agreement, to the Project Representative or Ohio EPA Grant Coordinator, shall be by written, signed electronic communications compatible with that used by Ohio EPA. All such communications shall be effective upon the date of receipt by the addressed person.

5. (Publications, Documents, Software, Events, and the Like)

a. Subrecipient shall, at the request of the Ohio EPA Grant Coordinator, provide to Ohio EPA the number of copies requested, not to exceed three copies, of any documents, information, photographs, software and all other materials and property

prepared, developed, created or discovered by Subrecipient under or related to this Agreement, wherein award monies were expended in whole or in part.

- b. Ohio EPA and United States Environmental Protection Agency ('U.S. EPA") reserve a royalty-free, nonexclusive, and irrevocable license and unrestricted right to reproduce, document, publish, disclose, or otherwise use, and authorize others to use, in whole or in part, for State and federal purposes:
 - i. The copyright in any work developed under this Agreement; and
 - II. Any right of copyright to which Subrecipient purchased ownership with award monies.
- c. All products or publications published under this Agreement, wherein funded in whole or in part by award monies, (including, but not necessarily limited to, fact sheets, brochures, newsletters, newspaper articles and/or advertisements, signs, watershed management plans, quality assurance project plans, home sewage treatment system plans, design reports, project reports, etc.) shall provide acknowledgment to Ohio EPA and U.S. EPA, as set forth below, to which Subrecipient may add acknowledgement of funding or in-kind support from its partners and members:

This [choose appropriate project, product, or publication] was financed in part or totally through a grant from the United States Environmental Protection Agency through an assistance agreement with the Ohio Environmental Protection Agency. The contents and views, including any opinions, findings, conclusions or recommendations, contained in this product or publication are those of the authors and have not been subject to any Ohio Environmental Protection Agency or United States Environmental Protection Agency peer or administrative review and may not necessarily reflect the views of the Ohio Environmental Protection Agency or the United States Environmental Protection Agency and no official endorsement should be inferred.

- d. Public announcements, regardless of media used, for workshops, conferences, demonstration days or other events, wherein funded in whole or in part by award monies, shall contain a statement that the workshop, conference, demonstration or other event has been funded through a grant from the United States Environmental Protection Agency through an assistance agreement with the Ohio Environmental Protection Agency.
- 6. (Patent or Copyright Infringement) Subrecipient shall report to the Ohio EPA Grant Coordinator promptly and in reasonable detail, each known notice or claim of patent or copyright infringement on this Agreement. In the event of any claim or suit against the

State, on account of any alleged patent or copyright infringement arising out of the performance of this Agreement or out of the use of any supplies furnished or work or services performed hereunder, Subrecipient shall furnish, within thirty (30) days, when requested by the Ohio EPA Grant Coordinator, all evidence and information in possession of Subrecipient pertaining to such suit or claim.

ARTICLE III Dates / Performance

7. (Execution, Effective and Project Closure Dates)

- a. This Agreement shall be effective and binding upon the parties on the date the last required signature is affixed to this Agreement, consistent with the provisions of this Agreement.
- b. The project, as identified in Appendix A, Appendix B and as generally described in the attached portions of the grant application (which is also known as the Project Work Plan), with all such documents together referred to as "Project Documents," which are attached and incorporated by reference as if fully rewritten herein and hereby made a part of this Agreement, shall be completed on or before the Project Closure Date identified in the Award Summary. Notwithstanding the Project Closure Date, the last quarterly fiscal and semi-annual technical reports, responses pursuant to evaluations and Closing Reports shall be submitted by the dates set forth in this Agreement. The Project Closure Date shall not be extended except upon consent by the Project Representative and the Ohio EPA Grant Coordinator. Any such consent shall occur before the Project Closure Date. Ohio EPA shall have no responsibility to provide financial assistance to Subrecipient for work performed outside of the terms of this Agreement.

8. (Performance)

- a. Subrecipient and subcontractors, if any, and their respective agents, servants and employees, shall fulfill the terms of this Agreement as independent contractors and neither Subrecipient and subcontractors, if any, nor their respective agents, servants or employees, shall at any time, or for any purpose, be considered as agents, servants or employees of Ohio EPA, and as such, are not public employees for the purposes of R.C. Chapter 145 based solely on being a party or participant to this Agreement.
- b. Subrecipient shall be responsible for all of Subrecipient's business expenses related to this Agreement, including, but not limited to, computers, internet access, software, phone services and office space, and shall also be responsible for the required licenses, permits, employees' wages and salaries, benefits, insurance of every type and description, and all business and personal taxes, including income

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and Social Security taxes and contributions for Workers' Compensation and Unemployment Compensation coverage, if any.

- c. Pursuant to the Ohio EPA Grant Coordinator's prior review and comment, Subrecipient may subcontract and/or subgrant portions of the work or activities constituting the project. Subrecipient shall make all subcontracts and subgrants subject in all respects to the terms and conditions of this Agreement. Notwithstanding any subcontract or subgrant, Subrecipient shall be solely responsible for the obligations and the performance of work and activities constituting the project in accordance with the terms and conditions of this Agreement, including any repayment obligation. The work and activities to be performed by subcontractors or subgrantees shall not exceed or vary from the project without the prior consent of the Ohio EPA Grant Coordinator.
- d. Ohio EPA Grant Coordinator may, from time to time, communicate specific instructions and requests to Subrecipient concerning the performance of the work described in this Agreement. Upon such notice and within ten (10) days after receipt of instructions, unless a different period is specified in such notice, Subrecipient shall comply with such instructions and fulfill such requests to Ohio EPA's satisfaction. It is expressly understood by the parties that these instructions and requests are for the sole purpose of performing the specific tasks requested and to ensure satisfactory completion of the work described in this Agreement, and that the management of the work, including the exclusive right to control or direct the manner or means by which the work is performed, remains with Subrecipient.
- e. All of the provisions of this Agreement shall inure to the benefit of and be binding upon, the parties hereto and their respective agents, successors, and assigns; provided neither party may assign any of its respective duties, rights and obligations hereunder, in whole or in part, without the prior consent of the other. No assignment, if any, shall operate to release Subrecipient from its liability for the performance of its duties and obligations under this Agreement. No party shall have the right to bind or obligate the other party in any manner without the other party's prior consent.
- f. Subrecipient shall be solely responsible for the hiring of all its employees.
- g. Ohio EPA enters into this Agreement in reliance upon Subrecipient's representations that it has the necessary expertise and experience to perform its obligations hereunder, and Subrecipient warrants that it possesses the necessary expertise and experience and that all persons involved in Subrecipient's performance of work under this Agreement are properly qualified, trained, competent and experienced, and possess the required licenses, permits, certifications, registrations, and the like, necessary to lawfully provide and perform the services. Where applicable, such persons are appropriately medically

monitored during the activities undertaken. Ohio EPA shall not be required to provide any training or hire, supervise, or pay any assistants to Subrecipient to perform or enable it to perform services required under this Agreement. As used in this Agreement, the terms "services" and "work" may be read interchangeably if the sense requires.

h. If monitoring and environmental analysis activities are funded under this grant, Subrecipient shall submit a Quality Assurance Project Plan ("QAPP") to the Ohio EPA Grant Coordinator within ninety (90) days after the effective date of this Agreement unless an extension request has been submitted by the Subrecipient and approved by the Ohio EPA Grant Coordinator. Failure to provide a QAPP within the prescribed period may result in delayed processing of payment requests. Monitoring and analysis activities commenced under this Agreement prior to the submittal and approval of the QAPP by the Ohio EPA Grant Coordinator may be ineligible for reimbursement.

ARTICLE IV Fiscal

- 9. (Availability of Award monles) It is expressly understood and agreed by the parties that none of the duties and obligations described in this Agreement shall be binding on either party until all relevant statutory provisions of the Revised Code including, but not limited to, R.C. 126.07, have been complied with, and until such time as all necessary award monies are available or encumbered and, when required, such expenditure of award monies is approved by the Controlling Board of the State of Ohio, or until such time that Ohio EPA provides Subrecipient with notice that such award monies have been made available to Ohio EPA by Ohio EPA's funding source. If Ohio EPA should learn that award monies are unavailable to meet its obligations set forth herein, Ohio EPA will use best efforts to promptly notify Subrecipient and this Agreement shall be deemed void *ab initio*.
- 10. (Biennium Limitations) As the current General Assembly cannot commit a future General Assembly to expenditure, this Agreement shall expire no later than the last day of the fiscal biennium for which funds have been appropriated to Ohio EPA by the Ohio General Assembly for this project. Unless terminated pursuant to this Agreement, this Agreement shall be renewed in each succeeding fiscal biennium in which any balance of sums payable by Ohio EPA under this Agreement remains unpaid, provided that both an appropriation of unpaid funds and the certification required by R.C. 126.07 are made, and provided further that the term of the payments shall not extend beyond the Project Closure Date, unless the parties agree to payments beyond the Project Closure Date.

11. (Payments)

- a. The first payment shall not be made until all parties have executed this Agreement, and Subrecipient has submitted a statement to the Ohio EPA Grant Coordinator that Subrecipient is ready to begin work requiring the expenditure of award monies, the total non-federal match monies, if required, have been secured, and a payment request form with authorized electronic signature has been submitted to the Ohio EPA Grant Coordinator. Each succeeding payment shall not be made until the Ohio EPA Grant Coordinator determines that Subrecipient has demonstrated satisfactory fiscal and technical performance in compliance with this Agreement, as demonstrated by the quarterly fiscal and semi-annual technical reports required under this Agreement, and upon submittal of the payment request form with authorized electronic signature. The last ten percent (10%) of the total federal portion of the grant award shall only be reimbursed to Subrecipient upon satisfactory completion of the project and submission to the Ohio EPA Grant Coordinator of approvable Closing Reports and final payment request form, with authorized electronic signature.
- b. The amount of any one payment request shall not exceed the sum of prior eligible expenditures to be paid on a reimbursement basis for costs incurred and properly invoiced. If, at the time of payment request is made, Subrecipient has a cash balance from previous payments, the payment amount shall be reduced by the amount of the cash balance.
- c. Pursuant to Ohio Administrative Code 126-3-01, a payment request is not proper if it contains a defect or impropriety. A payment request shall include, but not be limited to: (i.) Subrecipient's name and federal employer identification number (or other appropriate identification); (ii.) the address to where payment is to be sent; (iii.) the Purchase Order number which authorizes the purchase of services; (iv.) a description of the services performed and total hours worked; (v.) the signature of Subrecipient's Chlef Fiscal Officer, or an equivalent person, certifying that to the best of his/her knowledge and belief, the information contained in the payment request is correct, all expenditures support the work described, the requested is valid, and the work performed is consistent and compliant with this Agreement; and (vi.) such other information as may be reasonably required by the Ohio EPA Grant Coordinator. Upon receipt of a proper payment request and approval of such request by the Ohio EPA Grant Coordinator, a voucher for payment shall be processed. The Ohio EPA Grant Coordinator shall notify Subrecipient of any defect or impropriety of a payment request.
- 12. (Working Capital Advance Payment) Subject to the approval of the Ohio EPA Grant Coordinator, an initial request for working capital advance payment may be submitted together with the formal acceptance of this Agreement and shall be limited to the minimum amount needed for the first ninety (90) days of the project and timed to be in

accordance with the actual, immediate cash requirements of the Subrecipient in carrying of the purpose of the project. Subsequent requests shall be limited to payment for costs incurred and invoiced. If, at the time payment request is made, Subrecipient has a cash balance from the initial advance, the payment amount shall be reduced by the amount of the cash balance.

13. (Unspent Award monies) Upon expiration or termination of this Agreement, the Ohio EPA Grant Coordinator shall invoice Subrecipient for all unspent award monies. Within thirty (30) days after the invoice date, Subrecipient shall return all unspent award monies to Ohio EPA pursuant to a check marked "Fund 3BU Unspent Award Monies from Grant No. ___", made payable to the Treasurer of the State of Ohio and malled to:

Ohio EPA Office of Fiscal Administration P.O. Box 1049 Columbus, Ohio 43216-1049

14. (Program Income) Program income earned during the project period shall be reported on the quarterly fiscal reports and closing fiscal summary and shall be deducted from the project's total costs eligible for reimbursement.

15. (Interest Accrual)

- a. Subrecipient may deposit award monies in insured interest bearing or insured noninterest-bearing accounts. Subrecipient shall document any interest accrued on award monies under the federal portion of the quarterly fiscal report and fiscal portion of the Closing Reports required under this Agreement.
- b. Any interest accrued on award monies shall be administered pursuant to 2 CFR 200.305, in that Subrecipient shall promptly, but at least annually, remit to Ohio EPA interest earned on advances. Subrecipient may keep interest amounts up to five hundred dollars (\$500.00) per calendar year for administrative expenses.
- 16. (Administration, Expenditures of Award monies) Administration, including but not limited to expenditures of award monies shall be pursuant to and consistent with, this Agreement.
- 17. (Expenditures Prior to Effective Date of this Agreement) Subrecipient may, at its own risk, incur allowable, allocable, and reasonable costs prior to the effective date of this Agreement, but after the Project Start Date, provided such costs are pursuant to and consistent with, this Agreement. Prior to the effective date of this Agreement, no prior approvals by Ohio EPA shall be given. As used herein, Project Start Date means

OHIO ENVIRONMENTAL PROTECTION AGENCY CLEAN WATER ACT SECTION 319(h) GRANT AGREEMENT (GRANT CYCLE FFY 20) Page 9 of 24

the date specified in the Award Summary. Work performed before the Project Start Date shall not be reimbursed or provided with financial assistance.

 (Cost Incurred in Preparation of the Grant Application and Revisions or Modifications Thereof) Cost incurred in the preparation of the grant application and any revisions or modifications thereof are not allowable, allocable, or reasonable costs.

ARTICLE V

Records /Audit

- 19. (Separate Accounting) All award monies received, and expenditures made under this Agreement shall be accounted for separately from other revenues received and expenditures made by Subrecipient and shall not be commingled with other funds. Records shall be kept consistent with generally accepted accounting practices (°GAAP") and Ohio EPA directives.
- 20. (Time Accounting Codes) If required by the Ohio EPA Grant Coordinator, Subrecipient shall develop and utilize approved, unique time accounting codes for personnel coding time under this Agreement that shall be separate and distinct from time accounting codes used by personnel for other sources of income or revenues and that identify the award monies being used to support the coded activity.
- 21. (Supporting Records) Subrecipient shall be responsible for the receipt and the expenditure of award monies and for maintaining adequate supporting records and documentation for award monies received and expenditures made, consistent with GAAP. Support records and documentation, which shall include agreements, contracts, invoices, vouchers, personnel time accounting records, purchase receipts and other data as appropriate, shall provide:
 - a. An accurate, current, and complete accounting of all financial transactions for services performed or entered into under this Agreement;
 - Identification of the source and expenditure of award monies;
 - c. Control and accountability for all award monies, property and other assets and written assurance that award monies are used solely for the authorized purpose and are allowable, allocable, and reasonable costs.
 - d. A comparison of actual costs versus budgeted costs;
 - e. Procedures for determining allowable, allocable, and reasonable costs; and
 - f. A systematic method to resolve audit findings and recommendations.

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- 22. (Record Retention) In a manner not less stringent than 2 CFR Parts 200 and 1500, Subrecipient shall keep full and complete documentation of all fiscal accounting, and any other record or document required by this Agreement on file for three (3) years after the Project Closure Date. If any litigation, claim, or audit is instituted before the expiration of the three (3) year period, the records shall be retained until all litigation, claims, or audit findings involving the records have been resolved and final action taken. All fiscal accounting and other records or documents required by this Agreement shall be maintained in a manner allowing such documentation to be readily accessed.
- 23. (Access to Records) During the term of this Agreement and until three (3) years after the Project Closure Date or as extended pursuant to Paragraph 22 of this Agreement, Subrecipient shall provide Ohio EPA, the State of Ohio and federal authorities, their duly authorized representatives or any person, agency or instrumentality providing financial support to the work undertaken hereunder, with access to and the right to examine and copy, or if requested, shall submit to Ohio EPA within two (2) weeks following such request, any books, documents, papers and records of Subrecipient involving transactions or other activities related to this Agreement.

24. (Audit)

- a. Subrecipient shall comply with the audit requirements of 2 CFR 200 Subpart F, and by June 15 of each year notify Ohio EPA if such audit is required and provide to Ohio EPA, within the time instructed, all documents or information requested.
- b. Notwithstanding Paragraph 24.a of this Agreement, Ohio EPA and the State of Ohio, or their duly authorized representatives shall have the right to audit Subrecipient's financial records, and to take such other action as is necessary to verify the accuracy of those financial records.
- c. Subrecipient shall resolve audit findings, including the preparation of a corrective action plan, and comply with any decision issued by Ohio EPA, and follow up on such findings as directed.
- 25. (Evaluations) The Ohio EPA Grant Coordinator shall evaluate the project to determine if sufficient progress is being made by examining the performance required under this Agreement in conjunction with the milestone schedule, the time remaining for performance within the project period, the availability of award monies necessary to complete the project, and such other criteria as the Ohio EPA Grant Coordinator deems relevant. After any evaluation, the Ohio EPA Grant Coordinator may transmit to Subrecipient an evaluation report and may require responses from Subrecipient. If responses are required, Subrecipient shall submit its response within thirty (30) days of its receipt of the evaluation report. Failure to respond within thirty (30) days may result in delayed processing of payment requests.

OHIO ENVIRONMENTAL PROTECTION AGENCY CLEAN WATER ACT SECTION 319(h) GRANT AGREEMENT (GRANT CYCLE FFY 20) Page 11 of 24

- 26. (Quarterly Fiscal and Semi-Annual Technical Reports) Subrecipient shall submit the quarterly fiscal and semi-annual technical reports summarizing project activities before the thirtieth (30th) day following the quarter or semiannual period, respectively. Subrecipient shall use the most recent reporting format provided by Ohio EPA, which may include online computerized reporting in a program to be determined by Ohio EPA. Failure to submit required reports will result in delayed processing of payment requests and may constitute grounds for suspension or termination of this Agreement.
- 27. (Closing Reports) Closing fiscal summary and technical reports (together referred to as "Closing Reports") shall describe all fiscal and technical activities and accomplishments during the term of this Agreement. The Closing Reports shall integrate and add to all previously submitted fiscal and technical reports. Closing Reports shall use the most recent reporting format provided by Ohio EPA and shall be submitted within forty-five (45) days after the Project Closure Date or ninety (90) days before the end of the federal grant period, whichever is earlier. Notwithstanding any other condition of this Agreement, Closing Reports shall be submitted to the Ohio EPA Grant Coordinator.

ARTICLE VI SUSPENSION OR TERMINATION OF AGREEMENT

- 28. (Suspension or Termination of Agreement by Director) The Director, by providing notice to Subrecipient, may immediately suspend or terminate this Agreement and any obligations incidental thereto, in whole or in part, and/or require total or partial refund of any award monies provided under this Agreement, including interest which may have accrued on such monies, if in the Director's judgment:
 - a. Subrecipient failed to comply with or satisfactorily perform any duty or obligation required by this Agreement;
 - Subrecipient has not shown the ability to perform in a satisfactory manner in the future, including but not limited to, failure to ensure reasonable completion of the project within the project period;
 - c. Subrecipient has not complied with federal or state laws, rules, or regulations;
 - d. The effective performance of this Agreement is substantially endangered;
 - e. There is an unavailability of funds from Ohio EPA's funding source, whether an appropriation or otherwise; or
 - f. Upon other just cause as determined by the Director.

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- 29. (Cessation of Work/Report) Subrecipient upon receipt of a notice of suspension or termination shall immediately cease work on the suspended or terminated activities and take all necessary and appropriate steps to limit expenditures and minimize costs, and shall within thirty (30) days of receipt of such suspension or termination notice, submit a report that identifies and details the work performed to that date, accomplishments, evaluation of Project Work Plan activities, and such other matters as may be required by Ohio EPA.
- **30.** (Payment of Services) Subrecipient shall be paid for services rendered up to the date Subrecipient received the notice of suspension or termination, less any payments previously made, provided Subrecipient has supported such payments with detailed factual data identifying services performed and hours worked. In the event of suspension or termination, any payments made by Ohio EPA for which Subrecipient has not rendered services or cannot support such payment with detailed factual data, shall be refunded to Ohio EPA.
- 31. (Delivery of Work Products and Documents) In the event this Agreement is terminated prior to its completion, Subrecipient, upon payment as specified herein, shall deliver to Ohio EPA all work products and documents which have been prepared by Subrecipient in the course of providing services under this Agreement. All such materials shall become and remain the property of Ohio EPA, to be used in such manner and for such purpose as Ohio EPA may choose.
- 32. (Walver of Additional Compensation) Subrecipient agrees to waive any right to, and shall make no claim for, additional compensation against Ohio EPA by reason of such suspension or termination.
- 33. (Termination of Agreement by Subrecipient) Subrecipient may terminate this Agreement upon receipt by Ohio EPA of thirty (30) days prior notice, whereupon termination shall be administered as if commenced by Ohio EPA.
- 34. (Mutual Termination) Upon mutual consent of all parties, this Agreement may be terminated, in whole or in part, pursuant to the provisions of said mutual consent. Subrecipient shall submit a request for payment which shall be reviewed pursuant to this Agreement.
- **35.** (Legal and Equitable Remedies.) The Director reserves the right to seek all other legal and equitable remedies.

OHIO ENVIRONMENTAL PROTECTION AGENCY CLEAN WATER ACT SECTION 319(h) GRANT AGREEMENT (GRANT CYCLE FFY 20) Page 13 of 24

ARTICLE VII LIABILITY

36. (Liability)

- a. Each party agrees to be responsible for any and all claims for injury or damages arising from this Agreement which are attributable to its own actions or omissions or those of its trustees, officers, agents, employees, suppliers, third parties utilized by Subrecipient, subcontractors, or joint venturers, while acting under this Agreement, as determined by a court of competent jurisdiction. Such claims shall include any claims made under the Fair Labor Standards Act or under any other federal or state law involving wages, overtime, or employment matters and any claims involving patents, copyrights, and trademarks.
- b. It is understood and agreed that neither party to this Agreement shall be liable for any negligent or wrongful acts, either of commission or omission, chargeable to the other, unless such liability is imposed by law, as determined by a court of competent jurisdiction. Each party to this Agreement shall seek its own legal counsel and bear its own cost, including judgments, in any litigation that may arise from the performance of this Agreement.
- c. Notwithstanding any other term or condition in this Agreement, Ohio EPA's liability to Subrecipient for damages, whether in contract or in tort, shall not exceed the total Federal Amount of award monies earned to date under this Agreement or the amount of direct damages incurred by Subrecipient, whichever is less. Subrecipient's sole and exclusive remedies for Ohio EPA's, an Ohio EPA employee's, or the State's failure to perform under this Agreement shall be as set forth in this Paragraph. In no event shall Ohio EPA, any Ohio EPA employee, or the State of Ohio be liable to Subrecipient for any indirect or consequential incidental, special or punitive damages, including, but not limited to, loss of profits, even if the State, Ohio EPA, or Ohio EPA employees had been advised or knew or should have known of the possibility of such damages. Notwithstanding any language to the contrary. Subrecipient shall be liable for any personal injury or damage to real property or tangible personal property, caused by its or its agents, successor's or assign's fault or negligence. Ohio EPA is hereby released from all liability for injury received by Subrecipient, its agents, successor's or assigns while performing tasks, duties and obligations set forth in this Agreement.

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ARTICLE VIII DEBARMENT

37. (Federal Debarment)

- a. By entering into this Agreement, Subrecipient represents and warrants to Ohio EPA, that Subrecipient and its principals are not excluded or disqualified from entering into covered transactions under 2 CFR Part 180, as implemented and supplemented by 2 CFR Part 1532, and should this representation and warranty be deemed to be false, this Agreement shall be vold *ab initio* and any funds paid pursuant to this Agreement shall be immediately repaid to Ohio EPA or an action may be immediately commenced by the State of Ohio or U.S. Government for recovery of said funds.
- b. Subrecipient shall comply with 2 CFR Part 180 Subpart C, Responsibilities of Participants Regarding Transactions Doing Business with Other Persons, as implemented and supplemented by 2 CFR Part 1532. Subrecipient shall be responsible for ensuring that any lower tier covered transaction, as described in 2 CFR Part 180 Subpart B, Covered Transactions, includes a term or condition requiring compliance with Subpart C. Subrecipient shall be responsible for further requiring the inclusion of a similar term or condition in any subsequent lower tier covered transactions. Subrecipient acknowledges that failing to disclose the information required under 2 CFR 180.335 may result in the delay of payments, the suspension or termination of this Agreement, or pursuance of legal remedies including but not limited to suspension or debarment.
- c. Subrecipient when entering into a covered transaction with another person at the next lower tier, shall verify, pursuant to 2 CFR 180.300, that said person is not excluded or disqualified.
- **38.** (State Debarment) Subrecipient represented and warrants that it is not debarred from consideration for contract awards by the Director of the Department of Administrative Services, pursuant to either R.C. 153.02 or 125.25. If this representation and warranty is found to be false, this Agreement is void *ab initio* and Subrecipient shall immediately repay to Ohio EPA any Federal Amount award monies paid under this Agreement.

ARTICLE IX U.S. EPA General Terms and Conditions

39. (U.S. EPA General Terms and Conditions) Subrecipient shall comply with the applicable U.S. EPA General Terms and Conditions, which are incorporated by reference as if fully rewritten herein, which may be found at: <u>https://www.epa.gov/grants/grant-terms-and-conditions</u> OHIO ENVIRONMENTAL PROTECTION AGENCY CLEAN WATER ACT SECTION 319(h) GRANT AGREEMENT (GRANT CYCLE FFY 20) Page 15 of 24

ARTICLE X Agreement

- 40. (Agreement) This Agreement contains the entire agreement between the parties and supersedes all other agreements, oral or written, between the parties with respect to the subject matter herein. Except as otherwise specified in this Agreement, this Agreement may not be modified, amended or supplemented, or rights herein waived, except upon consent by the parties to this Agreement, provided that any such modification, amendment, supplementation or waiver shall comply with and be subject to any statutory or regulatory requirements placed upon Ohio EPA's authority to enter into agreements. The provisions of this Agreement are severable and independent, and if any provision shall be determined to be unenforceable in whole or in part, the remaining provisions and any partially enforceable provision shall, to the extent enforceable in any jurisdiction, nevertheless be binding and enforceable. A waiver by any party of any breach or default by the other party under this Agreement shall not constitute a continuing waiver by such party of any subsequent act in breach of or in default hereunder.
- **41.** (Headings) Headings in this Agreement have been inserted for convenient reference only and shall not be considered in any questions of interpretation or construction of this Agreement.
- 42. (Controlling Law/Jurisdiction) This Agreement and the rights of the parties hereunder shall be governed, construed, and interpreted in accordance with the laws of the State of Ohio. Subrecipient hereby irrevocably consents to jurisdiction in a court of proper jurisdiction in Franklin County, Ohio.
- **43.** (Incorporation by Reference and Current Version and Amendment Thereof) Where this Agreement references or cites to a state or federal law, statute, rule, or regulation, or for documents that are attached hereto, and were compliance is to be achieved with the referenced, cited or attached law, statute, rule, or regulation, such law, statute, rule, or regulation is hereby incorporation by reference as if fully rewritten herein as it exists at the effective date of this Agreement and as such law, statute, rule, or regulation, may from time to time be amended during the term of this Agreement.

ARTICLE XI

Executive Orders

44. (State of Ohio Executive Orders)

a. To the extent this Agreement involves the purchase of clothing, Subrecipient is prohibited from purchasing or arranging for clothing from any supplier that is in noncompliance with applicable laws, including but not limited to laws establishing standards for wages, occupational safety, and work hours. Further, Subrecipient

OHIO ENVIRONMENTAL PROTECTION AGENCY CLEAN WATER ACT SECTION 319(h) GRANT AGREEMENT (GRANT CYCLE FFY 20) Page 16 of 24

shall not use any sweatshop, as described by State of Ohio Executive Order No. 2008-21S, in the production of clothing supplied under this Agreement.

- b. Pursuant to State of Ohio Executive Order Nos. 2008-12S and 2008-13S, Subrecipient shall make a good faith effort to purchase from Ohio companies and from Minority Business Enterprise (MBE) and Encouraging Diversity, Growth and Equity (EDGE) program vendors the goods and services acquired under this Agreement.
- c. State of Ohio Executive Order 2019-12D, signed March 5, 2019, provides that no State Cabinet Agency, Board or Commission shall enter into any contract which uses any funds within its control to purchase services which will be provided outside the United States. This Executive Order applies to all purchases of services made directly by Ohio EPA and services provided by subrecipients and any subcontractors. Subrecipient affirms that it has read, understands, and will abide by the requirements of this State of Ohio Executive Order and shall disclose to the Ohio EPA Grant Coordinator:
 - i. The location(s) where all services are to be performed by Subrecipient or any subcontractor;
 - ii. The locations(s) where any state data associated with any of the services to be provided or sought to provide, will be accessed, tested, maintained, backed-up or stored;
 - iii. Any change in the location of any services being provided by Subrecipient or any subcontractor; and
 - iv. The principal business location of Subrecipient and any subcontractor.

ARTICLE XII Prohibitions / Compliance

- 45. (Contracts to Perform Substantially Identical Work) Subrecipient warrants that it has not entered into, nor shall it enter into, other contracts or agreements without prior written approval of Ohio EPA to perform substantially identical work for the State of Ohio such that the product contemplated hereunder duplicates the work called for by the other contracts or agreements.
- 46. (Nondiscrimination / Written Affirmative Action Plan)
 - a. Pursuant to R.C. 125.111 and 4112.02, Subrecipient, its employees, and any person acting on behalf of Subrecipient shall not discriminate, by reason of race, color, religion, military status, sex, age, ancestry, national origin, or disability

against any citizen of this State in the employment of any person qualified and available to perform the work under this Agreement, nor shall in any manner discriminate against, intimidate, or retaliate against any employee hired for the performance of work under this Agreement on account of race, color, religion, military status, sex, age, ancestry, national origin, or disability

- b. Written Affirmative Action Plan
 - i. R.C. 125.111(B) provides that all contractors from whom the state or any of its political subdivisions make purchases shall have a written affirmative action program for the employment and effective utilization of economically disadvantaged persons, as referred to in R.C. 122.71(E)(1). Annually, each such contractor shall file a description of the affirmative action program and a progress report on its implementation with the equal employment opportunity office of the department of administrative services.
 - ii. Subrecipient affirms that it has read and understands the Revised Code sections cited in Paragraph 46.b.i. of this Agreement and, if applicable, shall abide therewith in the performance of this Agreement.
- 47. (Human Trafficking) Subrecipient and any person acting on behalf of Subrecipient shall not engage in trafficking of persons; procure a commercial sex act or use forced labor in the performance of this Agreement.
- **48.** (Smoke Free and Drug-free Workplaces) Subrecipient shall comply with all applicable federal, state and local laws, rules, regulations, and ordinances regarding smoke-free and drug-free work places and shall make a good faith effort to ensure that none of its employees engaged in the work being performed hereunder purchase, transfer, use, or possess illegal drugs or alcohol, or abuse prescription drugs in any way.
- 49. (Statutory Conflicts and Contributions)
 - a. It is expressly agreed by the parties that none of the rights, duties, and obligations herein shall be binding on either party if this Agreement would be or is in conflict with, R.C. 3517.13, R.C. 127.16, or R.C. Chapter 102.
 - b. By entering into this Agreement, Subrecipient warrants that Subrecipient, its partners, officers, directors, shareholders, or spouses of any such person have not made contributions in excess of the limitations specified in R.C. 3517.13.

50. (Lobbying)

- a. Subrecipient shall not use any award monies to support any political campaign for elective office, support attempts to lobby legislation before a legislative body or administrative agency, engage in lobbying of the federal, state or local government or in litigation against the State of Ohio or United States unless authorized by law.
- b. Subrecipient shall comply with Title 40 CFR Part 34, New Restrictions on Lobbying, and the Byrd Anti-Lobbying Amendment, (31 U.S.C. 1352).
- 51. (Soliciting Donations) Subrecipient shall not use any award monies to solicit donations or memberships to Subrecipient's organization.
- 52. (Self-Promotion) Use of or reference to, this Agreement, or the existence thereof, by Subrecipient to promote the business of Subrecipient is prohibited, unless otherwise consented to by the Ohio EPA Grant Coordinator.
- 53. (Conflicts of Interest)
 - a. In the performance of this Agreement, neither Subrecipient nor its personnel shall, prior to the completion of the duties and obligations of this Agreement, acquire any personal interest, direct or indirect, which is incompatible or in conflict with the discharge and fulfillment of his or her duties and obligations with respect to this Agreement.
 - b. Any person who acquires, whether voluntarily or involuntarily, an incompatible or conflicting personal interest, in contravention of this Paragraph shall immediately disclose said interest to the Ohio EPA Grant Coordinator. Thereafter, said person shall not participate in any action affecting the work under this Agreement, unless the Ohio EPA Grant Coordinator determines that, in light of the personal interest disclosed, participation in any such action would not be contrary to the public interest.
 - c. By entering into this Agreement, Subrecipient warrants, that Subrecipient and those employees engaged in the administration or performance of this Agreement are knowledgeable of and understand the Ohio Ethics and Conflicts of Interest laws. Subrecipient further warrants that in the performance of this Agreement, Subrecipient shall at all relevant times comply with R.C. 102.04 and ensure that Subrecipient's employees comply with said Statute.
 - d. In the performance of this Agreement, any of the persons enumerated in this Paragraph who are not in compliance with R.C. 102.04 shall immediately disclose said noncompliance to the Ohio EPA Grant Coordinator. Thereafter, such

person(s) shall not participate in any action affecting any work under this Agreement.

- 54. (Certification Against Unresolved Findings for Recovery) Subrecipient warrants that it is not subject to an "unresolved" finding for recovery under R.C. 9.24. If this warranty is deemed to be false, this Agreement shall be void *ab initio* and Subrecipient shall immediately repay to the State any funds paid under this Agreement.
- 55. (Compliance) In the performance of the duties and obligations under this Agreement, Subrecipient shall comply with all applicable:
 - a. State of Ohio Executive Orders and
 - b. Ohio Department of Commerce Prevailing Wage Guidelines regarding prevailing wages, deductions, worker compensation, taxes, social security and unemployment, compensation, and any contributions thereto.
- 56. (Federal Assurances) Subrecipient shall, as applicable:
 - Comply with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P L. 93-234) which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance under certain conditions;
 - b. Comply with environmental standards which may be prescribed pursuant to the following: (i) Institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order 11514; (ii) notification of violating facilities pursuant to Executive Order 11738; (iii) protection of wetlands pursuant to Executive Order 11990; (iv) evaluation of flood hazards in flood plains in accordance with Executive Order 11988; (v) assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. §§ 1451 et seq.); (vi) conformity of Federal actions to State (Clean Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. §§ 7401 et seq.); (vii) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended (P.L. 93-523); and (viii) protection of endangered species under the Endangered Species Act of 1973, as amended (P L. 93-205);
 - Comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C. §§ 1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers systems;

OHIO ENVIRONMENTAL PROTECTION AGENCY CLEAN WATER ACT SECTION 319(h) GRANT AGREEMENT (GRANT CYCLE FFY 20) Page 20 of 24

- d. Assist Ohio EPA in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. § 470), Executive Order 11593 (identification and protection of historic properties) and the Archaeological and Historic Preservation Act of 1974 (16 U.S.C. §§ 469a-1 et seq.);
- e. Comply with Title VI of the Civil Rights Act of 1964, which prohibits discrimination based on race, color, and national origin, including limited English proficiency (LEP);
- f. Comply with provisions of Section 504 of the Rehabilitation Act, codified in 40 CFR Part 7, which includes an obligation to provide individuals with disabilities reasonable accommodations and an equal and effective opportunity to benefit from or participate in a program, including those offered through electronic and information technology ("EIT"); and
- g. Comply with the Age Discrimination Act of 1975 (29 U.S.C. §§ 6101- et seq.).
- 57. (Compliance with Laws Not Listed) Subrecipient shall comply with all applicable federal, state, local laws, regulations (rules, ordinances), assurances, circulars, and orders whether or not specifically set forth or referenced in this Agreement.

ARTICLE XIII

Miscellaneous

- 58. (Maintenance of Best Management Practices) If the installation of best management practices ("BMPs") is funded under this Agreement, within ninety (90) days after the effective date of this Agreement Subrecipient shall provide the Ohio EPA Grant Coordinator with documentation of:
 - a. The anticipated useful life period, in terms of years, of the BMPs, and
 - b. Assurances that the BMPs will remain in place and be properly operated and maintained throughout the anticipated useful life period

Failure to provide the above BMP documentation within the prescribed period may result in delayed processing of payment requests. BMP installation costs incurred prior to submittal of the above documentation may be ineligible, within the sole discretion of the Ohio EPA Grant Coordinator, for reimbursement under this Agreement.

59. (Faise Claims) Subrecipient shall promptly refer to the United States Environmental Protection Agency's Inspector General and/or the Ohio Inspector General any credible evidence that any person has submitted a false claim under the False Claims Act or committed any other civil or criminal violation of law involving award monies. OHIO ENVIRONMENTAL PROTECTION AGENCY CLEAN WATER ACT SECTION 319(h) GRANT AGREEMENT (GRANT CYCLE FFY 20) Page 21 of 24

- 60. (Procurement) Subrecipient shall have and use documented procurement procedures, consistent with State and local laws, regulations, rules and ordinances, and the general procurement standards of 2 CFR 200.318, for the acquisition of property or services under this Agreement. In addition, Subrecipient's documented procurement procedures shall conform to the procurement standard identified in 2 CFR 200.317 through 200.327 and the prohibition of 2 CFR 200.216 regarding certain telecommunications and video surveillance services or equipment
- 61. (Mailing List) If requested, Subrecipient shall include the Ohio EPA Grant Coordinator on all project mailing lists and mailings.
- 62. (Workshops) Subrecipient shall be notified of and shall attend all Ohio EPA 319 workshops scheduled after Project Start Date.
- 63. (Documents to be Submitted at time of Signature) Notwithstanding any other provision of this Agreement, at the time Subrecipient signs this Agreement and submits this Agreement to Ohio EPA for signature by the Director, Subrecipient shall submit the following documents:
 - a. Subrecipient's Travel and Reimbursement Policy, if travel is included in the approved grant budget;
 - A copy of a written code of standards of conduct governing the performance of Subrecipient and its employees engaged in the award and administration of contracts; and
 - c. A copy of Subrecipient's contract/procurement procedures and policies.

Agreements submitted without the above documents shall be considered incomplete.

64. (Federal Requirements Specific to this Grant)

a. Subrecipient shall report such information as is required by the Ohio EPA Grant Coordinator for Ohio EPA to complete and submit a "MBE/WBE Utilization Under Federal Grants and Cooperative Agreements" report (EPA Form 5700-52A) on an annual basis.

Pursuant to 40 CFR, Section 33.301, Subrecipient shall make the following good faith efforts whenever procuring construction, equipment, services, and supplies under this Agreement, and require that subcontractors, if any, also comply. Records documenting compliance with the six good faith efforts shall be retained and:

- i. Ensure Disadvantaged Business Enterprises ("DBE") are made aware of contracting opportunities to the fullest extent practicable through outreach and recruitment activities. This shall include placing DBEs on solicitation lists and soliciting them whenever they are potential sources.
- ii. Make information on forthcoming opportunities available to DBEs and arrange time frames for contracts and establish delivery schedules, where the requirements permit, in a way that encourages and facilitates participation by DBEs in the competitive process. This includes, whenever possible, posting solicitations for blds or proposals for a minimum of 30 calendar days before the bid or proposal closing date.
- iii. Consider in the contracting process whether firms competing for large contracts could subcontract with DBEs. This shall include dividing total requirements when economically feasible into smaller tasks or quantities to permit maximum participation by DBEs in the competitive process.
- iv. Encourage contracting with a consortium of DBEs when a contract is too large for one of these firms to handle individually.
- v. Use the services and assistance of the SBA and the Minority Business Development Agency of the Department of Commerce, and their Ohio counterparts.
- vi. Require subcontractors, if any, to take the steps in paragraphs (i) through (v) of this section.
- b. Subrecipient shall provide signage that informs the public that the project is funded in part or totally through a grant from the United States Environmental Protection Agency through an assistance agreement with the Ohio Environmental Protection Agency. The signage shall contain the United States Environmental Protection Agency and Ohio Environmental Protection Agency logos. Information describing the design, placement and materials for each sign shall be submitted to the Ohio EPA Grant Coordinator for review and comment.
- c. Subrecipient shall notify the Ohio EPA Grant Coordinator of public or media events publicizing the accomplishment of significant events related to construction projects as a result this Agreement and provide the opportunity for attendance and participation by state and federal representatives with at least fifteen (15) prior working days' notice of such events.
- d. If the Subrecipient's network or information system is connected to U.S. EPA networks to transfer data using systems other than the Environmental

Information Exchange Network or U.S. EPA's Central Data Exchange, then Subrecipient shall ensure that any connections between Subrecipient's network or information system and U.S. EPA networks used by the Subrecipient to transfer data under this Agreement, are secure. For purposes of this Section, a connection is defined as a dedicated persistent interface between an U.S. Agency IT system and an external IT system for the purpose of transferring information. Transitory, user-controlled connections such as website browsing are excluded from this definition. If Subrecipient connections as defined above do not go through the Environmental Information Exchange Network or U.S. EPA's Central Data Exchange, the Subrecipient shall contact the U.S. EPA Project Officer and work with the designated Regional/Headquarters Information Security Officer to ensure that the connections meet U.S. EPA security requirements, including entering into Interconnection Service Agreements as appropriate. This condition does not apply to manual entry of data by the recipient into systems operated and used by U.S. EPA's regulatory programs for the submission of reporting and/or compliance data.

- e. Subrecipient shall inform the Ohio EPA Grant Coordinator, within a time period established by the Ohio EPA Grant Coordinator, of any contact with the U.S. EPA Project Officer.
- f. All geospatial data created must be consistent with Federal Geographic Data Committee endorsed standards. Information on these standards may be found at <u>www.fgdc.gov</u>.
- 65 Subrecipient shall disclose, in a timely manner, to the Ohio EPA Grant Coordinator all violations of Federal and state criminal law involving fraud, bribery, or gratulty violations potentially affecting this grant. Subrecipient may also have to report certain civil, criminal, or administrative proceedings to SAM (currently FAPIIS). Failure to make required disclosures may result in any of the remedies described in 2 CFR 200.339. (See also 2 CFR part 180, 31 U.S.C. 3321, and 41 U.S.C. 2313.)

By signing below, Subrecipient warrants that the specific information detailed in this Agreement, including the Project Work Plan contained in the Grant Application, is current, accurate and complete, and that Subrecipient has the legal authority to apply for State and Federal assistance, and the institutional, managerial and financial capability to ensure proper planning, management and completion of the project described in the Project Work Plan.

By signing below, Subrecipient further warrants that Subrecipient has been advised of the requirements imposed upon Subrecipient by federal and state laws, regulations, rules, and the provisions of this Agreement, as well as any supplemental requirements imposed by Ohio EPA.

OHIO ENVIRONMENTAL PROTECTION AGENCY CLEAN WATER ACT SECTION 319(h) **GRANT AGREEMENT (GRANT CYCLE FFY 20)** Page 24 of 24

(Print Title)

IN WITNESS THEREOF, the parties hereto have caused this Agreement to be executed by officials thereunto duly authorized as of the date and year signed below.

(Subrecipient's Sig ature l. Filipiak Kenneth . (Print Name Managor

+7 (Date

Laurie A. Stevenson, Director **Ohio Environmental Protection Agency**

(Date)

APPENDIX A-Project Deliverables

City of Mentor Springbrook Garden Park Stream Restortion Phase 2 20(h)EPA-29

Objectives	Deliverables	Delly	Deliverable Units	Description
	Publish RFPs	1	RFP	
	Develop Project Plane or Design Documents	-	Plan	This sector with methods 250 to a filler of the sector of 250 to a filler of the sector of the secto
	Execute Planning, Design and/or Consruction Contract	-	Contract	r nis projekt wii resulte von reat or noou paan anti oou infear feet of stream Channel. This project is phase 2 of a waitand and shock als reserved on that a manufact
Stream Restoration	_	650	Linear Feet	completion on the downstream and of this project's scope. The second chase is
	Restore Stream Channel	650	Linear Feet	designed to re-establish the ecological and natural function of a former agricultural
	Install In-Stream Habitat Structures	2	Structures	ditch in order to reduce NPS issues.
	Restore Natural Flow	880	Linear Feet	
	Restore Streambertk Using Bio-Engineering	1,300	Linear Feet	
	Restore Streambank by Re-contouring or Re-grading	650	Linear Feet	
Streambank and			Acre	This protect will restore/stabilize 650 lineer feet of streembenk by bio-empireering and
Ripartan Restoration		1,300	Linear Feet	plant 1 acre of native grasses in riparian area
	Remove/Treat Invasive Species	0.5	Acres	
	Plant Trees, Shrubs and/or Live Stakes in Riparian Areas		Acre	
	Develop Project Fact Sheets	1	Fact Sheet	
Project Specific	Develop Press Release	-	Press Release	Project will be supported with an education and outreach component that with Inducto
Education &	Create/Maintain Websites	2	Websites	activities such as developing fact sheets and newsletters, creating/maintainna
Outreach	Install Project Signs	F	Sign	webeitee, installing a project-spectific sign, etc.
	Develop Newsletters	1	Newsletter	
	Reduce Nitrogen Loadings	165.8	Pounda/year	
Estimated Load	Reduce Phosphorus Loadings	82.8	Poundaryear	Estimated load reductions
Reductions	Reduce Sediment Loadings	97.6	Tons/year	
	Submit semi-annual Technical Reports	9	Reports	
Project Reporting	Submit quarterly Fiscal Reports	12	Reports	
	Submit closing Fiscal Report	+		Summir requires reports to Unio EPA at specified intervals
	Submit closing Technical Report	-	Report	

10/9/2020 6:07 APPENDIX B-Approved Budget

City of Mentor Springbrook Garden Park Stream Restoration Phase 2 20(h)EPA-29

Budget Form Worksheets

Category Totals	0\$	0\$	\$0	\$0	0\$	\$254,950	\$3,500	\$0	\$0	\$258,450
Category	Personnei	Fringe	Travel	Equipment	Supplies	Contractual	Other	Cost Share	Indirect	Total

Budget By Funding Source

Category Totals	80	\$0	80	80	\$0	\$254,950	\$3,500	0\$	\$0	\$258,450
Local	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Federal	\$0	\$0	\$0	\$0	\$0	\$254,950	\$3,500	\$0	\$0	\$258,450
Category	Personnel	Fringe	Travel	Equipment	Supplies	Contractual	Other	Cost Share	Indirect	Total

10/9/2020 6:07 APPENDIX B-Approved Budget City of Mentor Springbrook Garden Park Stream Restoration Phase 2 20(h)EPA-29

Subcontractual Subform

	Amount	Justification
	\$48,300.00	Costs associated with hiring a qualified firm to complete approximately 322 hours of project design, engineering and permitting \$48,300.00 services at approximately \$150/hour
2	\$183,050.00	Costs associated with hiring a qualified firm to complete approximately 650 linear feet of restoration at approximately \$297/I.f. Costs include earthwork related to floodplain regarding riffle pool enhancements, rootwads/snags, boulder toe protection near upstream culvert.
3	\$10,000.00	Costs associated with hiring a qualified firm to complete approximately 189 hours of grants management and educational outreach \$10,000.00 services at approximately \$53/hour.
4	\$3,600.00	Costs associated with hiring a quelified firm to complete approximately 80 hours of technical assistance and education outreach \$3,600.00 services at approximately \$45/hour.
	\$254,950.00 SUBTOTAL	SUBTOTAL
	All contracts must be served and with the	

All contracts must be compliant with the requirements set forth in 2 CFR Part 200. To fully understand the requirements, please review and become knowledgeable of, the regulations, including but not limited to 2 CFR 200.318-326.

Other Subform

Amount Justification \$3,500.00 Costs associated with floodplain bench plantings, ripartan planting		Mings on top of bench and an educational project sinn		
Amount \$3,500.00 \$3,500.00	Justification	ts associated with floodplain bench plantings,	ISUBTOTAL	
	Amount		00'005'25	

"Compliance with Phase II stormwater regulations may be necessary during project implementation. Be advised that federal guidelines require that no 319 grant or local matching funds may be used to pay for Stormwater Phase II compliance.

ATTACHMENT

GRANT APPLICATION

(or applicable portions)



Part One: Sponsor Information and Project Overview

Project Sponsor Information	
Sponsoring Organization: City of Mentor	
Mailing Address: 8500 Civic Center Boulevard	
City: Mentor State: OH	Zip+4: 44060-2418
Phone: (440)974-5714 Oh	lo Congressional District Number: OH-14
Federal Tax Identification #: 34-6001861 Du	n and Bradstreet 9-digit #: 095330635
Project Representative: Kenn Kaminski	
Mailing Address: 8500 Civic Center Boulevard	
City: Mentor State: OH	Zip+4: 44060-2418
Phone: (440) 974 - 5722 Email: Kaminski@citvofm	lentar.com
Project Title: Springbrook Garden Park Stream Restoration P	hase 2
Total 319 Funds Requested: \$ 258,450	
Is the project in a watershed with an approved 9-element plan	or AMDAT? Xes 🗋 No
Estimated Project Start Date: 07 / 01 / 2020	Completion Date: 06 / 30 / 2022
Project Site County: Lake	Project Site Township: City of Mentor
Coordinates of Site(s) (Lat/Long): 41.6863269/-81.3052825	
Address of Site Entrance(s): 6708 Heisley Road, Mento	r, OH 44050
Sponsor Authorization	
To the best of my knowledge and belief, all data and infon and correct. This application package is duly authorized by	mation contained in this project application are true, current / the following governing body:
Authorized Individual Name: Kenneth J. Filipiak	Title: City Manager

Authorized Individual Signature:

Date: 03 / 13 / 2020

Supplemental Information				
is the proposed project site within the Lake Erie watershed?				
Is the project in the Western Lake Erie Basin?		📋 Yes 🔀 No		
If your watershed is not presently covered by an approved 9- or updating an existing HUC-12 watershed plan that will mee	element watershed plan, will you be preparing t U.S. EPA's 9-elements?	Yes X No		
Is the project site within a specifically identified critical area s watershed plan or AMDAT?	pecifically identified in an approved 9-element	🗙 Yes 🗌 No		
Does the proposed project incorporate the use of Lake Erie tr	ibutary dredge materials?	🗌 Yes 🔀 No		
Does the proposed project reduce sediments or nutrients, or	substantially restore habitat?	Yes No		
Is the proposed project ready to proceed in the 2020 constru-	ction season?	Yes 🗌 No		
Are overhead and administrative costs less than 10 percent o	f the total cost?	🛛 Yes 🗌 No		
Is the project site within an impaired intermittent or perennia	il waterway?	Yes No		
Does the proposed project include project specific education and outreach? (USEPA requires a sign at the Yes No project site acknowledging that this project was financed in part or totally through a grant from the Ohio Environmental Protection Agency and the United States Environmental Protection Agency, under the provisions of Section 319(h) of the Clean Water Act.)				
READINESS TO IMPLEMENT				
This project can be implemented/finished within 1 year of the executed agreement start date.				
This project can be implemented/finished within 2 years of the executed agreement start date. Xes				
This project will be implemented/finished within 3 years of the executed agreement start date.				
Desire to remain eligible for funding if the project is not initially selected for this year's Section 319 funding? Assumes the project meets eligibility criteria and may require Implementation in a shorter time than the standard three-year period. (Willingness to remain eligible on the READY TO IMPLEMENT-WAIT LIST)				
Project Watershed				
Selected projects MUST be within a watershed that has either	an approved TMDL or state-endorsed watershed	d action plan.		
Watershed Name: Marsh Creek Frontal Lake Erle				
USGS Hydrologic Unit Code (please use the new 12-digit HUC)	041100030501			
Does this watershed have an endorsed watershed action plan	or a completed TMDL?			
9-Element Watershed Plan ¹ 🔀 Yes 🗌 No 🛛 🛛 TMDI	with 9-element implementation or AMDAT pla	n? 🗌 Yes 🔀 No		
Project Type				
Characterize your project using the following general categorie restoration and agricultural BMP projects), select each categor	es. If proposing more than one project type (for e and that applies.	example, stream		
Stream Restoration or Dam Removal	Inland Lake Restoration (public only)			
Streambank Stabilization	Riparian Restoration			
Wetland Restoration		ly in watershed with		
Nutrient and Sediment Reduction an approved AMDAT plan ² ?				
	an approved AMDAT plan ² ?			

¹ A watershed plan that meets the 9-elements identified by U.S. EPA must be in place and approved by Ohio EPA and U.S. EPA BEFORE a project may be recommended for funding. Such plans DO NOT have to be in place at the time of application.

² Acid mine drainage projects in watersheds with approved Acid Mine Drainage Abatement and Treatment Plans (AMDAT) are not required to have 9-element plans In place, U.S. EPA determined that AMDATs meet the equivalent to 9-element plans.

Environmental Benefits of Project

Choose ONLY ONE of the following that best characterizes the environmental benefit most likely resulting if the proposed project is successfully implemented.

Project designed to ELIMINATE impairments. Project designed to RESTORE Impaired waters.

- Project designed to REDUCE NPS pollution.
- Project PREVENTS NPS pollution.
- Other (specify below)

Causes of Impairment Addressed

Choose ONLY ONE of the following that best characterizes the cause of impairment that will be most directly addressed if the proposed project is successfully implemented.

- Project addresses habitat or hydromodification impairments.
- Project addresses silt and/or sediment impairments.

Project addresses nutrient-caused impairments.

 Project addresses impairments caused by acid mine drainage.
 Project addresses impairments caused by other NPS sources. (specify below)

Total Load Reduction Estimates

U.S. EPA requires all Section 319 grant (and sub-grant) recipients to report NPS load reductions that occur as a result of grantfunded implementation projects. Provide load reduction estimates for the applicable pollutants listed below (that will be provided by your project), using only the units of measurement provided (where listed). This section must not be left blank—if you are unable to calculate load reduction estimates please contact Rick Wilson in Ohio EPA's NPS program at (614) 644-2032. This total estimate is a sum of all practices described in the workplan narrative that follows and their estimated load reductions.

Nitrogen (pounds/year)	165.8	Metals (pounds/year)
Phosphorus (pounds/year)	82.8	Acid (pounds/year)
Sediment (tons/year)	97.6	iron Loadings (pounds/year)

U.S. EPA Load Reduction Model Used (check appropriate box)

StepL 🛛 Region 5 🗋 Other (specify)

Section 319(h) Subgrant Application Checklist

Prior to completing and submitting your completed application, please review the following checklist carefully. It contains a listing of ALL items that are required when submitting an application for Section 319 subgrant funding.

- Part ONE: Section 319 IMPLEMENTATION Project Subgrant Application Cover Sheet and Project Sponsor and Contact Information.
- Part TWO: Section 319 Subgrant Detailed Project Workplan Narrative that provides sufficient detail on the "who, what, where, when and how" of your project. A separate narrative must be completed for each type of project requested in your subgrant application along with an estimated load reduction table for each type of project.
- Part THREE (A): Project Deliverables Worksheet. Select, complete and attach the Deliverables Worksheet(s) that most closely aligns with the type(s) of project you are proposing. Worksheets that do NOT apply to your project(s) should be discarded and NOT included in your final application package.
- Part THREE (B): Project-Specific Outreach Deliverables Worksheet. ALL Section 319 Subgrant applicants MUST include a completed Project-Specific Outreach Deliverable Worksheet.
- Part FOUR (A): Project Grant Budget. ALL Section 319 subgrant applicants must include a completed detailed grant budget. If requesting more than one project in the same application, a separate budget must be completed for EACH project included in your application.
- Part FOUR (B): Personnel Roster Worksheet. ALL applicants requesting Section 319 grant funding to support personnel costs MUST complete and attach a Personnel Roster Worksheet.
- Part FOUR (C): Sub-Contractual Worksheet. ALL applicants proposing to sub-contract any or all of the activities associated with their project to a third-party MUST complete and attach a Sub-Contractual Worksheet.

Part Two: Section 319 Grant Project Work Plan

In this section of the Section 319 grant application, you are telling Ohio EPA what you intend to do with grant funding—please be thorough. Provide a detailed description of the proposed project, including all specific actions that will be conducted to ensure that it is successfully implemented. At a minimum, be sure to include the "who, what, where, when, and how" the project will be completed.

In general, ALL project work plan narratives should include the following:

- A statement identifying the nonpoint source pollution and/or problem(s) that your project is designed to address. Please
 include estimated pollutant load reduction estimates that will result from your project. If you are unable to calculate a load
 reduction estimate, contact Rick Wilson in Ohio EPA's NPS program at (614) 644-2032.
- A detailed description of the project site, including location, environmental conditions, accessibility, ownership, etc.
- Any relevant maps such as USGS quadrangle maps etc.
- * A project schedule and timeline that describes and/or illustrates the sequence of events that will be completed in order to ensure project success.
- If subcontracting is involved, a description of the system that will be used to select subcontractors and how inspections will be completed to ensure that work is properly completed by subcontractors.
- A listing of all activities that will be completed, including intermediate deliverables such as design documents, permit applications, contracts, etc.
- * A description of project partners, if applicable. Who will be doing what parts of the project?
- Relevant project photos that identify the before condition of the project site.
- Drawings and/or design documents that depict what the project site will look like after project completion. (if available).
- If applicable, a description of any tools that will be used to permanently protect a restored project site (such as easements, etc.).
- A description of the required public information and education activities that will be completed to inform the public about the project.
- A description of how the success of your project will be measured.

If your project will include cost-share practices such as an agricultural BMP, following <u>must</u> also be included (in sufficient detail) in your application:

- Method(s) for identifying areas of known problems.
- Method(s) for focusing practices in specific problem areas.
- Maximum amount and percentage of cost-share for each practice.
- Process for prioritizing cost-share participants.
- Process for certifying satisfactory installation PRIOR to making payment to landowner.
- Method for Insuring that agricultural BMPs will be maintained properly (inspection, operation and maintenance agreements, etc.).

Applicants should be sure to include ANY pertinent information that will help Ohlo EPA grant reviewers to better understand what you are proposing to accomplish if Section 319 grant funds are awarded to your organization.

Detailed Project Work Plan

Applicants must complete a detailed project work plan for EACH specific project that is being proposed. For example, if you are requesting funds to implement two separate stream restoration projects and a riparian protection project you must complete separate Detailed Project Work Plans for each of the three projects. Each project description should be highly detailed, however please try to limit it to no more than four pages in length. (*This section will expand to fit the space needed. Photos, maps or other documents should be included in a separate attachment/referenced appendix.*)

- This project is acting as a second phase to a wetland and floodplain restoration that is currently underway on the downstream end of this project's scope (Exhibit #1: Phase Locations). This second phase is designed to reestablish the ecological and natural function of a former agricultural ditch in order to reduce NPS issues. This will be achieved through reducing overall discharge volume and peak runoff by means increasing settling of suspended solids, filtration, and nutrient uptake by floodplain plants. The Spreadsheet Tool for Estimating Pollutant Loads (STEPL) – Region 5 – estimates a reduction of sediment by 97.6 (ton/year), Phosphorus by 82.8 (lb/year), and Nitrogen by 165.8 (lb/year).
- The project site is roughly 3.5 miles off the coast of Lake Erie within the City of Mentor, Lake County, Ohio

(Exhibit #2: Project Location), and is part of the Marsh Creek – Frontal Lake Erie Watershed (HUC 12: 041100030204) (Exhibit #3: Marsh Creek Watershed). This headwater tributary of Marsh Creek is on public park property owned by the City of Mentor. Previous to City of Mentor ownership, this tributary was functioning as a channelized agricultural ditch, which contributed to water quality concerns further downstream in Marsh Creek. The proposed stream restoration would help facilitation and improve the work currently being done on the downstream end of the property (Exhibit #2: Phase Locations).

The soil type on site is Swanton fine sandy loam (Sw). This soil type is known for being poorly drained with seasonal high-water table. Initial permeability in rapid while substratum permeability is very slow. Due to the high-water table, these soils limit opportunities for building and recreational use.

Before draining into the Lake, the watercourse flows into the Mentor Marsh, which has been designated as a State Nature Preserve for its important habitat characteristics and functions. The Cleveland Museum of Natural History is currently undertaking a large restoration initiative in the Marsh so managing and improving its headwaters is very important.

- See attachments for relevant maps, including image of the site's current conditions (Exhibit #4: Current Conditions)
- The Following project timeline is proposed:
 - Year 1 (June 2020 June 2021): Design and Permitting
 - Develop and advertise Request for Proposals (RFP) for final design/build of project
 - Complete design plans for restoration
 - Review of design plans by City of Mentor, CRWP and Lake SWCD
 - Obtain appropriate federal and state permits for restoration activities where needed
 - o Year 2 (June 2021 June 2022): Construction and Planting Activities
 - Complete restoration and planting activities
 - Monitor site for stream and floodplain stability and repair or adjust to ensure functionality
 - Year 3 (June 2022 June 2023): Educational Outreach Deliverables and Plant Maintenance
 - Ensure success of riparian and wetland plantings and maintain as necessary
 - Complete educational outreach deliverables
- The City will request proposals form design-build teams to complete this project. The selected design-build team will be responsible for refining the conceptual approach, producing grading and planting plans, aiding the City in securing all necessary permits, procuring materials, implementing the bloengineering plans, and providing a one-year plant warranty. This plan warranty will allow for the replacement of plants that do not successfully establish within the first growing season.
- The full conceptual plan can be viewed in the attachments following this document (Exhibit #5: Phase 2 Conceptual Plan). The majority of earth work will occur outside of the stream channel. On the left bank of the channel, a large floodplain bench will be graded out just above the water's edge. Nearing the end of the bench, the slope will be graded back into existing contours. The right bank has some limitations due to newly implemented park trials, however, a two-level floodplain bench can be incorporated on the downstream end of the reach. Once graded out, these benches will be planted accordingly with appropriate floodplain shrubs and life stakes. A coir fiber matting is also being considered as a base for the benches to ensure stability and effectiveness.

In addition to the benches, the existing pools and riffle complexes in the stream channel will be enhanced to increase functionality and macro habitat possibilities. Further habitat features can be achieved by introducing rootwads and snags in the channel.

On the edge of either floodplain bench, existing invasive species will be treated and ultimately replaced with a narrow riparian buffer on the top of the slope to help manage overland flow. Finally, some form of boulder toe protections will be implemented at the upstream end near the culvert to deal with erosion concerns.

- The City of Mentor will partner with Lake Soul and Water Conservation District (SWCD), and Chagrin River Watershed Partners (CRWP) to complete this project. This partnership will include the City's personnel's assistance with fiscal reporting, review of grant documents, coordination with the contractor and construction oversight, development of educational video, fabrication and installation of signage, development and administration of educational programming, and invasive species removal. Lake SWCD will provide technical assistance with plan review and oversight of the restoration work and complete education and outreach in partnership with the City of Mentor and CRWP. CRWP will assist with the development of Requests for Proposals, grant administration, and education and outreach in partnership with the City of Mentor and Lake SWCD. The new phase restoration will be used as an educational tool within the park by the City Naturalist.
- Image of the site's current condition can be seen in attachments following this document (Exhibit #4: Current Conditions)
- Please refer to (Exhibit #5: Phase 2 Conceptual Plan)
- Education and Outreach deliverables for this project include the following:
 - Signage at the project site
 - o Updates will be posted by CRWP, Lake SWCD, and City of Mentor websites and social media outlets
 - A press release published in local newspapers
 - A project factsheet/newsletter for distribution online
 - Inclusion in Lake SWCD's Annual Report
- The success of this project will be evaluated in the following ways:
 - o Increase in floodplain connectivity and decrease in bank erosion
 - Proper Implementation of riparian vegetation
 - o Feedback from collaborators regarding attainment of project goals and objectives
 - Post-construction QHEI assessments to determine improvements in habitat and stream functionality as a result of this project
 - Current QHEI score attached (Exhibit #6: Pre-construction QHEI)

Part Three: Project-Specific Deliverables Worksheet

The following pages of this application form contain a series of worksheets that have been developed for each of the types of projects that are eligible for Section 319 subgrants. If you are proposing to complete more than one type of project, you MUST complete a *Project-Specific Deliverable Worksheet* for EACH of the projects you are proposing. For example, if you are proposing to restore two different stream segments and restore a riparian area, then you must complete THREE separate *Stream and Riparian Restoration Deliverable Worksheets* (one for each sub-project). ALL applicants MUST also include a *Project-Specific Outreach Deliverable and Timeline Worksheets*. Please do not attach worksheets that do not apply to your type of project. They should be discarded or recycled and not included as part of your final application package.

In addition to the Section 319 Grant Application Cover Sheet completed in Part One and the Detailed Project Work Plan completed In Part Two, the following applicable worksheets must be completed as part of your application:

Stream and Riparian Restoration and Protection Project Deliverables Worksheet

Dam and Levee Removal/Modification Project Deliverables Worksheet

Inland Lake Management and Restoration Project Deliverables Worksheet

Wetlands Restoration and Protection Project Deliverables Worksheet

Sediment and Nutrient Reduction Project Deliverables Worksheet

Acid Mine Drainage Abatement Project Dellverables Worksheet

Storm Water Management Project Deliverables Worksheet

ALL APPLICANTS MUST ALSO COMPLETE AND ATTACH a Project-Specific Outreach Deliverables Worksheet,

NOTE: Do not include blank worksheets in your final application that do not apply to the type of project you are proposing. Worksheets that are not needed should be recycled. Ohio EPA needs only to see those that are directly applicable to the type of projects that you are proposing.

Stream and/or Riparian Restoration/Stabilization Project Deliverables Worksheet Project Sponsor Project Title

City of Mentor

Springbrook Garden Park Stream Restoration Phase 2

Directions: if requesting Section 319 grant funding for a project (or projects) that will restore a stream, stabilize eroding and unstable streambanks, and/or re-naturalize a riparian area, then you MUST complete the *Stream and Riparian Restoration Project Deliverables Worksheet* in addition to the detailed project workplan narrative included in Part Two of the Section 319 grant application. Stream and riparian restoration are important tools for undoing human damage such as channelization or the denuding of riparian forests and/or streambanks. Please include all deliverables (including interim deliverables such as design documents and permit documents) that will be produced. If you are going to protect the project site with a conservation easement or other tool, please include that information as well in the respective box.

Project Activity	Pullimental dependence of the second second	Expected Deliverable Units	
ACUMITY	Deliverables Associated with Proposed Project Activity	that will be Complete	Deliverable Units
	Publish RFPs	1	RFPs
	Complete Pre-Construction Site Assessment		Assessments
	Execute Planning, Design and/or Construction Contract	1	Contracts
	Develop Project Plans or Design Documents	1	Plans
Stream	Restore Flood Plain	650	Linear Feet
Restoration	Restore Stream Channel	650	Linear Feet
	Install Erosion and Sediment Control Structures		Structures
	Install In-Stream Habitat Structures	2	Structures
	Install Grade Structures		Structures
	Construct Two-Stage Channel		Linear Feet
	Restore Natural Flow	650	Linear Feet
	Restore Streambank Using Bio-Engineering	1300	Linear Feet
	Restore Streambank by Re-contouring or Regrading	650	Linear Feet
Streambank and Riparlan	Plant Native Grasses in Riparian Areas	1	Acres
Restoration	Stabilize Streambank Using Bio-Engineering	1300	Linear Feet
	Remove/Treat Invasive Species	0.5	Acres
	Plant Trees, Shrubs and/or Live Stakes in Riparian Areas	1	Acres
	Draft Standard Easement Legal Language		Standard Language
	Complete Appraisal Reports		Reports
	Execute Landowner Contracts		Contracts
	Acquire Conservation Easements		Acres
Non-Wetland Conservation	Other (specify):		
Easements	Other (spacify):		
	Other (specify):		
	Other (specify):		

Dam and Levee Removal/Modification Project Deliverables Worksheet

Project Sponsor	Project Title
City of Mentor	Springbrook Garden Park Stream Restoration Phase 2

Directions: When requesting Section 319 grant funding to complete a project to remove and/or modify a dam or levee, then you MUST complete the Dam or Levee Removal/Modification Project Deliverables Worksheet in addition to the detailed project workplan narrative included in Part Two of the Section 319 grant application. Removing and/or modifying dams or levees to restore natural stream function and flow is very effective at eliminating impairments and Improving water and stream habitat quality. Please include all deliverables (including interim deliverables such as design documents and permit documents) that will be produced. If you are going to protect the project site with a conservation easement or other tool, please include that information as well in the respective box.

Project		Expected Deliverable Units	
Activity	Deliverables Associated with Proposed Project Activity	that will be Complete	Deliverable Units
	Publish RFPs		RFPs
	Execute Project Engineering/Design Contracts		Contracts
	Develop Project Plans or Design Documents		Plans
	Execute Construction Contract(s)		Contract
Dam	Solicit Competitive Blds for the Project		Bid Solicitation
Modification	Remove Dams		Dams
or Removal	Modify Dams		Dams
	Remove or Modify Associated Dam Support Structures		Structures
	Install Fish Passage and/or Habitat Structures		Structures
	Restore Natural Flow		Linear Feet
	Dispose of Debris		Cubic Yards
	Publish RFPs		RFPs
	Execute Planning or Design Contracts		Contracts
	Develop Project Plans or Design Documents		Plans
Levee or Dike Modification	Execute Construction Contract(s)		Contract
or Removal	Remove Dikes or Levees		Linear Feet
	Breach or Modify Dikes or Levees		Levees
	Restore Natural Flood Plain Function		Acres
	Dispose of Debris		Cubic Yards
	Draft Standard Easement Legal Language		Standard Language
	Complete Appraisal Reports		Reports
	Execute Landowner Contracts		Contracts
Non-Wetland	Acquire Conservation Easements		Acres
Conservation Easements	Other (specify):		
	Other (specify):		
	Other (specify):		

Inland Lake Management and Restoration Deliverables Worksheet

Project Sponsor	Project Title
City of Mentor	Springbrook Garden Park Stream Restoration Phase 2

Directions: If requesting Section 319 grant funding to complete a lake management and/or restoration project, then you MUST complete the *Lake Management and Restoration Deliverables Worksheet* in addition to the detailed project workplan narrative included in Part Two of the Section 319 IMPLEMENTATION Project Subgrant Application. Lake management and/or restoration projects may be important tools for local organizations and communities who are looking to improve lake water quality in and around public recreational areas. Section 319 IMPLEMENTATION Project Subgrant Applications for lake management and restoration will score substantially higher when implementing recommendations from a lake management plan, TMDL Study or endorsed watershed action plan. Please include all project specific deliverables that will be produced as part of your project and the number of each item using the deliverable units listed below. If an item that will be produced is not included on the *list*, please use the Other category and specify the deliverable.

Project		Expected Deliverable Units	
Activity Lake Management and Restoration	Deliverables Associated with Proposed Project Activity	that will be Complete	Deliverable Units
	Publish RFPs		RFPs
	Execute Planning, Design and/or Construction Contracts		Contracts
	Develop Project Plans or Designs		Designs
	Install Lakeshore Stabilization BMPs		Linear Feet
	Construct Sediment Treatment Forebays		Acres
	Construct/Restore Wetlands		Acres
	Other (specify):		

Wetlands Restoration and/or Protection Deliverables Worksheet

Project Sponsor	Project Title
City of Mentor	Springbrook Garden Park Stream Restoration Phase 2

Directions: When requesting Section 319 grant funds to conduct wetlands restoration and/or protection then you MUST complete the *Wetlands Restoration and Protection Deliverables Worksheet* in addition to the detailed project workplan narrative included in Part Two of the Section 319 grant application. Wetlands projects using Section 319 subgrant funds are most appropriate when restoring naturally occurring wetland areas that have been impacted by previous activities such as farming or subsurface drainage. Other wetlands projects may include the construction of passive storm water treatment wetland areas. Section 319 grant funds may NOT be used to construct highly engineered wetland areas on sites where wetlands did not previously exist. Wetland areas restored using Section 319 grant funds should, where possible, be protected with conservation easements and/or within local or county park areas. Please include all project-specific deliverables that will be produced as part of your project and the number of each item using the deliverable units listed below. If an item that will be produced is not included on the list, please use the Other category and specify the deliverable.

Project		Expected Deliverable Units	
Activity	Deliverables Associated with Proposed Project Activity	that will be Complete	Deliverable Units
	Publish RFPs		RFPs
	Complete Wetland Delineation Report		Report
	Execute Planning, Design and/or Construction Contracts		Contracts
	Develop Project Plans or Design Documents		Plans
	Construct Inlet Channel		Channel
	Construct Outlet Channel		Channel
	Install Stop-Log Structure		Structures
	Reconnect Wetland to Stream		Acres
	Reconstruct and Restore Wetlands		Acres
	Plant Wetland Species		Acres
	Treat/Remove Invasive Species		Acres
Wetland	Remove Drainage Tile		Acres
Restoration	Install Water Control Device		Device
	Other (specify):		
	Other		
	(specify):		
	Other (specify):		
	Other		
	(specify):		
	Other		
	(specify):		
	Other (specify):		
	(spelity). Other		
	(specify):		

Nutrient and/or Sediment Reduction Deliverables Worksheet

Project Sponsor City of Mentor

Project Title

Springbrook Garden Park Stream Restoration Phase 2

Single HUC-12-Digit Project Hydrologic Unit Code where practices will be installed:

Directions: ALL applicants proposing to conduct a Section 319 subgrant-funded agricultural BMP Demonstration Project MUST complete an *Agricultural BMP Project Deliverables Worksheet* in addition to the detailed project workplan narrative included in Part Two of the application. Section 319 funding may be a valuable tool to local entities such as county SWCDs for demonstrating the effectiveness of various conservation practices when such practices are focused exclusively in a single small subwatershed. Nutrient and/or sediment reduction projects using grant funding must limit activities to a single 12-digit HUC (formerly 14-digit HUCs) subwatershed. Please be sure include all best management practices that will be installed using the list in the worksheet and the number of each Item using the deliverable units listed below. COVER CROPS are no longer an eligible deliverable under this project area.

Project		Expected Deliverable Units that will be	
Activity	Deliverables Associated with Proposed Project Activity	Complete	Deliverable Units
	Install Control Drainage System		Acres
	Install Drainage Wetlands/Conservation Basins		Acres
	Install Saturated Buffers or Runoff Retention Practices		Practices
	Convert to Permanent Hay land		Acres
	Implement Manure Transfer Practices		Tons
	Develop Nutrient Management Plans		Acres
	Develop Whole Farm Conservation Plans		Acres
	Implement Conservation Tillage Practices		Acres
	Implement Prescribed and Conservation Grazing Practices		Acres
	Install Livestock Exclusion Fencing		Linear Feet
	Install Alternative Water Supplies		Supplies
Agricultural	Install Erosion and Sediment Control Structures		Structures
Best	Construct Overwide Channel		Linear Feet
Management	Install Grassed Waterways		Acres
Practices	Install Vegetated Filter Areas		Acres
	install Heavy Use Feeding Pads		Pads
	Install Manure Composting Structure		Structures
	Implement Grass/Legume Rotations		Acres
	Implement Drainage Water Management		Acres
	Install Livestock Access Lanes		Linear Feet
	Install Tile Control Structures		Structures
	Install Milkhouse Waste Treatment Systems		Systems
	Other (specify):		
	Other (specify):		
	Other (specify):		

Storm Water Management Project Deliverables Worksheet Project Title

Project Sponsor City of Mentor

Springbrook Garden Park Stream Restoration Phase 2

Directions: if you are requesting Section 319 grant funding to complete a storm water management demonstration project, then you MUST complete the *Storm Water Management Project Deliverables Worksheet* in addition to the detailed project workplan narrative included in Part Two of the Section 319 application. Storm water management demonstration projects using Section 319 grant funds are most appropriate when demonstrating an innovative storm water management practice in your community. For example, projects such as retrofitting small public parking lots with permeable pavement or installing large community rain gardens or vegetated infiltration areas are examples of projects that may quality for Section 319 funding. General storm water management projects and those required as part of an NPDES storm water permit are NOT eligible for Section 319 funding. Section 319 funding. Section 319 funds may not be used to install residential rain gardens, rain barrels or other practices on lands owned by private for-profit businesses and/or individual homeowners. Please include all project-specific deliverables that will be produced as part of your project and the number of each item using the deliverable units listed below. If an item that will be produced is not included on the list, please use the Other category and specify the deliverable.

Project		Expected Deliverable Units that will be	
Activity	Deliverables Associated with Proposed Project Activity	Complete	Deliverable Units
	Publish RFPs		RFPs
	Execute Planning or Design Contracts		Contracts
	Develop Project Plans or Design Documents		Plans
	Execute Construction Contract(s)		Contract(s)
	Install Vegetated Infiltration Areas		Square Feet
	Install Community Rain Garden		Square Feet
Storm Water	Construct Storm Water Treatment Wetlands		Acres
Management	Construct Bio-filtration Islands		Square Feet
Practices	Install Rainwater Harvesting/Reuse Systems		Systems
	Instail Permeable Pavement		Square Feet
	Install Green Roof on Public Facilities		Square Feet
	Other (specify);		
	Other (specify):		
	Other (specify):		

	Acid Mine Drainage Abatement Project Deliverables Worksheet
Project Sponsor	Project Title
City of Mentor	Springbrook Garden Park Stream Restoration Phase 2

Project watershed must have an approved AMDAT (or 9-element plan)

Directions: ALL applicants proposing to conduct a Section 319 subgrant-funded Acid Mine Drainage Abatement Project MUST complete an *Acid Mine Drainage Abatement Project Deliverables Worksheet* in addition to the detailed project workplan narrative included in Part Two of the application. Please be sure include all of the deliverables that will be completed, installed and/or constructed using the list in the worksheet and the number of each item using the deliverable units listed below.

Project		Expected Deliverable Units	
Activity	Deliverables Associated with Proposed Project Activity	that will be Complete	Deliverable Units
	Publish RFPS		RFPs
	Execute Planning and/or Design Contracts		Contracts
	Develop Project Plans or Design Documents		Plans
	Execute Construction Contracts		Contracts
	Construct Lime Dosers		Dosers
	Install Slag Leach Beds		Beds
	Install Limestone Leach Beds		Beds
	Install Limestone Channels		Linear Feet
	Repair Subsidence Sites		Acres
	Redaim Abandoned Mine Land		Acres
	Reclaim Pit impoundments		Acres
Acid Mine	Install Successive Alkalinity Producing Systems		SAPS
Drainage	Install Settling Ponds		Acres
Abatement	Eliminate Stream Captures		Stream Captures
	Restore Positive Drainage		Acres
	Cover Toxic Mine Spolls		Acres
	Construct Acld Mine Drainage Wetland		Acres
	Other (specify):		

	Project-Specific Outreach Deliverables Worksheet
Project Sponsor	Project Title
City of Mentor	Springbrook Garden Park Stream Restoration Phase 2
city of mentor	Springbrook Garden Park Stream Restoration Phase 2

This worksheet is REQUIRED for ALL applicants

Directions: ALL applicants for Section 319 Project grants MUST complete a project specific outreach deliverable and timeline worksheet in addition to the detailed project workplan narrative included in Part Two of the application. Helping the public to become aware and informed about the benefits of your projects is a critical component of any successful water quality project. We recommend that all restoration and/or stormwater projects install project specific signs, construct informational kiosks (where applicable) and develop other items to inform the public of your project. Please include all project specific outreach deliverables that will be produced as part of your project and the number of each item using the "deliverable units" listed below. If an item that will be produced is not included on the list, please use the "Other" category and specify the deliverable.

Project Activity	Deliverables Associated with Proposed Project Activity	Expected Deliverable Units that will be Complete	Deliverable Units
	Develop Project Fact Sheets	1	Fact Sheets
	Conduct Public Meeting		Public Meetings
	Develop Press Releases	1	Press Releases
	Create/Maintain Websites	2	Website
	Install Project Signs (required by USEPA)	1	Signs
	Develop Displays		Displays
	Install Informational Kiosk		Klosk
	Conduct Tours		Tours
	Conduct Tours via Canoe		Canoe Tours
	Conduct Stream Clean-Ups		Clean-Ups
	Conduct Field Days		Field Days
Project-	Conduct Workshops		Workshops
Specific	Develop Newsletters	1	Newsletters
Outreach	Other (specify):		
	Other (specify):		

Part Four: Project Grant Budget

In addition to the detailed project workplan completed in Part Two of this application, and the respective project deliverable worksheets completed in Part Three, ALL Section 319 subgrant applicants must include a detailed project grant budget. In addition to the forms below, you must also include a *Sub-Contractual Worksheet* if any of the activities proposed will be subcontracted to a third-party for completion. Please familiarize with the following budget categories prior to completing your project budget.

Budget Categories: the following budget categories are used to record project costs to be incurred directly by the grant sponsoring organization (applicant). Technical services such as engineering, legal etc., provided under a subcontract by partner organizations or a third-party must be included in the Sub-Contractual budget category. PLEASE SEE THE SUB-CONTRACTUAL GUIDANCE SHEET FOR ADDITIONAL DETAILS on managing third-party costs and services.

- PERSONNEL: limited to salary costs only for employees of the grant sponsoring organization working directly on the project. These costs should be summarized when completing the budget form but must be justified in detail in the project workplan in Part Two. Salary costs must be justified by providing the number of hours that an employee will be working directly on the project multiplied by the hourly wage.
- FRINGE BENEFITS: includes costs for such items as health, dental, life insurance, retirement and other standard benefits provided to employees of the grant sponsoring organization who are working on the project.
- TRAVEL: includes costs such as mileage, lodging and meals when traveling in-state on project-related business for employees of the sponsoring organization who are working on the project.
- EQUIPMENT: Includes project specific durable items costing more than \$300 per unit. Equipment purchased with section 319 subgrant funds must be directly necessary to successfully complete the project. Equipment rental costs should be included under the OTHER budget category.
- SUPPLIES: includes one-time use items that are necessary to complete the project or administer the grant. Examples include office supplies, first-aid supplies, gloves, printer ink, toner cartridges and other supply costs that are proportionate to the type of project that is being conducted.
- SUB-CONTRACTUAL: this category is used to identify costs associated with services provided by third-parties and may include technical services such as engineering studies and project planning and design, construction services, grant management, fiscal services, project management, and others. PLEASE SEE THE SUB-CONTRACTUAL GUIDANCE SHEET FOR ADDITIONAL DETAILS ON THE SUB-CONTRACTUAL BUDGET CATEGORY. Sub-contractual costs may be summarized when completing the budget forms; however, they must be justified in detail when completing the required SUB-CONTRACT. WORKSHEET.
- COST-SHARE: this category must be used whenever there is a cost-share agreement in place that splits the cost of implementation between grant funds and private landowner contributions. It is most often used in agricultural projects where a local organization enters into a cost-share agreement with a farmer or landowner to implement a selected best management practice.
- OTHER: includes project-specific costs for goods or non-technical services (such as printing or copying etc.) that do not belong in the cost categories listed above. Examples include printing, copying, postage (for mailings directly related to the project), the cost of acquiring conservation easements and other miscellaneous items that are necessary and allocable to the project. Equipment Rental should also be included under this category for any rental charges incurred for equipment needed to complete the project.
- INDIRECT COSTS: this category applies ONLY to those organizations with a previously negotiated indirect rate with the federal government. Grants in which the majority of funds are to be subcontracted may not charge indirect for the subcontracted amounts. If this budget category is used, then a copy of the previously negotiated indirect rate MUST be provided with the grant application and clearly support the claimed indirect rate that is requested.

Section 319 subgrant applicants must complete a separate budget justification form for EACH specific type of project being proposed. For example: If requesting funds for both a stream restoration project and an Agricultural BMP project, then separate project budget forms must be completed for each separate project. Use additional pages as needed.

Federal Budget Justification

Provide a summary of your TOTAL FEDERAL GRANT FUNDS project budget (by category) and include a BRIEF Justification and ITEMIZED breakdown for the amount proposed in each category. ANY budget category with an amount entered MUST be accompanied by a justification/description. Applicants requesting PERSONNEL and/or FRINGE BENEFIT funding MUST also complete a PERSONNEL ROSTER.

Category Personnel: Include a Personnel Roster If Personnel funds are requested. (Check activity description for any limits on personnel.)	Federal \$\$ Requested 0	BUDGET (Include justification and description) N/A
Fringe Benefits Include a Personnel Roster if Fringe Benefit funds are requested	0	N/A
Travel	0	N/A
Equipment	0	N/A
Supplies	0	N/A
Subcontract: Include a Subcontract Worksheet.	254,950	Subcontract costs for: Final site assessment and design Earthwork related to floodplain regarding riffle pool enhancements, rootwads/snags, boulder toe protection near upstream culvert Grant management Project oversight
Other:	3,500	Floodplain bench plantings, riparian plantings on top of bench; total cost is \$2,500.
Cost Share	0	An educational sign will be created and displayed on- site; total cost for a sign is \$1,000. N/A
Indirect Only available if you have a negotiated federal indirect rate. (May not exceed 25% of personnel and fringe costs).	0	N/A
TOTAL	258,450	

Part Four (B): Personnel Roster Worksheet

Section 319 Implementation Project Subgrant Application

Federal Section 319 Grant Funds

This form MUST be completed whenever grant funds are requested for salary and fringe benefit costs only for those employees of the grant sponsoring organization working on the project.

Employee Title	# of Hours	Hourly Wage	Total Salary Costs	Fringe Rate/Hour	Total Fringe Costs	Role/Description of Tasks and Responsibilities
		\$	\$	\$	\$	
		\$	\$	\$	\$	
		\$	\$	\$	\$	
		\$	\$	\$	\$	
Totals		\$	\$	\$	\$	

Sub-Contract Guidance Sheet

Section 319 Implementation Project Subgrant Application

Following is a table of project items that are frequently sub-contracted by grantees. This sheet provides guidance on the types of deliverables frequently produced under a sub-contract, the units of measure that should be used and how such services should be represented in your Section 319 grant application budget and *Sub-Contractual Worksheet*. Please consult this guidance sheet prior to and while completing your sub-contractual worksheets and your proposed grant budget form. Additional information about these and other forms of sub-contracted deliverables may be obtained by contacting Ohio EPA grants staff at the Division of Surface Water at (614) 644-2869.

Objective or Project Type	Deilverables	Deliverable Units	Costs Should be Represented as
3rd Party	Site Assessment and Permitting		
Professional Services	Hydraulic Modeling and Professional Technical Services		
Examples include: Engineering, Fiscal	Project Design and Engineering Services (such as design work)	Hours of Service	Cost/Hour
Management, Legal and	Grants Management and Fiscal Services		
Consulting	Construction Project Management Services		
Services.	Conservation Easement Appraisals and Legal Services	Hours or Appraisals Completed	Hourly Rate or Unit Cost
Construction Related Services	Stream Restoration, Stabilization, and/or Renaturalization	Linear Feet Restored	Cost/Linear Foot
Examples Include: Restoration, Dam	Dam Modification, Demolition, Excavation and/or Removal	Dams Removed	Fixed Total Price
Removal and	Levee Removal and/or Modification	Levees Modified	Fixed Total Price
Related Activities	Wetland Restoration	Acres Restored	Cost/Acre
	Riparian or Wetland Plantings	Acres Planted	Cost/Acre
	Pervious Pavement Installation	Square Feet	Cost/Square Foot
	Green Roof Installation	Units Constructed	Total Unit Cost

Part Four (C): Sub-Contract Worksheet

Section 319 Implementation Project Subgrant Application

A separate sub-contractual worksheet must be completed when any part of a proposed project will be prepared or produced by a party OTHER than the grant sponsoring organization.

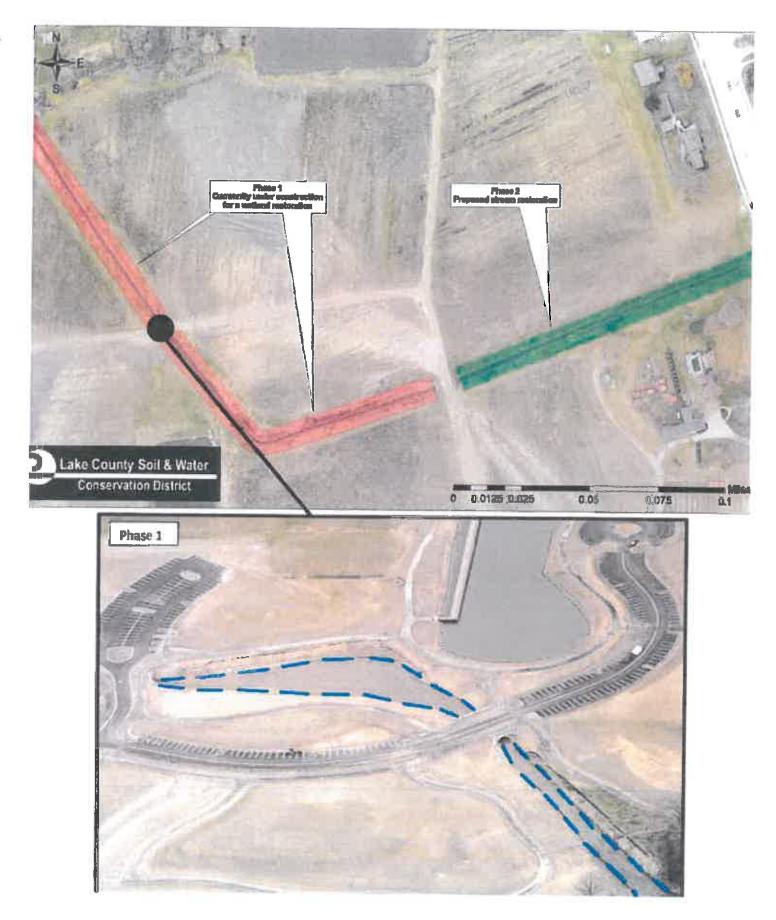
Project Sponsor					
City of Mentor			Springbrook Garden Park Stream Restoration Phase 2		
Deliverable	# of Units to be Completed (such as hours of service)	Cost per Unit	Total Estimated Costs	Description	
Project Design, Engineering, and Permitting	322 hours	\$150/hr	\$48,300	Includes site assessment, survey, restoration design, filing of necessary federal, state, and local permit applications	
Construction and Materials	650 linear feet (1 Acre)	\$297/LFT	\$ 193,050	Include Earthwork related to floodplain regarding riffle pool enhancements, rootwads/snags, boulder toe protection near upstream culvert	
CRWP Grant Management and Educational Outreach	188.68 hours	\$53.00/hr	\$10,000	Subcontract with CRWP to assist with the RFP development, grant management, and educational outreach activities	
Lake Soll and Water Conservation District Technical Assistance and Educational Outreach	80 hours	\$45.00/hr	\$3,600	Subcontract with Lake County SWCD to lead with plan review and assistance with construction oversight	

Total Sub-Contracting Costs Associated with this Project \$ 254,950

Please NOTE: Briefly describe the process that will be employed by the grant sponsoring organization when selecting subcontractors (use additional space if necessary).

The City of Mentor's contracting and procurement operations will be completed in accordance with all applicable laws of the State of Ohio found in the Ohio Revised Code and Ohio Administrative Code for municipalities. Firms will be asked to submit formal bids that will be evaluated and selected based on history of success in similar projects. The City of Mentor staff, Lake County Soll and Water Conservation District, and Chagrin River Watershed Partners will regularly inspect the project during construction to ensure work is properly completed by the subcontractors.

EXHIBIT #1



0.65 0.325 Project Location Planter Manuals Lake County Soil & Water Conservation District Mantor Narihu

Exhibit #2 – Project Location

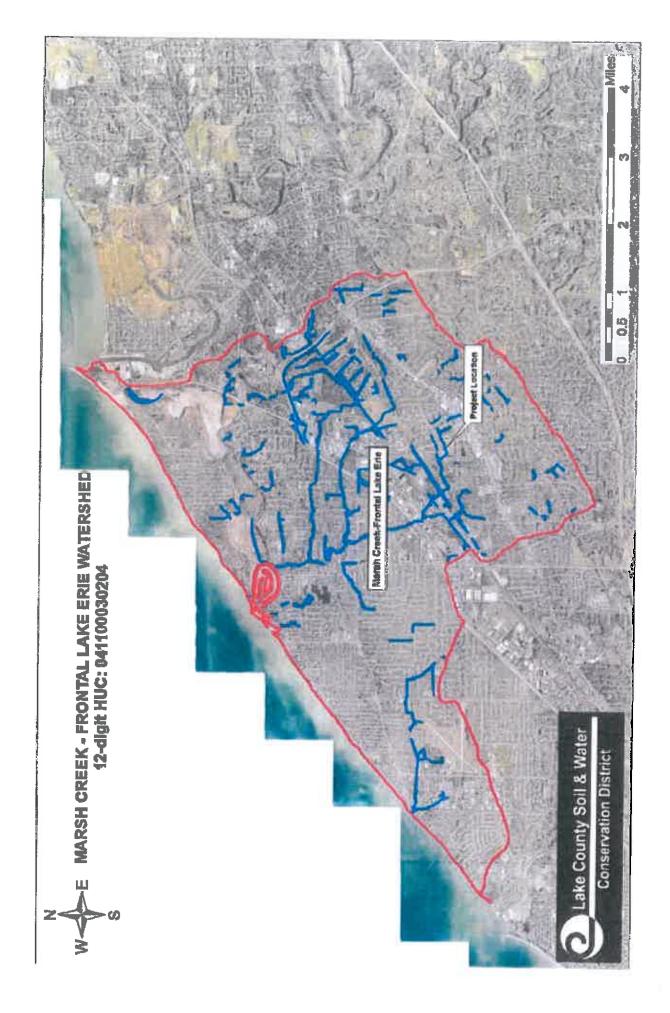
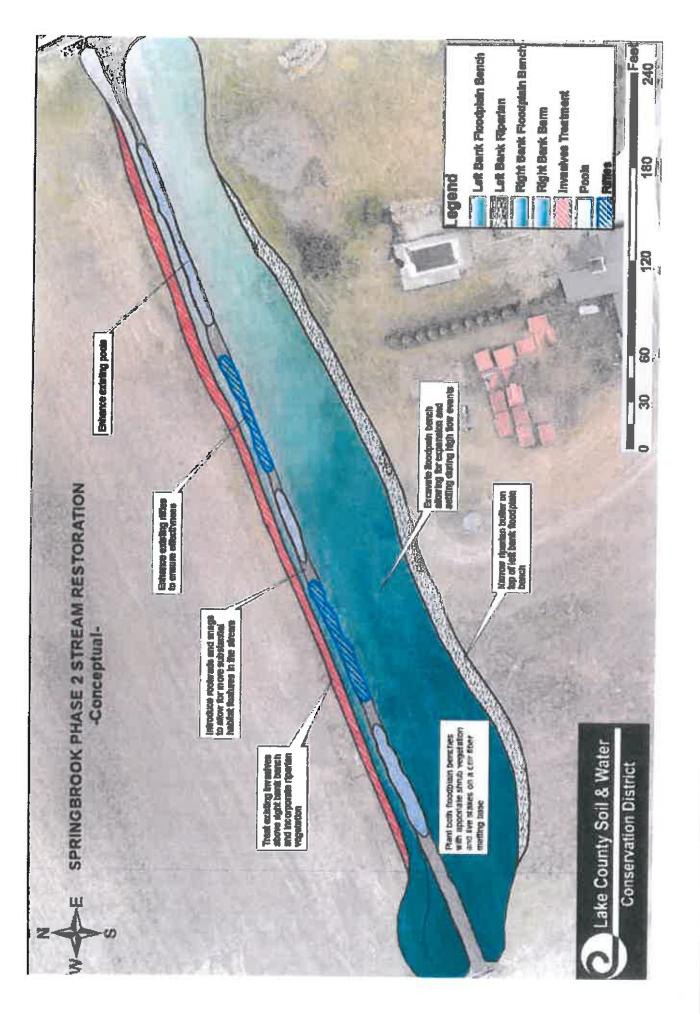


Exhibit #3 - Marsh Creek Watershed









ChicEPA Qualitative Habitat Evaluation Index and Use Assessment Field Sheet QHEI Score: 27
RM: Date: 4/20/17
Contraction Contraction Seasons Full Name & Affiliation: LLC SLOC D
Charles Code: STORET #: Let / Long.: /8 konten
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OTHER TYPES AND REFE ORIGIN
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Comments
quality; 2-Highest quality in moderate or greater emounts (a.g., view tergs toulders in deep or fast water, large diameter tog that is stable, well developed rectived in deep / test water, or deep, well-defined, fanotaned pools.
ENDERGUT BANKS [1] DONTWATE [1] AGUATIC MACROPHYTES [1] BANKSE FARMEN [4]
OVERHANDERS VEGETATION [1] ROOTWADS [1] ADUATE MADIATE MADIATE MADIATE MADIATE MADIATE AND A SENT 494 [1]
ROOTMATH [1] Aleximum 2
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31 CHANNEL MORPHOLOGY Check ONE in each category (Or 2 & everage) STABILITY
SINUOSITY DEVELOPMENT CHANNELIZATION
Comments
4) BANK EROSION AND RIPARIAN ZONE Check ONE in each outgory for EACH BANK (Or 2 per bank & everage)
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Comments
5] POOL/GLIDE AND RIFFLE / RUN QUALITY CURRENT VELOCITY Recreation Potential
MAXIMUM DEPTH CHAMNEL WIDTH Check AL the andy Primary Contact
Check ONE (ONE YI) Check ONE (Or 2 & average) Check ALL the apply Check ONE (Or 2 & average) Check ALL the apply Secondary Contact [] > 100 [0] POOL WIDTH > RUPPLE WIDTH II] TORBENTIAL [-1] Secondary Contact ((ich or and operation in the secondary Contact)
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PREVAILING WAGES

The Contractor agrees that each individual employed by the Contractor or any Subcontractor and engaged in work on the project under this Contract shall be paid the prevailing wage established by the Ohio Department of Commerce Division of Industrial Compliance (<u>https://wagehour.com.ohio.gov/w3/webwh.nsf/wrlogin/?openform</u>). This shall occur regardless of any contractual relationship which may be said to exist between the Contractor or any Subcontractor and such individual.

The Prevailing Wage Determination Schedule for this project is attached. If the Contractor needs a wage determination for any trade not included herein, he shall contact the Owner's Prevailing Wage Coordinator.



Division of Industrial Compliance

Important Notice Prevailing Wage Threshold Levels

Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public improvement, the Public Authority shall have the Ohio Department of Commerce-Division of Industrial Compliance, Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.

"New" construction threshold for Building Construction:	\$250,000
"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" threshold level for <i>Building</i> Construction:	\$75,000

As of January 1, 2020:

"New" construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction threshold level has been adjusted to:	\$93,292
"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" that involves <i>roads, streets, alleys, sewers,</i> <i>ditches and other works connected to road or bridge construction</i> threshold level has been adjusted to:	\$27,950

- A) Thresholds are to be adjusted biennially by the Director of the Ohio Department of Commerce.
- B) Biennial adjustments to threshold levels are made according to the Building Cost for Skilled Labor Index published by McGraw-Hill's Engineering News-Record, but may not increase or decrease more than 3% for any year.

If there are questions concerning this notification, please contact:

Ohio Department of Commerce Division of Industrial Compliance Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239 Fax: 614-728-8639 www.com.ohio.gov

Bureau of Wage and Hour Administration 6606 Tussing Road Reynoldsburg, OH 43068-9009

614-644-2239 Fax 614-728-8639 TTY/TDD 800-750-0750 com.ohio.gov

An Equal Opportunity Employer and Service Provider

Prevailing Wage Determination Cover Letter

County:	-Select-
Determination Date:	02/01/2021
Expiration Date:	05/01/2021

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing

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Wage law.) wh1500 https://wagehour.com.ohio.gov/w3/webwh.nsf/PWDetermination?...



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Classification = All, County = LAKE, Union = All

County	Classification	Effective	Posted	Union		
LAKE	Asbestos Worker	8/23/2018	8/23/2018	Asbestos Local 207 OH		
LAKE	Asbestos Worker	8/1/2020	7/30/2020	Asbestos Local 3 Heat & Frost Insulators		
LAKE	Boilermaker	4/3/2019	4/3/2019	Boilermaker Local 744		
LAKE	Bricklayer	5/1/2020	4/30/2020	Bricklayer Local 16		
LAKE	Bricklayer	5/1/2020	4/30/2020	Bricklayer Local 36 Zone 1 Tile Finisher		
LAKE	Bricklayer	5/1/2020	4/30/2020	Bricklayer Local 36 Zone 1 Tile Layer		
LAKE	Bricklayer	6/18/2020	6/18/2020	Bricklayer Local 5 Marble Mason		
LAKE	Bricklayer	6/18/2020	6/18/2020	Bricklayer Local 5 Marble, Terrazzo & Mosaic		
LAKE	Bricklayer	6/18/2020	6/18/2020	Bricklayer Local 5 Terrazzo Finisher		
LAKE	Bricklayer	6/18/2020	6/18/2020	Bricklayer Local 5 Tile & Marble Finisher		
LAKE	Carpenter	5/28/2020	5/28/2020	Carpenter Commercial NE Zone 3		
LAKE	Carpenter	5/28/2020	5/28/2020	Carpenter Floorlayer NE Zone 3		
LAKE	Carpenter	5/28/2020	5/28/2020	Carpenter Insulation NE Zone 3		
LAKE	Carpenter	5/28/2020	5/28/2020	Carpenter Millwright NE Zone M1		
LAKE	Carpenter	3/5/2014	3/5/2014	Carpenter NE District Industrial Dock & Door		
LAKE	Carpenter	5/28/2020	5/28/2020	Carpenter Pile Driver NE Zone P1		
LAKE	Bricklayer	<u>6/1/2020</u>	5/21/2020	Cement Mason Bricklayer Local 97 HevHwy A		
LAKE	Bricklayer	<u>6/1/2020</u>	5/21/2020	Cement Mason Bricklayer Local 97 HevHwy B		
LAKE	Cement	5/23/2019	5/23/2019	Cement Mason Local 404		
LAKE	Cement Mason	5/1/2020	4/30/2020	Cement Mason Statewide HevHwy Exhibit A District I		
LAKE	Cement Mason	5/1/2020	4/30/2020	Cement Mason Statewide HevHwy Exhibit B District I		
LAKE	Electrical	1/27/2021	1/27/2021	Electrical Local 673 Inside		
LAKE	Electrical	1/27/2021	1/27/2021	Electrical Local 673 Inside Lt Commercial Northern		
LAKE	Electrical	7/30/2020	7/30/2020	Electrical Local 673 Lightning Rod		
LAKE	Voice Data Video	6/25/2020	6/25/2020	Electrical Local 673 Voice Data Video		
LAKE	Lineman	4/24/2019	4/24/2019	Electrical Local 71 DOT Traffic Signal Highway Lighting Cleveland		
LAKE	Lineman	4/24/2019	4/24/2019	Electrical Local 71 Cleveland Commercial Projects		
LAKE	Lineman	4/24/2019	4/24/2019	Electrical Local 71 Cleveland Municipal Power & Transit		
LAKE	Lineman	4/24/2019	4/24/2019	Electrical Local 71 High Tension Pipe Type Cable		
LAKE	Lineman	4/24/2019	4/24/2019	Electrical Local 71 Outside Utility Power		
LAKE	Voice Data Video	10/18/2017	10/18/2017	Electrical Local 71 Voice Data Video Outside		
LAKE	Elevator	5/30/2012	5/30/2012	Elevator Local 17		
LAKE	Glazier	7/2/2020	7/2/2020	Glazier Local 181		
LAKE	Ironworker	12/24/2020	12/24/2020	Ironworker Local 17		
LAKE	Laborer	5/7/2020	5/7/2020	Labor Local 310		
LAKE	Laborer Group 1	5/14/2020	5/14/2020	Laborer HevHwy 1A		
LAKE	Operating Engineer	7/2/2020	7/2/2020	Operating Engineers - Building Local 18 - Zone I (A)		
LAKE	Operating Engineer	5/14/2020	5/14/2020	Operating Engineers - HevHwy Zone I		
LAKE	Drywall Finisher	7/2/2020	7/2/2020	Painter Local 505		
LAKE	Painter	6/10/2015	6/10/2015	Painter Local 639		
LAKE	Painter	6/12/2019	6/12/2019	Painter Local 639 Zone 1 Sign		
LAKE	Painter	7/2/2020	7/2/2020	Painter Local 707		

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LAKE	Painter	7/2/2020 7/2/2020		Painter Local 707 HvyHwy		
LAKE	Sprinkler Fitter	5/14/2020	5/14/2020	Pipefitter Local 120		
LAKE	Pipefitter	5/14/2020	5/14/2020	Pipefitter Local 120		
LAKE	Pipefitter	5/14/2020	5/14/2020	Pipefitter Local 120 Mechanical Equipment		
LAKE	Plaster	5/21/2020	5/21/2020	Plasterer Local 526		
LAKE	Plumber	8/12/2020	8/12/2020	Plumber Local 55		
LAKE	Roofer	6/19/2019	6/19/2019	Roofer Local 44		
LAKE	Sheet Metal Worker	9/23/2020	9/23/2020	Sheet Metal Local 33 (Cleveland)		
LAKE	Truck Driver	8/12/2015	8/12/2015	Truck Driver HevHwy 436		

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Classification = All, County = LAKE, Union = All

County	Classification	Effective	Posted	Union Asbestos Local 207 OH		
LAKE	Asbestos Worker	8/23/2018	8/23/2018			
LAKE	Asbestos Worker	8/1/2020	7/30/2020	Asbestos Local 3 Heat & Frost Insulators		
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LAKE	Bricklayer	6/18/2020	6/18/2020	Bricklaver Local 5 Tile & Marble Finisher		
LAKE	Carpenter	5/28/2020	5/28/2020	Carpenter Commercial NE Zone 3		
LAKE	Carpenter	5/28/2020	5/28/2020	Carpenter Floorlayer NE Zone 3		
LAKE	Carpenter	5/28/2020	5/28/2020	Carpenter Insulation NE Zone 3		
LAKE	Carpenter	5/28/2020	5/28/2020	Carpenter Millwright NE Zone M1		
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LAKE	Operating Engineer	5/14/2020	5/14/2020	Operating Engineers - HevHwy Zone I		
LAKE	Drywall Finisher	7/2/2020	7/2/2020	Painter Local 505		
LAKE	Painter	6/10/2015	6/10/2015	Painter Local 639		
LAKE	Painter	6/12/2019	6/12/2019	Painter Local 639 Zone 1 Sign		
LAKE	Painter	7/2/2020	7/2/2020	Painter Local 707		

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LAKE	Painter	7/2/2020	7/2/2020	Painter Local 707 HvyHwy
LAKE	Sprinkler Fitter	5/14/2020	5/14/2020	Pipefitter Local 120
LAKE	Pipefitter	5/14/2020	5/14/2020	Pipefitter Local 120
LAKE	Pipefitter	5/14/2020	5/14/2020	Pipefitter Local 120 Mechanical Equipment
LAKE	Plaster	5/21/2020	5/21/2020	Plasterer Local 526
LAKE	Plumber	8/12/2020	8/12/2020	Plumber Local 55
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LAKE	Sheet Metal Worker	9/23/2020	9/23/2020	Sheet Metal Local 33 (Cleveland)
LAKE	Truck Driver	8/12/2015	8/12/2015	Truck Driver HevHwy 436

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Division of Industrial Compliance

PREVAILING WAGE CONTRACTOR RESPONSIBILITIES This is a summary of prevailing wage contractors' responsibilities. For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

General Information

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$250,000 for new construction or \$75,000 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$91,150 for new construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction or \$27,309 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting of a public improvement that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction.

- a) Thresholds are to be adjusted biennially by the Administrator of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration
- b) Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census*, but may not increase or decrease more than 3% for any year

Penalties for violation

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

Intentional Violations

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

- Intentional failure to submit payroll reports as required, or knowingly submitting false or erroneous reports.
- Intentional misclassification of employees for the purpose of reducing wages.
- Intentional misclassification of employees as independent contractors or as apprentices.
- Intentional failure to pay the prevailing wage.
- Intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration.
- Intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority.



Department of Commerce

Division of Industrial Compliance

Responsibilities

- A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration, for the classification of work being performed.
 - 1. Wage rate schedules include all modifications, corrections, escalations, or reductions to wage rates issued for the project.
 - 2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.
 - 3. Prevailing wages must be paid in full without any deduction for food, lodging, transportation, use of tools, etc.; unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Director of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.
- B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
 - 1. Apprentices must be registered with the U.S. Department of Labor Bureau of Apprenticeship and Training.
 - 2. Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement for each apprentice on the project.
- C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Department of Commerce, Division of Industrial Compliance, and Labor, Bureau of Wage and Hour Administration or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:
 - 1. Time cards, time sheets, daily work records, etc.
 - 2. Payroll ledger\journals and canceled checks\check register.
 - 3. Fringe benefit records must include program, address, account number, & canceled checks.
 - 4. Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.
 - 5. Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.
- D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.
- E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.
- F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.
 - 1. Contractors are responsible for their subcontractors' compliance with requirements of Chapter 4115 of the Ohio Revised Code.



Division of Industrial Compliance

- G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project. A copy of the completed signed notification should be submitted to Prevailing Wage Coordinator.
- H. Supply all subcontractors with the Prevailing Wage Rates and changes.
- I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
 - 1. Employees' names, addresses, and social security numbers.
 - a. Corporate officers/owners/partners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to these individuals.
 - 2. Employees' work classification.
 - a. Be specific about the laborers and/or operators (Group)
 - b. For all apprentices, show level/year and percent of journeyman's rate
 - 3. Hours worked on the project for each employee.
 - a. The number of hours worked in each day and the total number of hours worked each week.
 - 4. Hourly rate for each employee.
 - a. The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.
 - b. All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
 - 5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
 - a. When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
 - b. When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by **dividing the total yearly contribution by 2080.**
 - 6. Gross amount earned on all projects during the pay period.
 - 7. Total deductions from employee's wages.
 - 8. Net amount paid.
- J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.
- K. Provide a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.



Department of Commerce

Division of Industrial Compliance John R. Kasich, Governor Jacqueline T. Williams, Director

Instructions for Filing a Minimum Wage Complaint

There is no cost in having a valid complaint investigated by our office. Please be advised, we cannot provide legal advice or act as your attorney. Also, please note, this office is only able to pursue minimum wage for the hours that are found to be unpaid. You also have the option of pursing your complaint privately or you may wish to contact an attorney. However, you cannot pursue your complaint through both processes at the same time.

After reviewing the guidelines below, if you believe that your situation falls within our investigatory limitations, you may file a complaint with our office.

The Bureau of Wage and Hour Administration investigates complaints involving the following:

- Minimum wage not being paid,
- Overtime not being paid,
- Unauthorized deductions, and
- Last paychecks being held.

We cannot collect wages owed for the any of the following reasons:

- Vacation pay,
- Sick leave,
- Holidays, or
- Other employment benefits promised to you.

In addition, we cannot investigate a complaint if you believe you were improperly terminated or if your employer did not properly withhold taxes, social security, etc.

In order to file a complaint, please follow these steps:

1. Fill in the form completely using black or blue ink. Please print legibly.

2. Provide copies, NOT originals, of the following; pay stubs, time sheets and any other records that will help prove your claim.

3. Use a separate sheet of paper to explain your situation, if needed.

- 4. Please have your signature notarized.
- 5. If you wish to remain anonymous, please indicate that by selecting the correct boxes on the form. Please note, you will remain anonymous until such time that wages are to be paid.
- 6. Submit the completed complaint form and your records to:

Division of Industrial Compliance Bureau of Wage and Hour Administration, 6606 Tussing Road Reynoldsburg, OH 43068

Please note, a complaint will be rejected if it does not contain complete and sufficient information. A compliant may also be rejected depending on your employment status (i.e. an exempt employee).

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Department of Commerce

Division of Industrial Compliance John R. Kasich, Governor Jacqueline T. Williams, Director

MINIMUM WAGE COMPLAINT

Current Status With this Employer:			DO NOT WRITE IN THIS AREA				
Present employee of business? □Yes □No			Case #			.]	
Former employee of business? □Yes □No			Approved □Yes □No				
Reason for filing complaint:			Rejected □Yes □No				
□Minimum wage not paid	□ Overtime not paid		Denied)		
in with much wage not part			County			Inves	tigator
□ Unpaid wages	□ Last pay not receiv	ved	Comme	ents:			
□ Other (Explain in comments	section below)	-				-	
	INCOMPLETI	E FORM	S WT	LI. BE BETUR	NFD		
EMPLOYER INFORM			Nar				
Telephone			Add	lress			
Email/Website			City	/	State	Zip	County
Type of Business			Nur	nber of Employees	□ 0-5 □	10 - 25	□ 50 - 75 □ 100
Owner's name			Plus Sur	ervisor's name and	4:41-		
			Sup				
Is the business still operating?			Has	the business filed b	ankruptcy	? □Yes	□No
Business is Over /	Under \$500,000.		Nan	ne			
Employees should include copies of pa documents that will assist in our invest	y stubs, time cards, or any o						
Telephone			Add	lress		-	
Other telephone numbers where	e you can be reached:		City	,	State	Zip	County
Email				Yes, I authorize t	he use o	f my na	me
				No, I do not auth		•	•
Are you over 18 years old?	How long did you work	there?	1	What position did			
	From/_/ To						
	E PAYMENTS			Are any part of t	hese wag	es for?	
□Hourly? Amount	🗆 🗆 W	eekly?		Bonus			□Yes □No
□Salary? Amount	□Bi	-weekly?		Commission			□Yes □No
□Overtime? Amount	DM	onthly?		Vacation/Holiday Pay/Sick Leave DYes No			□Yes □No
Were tips received?		🗆 Yes 🗆	lNo	Do you owe your			
If yes, was at least \$30 in tips re Were you employed:	eported each week?	□Yes □	No	advances, loans, merchandise, etc. □Yes If yes, amount owed: \$			□Yes □No \$
In outside sales?			INo			1.0	
In a managerial/supervisory position?			No	Did employer keep		oras?	□Yes □No
By a governmental agency?			No	Were you paid in o			□Yes □No
In a professional position?		□Yes □	No	Did employer keep Do you have your			□Yes □No
In interstate commerce? HOW MUCH ARE YOU OWED? \$ TIME PERIOD From / / To / /				of hours worked?			□Yes □No

NUMBER OF HOURS WAGES CLAIMED FOR	Were deductions for taxes,	
	etc. withheld?	□Yes □No
	If yes, were amounts listed	
	on pay stubs?	□Yes □No
	on pay stubs?	
ADDITIONAL COMMENTS:		
	ional Sheets If Necessary	
ATTACH ANY INFORMATION TO SUBSTANTIATE	URNED.	IMS MAY BE
SPECIAL NOTICE		
I, on this day	\Box Yes, I authorize the use of my name	
🗆 Do	\Box No, I do not authorize the use of my r	ame
🗆 Do Not		
Assign to the Ohio Department of Commerce all		
rights, title, and interest to my claim for wages		
against	Signature	date
(Employer)		
In assigning these rights, I am aware that I must		
submit written notice of any change in my		
representational status.		
SIGNATURE & NOTARY	Complaints will be returned if not complete &	z signed
Affiant is further informed that Section 2921.13 of the Ohio	I hereby certify that this is a true statement to the	e best of my
Revised Code provides a penalty of a misdemeanor of the first degree and that prosecution will be pursued of those persons	knowledge and belief.	
who "knowingly swear or affirm the truth of a false statement		
when the statement is sworn or affirmed before a notary		
public"	Signature	date
Sworn to before me and subscribed by the said:		
	Return to:	
In my presence this day of20	Ohio Department of Commerce	TATE OF OT
Notary Public	Division of Industrial Compliance	
	Bureau of Wage & Hour Administration	
	6606 Tussing Road, P.O. Box 4009	TENT OF CO
	Reynoldsburg, OH 43068 - 9009	
(Davised 9/20/11)	614-644-2239 Fax 614-644-8639	:
(Revised 9/30/11)		

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مضع	mit their own forms prov	vided that all of the requir	ired Information is inc	luded. This form ma	ay be reproduced	rm is not mandatory, employers may L or additional copies obtained from Itration 6606 Tussing Rd. P. O. Box 4009	u.
	noldsburg, OH 43068-90 tif.ed Payrol Heading	309 Phone: (614) 644-2239					
Prim outh com	se. Project: Name and li honty, Week Ending: Mo	location of the project, inc onth, day, and year for las	cluding county. Contr st day of reporting pe	racting Public Auth eriod. Payroll # : Ind	ority: Name and a	If so list the name of the General or address of the contracting public 1. third, etc. payroll filed by the ed by the public authority. If there is r	
	mation by Column						
	the project. Corporat sole proprietors do no • 2. Work Class: Ust clas Commerce. Wage at Indicate what yea/Ik Asphalt Laborer. • 3. Hours Worked, Day	te officers, portners, and so of have to pay themselve; ssification of work actually nd Hour Bureau, Employer evel for Apprentices, Be sp v & Date; In the first row of	ialatied employees a sprevailing rate but y performed by empl es working more than pecific when using la t column 3 enter day	re considered emp must report their ha loyee. If unsure of v n one classification borer and operato to of pay period exit	bloyees and must to burs on the project work classification, should have separ r classifications: fo ample; M T W TH F	consult the Ohio department of arate line entries for each classification r example, Backhoe Operator or S S. The second row is for the date th	al on hot
	project and which do after 40, must be paid • 4 Project Total Hours • 5 Base Rote: Enter ad provating wage sche These amounts adde • Total rate may l	ay the hours were worked d at the appropriate over : Total the hours entered to ctual rate per hour poid to edule plus fringe benefits o d together equal the toto	 Separate rows are in time rate. for pay period. the employee. The at straight time rate. I of prevailing wage rate 	lobeled for (ST) stra overtime hourly rai The prevaiing wag te. Employen must	ight time hours an te is time and one e schedule lists the pay this total amo	of hours worked on the prevailing wo d (OT) overtime hours. All hours work -holf the base rate listed in the e base rate plus fringe benefit amou sunt in one of three ways gnation will be checked for fringe	ed
	 Totol rate may l schedule. 6. Project Gross: Enter 		ion of base rate and	tringe payments to	approved plans	approved plans. In amounts other than those listed in xurs X base rate shou'd equal project	
	plans as listed in the p partially to approved payments are not ma hours actually worked insurance, retirement • 8. Total Hours All Jobs	prevailing wage rate scho I plans, mark the space Ca ade on a per hour basis, a d in the year (these must b	odule, mark the space cash & Approved plar colculate the hourly to be documented) or 2 g. sick pay, holiday per uring the pay period	e Approved Plans, ns. Ust the hourly ar linge credit by divi 2080. Fringe benefit ay, personal leave, Including non-prev	If fringe benefits a mount pald to ap; ding the yearly en is include: Employ: vacation, and ec	tinge benefits are pold to approved are pold portially in the base rate and proved plans for each fringe. If nplayer contribution by the lesser of: er's share of health insurance. If function/training programs.	d
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Miner Labor Law Poster 2017 Minamum Wage Poster 2018 Minamum Wage Poster



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💟 in

5/31/2019, 10:55 AM

CONTRACTOR NAME:

ADDRESS:

PHONE/E-MAIL:

Notification of Classification

EMPLOYEE NAME: _____

PROJECT:

A requirement of Section 4115.05 Ohio Revised code is "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to the classification, separated into the hourly rate of pay and the fringe payments and the identity of the prevailing wage coordinator appointed by the public authority. The contractor or sub-contractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Your Job classification for the above project is:

The prevailing wage for that job classification is: \$

Which consists of \$ _____ per hour in wages;

And \$ ______ in fringe benefit payments.

The Prevailing Wage Coordinator: Veronica Fetsko City of Mentor 8500 Civic Center Boulevard Mentor, Ohio 44060 440-974-5776 fetsko@cityofmentor.com

The undersigned employee acknowledges receiving this Notice:

CITY OF MENTOR PREVAILING WAGE RELEASE FORM

.

CONTRACTOR NAME: ADDRESS:

PHONE/E-MAIL:

I,, t	, the owner operator driver of this dump truck hired by								
of (general contractor on project)	, Ohio for the	use at							
(general contractor on project)		(project)							
in Mentor, Ohio. I am acknowledging	prevailing wage rates at	, Mentor, Ohio.							
I am claiming exemption do to the fact t	that I am the owner/operator	and am an independent contractor.							
This exemption will remain until compl	etion or release form from								
This exemption will remain until compl	-	(general contractor on project)							
Owner/Operator Name (print):									
Signature:									
Driver's License Number:									
Social Security Number (last 4 digits):								
Attach State of Ohio – Bureau o	f Motor Vehicles Registra	tion Cab Card							
Witnesses:									
The Prevailing Wage Coordinator:	Veronica Fetsko City of Mentor 8500 Civic Center Bould	evard							
	Mentor, Ohio 44060 440-974-5776								

fetsko@cityofmentor.com

Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 207 OH

Change #: LCN01-2018fbLoc207OH

Craft : Asbestos Worker Effective Date : 08/23/2018 Last Posted : 08/23/2018

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification										1 <u> </u>
Asbestos Abatement	\$25.50	\$7.25	\$6.45	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$39.92	\$52.67
Trainee	\$16.50	\$7.25	\$1.50	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$25.97	\$34.22

Special Calculation Note :

Ratio :

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION. MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note : Butler County:(townships of

Fairfield,Hanover,Liberty,Milford,Morgan,Oxford,Ripley,Ross,StClair,Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe,Morgan,New Lyme,North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County:(post offices & townships of Berlin, Berlin Heights,Birmingham,Florence,Huron, Milan, Shinrock & Vermilion)

PW Rate Skilled LCN01-2018fbLoc207OH Page

Details :

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Asbestos Local 3 Heat & Frost Insulators

Change # : LCN01-2020fbLoc3

Craft : Asbestos Worker Effective Date : 08/01/2020 Last Posted : 07/30/2020

	В	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Asbestos Insulation Worker	\$3	9.08	\$13.35	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$62.43	\$81.97
Fire Stop Specialist	\$3	9.08	\$13.35	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$62.43	\$81.97
Fire Stop Technician	\$3	2.59	\$13.35	\$4.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.94	\$66.24
Apprentice	Per	rcent										
1st year	51.15	\$19.99	\$13.35	\$1.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.34	\$44.33
2nd year	64.56	\$25.23	\$13.35	\$2.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.58	\$53.20
3rd year	69.99	\$27.35	\$13.35	\$3.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.70	\$57.38
4th year	83.39	\$32.59	\$13.35	\$4.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.94	\$66.23

Special Calculation Note : There are no special calculations for this classification.

Ratio :

3 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA*, CUYAHOGA, ERIE*, GEAUGA, HURON, LAKE, LORAIN

Special Jurisdictional Note : Ashtabula (the townships of Ashtabula, Austinburg, Geneva, Jefferson, Plymouth & Saybrook), Lake, Geauga, Cuyahoga, Lorain, Huron, Erie (to Sandusky limits). The counties of Ashland, Coshocton, Holmes, Medina, Portage, Richland, Stark, Tuscarawas, Wayne, Summit, Harrison, Carroll, Columbiana, Mahoning & Trumbull & the remainder of Ashtabula will be considered open counties on a 90 day basis automatically renewable unless revoked by the Union upon 15-day written notice to the employers.

Details :

Mechanics & apprentices engaged in the

manufacture, fabrication, assembling, molding, handling, erection, spraying, pouring, mixing, hanging, clean-up, preparation, application, adjusting, alteration, repairing, dismantling, reconditioning, testing & maintenance of Heat & Frost Insulation such as Magnesia, Asbestos, Hair Felt, Wool Felt, Cork, Mineral Wool, Infusorial Earth, Mercerized Silk, Flax, Fiber, Fire Felt, Asbestos Paper, Asbestos Curtain, Asbestos Millboard, Fiberglass, Foam glass, Styrofoam, Polyurethane, fire stopping, smoke stopping, all recyclable material, soundproofing, all penetrations, any flexible or rigid fireproofing, all jacketing systems including metal, lead, and PVC or other material.

Name of Union: Boilermaker Local 744

Change # : LCNO1-2019fbLoc744

Craft : Boilermaker Effective Date : 04/03/2019 Last Posted : 04/03/2019

	B	HR		Fring	ge Bene	efit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Boilermaker	\$3	8.05	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$67.76	\$86.78
Apprentice	Per	rcent										
1 st 6 months	70.02	\$26.64	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$56.35	\$69.67
2nd 6 months	72.52	\$27.59	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$57.30	\$71.10
3rd 6 months	75.00	\$28.54	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$58.25	\$72.52
4th 6 months	77.51	\$29.49	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$59.20	\$73.95
5th 6 months	80.00	\$30.44	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$60.15	\$75.37
6th 6 months	85.03	\$32.35	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$62.06	\$78.24
7th 6 months	90.00	\$34.25	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$63.96	\$81.08
8th 6 months	95.00	\$36.15	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$65.86	\$83.93
Helper	60.00	\$22.83	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$52.54	\$63.96

Special Calculation Note : Other is Supplemental Health

Ratio:

5 Journeymen to 1 Apprentice to 1 Helper

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CARROLL, COSHOCTON, CUYAHOGA, GEAUGA, HARRISON, HOLMES, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Name of Union: Bricklayer Local 16

Change # : LCN01-2020fbLoc16

Craft : Bricklayer Effective Date : 05/01/2020 Last Posted : 04/30/2020

	В	HR		Frin	ige Bene	fit Payn	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Bricklayer	\$3	4.97	\$8.95	\$7.70	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.35	\$69.84
Cement & Stone Masons	\$3	4.97	\$8.95	\$7.70	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.35	\$69.84
Pointer Caulker Cleaner	\$3	4.97	\$8.95	\$7.70	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.35	\$69.84
Plasterers	\$3	4.97	\$8.95	\$7.70	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.35	\$69.84
Mason Trainess												
1-90 Days	\$1	5.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.74	\$23.61
91-365 Days	\$1	5.74	\$8.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.69	\$32.56
366 plus days	\$1	7.49	\$8.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.44	\$35.19
Apprentice	Per	cent										
1st 6 months	45.00	\$15.74	\$8.95	\$2.20	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.62	\$35.48
2nd 6 months	51.00	\$17.83	\$8.95	\$2.20	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.71	\$38.63
3rd 6 months	58.00	\$20.28	\$8.95	\$2.20	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.16	\$42.30
4th 6 months	66.00	\$23.08	\$8.95	\$2.20	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.96	\$46.50
5th 6 months	75.00	\$26.23	\$8.95	\$2.20	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.11	\$51.22
6th 6 months	85.00	\$29.72	\$8.95	\$2.20	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.60	\$56.47
7th 6 months	90.00	\$31.47	\$8.95	\$2.20	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.35	\$59.09
8th 6 months	95.00	\$33.22	\$8.95	\$2.20	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.10	\$61.71

Special Calculation Note: Improver Classification is 50% to 80% of the journeyman rate with full fringes except pension is at (\$1.00)Until such time as the joint apprentice board determines he is a qualified Journeyman, this should not exceed the Apprentice training period.Improvers may not constitute more than 20% of the work force

Ratio :

- 1-3 Journeymen to 1 Apprentice
- 4-6 Journeymen to 2 Apprentice
- 7-9 Journeymen to 3 Apprentice
- 10-12 Journeymen to 4 Apprentice

1 Apprentice permits 1 Mason Trainee

2 Apprentice permits 1 Mason Trainee

3 Apprentice permits 2 Mason Trainee

4 Apprentice permits 2 Mason Trainee

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA, GEAUGA, LAKE

PW Rate Skilled LCN01-2020fbLoc16 Page

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Special Jurisdictional Note :

Details :

Name of Union: Bricklayer Local 36 Zone 1 Tile Finisher

Change #: LCN01-2020fbLoc5

Craft : Bricklayer Effective Date : 05/01/2020 Last Posted : 04/30/2020

	B	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Bricklayer Tile Finisher	\$2	7.83	\$8.40	\$1.27	\$0.63	\$0.00	\$4.32	\$0.00	\$0.00	\$0.00	\$42.45	\$56.37
Apprentice Tile Finishers	Per	rcent										
1st 6 months	60.00	\$16.70	\$8.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.10	\$33.45
2nd 6 months	70.00	\$19.48	\$8.40	\$1.27	\$0.63	\$0.00	\$4.32	\$0.00	\$0.00	\$0.00	\$34.10	\$43.84
3rd 6 months	75.00	\$20.87	\$8.40	\$1.27	\$0.63	\$0.00	\$4.32	\$0.00	\$0.00	\$0.00	\$35.49	\$45.93
4th 6 months	80.00	\$22.26	\$8.40	\$1.27	\$0.63	\$0.00	\$4.32	\$0.00	\$0.00	\$0.00	\$36.88	\$48.02
5th 6 months	85.00	\$23.66	\$8.40	\$1.27	\$0.63	\$0.00	\$4.32	\$0.00	\$0.00	\$0.00	\$38.28	\$50.10
6th 6 months	90.00	\$25.05	\$8.40	\$1.27	\$0.63	\$0.00	\$4.32	\$0.00	\$0.00	\$0.00	\$39.67	\$52.19

Special Calculation Note :

Ratio :

1-4 Journeymen to 1 Apprentice 5-10 Journeymen to 2 Apprentice 11-16 Journeymen to 3 Apprentice

Special Jurisdictional Note :

Details:

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile.Clean up and removal of always used in connection of said work.

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE,

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA

Name of Union: Bricklayer Local 36 Zone 1 Tile Layer

Change #: LCN01-2020fbLoc36

Craft : Bricklayer Effective Date : 05/01/2020 Last Posted : 04/30/2020

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fu	Contraction of the second s	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	ification											
Bricklayer Tile Layer	\$3	1.95	\$8.40	\$2.29	\$0.70	\$0.00	\$6.27	\$0.00	\$0.00	\$0.00	\$49.61	\$65.58
Apprentice	Per	rcent										
1st 30 days	60.00	\$19.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.17	\$28.75
1st 6 months months	60.00	\$19.17	\$8.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.57	\$37.15
2nd 6 months	65.00	\$20.77	\$8.40	\$2.29	\$0.70	\$0.00	\$6.27	\$0.00	\$0.00	\$0.00	\$38.43	\$48.81
3rd 6 months	70.00	\$22.36	\$8.40	\$2.29	\$0.70	\$0.00	\$6.27	\$0.00	\$0.00	\$0.00	\$40.03	\$51.21
4th 6 months	75.00	\$23.96	\$8.40	\$2.29	\$0.70	\$0.00	\$6.27	\$0.00	\$0.00	\$0.00	\$41.62	\$53.60
5th 6 months	80.00	\$25.56	\$8.40	\$2.29	\$0.70	\$0.00	\$6.27	\$0.00	\$0.00	\$0.00	\$43.22	\$56.00
6th 6 months	85.00	\$27.16	\$8.40	\$2.29	\$0.70	\$0.00	\$6.27	\$0.00	\$0.00	\$0.00	\$44.82	\$58.40
7th 6 months	90.00	\$28.75	\$8.40	\$2.29	\$0.70	\$0.00	\$6.27	\$0.00	\$0.00	\$0.00	\$46.42	\$60.79
8th 6 months	95.00	\$30.35	\$8.40	\$2.29	\$0.70	\$0.00	\$6.27	\$0.00	\$0.00	\$0.00	\$48.01	\$63.19

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

LORAIN, MEDINA

Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

1-4 Journeymen to 1 Apprentice 5-10 Journeymen to 2 Apprentice 11-16 Journeymen to 3 Apprentice

Special Jurisdictional Note :

Details:

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA, CUYAHOGA, GEAUGA, LAKE,

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Name of Union: Bricklayer Local 5 Marble Mason

Change # : LCN01-2020fbLoc5

Craft : Bricklayer Effective Date : 06/18/2020 Last Posted : 06/18/2020

	E	BHR		Fring	e Bene	efit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification	1										
Bricklayer Horizontal Marble Mason	\$2	25.08	\$8.09	\$9.00	\$0.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.80	\$55.34
Masonary Maintenance Specialist	\$1	\$12.54 Percent		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.54	\$18.81
Apprentice	Pe	rcent										
1st 6 Months	60.00	\$15.05	\$8.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.14	\$30.66
2nd 6 Months	65.00	\$16.30	\$8.09	\$1.60	\$0.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.62	\$34.77
3rd 6 Months	70.00	\$17.56	\$8.09	\$9.00	\$0.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.28	\$44.05
4th 6 Months	75.00	\$18.81	\$8.09	\$9.00	\$0.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.53	\$45.93
5th 6 Months	80.00	\$20.06	\$8.09	\$9.00	\$0.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.78	\$47.82
6th 6 Months	85.00	\$21.32	\$8.09	\$9.00	\$0.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.04	\$49.70
MASON TRAINEES												
1st 90 Days	45.00	\$11.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11.29	\$16.93
1st year after 90 Days	45.00	\$11.29	\$8.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.38	\$25.02
2nd Year	50.00	\$12.54	\$8.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.63	\$26.90

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

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Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Ratio :

1-2 Journeyman to 1 Apprentice3-4 Journeyman to 2 Apprentices5-6 Journeyman to 2 Apprentices6-10 Journeyman to 3 Apprentices

- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentice permits 1 Mason Trainee
- 3 Apprentice permits 2 Mason Trainee
- 4 Apprentice permits 2 Mason Trainee

Special Jurisdictional Note :

Details:

In the mutual interest of both Employer and Union and to promote the masonry industry, it is agreed that the Employer may work with the Union and the Local Educational Partners in the jurisdiction of this agreement to employ School to work students provided that no conflicts exist with any Federal or State Laws. Employer must be party to a bonified Apprenticeship and Training program registered with the State of Ohio (OSAC). It is further agreed by both parties that the wages for the Masonry Maintenance Specialist shall be forty-five percent (45%) of the journeyman rate with no fringe benefits or as specified by the Local Educational Partner in the jurisdiction of the agreement.

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Name of Union: Bricklayer Local 5 Marble, Terrazzo & Mosaic

Change # : LCN01-2020fbLoc5

Craft : Bricklayer Effective Date : 06/18/2020 Last Posted : 06/18/2020

	E	BHR		Fring	ge Bene	efit Pay	ments		Irrevo		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification	n										
Bricklayer Marble, Terrazzo, Mosaic	\$3	35.88	\$8.09	\$9.00	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.71	\$71.65
Swing Scaffold Workers	\$3	35.88	\$8.09	\$9.00	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.71	\$71.65
Stack	\$3	6.38	\$8.09	\$9.00	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.21	\$72.40
Masonary Maintenance	\$1	6.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.15	\$24.22
Apprentice	Pe	rcent										
1st 6 months	60.00	\$21.53	\$8.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.62	\$40.38
2nd 6 months	65.00	\$23.32	\$8.09	\$9.00	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.15	\$52.81
3rd 6 months	70.00	\$25.12	\$8.09	\$9.00	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.95	\$55.50
4th 6 months	75.00	\$26.91	\$8.09	\$9.00	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.74	\$58.20
5th 6 months	80.00	\$28.70	\$8.09	\$9.00	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.53	\$60.89
6th 6 months	85.00	\$30.50	\$8.09	\$9.00	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.33	\$63.58
7th 6 months	90.00	\$32.29	\$8.09	\$9.00	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.12	\$66.27
8th 6 months	95.00	\$34.09	\$8.09	\$9.00	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.92	\$68.96
MASON TRAINEES 1st 90 Days	45.00	\$16.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.15	\$24.22
1st Year after 90 Days	45.00	\$16.15	\$8.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.24	\$32.31
2nd Year	50.00	\$17.94	\$8.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.03	\$35.00

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Ratio :

1-2 Journeyman to 1 Apprentice3-4 Journeyman to 2 Apprentices5-6 Journeyman to 3 Apprentices7-10 Journeyman to 4 Apprentices

Apprentice permits 1 Mason Trainee
 Apprentice permits 1 Mason Trainee
 Apprentice permits 2 Mason Trainee
 Apprentice permits 2 Mason Trainee

Special Jurisdictional Note :

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, GEAUGA, LAKE, PORTAGE, SUMMIT

Details:

In the mutual interest of both Employer and Union and to promote the masonry industry, it is agreed that the Employer may work with the Union and the Local Educational Partners in the jurisdiction of this agreement to employ School to work students provided that no conflicts exist with any Federal or State Laws. Employer must be party to a bonified Apprenticeship and Training program registered with the State of Ohio (OSAC). It is further agreed by both parties that the wages for the Masonry Maintenance Specialist shall be forty-five percent (45%) of the journeyman rate with no fringe benefits or as specified by the Local Educational Partner in the jurisdiction of the agreement.

Name of Union: Bricklayer Local 5 Terrazzo Finisher

Change # : LCN01-2020fbLoc5

Craft : Bricklayer Effective Date : 06/18/2020 Last Posted : 06/18/2020

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	n										
Bricklayer Terrazzo Finisher	\$2	\$28.82 Percent		\$4.91	\$0.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.45	\$56.86
Apprentice Terrazzo Finishers	Per	rcent										
1st 6 months	60.00	\$17.29	\$8.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.38	\$34.03
2nd 6 months	70.00	\$20.17	\$8.09	\$4.91	\$0.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.80	\$43.89
3rd 6 months	75.00	\$21.62	\$8.09	\$4.91	\$0.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.25	\$46.05
4th 6 months	80.00	\$23.06	\$8.09	\$4.91	\$0.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.69	\$48.21
5th 6 months	85.00	\$24.50	\$8.09	\$4.91	\$0.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.13	\$50.38
6th 6 months	90.00	\$25.94	\$8.09	\$4.91	\$0.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.57	\$52.54

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

- 1-2 Journeymen to 1 Apprentice
- 3-4 Journeymen to 2 Apprentices
- 5-6 Journeymen to 3 Apprentices
- 7-8 Journeymen to 4 Apprentices

Special Jurisdictional Note :

Details:

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile.Clean up and removal of always used in connection of said work.

Terrazzo Finishers: Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

Marble Finishers:Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

Name of Union: Bricklayer Local 5 Tile & Marble Finisher

Change # : LCN01-2020fbLoc5

Craft : Bricklayer Effective Date : 06/18/2020 Last Posted : 06/18/2020

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification	n										
Bricklayer Tile Marble Finisher		9.20	\$8.09	\$4.53	\$0.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.45	\$57.05
Apprentice Tile Marble Finishers	Per	rcent										
lst 6 months	60.00	\$17.52	\$8.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.61	\$34.37
2nd 6 months	70.00	\$20.44	\$8.09	\$4.53	\$0.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.69	\$43.91
3rd 6 months	75.00	\$21.90	\$8.09	\$4.53	\$0.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.15	\$46.10
4th 6 months	80.00	\$23.36	\$8.09	\$4.53	\$0.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.61	\$48.29
5th 6 months	85.00	\$24.82	\$8.09	\$4.53	\$0.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.07	\$50.48
6th 6 months	90.00	\$26.28	\$8.09	\$4.53	\$0.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.53	\$52.67

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

1-2 Journeymen to 1 Apprentice3-4 Journeymen to 2 Apprentice5-6 Journeymen to 3 Apprentice7-8 Journeymen to 4 Apprentice

Special Jurisdictional Note:

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Details:

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile.Clean up and removal of always used in connection of said work.

Terrazzo Finishers: Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

Marble Finishers:Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

Name of Union: Carpenter Commercial NE Zone 3

Change # : LCN01-2020fbLocNEZone3

Craft : Carpenter Effective Date : 05/28/2020 Last Posted : 05/28/2020

	B	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Carpenter	\$3	2.82	\$7.75	\$9.78	\$0.50	\$0.00	\$2.65	\$0.00	\$0.00	\$0.00	\$53.50	\$69.91
Apprentice	Per	rcent										
1st 3 months	60.00	\$19.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.69	\$29.54
2nd 3 months	60.00	\$19.69	\$7.75	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.94	\$37.79
2nd 6 months	60.00	\$19.69	\$7.75	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.94	\$37.79
3rd 6 months	60.00	\$19.69	\$7.75	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.94	\$37.79
4th 6 months	60.00	\$19.69	\$7.75	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.94	\$37.79
5th 6 months	70.00	\$22.97	\$7.75	\$6.85	\$0.50	\$0.00	\$1.86	\$0.00	\$0.00	\$0.00	\$39.93	\$51.42
6th 6 months	75.00	\$24.62	\$7.75	\$7.34	\$0.50	\$0.00	\$1.99	\$0.00	\$0.00	\$0.00	\$42.20	\$54.50
7th 6 months	80.00	\$26.26	\$7.75	\$7.82	\$0.50	\$0.00	\$2.12	\$0.00	\$0.00	\$0.00	\$44.45	\$57.57
8th 6 months	85.00	\$27.90	\$7.75	\$8.31	\$0.50	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$46.71	\$60.66

Special Calculation Note :

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note :

Details:

Name of Union: Carpenter Floorlayer NE Zone 3

Change # : LCN01-2020fbLocNEZone3

Craft : Carpenter Effective Date : 05/28/2020 Last Posted : 05/28/2020

	В	HR		Frin	ge Bene	fit Payr	nents	_	Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification	\frown										
Carpenter Floorlayer	\$3	2.82	\$7.75	\$9.78	\$0.52	\$0.00	\$2.65	\$0.00	\$0.00	\$0.00	\$53.52	\$69.93
Apprentice	Per	cent										
1st 3 months	60.00	\$19.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.69	\$29.54
2nd 3 months	60.00	\$19.69	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.96	\$37.81
2nd 6 months	60.00	\$19.69	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.96	\$37.81
3rd 6 months	60.00	\$19.69	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.96	\$37.81
4th 6 months	60.00	\$19.69	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.96	\$37.81
5th 6 months	70.00	\$22.97	\$7.75	\$6.85	\$0.52	\$0.00	\$1.86	\$0.00	\$0.00	\$0.00	\$39.95	\$51.44
6th 6 months	75.00	\$24.62	\$7.75	\$7.34	\$0.52	\$0.00	\$1.99	\$0.00	\$0.00	\$0.00	\$42.22	\$54.52
7th 6 months	80.00	\$26.26	\$7.75	\$7.82	\$0.52	\$0.00	\$2.12	\$0.00	\$0.00	\$0.00	\$44.47	\$57.59
8th 6 months	85.00	\$27.90	\$7.75	\$8.31	\$0.52	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$46.73	\$60.68

Special Calculation Note :

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note :

Details:

Name of Union: Carpenter Insulation NE Zone 3

Change # : LCN01-2020fbLocNEZone3

Craft : Carpenter Effective Date : 05/28/2020 Last Posted : 05/28/2020

	B	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Carpenter Insulation	\$2	6.26	\$7.75	\$9.78	\$0.50	\$0.00	\$2.65	\$0.00	\$0.00	\$0.00	\$46.94	\$60.07
Apprentice	Per	rcent										
1st 3 months	50.00	\$13.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.13	\$19.69
2nd 3 months	50.00	\$13.13	\$7.75	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.38	\$27.94
2nd 6 months	50.00	\$13.13	\$7.75	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.38	\$27.94
3rd 6 months	55.00	\$14.44	\$7.75	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.69	\$29.91
4th 6 months	60.00	\$15.76	\$7.75	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.01	\$31.88
5th 6 months	70.00	\$18.38	\$7.75	\$6.85	\$0.50	\$0.00	\$1.86	\$0.00	\$0.00	\$0.00	\$35.34	\$44.53
6th 6 months	75.00	\$19.69	\$7.75	\$7.34	\$0.50	\$0.00	\$1.99	\$0.00	\$0.00	\$0.00	\$37.28	\$47.12
7th 6 months	80.00	\$21.01	\$7.75	\$7.82	\$0.50	\$0.00	\$2.12	\$0.00	\$0.00	\$0.00	\$39.20	\$49.70
8th 6 month	85.00	\$22.32	\$7.75	\$8.31	\$0.50	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$41.13	\$52.29

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note :

Details :

Name of Union: Carpenter Millwright NE Zone M1

Change # : LCN01-2020fbLocNEZoneM1

Craft : Carpenter Effective Date : 05/28/2020 Last Posted : 05/28/2020

	B	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Carpenter Millwright	\$3	0.63	\$7.75	\$10.13	\$0.50	\$0.00	\$4.44	\$0.05	\$0.00	\$0.00	\$53.50	\$68.81
Certified Welder	\$3	1.63	\$7.75	\$10.13	\$0.50	\$0.00	\$4.44	\$0.05	\$0.00	\$0.00	\$54.50	\$70.31
Layout man on Monorail	\$3.	2.38	\$7.75	\$10.13	\$0.50	\$0.00	\$4.44	\$0.05	\$0.00	\$0.00	\$55.25	\$71.44
Apprentice	Per	rcent										
1st 6 months	60.00	\$18.38	\$7.75	\$10.13	\$0.50	\$0.00	\$4.44	\$0.05	\$0.00	\$0.00	\$41.25	\$50.44
2nd 6 months	60.00	\$18.38	\$7.75	\$10.13	\$0.50	\$0.00	\$4.44	\$0.05	\$0.00	\$0.00	\$41.25	\$50.44
3rd 6 months	62.00	\$18.99	\$7.75	\$10.13	\$0.50	\$0.00	\$4.44	\$0.05	\$0.00	\$0.00	\$41.86	\$51.36
4th 6 months	65.50	\$20.06	\$7.75	\$10.13	\$0.50	\$0.00	\$4.44	\$0.05	\$0.00	\$0.00	\$42.93	\$52.96
5th 6 months	69.00	\$21.13	\$7.75	\$10.13	\$0.50	\$0.00	\$4.44	\$0.05	\$0.00	\$0.00	\$44.00	\$54.57
6th 6 months	72.50	\$22.21	\$7.75	\$10.13	\$0.50	\$0.00	\$4.44	\$0.05	\$0.00	\$0.00	\$45.08	\$56.18
7th 6 months	76.00	\$23.28	\$7.75	\$10.13	\$0.50	\$0.00	\$4.44	\$0.05	\$0.00	\$0.00	\$46.15	\$57.79
8th 6 months	80.00	\$24.50	\$7.75	\$10.13	\$0.50	\$0.00	\$4.44	\$0.05	\$0.00	\$0.00	\$47.37	\$59.63

Special Calculation Note : Other \$0.05 is for UBC Millwright Promotional Fund

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note :

Details:

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, under ground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water,

air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hoists; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drives directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets, cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planing, extruder, ball, dust collectors, equipment in meat packing plants, splicing of ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, drilling of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trial run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Name of Union: Carpenter NE District Industrial Dock & Door

Change # : LCN01-2014fbCarpNEStatewide

	B	HR		Fring	ge Bene	fit Payı	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	LECET (*)	MISC (*)			
Cla	Classification											
Carpenter	\$1	9.70	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$35.75
Trainee						·		 _)	
1st Year	60.00	\$11.82	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.02	\$23.93
2nd Year	80.20	\$15.80	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.00	\$29.90

Craft : Carpenter Effective Date : 03/05/2014 Last Posted : 03/05/2014

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA. SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note : Industrial Dock and Door is the installation of overhead doors,

PW Rate Skilled LCN01-2014fbCarpNEStatewide Page

https://wagehour.com.ohio.gov/w3/Webwh.nsf/\$docUniqIDAll/85...

roll up doors and dock leveling equipment

Details :

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10/27/10 New Contract jc

Name of Union: Carpenter Pile Driver NE Zone P1

Change # : LCN01-2020fbLocNEZoneP1

Craft : Carpenter Effective Date : 05/28/2020 Last Posted : 05/28/2020

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevo		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Carpenter Pile Driver	\$3	0.89	\$7.75	\$10.13	\$0.50	\$0.00	\$4.23	\$0.00	\$0.00	\$0.00	\$53.50	\$68.95
Diver	\$4	6.34	\$7.75	\$10.13	\$0.50	\$0.00	\$4.23	\$0.00	\$0.00	\$0.00	\$68.95	\$92.12
Certified Welder	\$3	1.94	\$7.75	\$10.13	\$0.50	\$0.00	\$4.23	\$0.00	\$0.00	\$0.00	\$54.55	\$70.52
Apprentice	Per	rcent										
1st 6 months	60.00	\$18.53	\$7.75	\$10.13	\$0.50	\$0.00	\$4.23	\$0.00	\$0.00	\$0.00	\$41.14	\$50.41
2nd 6 months	60.00	\$18.53	\$7.75	\$10.13	\$0.50	\$0.00	\$4.23	\$0.00	\$0.00	\$0.00	\$41.14	\$50.41
3rd 6 months	62.00	\$19.15	\$7.75	\$10.13	\$0.50	\$0.00	\$4.23	\$0.00	\$0.00	\$0.00	\$41.76	\$51.34
4th 6 months	65.50	\$20.23	\$7.75	\$10.13	\$0.50	\$0.00	\$4.23	\$0.00	\$0.00	\$0.00	\$42.84	\$52.96
5th 6 months	69.00	\$21.31	\$7.75	\$10.13	\$0.50	\$0.00	\$4.23	\$0.00	\$0.00	\$0.00	\$43.92	\$54.58
6th 6 months	72.50	\$22.40	\$7.75	\$10.13	\$0.50	\$0.00	\$4.23	\$0.00	\$0.00	\$0.00	\$45.01	\$56.20
7th 6 months	76.00	\$23.48	\$7.75	\$10.13	\$0.50	\$0.00	\$4.23	\$0.00	\$0.00	\$0.00	\$46.09	\$57.82
8th 6 months	80.00	\$24.71	\$7.75	\$10.13	\$0.50	\$0.00	\$4.23	\$0.00	\$0.00	\$0.00	\$47.32	\$59.68

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note :

Details:

Pile Drivers duties shall include but not limited to: Pile driving, milling, fashioning, joining assembling, erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork and composition and all other substitute materials: pile driving, cutting, fitting and placing of lagging, and the handling, cleaning, erecting, installing and dismantling of machinery, equipment and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling and reloading all equipment that is

used for pile driving including pule butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The driver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete or composite that is jetted, driven or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. The construction of all wharves and docks, including the fabrication and installation of floating docks. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite, loading, unloading, erecting, framing, dismantling, moving and handling of pile driving equipment piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams and erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline, work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. Rate shall include carpenters, acoustic and ceiling installers, drywall installers, pile drivers and floorlayers.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change # : LCN01-2020fbHvyHwy

Craft : Bricklayer Effective Date : 06/01/2020 Last Posted : 05/21/2020

	BI	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason Bricklayer Sewer Water Works A	\$29.96		\$9.50	\$6.77	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.70	\$61.68
Apprentice	Percent											
1st year	50.00	\$14.98	\$9.50	\$6.77	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.72	\$39.21
2nd year	70.00	\$20.97	\$9.50	\$6.77	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.71	\$48.20
3rd year	90.00	\$26.96	\$9.50	\$6.77	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.70	\$57.19

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 3 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND,

ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details:

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change # : LCN01-2020fbHvyHwy

Craft : Bricklayer Effective Date : 06/01/2020 Last Posted : 05/21/2020

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$30.95		\$9.50	\$6.77	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.70	\$63.17
Apprentice	Per	cent										
1st year	50.00	\$15.48	\$9.50	\$6.77	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.23	\$39.96
2nd year	70.00	\$21.66	\$9.50	\$6.77	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.42	\$49.25
3rd year	90.00	\$27.85	\$9.50	\$6.77	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.60	\$58.53

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice 9 Journeymen to 2 Apprentice 12 Journeymen to 4 Apprentice 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA,

PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Statewide HevHwy Exhibit A District I

Change # : LCN01-2020fbCementHevHwy

Craft : Cement Mason Effective Date : 05/01/2020 Last Posted : 04/30/2020

	BI	HR		Fring	ge Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason	\$30.88		\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$49.18	\$64.62
Apprentice	Per	cent										
1st Year	70.00	\$21.62	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$39.92	\$50.72
2nd Year	80.00	\$24.70	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$43.00	\$55.36
3rd Year	90.00	\$27.79	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$46.09	\$59.99

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, FULTON, GEAUGA, HANCOCK, HENRY, LAKE, LUCAS, PUTNAM, WOOD

Special Jurisdictional Note : (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

Details:

Name of Union: Cement Mason Statewide HevHwy Exhibit B District I

Change # : LCN01-2019fbCementHevHwy

Craft : Cement Mason Effective Date : 05/01/2020 Last Posted : 04/30/2020

	B	HR		Fring	ge Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason	\$32.35		\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$50.65	\$66.82
Apprentice	Per	cent										
1st Year	70.00	\$22.64	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$40.95	\$52.27
2nd Year	80.00	\$25.88	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$44.18	\$57.12
3rd Year	90.00	\$29.12	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$47.42	\$61.97

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, FULTON, GEAUGA, HANCOCK, HENRY, LAKE, LUCAS, PUTNAM, WOOD

Special Jurisdictional Note : (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Details :

Name of Union: Cement Mason Local 404

Change # : LCN01-2019fbLoc404

Craft : Cement Effective Date : 05/23/2019 Last Posted : 05/23/2019

	B	HR		Fring	ge Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason	\$31.50		\$8.45	\$6.35	\$0.47	\$0.00	\$5.09	\$0.19	\$0.00	\$0.00	\$52.05	\$67.80
Apprentice	Per	cent										
lst yr	58.05	\$18.29	\$8.45	\$6.35	\$0.47	\$0.00	\$2.55	\$0.19	\$0.00	\$0.00	\$36.30	\$45.44
2nd yr	73.05	\$23.01	\$8.45	\$6.35	\$0.47	\$0.00	\$2.55	\$0.19	\$0.00	\$0.00	\$41.02	\$52.53
3rd yr	83.08	\$26.17	\$8.45	\$6.35	\$0.47	\$0.00	\$2.55	\$0.19	\$0.00	\$0.00	\$44.18	\$57.27

Special Calculation Note : Other is Training Fund

Ratio :

5 Journeymen to 1 Apprentice 2 Journeymen to 1 Apprentice

Special Jurisdictional Note :

Details :

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Name of Union: Cement Mason Statewide HevHwy Exhibit A District I

Change # : LCN01-2020fbCementHevHwy

Craft : Cement Mason Effective Date : 05/01/2020 Last Posted : 04/30/2020

	BI	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	ı										
Cement Mason	\$30	0.88	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$49.18	\$64.62
Apprentice	Per	cent										
1st Year	70.00	\$21.62	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$39.92	\$50.72
2nd Year	80.00	\$24.70	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$43.00	\$55.36
3rd Year	90.00	\$27.79	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$46.09	\$59.99

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, FULTON, GEAUGA, HANCOCK, HENRY, LAKE, LUCAS, PUTNAM, WOOD

Special Jurisdictional Note : (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

Details:

Name of Union: Cement Mason Statewide HevHwy Exhibit B District I

Change # : LCN01-2019fbCementHevHwy

Craft : Cement Mason Effective Date : 05/01/2020 Last Posted : 04/30/2020

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui	00000000000000	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	ı										
Cement Mason	\$32	2.35	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$50.65	\$66.82
Apprentice	Per	cent										
1st Year	70.00	\$22.64	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$40.95	\$52.27
2nd Year	80.00	\$25.88	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$44.18	\$57.12
3rd Year	90.00	\$29.12	\$8.25	\$7.15	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$47.42	\$61.97

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, FULTON, GEAUGA, HANCOCK, HENRY, LAKE, LUCAS, PUTNAM, WOOD

Special Jurisdictional Note : (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Details :

Name of Union: Electrical Local 673 Inside

Change # : LCN01-2021fbLoc673in

Craft : Electrical Effective Date : 01/27/2021 Last Posted : 01/27/2021

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Electrician	\$33	3.93	\$7.15	\$9.00	\$0.60	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$56.14	\$73.10
Cable Splicers	\$33	3.81	\$6.92	\$8.49	\$0.60	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$55.28	\$72.18
Welders	\$37.32		\$7.15	\$9.10	\$0.60	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$59.63	\$78.29
Apprentice	Per	cent										
1st Period	40.00	\$13.57	\$7.15	\$0.41	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.73	\$28.52
2nd Period	45.00	\$15.27	\$7.15	\$0.46	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.48	\$31.11
3rd Period	50.00	\$16.96	\$7.15	\$8.49	\$0.60	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$38.67	\$47.15
4th Period	60.00	\$20.36	\$7.15	\$8.59	\$0.60	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$42.16	\$52.34
5th Period	70.00	\$23.75	\$7.15	\$8.69	\$0.60	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$45.65	\$57.53
6th Period	85.00	\$28.84	\$7.15	\$8.85	\$0.60	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$50.90	\$65.32

Special Calculation Note : Pension calculation for journeymen shall be \$6.98 per hour paid plus 3% of gross. Pension calculation for Apprentices is equal to 3% for first two years. No deduction for Annuity or Pension at first an second period Apprentice

Ratio :

The first person assigned to a job site shall be a Journeyman Wireman. Each job site shall be allowed a ratio of 2 Apprentice for every 3 Journeymen Wireman or fraction thereof: 1 to 3 Journeymen to 2 Apprentices 4 to 6 Journeymen to 4 Apprentices 7 to 9 Journeymen to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note): ASHTABULA*, GEAUGA*, LAKE

Special Jurisdictional Note : The following townships In Ashtabula County are EXCLUDED: Orwell, Colebrook, Williamsfield, Wayne and Windsor.

In Geauga County the following townships are INCLUDED: Burton, Chardon, Claridon, Hambden, Huntsburg, Montville, Munson, Newbury and Thompson.

PW Rate Skilled LCN01-2021fbLoc673in Page

Details:

High Pay: 45 feet above ground or floor shall be paid \$2.00 over Journeyman Scale. If required to climb on steel, potain crane, etc., that is High Time.

NOTE: If approved scaffolding with handrails, toe boards, netting, bucket trucks, JLG, decks with proper handrails are used No High Time Shall be paid.

Name of Union: Electrical Local 673 Inside Lt Commercial Northern

Change # : LCN01-2021fbLoc673in

Craft : Electrical Effective Date : 01/27/2021 Last Posted : 01/27/2021

		HR				fit Pay			Irrevo Fu	cable	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	ı										
Electrician	\$3	3.93	\$7.15	\$9.00	\$0.60	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$56.14	\$73.10
Cable Splicers	\$3	3.14	\$9.95	\$7.97	\$0.60	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$53.76	\$70.33
Welders	\$3	7.32	\$7.15	\$9.10	\$0.60	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$59.63	\$78.29
CE-3 12,001- 14,000 Hrs	\$2	6.31	\$6.35	\$0.79	\$0.84	\$0.00	\$0.79	\$0.10	\$0.00	\$0.00	\$35.18	\$48.34
CE-2 10,001- 12,000 Hrs	\$2	0.67	\$6.35	\$0.62	\$0.84	\$0.00	\$0.62	\$0.10	\$0.00	\$0.00	\$29.20	\$39.54
CE-1 8,001- 10,000 Hrs	\$1	8.79	\$6.35	\$0.56	\$0.84	\$0.00	\$0.56	\$0.10	\$0.00	\$0.00	\$27.20	\$36.60
CW-4 6,001-8,000 Hrs	\$1	6.91	\$6.35	\$0.51	\$0.84	\$0.00	\$0.51	\$0.10	\$0.00	\$0.00	\$25.22	\$33.68
CW-3 4,001-6,000 Hrs	\$1	5.03	\$6.35	\$0.45	\$0.84	\$0.00	\$0.45	\$0.10	\$0.00	\$0.00	\$23.22	\$30.73
CW-2 2,001-4,000 Hrs	\$1	4.09	\$6.35	\$0.42	\$0.84	\$0.00	\$0.42	\$0.10	\$0.00	\$0.00	\$22.22	\$29.27
CW-1 0-2,000 Hrs	\$1	3.15	\$6.35	\$0.39	\$0.84	\$0.00	\$0.39	\$0.10	\$0.00	\$0.00	\$21.22	\$27.80
Apprentice	Per	cent										
1st 6 months	40.00	\$13.57	\$7.15	\$0.41		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.73	\$28.52
2nd 6 months	45.00	\$15.27	\$7.15	\$0.46	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.48	\$31.11
2nd year	50.02	\$16.97	\$7.15	\$8.49	\$0.60	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$38.67	\$47.16
3rd year	60.00	\$20.36	\$7.15	\$8.59	\$0.60	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$42.16	\$52.34
4th year	70.00	\$23.75	\$7.15	\$8.69	\$0.60	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$45.65	\$57.53
5th year	85.00	\$28.84	\$7.15	\$8.85	\$0.60	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$50.90	\$65.32

https://wagehour.com.ohio.gov/w3/Webwh.nsf/\$docUniqIDAll/852565B80070693285257... 1/27/2021

Special Calculation Note : Other is Central Collection.

Ratio :

Jurisdiction (* denotes special jurisdictional note): ASHTABULA*, GEAUGA*, LAKE

Each job site shall be allowed a ratio of 2 Apprentice for every 3 Journeymen Wireman or fraction thereof: 1 to 3 Journeymen to 2 Apprentices 4 to 6 Journeymen to 4 Apprentices 7 to 9 Journeymen to 6 Apprentices

Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used

Special Jurisdictional Note : The following townships In Ashtabula County are EXCLUDED: Orwell, Colebrook, Williamsfield, Wayne and Windsor.

In Geauga County the following townships are INCLUDED: Burton, Chardon, Claridon, Hambden, Huntsburg, Montville, Munson, Newbury and Thompson.

The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch recircuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Details:

High Pay: 45 feet above ground or floor shall be paid \$2.00 over Journeyman Scale. If required to climb on steel, potain crane, etc., that is High Time.

NOTE: If approved scaffolding with handrails, toe boards, netting, bucket trucks, JLG, decks with proper handrails are used No High Time Shall be paid.

Name of Union: Electrical Local 673 Lightning Rod

Change # : LCN01-2020fbLoc673

Craft : Electrical Effective Date : 07/30/2020 Last Posted : 07/30/2020

	B	HR		Frin	ige Bene	fit Payn	ients		Irrevo		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classif	ication											
Electrical Lightning Protection	\$30	0.44	\$7.50	\$0.91	\$0.00	\$2.84	\$1.83	\$0.00	\$0.00	\$0.00	\$43.52	\$58.74
Experience Level	Per	rcent										
Lightning Protection Installer 1st day-6 months	50.00	\$15.22	\$7.50	\$0.46	\$0.00	\$0.41	\$0.92	\$0.00	\$0.00	\$0.00	\$24.51	\$32.12
Lightning Protection Installer 2nd 6 months	55.00	\$16.74	\$7.50	\$0.50	\$0.00	\$0.45	\$1.01	\$0.00	\$0.00	\$0.00	\$26.20	\$34.57
Lightning Protection Installer 3rd 6th months	60.00	\$18.26	\$7.50	\$0.55	\$0.00	\$0.89	\$1.10	\$0.00	\$0.00	\$0.00	\$28.30	\$37.44
Lightning Protection Installer 4th 6 months months	65.00	\$19.79	\$7.50	\$0.59	\$0.00	\$0.97	\$1.19	\$0.00	\$0.00	\$0.00	\$30.04	\$39.93
Lightning Protection Installer 3rd Year	70.00	\$21.31	\$7.50	\$0.64	\$0.00	\$1.52	\$1.28	\$0.00	\$0.00	\$0.00	\$32.25	\$42.90
Lightning Protection Installer 4th Year	80.00	\$24.35	\$7.50	\$0.73	\$0.00	\$1.73	\$1.46	\$0.00	\$0.00	\$0.00	\$35.77	\$47.95
Lightning Protection Installer 5th Year	90.00	\$27.40	\$7.50	\$0.82	\$0.00	\$1.95	\$1.65	\$0.00	\$0.00	\$0.00	\$39.32	\$53.01

Special Calculation Note :

Ratio :

1- 3 Journeyman to 2 Apprentice4-6 Journeyman to 4 Apprentice7-9 Journeyman to 6 Apprentice

Special Jurisdictional Note :

Details :

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA, GEAUGA, LAKE

Name of Union: Electrical Local 673 Voice Data Video

Change # : LCN01-2020fbLoc673VDV

Craft : Voice Data Video Effective Date : 06/25/2020 Last Posted : 06/25/2020

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation											
Electrical Installer Technician	\$2	7.30	\$10.38	\$0.82	\$0.60	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$40.46	\$54.11
Communication Technician	\$2	8.55	\$10.38	\$0.86	\$0.60	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$41.75	\$56.03
Senior Technician	\$2	9.55	\$10.38	\$0.89	\$0.60	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$42.78	\$57.56
Security Tech Level I	. \$2	7.30	\$10.38	\$0.82	\$0.60	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$40.46	\$54.11
Security Tech Level II	\$2	8.55	\$10.38	\$0.86	\$0.60	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$41.75	\$56.03
Security Tech Level III	\$2	9.55	\$10.38	\$0.89	\$0.60	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$42.78	\$57.56
Audio Visual Tech Level I	\$2	7.30	\$10.38	\$0.82	\$0.60	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$40.46	\$54.11
Audio Visual Tech Level II	\$2	8.55	\$10.38	\$0.86	\$0.60	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$41.75	\$56.03
Audio Visual Tech Level III	\$2	9.55	\$10.38	\$0.89	\$0.60	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$42.78	\$57.56
Apprentice	Per	cent										
1st 6 Months	55.00	\$15.02	\$10.38	\$0.45	\$0.60	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$27.81	\$35.31
2nd 6 Months	65.00	\$17.75	\$10.38	\$0.53	\$0.60	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$30.62	\$39.49
2nd yr	75.00	\$20.48	\$10.38	\$0.61	\$0.60	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$33.43	\$43.66
3rd yr	80.00	\$21.84		\$0.66	\$0.60	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$34.84	\$45.76
4th yr	85.00		\$10.38	\$0.70	\$0.60		\$1.36	\$0.00	\$0.00	\$0.00	\$36.25	\$47.85
5th yr	90.00	\$24.57	\$10.38	\$0.74	\$0.60	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$37.65	\$49.94

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note): ASHTABULA*, GEAUGA*, LAKE 1 to 3 Journeyman to 2 Apprentice 4 to 6 Journeyman to 4 Apprentice 7 to 9 Journeyman to 6 Apprentices

Special Jurisdictional Note : In Ashtabula County the following townships are excluded: (Orwell, Colebrook, Williamsfield, Wayne and Windsor). In Geauga County the following townships are included: (Burton, Chardon, Claridon, Hambden, Huntsburg, Montville, Munson, Newbury and Thompson)

Details:

The following work is EXCLUDED from the Teledata Technician work scope:

The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

The installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater then 10 ft.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit

All HVAC control work.

*Installer Technician: Successful completion of the Installer/Technician Apprenticeship Program or have been certified by the IBEW/NECA Joint Apprenticeship and Training Program as an Installer/Technician.

*Communications Technician: At least 2 years experience as a Installer/Technician and a minimum of 12 hours continuous related education or have been certified by an IBEW/NECA Joint Apprenticeship Training Program as a Communication Technician.

Name of Union: Electrical Local 71 DOT Traffic Signal Highway Lighting Cleveland

Change # : LCN1-2019fbLoc71DOTClev

Craft : Lineman Effective Date : 04/24/2019 Last Posted : 04/24/2019

	В	HR		Fring	ge Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification	<u> </u>										
Electrical Lineman	\$3	6.13	\$6.00	\$1.08	\$0.36	\$0.00	\$7.59	\$0.00	\$0.00	\$0.00	\$51.16	\$69.23
Traffic Signal & Lighting Journeyman	\$3	6.13	\$6.00	\$1.08	\$0.36	\$0.00	\$7.59	\$0.00	\$0.00	\$0.00	\$51.16	\$69.23
Equipment Operator	\$3	2.44	\$6.00	\$0.97	\$0.32	\$0.00	\$6.81	\$0.00	\$0.00	\$0.00	\$46.54	\$62.76
Groundman 0 to 1 Year	\$2	1.37	\$6.00	\$0.64	\$0.21	\$0.00	\$4.49	\$0.00	\$0.00	\$0.00	\$32.71	\$43.40
Groundman 1 Year or more	\$2	5.06	\$6.00	\$0.75	\$0.25	\$0.00	\$5.26	\$0.00	\$0.00	\$0.00	\$37.32	\$49.85
Traffic Apprentice	Per	cent										
1st 1,000 Hours	60.00	\$21.68	\$6.00	\$0.65	\$0.22	\$0.00	\$4.55	\$0.00	\$0.00	\$0.00	\$33.10	\$43.94
2nd 1,000 Hours	65.00	\$23.48	\$6.00	\$0.70	\$0.23	\$0.00	\$4.93	\$0.00	\$0.00	\$0.00	\$35.34	\$47.09
3rd 1,000 Hours	70.01	\$25.29	\$6.00	\$0.76	\$0.25	\$0.00	\$5.31	\$0.00	\$0.00	\$0.00	\$37.61	\$50.26
4th 1,000 Hours	75.00	\$27.10	\$6.00	\$0.81	\$0.27	\$0.00	\$5.69	\$0.00	\$0.00	\$0.00	\$39.87	\$53.42
5th 1,000 Hours	80.00	\$28.90	\$6.00	\$0.87	\$0.29	\$0.00	\$6.07	\$0.00	\$0.00	\$0.00	\$42.13	\$56.59
6th 1,000 Hours	90.00	\$32.52	\$6.00	\$0.98	\$0.33	\$0.00	\$6.83	\$0.00	\$0.00	\$0.00	\$46.66	\$62.92

Special Calculation Note :

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Name of Union: Electrical Local 71 Cleveland Commercial Projects

Change # : LCN1-2019fbLoc71Clev

Craft : Lineman Effective Date : 04/24/2019 Last Posted : 04/24/2019

	· · · · · · · · · · · · · · · · · · ·	HR		·		fit Pay			Irrevo Fu	cable	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Electrical Lineman	\$4	6.93	\$6.00	\$1.41	\$0.47	\$0.00	\$10.32	\$0.40	\$0.00	\$0.00	\$65.53	\$89.00
Cable Splicer	\$4	6.93	\$6.00	\$1.41	\$0.47	\$0.00	\$10.32	\$0.40	\$0.00	\$0.00	\$65.53	\$89.00
Equip. Operator	\$4	2.24	\$6.00	\$1.27	\$0.42	\$0.00	\$9.29	\$0.40	\$0.00	\$0.00	\$59.62	\$80.74
Groundman 0 to 12 months	\$2	8.16	\$6.00	\$0.84	\$0.28	\$0.00	\$6.20	\$0.40	\$0.00	\$0.00	\$41.88	\$55.96
Groundman 1 year plus	\$3	2.85	\$6.00	\$0.99	\$0.33	\$0.00	\$7.23	\$0.40	\$0.00	\$0.00	\$47.80	\$64.23
Apprentice Linemen	Pei	rcent										
1st 1000 Hrs	60.00	\$28.16	\$6.00	\$0.84	\$0.28	\$0.00	\$6.20	\$0.40	\$0.00	\$0.00	\$41.88	\$55.96
2nd 1000 Hrs	65.00	\$30.50	\$6.00	\$0.92	\$0.31	\$0.00	\$6.71	\$0.40	\$0.00	\$0.00	\$44.84	\$60.10
3rd 1000 Hrs	70.00	\$32.85	\$6.00	\$0.99	\$0.33	\$0.00	\$7.23	\$0.40	\$0.00	\$0.00	\$47.80	\$64.23
4th 1000 Hrs	75.00	\$35.20	\$6.00	\$1.06	\$0.35	\$0.00	\$7.74	\$0.40	\$0.00	\$0.00	\$50.75	\$68.35
5th 1000 Hrs	80.00	\$37.54	\$6.00	\$1.13	\$0.38	\$0.00	\$8.26	\$0.40	\$0.00	\$0.00	\$53.71	\$72.49
6th 1000 Hrs	85.00	\$39.89	\$6.00	\$1.20	\$0.40	\$0.00	\$8.78	\$0.40	\$0.00	\$0.00	\$56.67	\$76.62
7th 1000 Hrs	90.00	\$42.24	\$6.00	\$1.27	\$0.42	\$0.00	\$9.29	\$0.40	\$0.00	\$0.00	\$59.62	\$80.74

Special Calculation Note : Other is Health Reimbursement Account

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Name of Union: Electrical Local 71 Cleveland Municipal Power & Transit

Change #: LCON1-2019fbLoc71Clev

Craft : Lineman Effective Date : 04/24/2019 Last Posted : 04/24/2019

	B	HR		Fring	ge Bene	efit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Electrical Lineman	\$4	4.56	\$6.00	\$1.33	\$0.45	\$0.00	\$9.80	\$0.40	\$0.00	\$0.00	\$62.54	\$84.82
Cable Splicer	\$4	4.56	\$6.00	\$1.33	\$0.45	\$0.00	\$9.80	\$0.40	\$0.00	\$0.00	\$62.54	\$84.82
Equip. Operator	\$4	0.10	\$6.00	\$1.20	\$0.40	\$0.00	\$8.82	\$0.40	\$0.00	\$0.00	\$56.92	\$76.97
Groundman 0 to 12 months	\$2	6.74	\$6.00	\$0.80	\$0.27	\$0.00	\$5.88	\$0.40	\$0.00	\$0.00	\$40.09	\$53.46
Groundman 1 Year or More	\$3	1.19	\$6.00	\$0.94	\$0.31	\$0.00	\$6.86	\$0.40	\$0.00	\$0.00	\$45.70	\$61.30
Apprentice Linemen	Pei	rcent						<u> </u>				
1st 1000 Hrs	60.00	\$26.74	\$6.00	\$0.80	\$0.27	\$0.00	\$5.88	\$0.40	\$0.00	\$0.00	\$40.09	\$53.45
2nd 1000 Hrs	65.00	\$28.96	\$6.00	\$0.87	\$0.29	\$0.00	\$6.37	\$0.40	\$0.00	\$0.00	\$42.89	\$57.38
3rd 1000 Hrs	70.00	\$31.19	\$6.00	\$0.94	\$0.31	\$0.00	\$6.86	\$0.40	\$0.00	\$0.00	\$45.70	\$61.30
4th 1000 Hrs	75.00	\$33.42	\$6.00	\$1.00	\$0.33	\$0.00	\$7.35	\$0.40	\$0.00	\$0.00	\$48.50	\$65.21
5th 1000 Hrs	80.00	\$35.65	\$6.00	\$1.07	\$0.36	\$0.00	\$7.84	\$0.40	\$0.00	\$0.00	\$51.32	\$69.14
6th 1000 Hrs	85.00	\$37.88	\$6.00	\$1.14	\$0.38	\$0.00	\$8.34	\$0.40	\$0.00	\$0.00	\$54.14	\$73.07
7th 1000 Hrs	90.00	\$40.10	\$6.00	\$1.20	\$0.40	\$0.00	\$8.82	\$0.40	\$0.00	\$0.00	\$56.92	\$76.98

Special Calculation Note : Other is Health Reimbursement Account

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change # : LCN01-2019fbLoc7

Craft : Lineman Effective Date : 04/24/2019 Last Posted : 04/24/2019

	BHR		Fring	ge Bene	fit Pay	ments	<u> </u>	Irrevo Fu	•	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)	· <u> </u>	
Clas	sification										
Electrical Lineman	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Certified Lineman Welder	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Certified Cable Splicer	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Operator A	\$39.02	\$6.00	\$1.17	\$0.39	\$0.00	\$8.97	\$0.35	\$0.00	\$0.00	\$55.90	\$75.41
Operator B	\$34.60	\$6.00	\$1.04	\$0.35	\$0.00	\$7.96	\$0.35	\$0.00	\$0.00	\$50.30	\$67.60
Operator C	\$27.93	\$6.00	\$0.84	\$0.28	\$0.00	\$6.42	\$0.35	\$0.00	\$0.00	\$41.82	\$55.79
Groundman 0-12 months Exp	\$21.74	\$6.00	\$0.65	\$0.22	\$0.00	\$5.00	\$0.35	\$0.00	\$0.00	\$33.96	\$44.83
Groundman 0-12 months Exp w/CDL	\$23.91	\$6.00	\$0.72	\$0.24	\$0.00	\$5.50	\$0.35	\$0.00	\$0.00	\$36.72	\$48.68
Groundman 1 yr or more	\$23.91	\$6.00	\$0.72	\$0.24	\$0.00	\$5.50	\$0.35	\$0.00	\$0.00	\$36.72	\$48.68
Groundman 1 yr or more w/CDL	\$28.26	\$6.00	\$0.85	\$0.28	\$0.00	\$6.50	\$0.35	\$0.00	\$0.00	\$42.24	\$56.37
Equipment Mechanic A	\$34.60	\$6.00	\$1.04	\$0.35	\$0.00	\$7.96	\$0.35	\$0.00	\$0.00	\$50.30	\$67.60
Equipment Mechanic B	\$31.26	\$6.00	\$0.94	\$0.31	\$0.00	\$7.19	\$0.35	\$0.00	\$0.00	\$46.05	\$61.68
Equipment Mechanic C	\$27.93	\$6.00	\$0.84	\$0.28	\$0.00	\$6.42	\$0.35	\$0.00	\$0.00	\$41.82	\$55.79
X-Ray Technician	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30

Apprentice	Per	cent										
1st 1000 hrs	60.00	\$26.09	\$6.00	\$0.78	\$0.26	\$0.00	\$6.00	\$0.35	\$0.00	\$0.00	\$39.48	\$52.52
2nd 1000 hrs	65.00	\$28.26	\$6.00	\$0.85	\$0.28	\$0.00	\$6.50	\$0.35	\$0.00	\$0.00	\$42.24	\$56.37
3rd 1000 hrs	70.00	\$30.44	\$6.00	\$0.91	\$0.30	\$0.00	\$7.00	\$0.35	\$0.00	\$0.00	\$45.00	\$60.21
4th 1000 hrs	75.00	\$32.61	\$6.00	\$0.98	\$0.33	\$0.00	\$7.50	\$0.35	\$0.00	\$0.00	\$47.77	\$64.07
5th 1000 hrs	80.00	\$34.78	\$6.00	\$1.04	\$0.35	\$0.00	\$8.00	\$0.35	\$0.00	\$0.00	\$50.52	\$67.92
6th 1000 hrs	85.00	\$36.96	\$6.00	\$1.11	\$0.37	\$0.00	\$8.50	\$0.35	\$0.00	\$0.00	\$53.29	\$71.77
7th 1000 hrs	90.00	\$39.13	\$6.00	\$1.17	\$0.39	\$0.00	\$9.00	\$0.35	\$0.00	\$0.00	\$56.04	\$75.61

Special Calculation Note : Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION,

VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside Utility Power

Change # : LCN01-2019fbLoc7

Craft : Lineman Effective Date : 04/24/2019 Last Posted : 04/24/2019

	BHR		Fring	ge Bene	efit Pay	ments	<u> </u>	Irrevo		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	fication										
Electrical Lineman	\$41.22	\$6.00	\$1.24	\$0.41	\$0.00	\$9.48	\$0.35	\$0.00	\$0.00	\$58.70	\$79.31
Substation Technician	\$41.22	\$6.00	\$1.24	\$0.41	\$0.00	\$9.48	\$0.35	\$0.00	\$0.00	\$58.70	\$79.31
Cable Splicer	\$43.14	\$6.00	\$1.29	\$0.43	\$0.00	\$9.92	\$0.35	\$0.00	\$0.00	\$61.13	\$82.70
Operator A	\$37.00	\$6.00	\$1.11	\$0.37	\$0.00	\$8.51	\$0.35	\$0.00	\$0:00	\$53.34	\$71.84
Operator B	\$32.78	\$6.00	\$0.98	\$0.33	\$0.00	\$7.54	\$0.35	\$0.00	\$0.00	\$47.98	\$64.37
Operator C	\$26.44	\$6.00	\$0.79	\$0,26	\$0.00	\$6.08	\$0.35	\$0.00	\$0.00	\$39.92	\$53.14
Groundman 0-12 months Exp	\$20.61	\$6.00	\$0.62	\$0.21	\$0.00	\$4.74	\$0.35	\$0.00	\$0.00	\$32.53	\$42.84
Groundman 0-12 months Exp w/CDL	\$22.67	\$6.00	\$0.68	\$0.23	\$0.00	\$5.21	\$0.35	\$0.00	\$0.00	\$35.14	\$46.48
Groundman 1 yr or more	\$22.67	\$6.00	\$0.68	\$0.23	\$0.00	\$5.21	\$0.35	\$0.00	\$0.00	\$35.14	\$46.48
Groundman 1 yr or more w/CDL	\$26.80	\$6.00	\$0.80	\$0.27	\$0.00	\$6.16	\$0.35	\$0.00	\$0.00	\$40.38	\$53.78
Equipment Mechanic A	\$32.78	\$6.00	\$0.98	\$0.33	\$0.00	\$7.54	\$0.35	\$0.00	\$0.00	\$47.98	\$64.37
Equipment Mechanic B	\$29.62	\$6.00	\$0.89	\$0.30	\$0.00	\$6.81	\$0.35	\$0.00	\$0.00	\$43.97	\$58.78
Equipment Mechanic C	\$26.44	\$6.00	\$0.79	\$0.26	\$0.00	\$6.08	\$0.35	\$0.00	\$0.00	\$39.92	\$53.14
Line Truck w/uuger	\$29.17	\$6.00	\$0.88	\$0.29	\$0.00	\$6.71	\$0.35	\$0.00	\$0.00	\$43.40	\$57.99
Apprentice	Percent										

1st 1000 hrs	60.00	\$24.73	\$6.00	\$0.74	\$0.25	\$0.00	\$5.69	\$0.35	\$0.00	\$0.00	\$37.76	\$50.13
2nd 1000 hrs	65.00	\$26.79	\$6.00	\$0.80	\$0.27	\$0.00	\$6.16	\$0.35	\$0.00	\$0.00	\$40.37	\$53.77
3rd 1000 hrs	70.00	\$28.85	\$6.00	\$0.87	\$0.29	\$0.00	\$6.64	\$0.35	\$0.00	\$0.00	\$43.00	\$57.43
4th 1000 hrs	75.00	\$30.91	\$6.00	\$0.93	\$0.31	\$0.00	\$7.11	\$0.35	\$0.00	\$0.00	\$45.62	\$61.07
5th 1000 hrs	80.00	\$32.98	\$6.00	\$0.99	\$0.33	\$0.00	\$7.59	\$0.35	\$0.00	\$0.00	\$48.24	\$64.72
6th 1000 hrs	85.00	\$35.04	\$6.00	\$1.05	\$0.35	\$0.00	\$8.06	\$0.35	\$0.00	\$0.00	\$50.85	\$68.37
7th 1000 hrs	90.00	\$37.10	\$6.00	\$1.11	\$0.37	\$0.00	\$8.53	\$0.35	\$0.00	\$0.00	\$53.46	\$72.01

Special Calculation Note : Other is Health Retirement Account Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note): ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note: 0.30 is for Health Retirement Account.

Details :

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the

Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

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Name of Union: Electrical Local 71 Voice Data Video Outside

Change #: LCR01-2017fbLoc71VDV

Craft : Voice Data Video Effective Date : 10/18/2017 Last Posted : 10/18/2017

	BHR		Frin	ge Bene	fit Payn	nents		Irrevo Fu	· ·	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Electrical Installer Technician I	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69
Installer Technician II	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator I	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator II	\$18.43	\$5.50	\$0.55	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$24.78	\$33.99
Installer /Repair Outside	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Ground Driver W/CDL	\$15.83	\$5.50	\$0.47	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$22.10	\$30.01
Groundman	\$13.24	\$5.50	\$0.40	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$19.44	\$26.06
Cable Splicer	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	-\$0.00	\$0.00	\$29.96	\$41.69

Special Calculation Note :

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY,

MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Journeyman Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer/Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator I: Able to operate a digger derrick or bucket truck. Have at least 5 years of experience and must have a valid CDL license.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Name of Union: Elevator Local 17

Change #: LCN01-2012jcLoc17

Craft : Elevator Effective Date : 05/30/2012 Last Posted : 05/30/2012

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											<u> </u>
Elevator Mechanic	\$4	4.04	\$11.02	\$6.96	\$0.55	\$2.64	\$5.00	\$1.43	\$0.00	\$0.00	\$71.64	\$93.66
Helper	\$3	0.83	\$11.02	\$6.96	\$0.55	\$1.85	\$5.00	\$0.99	\$0.00	\$0.00	\$57.20	\$72.61
Apprentice	Per	cent										
Apprentice		[
0-6months Probation	50.00	\$22.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.02	\$33.03
1st year	55.00	\$24.22	\$11.02	\$6.96	\$0.55	\$1.42	\$5.00	\$0.78	\$0.00	\$0.00	\$49.95	\$62.06
2nd year	65.00	\$28.63	\$11.02	\$6.96	\$0.55	\$1.67	\$5.00	\$0.92	\$0.00	\$0.00	\$54.75	\$69.06
3rd year	70.00	\$30.83	\$11.02	\$6.96	\$0.55	\$1.80	\$5.00	\$0.99	\$0.00	\$0.00	\$57.15	\$72.56
4th year and Assistant Mechanic	80.00	\$35.23	\$11.02	\$6.96	\$0.55	\$2.06	\$5.00	\$1.14	\$0.00	\$0.00	\$61.96	\$79.58

Special Calculation Note : Vacation 6% for employees under 5 years based on regular hourly rate for all hours worked. 8% for employees over 5 years based on regular hourly rate for all hours worked. Other is Holiday Pay

Ratio :

1 Journeyman to 1 Apprentice.

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note :

Details :

Name of Union: Glazier Local 181

Change # : LCN01-2020fbLoc181

Craft : Glazier Effective Date : 07/02/2020 Last Posted : 07/02/2020

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Glazier	\$3	2.82	\$7.17	\$10.33	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.72 \$67.13	
Apprentice	Per	cent										
1 st 6 months	40.00	\$13.13	\$7.17	\$0.92	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.62	\$28.18
2nd 6 months	45.00	\$14.77	\$7.17	\$0.92	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.26	\$30.64
3rd 6 months	50.00	\$16.41	\$7.17	\$4.71	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.69	\$36.90
4th 6 months	55.00	\$18.05	\$7.17	\$5.08	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.70	\$39.73
5th 6 months	60.00	\$19.69	\$7.17	\$5.46	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.72	\$42.57
6th 6 months	70.00	\$22.97	\$7.17	\$6.22	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.76	\$48.25
7th 6 months	80.00	\$26.26	\$7.17	\$6.98	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.81	\$53.93
8th 6 months	90.00	\$29.54	\$7.17	\$7.73	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.84	\$59.61

Special Calculation Note : No special calculations for this classification.

Ratio :

2 Journeymen to 1 Apprentice3 Journeymen to 1 Apprentice Thereafter

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, ERIE*, GEAUGA, HURON, LAKE, LORAIN, MEDINA*, PORTAGE*, SUMMIT*

Special Jurisdictional Note : Start at the intersection of Route 305 and the eastern boundary line of Portage County. Follow Route 305 west onto Route 82, follow Route 82 west to the intersection of Routes 82,8 and 271, follow Route 271 south to Medina County line west to Route 94, follow Route 94 south to Route 303, follow Route 303 west to Route 252, follow Route 252 south to Route 18, follow Route 18 west to Route 301, follow 301 south to Route 162, follow Route 162 west to Route 58, follow Route 58 south to the Ashland County line. The eastern part of Route 4 north to

Lake Erie is the jurisdiction of Local 181. Local 181 has the jurisdiction on all projects built on the property which borders on the above Routes and/or intersections, wherever a County line is the divider between Local 181 and another Union, the jurisdiction is only to the county line.

Details:

High Pay: All work is defined for the purpose of the agreement as being work which requires that the employee be supported by equipment that hangs from or suspends from the wall or roof of a building or structure. This work shall receive and additional \$1.25 per hour.

Name of Union: Ironworker Local 17

Change # : LCN01-2020fbLoc17

Craft : Ironworker Effective Date : 12/24/2020 Last Posted : 12/24/2020

		erEne										
	B	HR		Fring	e Bene	fit Pay	ments		Irrevo		Total	Overtime
									Fu		PWR	Rate
			H&W	Pension		Vac.	Annuity	Other				
					Tr.				(*)	(*)		
Class	lassification											
Ironworker	\$33	3.83	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$59.04	\$75.95
Apprentice	Per	cent										
1st 6 Months	50.00	\$16.91	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$42.13	\$50.58
2nd 6 Months	55.00	\$18.61	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$43.82	\$53.12
2nd Year 1st 6 Months	70.00	\$23.68	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$48.89	\$60.73
2nd Year 2nd 6 Months	75.00	\$25.37	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$50.58	\$63.27
3rd Year 1st 6 Months	80.00	\$27.06	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$52.27	\$65.81
3rd Year 2nd 6 Months	85.00	\$28.76	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$53.97	\$68.34
4th Year 1st 6 Months	90.00	\$30.45	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$55.66	\$70.88
4th Year 2nd 6 Months	95.00	\$32.14	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$57.35	\$73.42

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

4 Journeymen to 1 Apprentice on Structural Work ASHTABULA, CUYAHOGA, ERIE, GEAUGA,

- 3 Journeymen to 1 Apprentice on Rod Work
- 2 Journeymen to 1 Apprentice on Finishing, Steel PORTAGE, SUMMIT

Sash, Stairway and Ornamental Work

1 Apprentice for every Sheeting Gang

ASHTABULA, CUYAHOGA, ERIE, GEAUGA HURON, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT Journeymen to 2 Apprentice Roadway Signage and Sound Barriers
 Journeymen to 2 Apprentice Unloading and Erection of Light Gauge Mental Trusses

Special Jurisdictional Note : West Boundary Line :Sandusky, Ohio: Boundary lines between Local 17 & Local 55 are as follows: Columbus Ave north to Sandusky Bay (and/or Lake Erie): Columbus Ave South to present Route 4: Route 4 South to present Route 99: from Route 99 south to old Route 224-all territory to the west of the boundary line to be the jurisdiction of Local 55.All territory to the East of the boundary line to be the jurisdiction of Local 17.Kelly's Island to be within jurisdiction of Local 17.All bridges,tunnels,viaducts,etc, relative to these boundary lines shall be the jurisdiction of Local 17

South Boundary Line:Canton, Ohio: Boundary lines between Local 17 & Local 550 are as follows: All territory north of old Route 224 line to be the jurisdiction of Local 17. All bridges,tunnels,viaducts,signs,etc, relative to old Route 224 line to be within the jurisdiction of Local 17. All territory south of old Route 224 line is to be within the jurisdiction of Local 550, except for everything within the city limits of Barberton which shall be the jurisdiction of Local 17.

Reading from West to East: Route old 224 line: Greenwich Ave-Wooster Road or East Ave. Route old 224 line: New 224 line including Cloverleaf: East Waterloo Road: New 224 line-Attwood Road-Old 224. This will be considered to be the old Route 224 line, except for the city limits of Barberton, Ohio which shall be the jurisdiction of Local 17

Southeast Boundary : Between local 17 and Local 207 are as follows: West of a line from Middlefield to Shalersville to Deerfield, shall be under the jurisdiction of local 17. East of a line from Middlefield, to Shalersville to Deerfield, shall be under the jurisdiction of Local 207. Local 17 & Local 207 have agreed that the Ohio County of Ashtabula shall be as follows: Everything North of Route 6, starting at the Geauga County line, proceeding east to State Route 45, shall be under the jurisdiction of Local 207.

North Boundary: The East boundary line and the West boundary line continuing North halfway across Lake Erie.

Details:

Name of Union: Labor Local 310

Change # : LCN01-2020fbLabor310

Craft : Laborer Effective Date : 05/07/2020 Last Posted : 05/07/2020

	B	HR				fit Pay	ments		Irrevo Fu	cable	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	Classification											·
Laborer Group 1	\$2	7.27	\$6.22	\$12.20	\$0.10	\$0.00	\$2.60	\$0.35	\$0.18	\$0.00	\$48.92	\$62.56
Group 2	\$2	7.75	\$6.22	\$12.20	\$0.10	\$0.00	\$2.60	\$0.35	\$0.18	\$0.00	\$49.40	\$63.28
Group 3	\$2	7.52	\$6.22	\$12.20	\$0.10	\$0.00	\$2.60	\$0.35	\$0.18	\$0.00	\$49.17	\$62.93
Group 4	\$24	4.17	\$6.22	\$12.20	\$0.10	\$0.00	\$2.60	\$0.35	\$0.18	\$0.00	\$45.82	\$57.91
Group 5	\$2	.67	\$6.22	\$12.20	\$0.10	\$0.00	\$2.60	\$0.35	\$0.18	\$0.00	\$43.32	\$54.16
Group 6	\$23	3.82	\$6.22	\$12.20	\$0.10	\$0.00	\$2.60	\$0.35	\$0.18	\$0.00	\$45.47	\$57.38
Group 7	\$27	1.77	\$6.22	\$12.20	\$0.10	\$0.00	\$2.60	\$0.35	\$0.18	\$0.00	\$49.42	\$63.31
Group 8	\$27	7.92	\$6.22	\$12.20	\$0.10	\$0.00	\$2.60	\$0.35	\$0.18	\$0.00	\$49.57	\$63.53
Group 9	\$22	2.12	\$6.22	\$12.20	\$0.10	\$0.00	\$2.60	\$0.35	\$0.18	\$0.00	\$43.77	\$54.83
Group 10	\$18	3.12	\$6.22	\$12.20	\$0.10	\$0.00	\$2.60	\$0.35	\$0.18	\$0.00	\$39.77	\$48.83
Group 11	\$27	7.42	\$6.22	\$12.20	\$0.10	\$0.00	\$2.60	\$0.35	\$0.18	\$0.00	\$49.07	\$62.78
Group 12	\$27	7.66	\$6.22	\$12.20	\$0.10	\$0.00	\$2.60	\$0.35	\$0.18	\$0.00	\$49.31	\$63.14
Group 13	\$28	3.77	\$6.22	\$12.20	\$0.10	\$0.00	\$2.60	\$0.35	\$0.18	\$0.00	\$50.42	\$64.81
Apprentice	Per	cent							<u> </u>			
1-1000 hours	60.00	\$16.36	\$6.22	\$0.00	\$0.10	\$0.00	\$2.60	\$0.35	\$0.18	\$0.00	\$25.81	\$33.99
1001-2000 hours	70.00	\$19.09	\$6.22	\$6.10	\$0.10	\$0.00	\$2.60	\$0.35	\$0.18	\$0.00	\$34.64	\$44.18
2001-3000 hours	80.00	\$21.82	\$6.22	\$12.20	\$0.10	\$0.00	\$2.60	\$0.35	\$0.18	\$0.00	\$43.47	\$54.37
3001-4000 hours	90.00	\$24.54	\$6.22	\$12.20	\$0.10	\$0.00	\$2.60	\$0.35	\$0.18	\$0.00	\$46.19	\$58.46
4001 plus	100.00	\$27.27	\$6.22	\$12.20	\$0.10	\$0.00	\$2.60	\$0.35	\$0.18	\$0.00	\$48.92	\$62.56

Special Calculation Note : Other is Supplemental Unemployment Benefit (SUB) and Drug Testing.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) : CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note :

Details :

Group 1 - Building and construction Laborers and Tenders; Asbestos Removal - hazardous materials; unloading of furniture and fixtures.

Group 2 - Gunite Operating (Machines of all type).

Group 3 - Laborers on swinging scaffolds; air track and wagon drill.

Group 4 - Drywall stocking and handling.

Group 5 - General Landscaping.

Group 6 - Final Clean-up (must perform clean-up duties for entire work shift, and excludes demolition work).

Group 7 - Blasters, Shooters, Caissons, Well Cylinder, Cofferdams, Mine Workers without air, acid brick tenders.

Group 8 - Top man on free standing radial stack; bellman and bottom man in blast furnace and stove.

Group 9 - Sewer jet.

Group 10 - Heat tender.

Group 11 - Firebrick.

Group 12 - Mason tender handling carbon block and bottom block for blast furnace stoves, stacks etc.

Group 13 - Lansing Burners.

Name of Union: Laborer HevHwv 1A

Change # : LCN01-2020fbHevHwy1A

Craft: Laborer Group 1 Effective Date: 05/14/2020 Last Posted: 05/14/2020

	BI	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate		
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)				
Class	sification													
Laborer Group 1	\$34	1.28	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$45.63	\$62.77		
Group 2	\$34	.45	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$45.80	\$63.03		
Group 3	\$34	.78	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$46.13	\$63.52		
Group 4	\$35	5.23	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$46.58	\$64.19		
Watch Person	\$25	5.35	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$36.70	\$49.38		
Apprentice	Per	cent												
0-1000 hrs	60.00	\$20.57	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$31.92	\$42.20		
1001-2000 hrs	70.00	\$24.00	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.35	\$47.34		
2001-3000 hrs	80.00	\$27.42	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.77	\$52.49		
3001-4000 hrs	90.00	\$30.85	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.1 <u>0</u>	\$0.00	\$42.20	\$57.63		
More than 4000 hrs	100.00	\$34.28	\$7.00	\$3.80	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$45.63	\$62.77		

Special Calculation Note : Watchman have no Apprentices. Tunnel Laborer rate with airpressurized add \$1.00 to the above wage rate.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): LAKE

3 Journeymen to 1 Apprentice thereafter

Special Jurisdictional Note : Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details:

Group 1 Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, by and between the United Brotherhood of Caprpenters and Joiners of Americ and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air),Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4 Miner, Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc. The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Name of Union: Operating Engineers - Building Local 18 - Zone I (A)

Change # : LCN02-2020fbLoc18

Craft : Operating Engineer Effective Date : 07/02/2020 Last Posted : 07/02/2020

	В	HR		Fring		fit Payı			Irrevo Fui	nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Operator Class 1	\$4	1.91	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.14	\$0.00	\$0.00	\$57.41	\$78.36
Class 2	\$4	1.76	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.14	\$0.00	\$0.00	\$57.26	\$78.14
Class 3	\$4	0.31	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.14	\$0.00	\$0.00	\$55.81	\$75.96
Class 4	\$3	9.53	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.14	\$0.00	\$0.00	\$55.03	\$74.79
Class 5	\$3	9.21	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.14	\$0.00	\$0.00	\$54.71	\$74.31
Class 6	\$3.	2.13	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.14	\$0.00	\$0.00	\$47.63	\$63.70
Class 7	\$4	2.91	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.14	\$0.00	\$0.00	\$58.41	\$79.86
Class 8	\$4	2.91	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.14	\$0.00	\$0.00	\$58.41	\$79.86
Class 9	\$4	3.41	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.14	\$0.00	\$0.00	\$58.91	\$80.61
Apprentice	Per	cent										
1st Year	60.00	\$25.15	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.14	\$0.00	\$0.00	\$40.65	\$53.22
2nd Year	70.00	\$29.34	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.14	\$0.00	\$0.00	\$44.84	\$59.51
3rd Year	80.00	\$33.53	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.14	\$0.00	\$0.00	\$49.03	\$65.79
4th Year	90.00	\$37.72	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.14	\$0.00	\$0.00	\$53.22	\$72.08

Special Calculation Note : Other: Education & Safety and National Training Fund.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

For every (3) Operating Engineer Journeymen employed ASHTABULA, CUYAHOGA, ERIE, GEAUGA, by the company ,there may be employed (1) Registered HURON, LAKE, LORAIN, MEDINA Apprentice. An apprentice, while employed as part of a crew per Article VIII, paragraph77, will not be subject to the apprenticeship ratios in this collective bargaining agreement.

Special Jurisdictional Note :

Details :

Note: There will be a 5% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment. Operating Engineers employed on any piece of equipment requiring a Certified Crane Operator (CCO) certification or employed on cranes involved in pile driving operations shall be paid a premium of one dollar (\$1.00) per hour in addition to the crane rate or any escalated rate that may be in effect.

Class 1 - A-Frames; " Boiler Operators, Compressor Operators, Hydraulic Pumps & Power Pacs when mounted

on a crane or regardless of where said equipment is mounted (piggy-back operator)"; Boom Trucks (all types); Cableways; Cherry Pickers; Combination - Concrete Mixers & Towers; Concrete Pumps; Cranes (all types); Cranes- compact: Track or rubber over 4000lbs. capacity; Cranes- self erecting: stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators, hoisting building materials; Helicopter Winch Operators, hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Robotics Equipment Operator/Mechanic; Rotary Drills (all), used on caissons work, wells (all types), Geothermal work and sub-structure work; Rough Terrain Forklifts with Winch/Hoist (when used as a crane); Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats; Tunnel Boring Machine (TBM).

Class 2 - Asphalt Pavers; Bulldozers; CMI type Equipment; Endloaders; Horizontal Directional Drill Locator; Horizontal Directional Drill Operator; Instrument Man; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Power Graders; Power Scoops; Power Scrapers; Push Cats; Rotomills; Vermeer Type Concrete Saw.

Class 3 - Air Compressors, Pressurizing Shafts or Tunnels; Articulating/Straight bed dumps if assigned by the employer (minus \$4.00 per hour from Class C); All Asphalt Rollers; Fork Lifts; Hoists (with one drum); House Elevators (except those automatic call button controlled); Hydro Excavator (all types C rate) (F rate if a second person is needed) Helper rate; Laser Screeds and like equipment; Man Lifts; Modular Moving and Placement machine (C Rate) (F Rate if second person is needed); Mud Jacks; Portable Hydraulic Gantry (lift system C rate) (F Rate if a second person is needed); Power Boilers (over 15 lbs. pressure); Portable Hydraulic Gantry (lift system C rate) (F rate if a second person is needed; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pressure Grouting; Trenchers (24" and under); Utility Operators. Class 4 – Brokks with a manufacture's weight of 3,500 lbs. and above; Compressors, on building construction; Conveyors, used for handling building materials; Generators; Gunite Machines; Mixers, more than one bag capacity ; Mixers, one bag capacity (side loader); ;Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Road Widening Trenchers; Rollers; Welder Operators.

Class 5 - Backfillers and Tampers; Batch Plants; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Cleaning Machine Operator (decontamination included); Clefplanes; Concrete Spreading Machines; Crushers; Deckhands; Drum Fireman (asphalt); Farm-type, Tractor, pulling attachments; Finishing Machines; Forklifts (masonry work only); Form Trenchers; High Pressure Pumps (over 1/2" discharge); Hydro Seeders; Pumps (4" and over discharge), provided it is not part of a de-watering system discharged into a common header; Self-Propelled Power Spreaders; Self-Propelled Sub Graders; Submersible Pump (4" and over discharge), provided it is not part of a dewatering system discharged into a common header; Tire Repairman; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors with integral power.

Class 6 - Apprentice/Helpers, Oiler, Signalmen; Barrier Moving Machines (additional duty, paid same rate); Bobcat-type and/or Skid Steer Loader; Bobcat-type and/or Skid Steer Loader with any and all attachments; Brokks with a manufacture's weight less than 3,500 lbs.; Cranes – compact, track or rubber under 4000 lbs. capacity; Geodimeter; Grade Checker; Grinders (all); Inboard/outboard Motor Boat Launches; Light Plant Operators; Planers (all types); Power Boilers (less than 15 lbs. pressure); Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Rod Man; Rotomills; Saw (concrete Vermeertype); Submersible Pumps (under 4 inch discharge); Vac Alls; Cutting, burning and fabricating on equipment and their attachments.

Class 7 - Master Mechanic

Class 8 - Boom & Jib 200' feet and over

Class 9 - Boom & Jib 300' and over

5

Name of Union: Operating Engineers - HevHwy Zone I

Change # : LCN01-2020fbLoc18hevhwyl

	R	HR		Fring	o Bone	fit Pay	monts		Irrevo	aabla	Tetal	
					e Dene				Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sificatior	1										<u> </u>
Operator Class 1	\$3	9.73	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$55.18	\$75.04
Class 2	\$3	9.63	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$55.08	\$74.90
Class 3	\$3	8.59	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$54.04	\$73.34
Class 4	\$3	7.37	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.82	\$71.50
Class 5	\$32	2.08	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$47.53	\$63.57
Class 6	\$3	9.98	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$55.43	\$75.42
Apprentice	Per	cent					<u> </u>					
1st Year	50.00	\$19.86	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$35.32	\$45.25
2nd Year	60.00	\$23.84	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$39.29	\$51.21
3rd Year	70.00	\$27.81	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$43.26	\$57.17
4th Year	80.00	\$31.78	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$47.23	\$63.13
Field Mech Trainee												
1st year	49.85	\$19.81	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$35.26	\$45.16
2nd year	59.85	\$23.78	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$39.23	\$51.12
3rd year	69.82	\$27.74	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$43.19	\$57.06
4th year	79.78	\$31.70	\$8.51	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$47.15	\$62.99

Special Calculation Note : Other: Education & Safety Fund is \$0.09 per hour.

Ratio :

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineerthrough the referral when they are available. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement.

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Special Jurisdictional Note :

Details :

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% if required to have a CDL.

Class 1 - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig: Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types); Derricks (all types); Draglines; Elevating Graders or Euclid Loaders; Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Locomotives (standard guage); Maintenance Operators (class A); Mixers, paving (single or double drum); Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Side Booms; Slip Form Pavers; Tower Dericks; Trench Machines; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators;Industrial-type tractors; Jet Engine - Dryer (D8 or D9) Diesel Tractors Mucking Machines; Multiple Scrapers; Tree Shreddes. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes,track or rubber over 4,000 pound capacity, self-erecting cranes:stationary,track or truck (all configurations) bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; ;Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt All rotomills, grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over).

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); All Asphalt Rollers; Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotovator (lime-soil Stabilzer); Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines and Generators; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour)

Class 4 - Ballast Re-loacator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/hr), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Name of Union: Painter Local 505

Change # : LCN01-2020fbLoc505

Craft : Drywall Finisher Effective Date : 07/02/2020 Last Posted : 07/02/2020

	BHR			Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	ı										
Painter Drywall Finisher	\$30	0.19	\$7.17	\$6.08	\$0.40	\$0.00	\$3.47	\$0.00	\$0.00	\$0.00	\$47.31	\$62.41
Apprentice	Per	cent										
l st 6 months	45.00	\$13.59	\$6.91	\$1.84	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.74	\$29.53
2nd 6 months	50.00	\$15.10	\$6.91	\$1.94	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.35	\$31.89
3rd 6 months	55.00	\$16.60	\$6.91	\$2.39	\$0.40	\$0.00	\$1.91	\$0.00	\$0.00	\$0.00	\$28.21	\$36.52
4th 6 months	60.00	\$18.11	\$6.91	\$2.49	\$0.40	\$0.00	\$2.08	\$0.00	\$0.00	\$0.00	\$29.99	\$39.05
5th 6 months	65.00	\$19.62	\$6.91	\$2.94	\$0.40	\$0.00	\$2.26	\$0.00	\$0.00	\$0.00	\$32.13	\$41.95
6th 6 months	70.00	\$21.13	\$6.91	\$3.04	\$0.40	\$0.00	\$2.43	\$0.00	\$0.00	\$0.00	\$33.91	\$44.48

Special Calculation Note : No special calculation for this classification.

Ratio :

1 Apprentice to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA, CUYAHOGA, GEAUGA, LAKE,

LORAIN, PORTAGE*, SUMMIT*

Special Jurisdictional Note : Portage & Summit North of the East-West Turnpike.

Details:

Name of Union: Painter Local 639 Zone 1 Sign

Change # : LCN01-2019fbLoc639

Craft : Painter Effective Date : 06/12/2019 Last Posted : 06/12/2019

		BHR	n F		Fring	je Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
				H&W	Pension		Vac.	Annuity	Other	LECET			
ļ			، ••••		<u>_</u>	<u> </u>				· (*)	(*)		[]
Classifica	tion												
Painter Sign Erector Service/Patteren /Metal Fab/Neon Class A		\$23 . 34		\$6.66	\$4.75	\$0.25	\$0.67	\$0.00	\$0.94	\$0.00	\$0.00	\$36.61	\$48.28
Painter Sign Erector/Service /Patteren/Metal Fab/Neon Class B		\$23.34		\$6.66	\$4.75	\$0.25	\$1.35	\$0.00	\$0.94	\$0.00	\$0.00	\$37.29	\$48.96
Painter Sign Erector/Service /Patteren/Metal Fab/Neon Class C		\$23.34		\$6.66	\$4.75	\$0.25	\$2.02	\$0.00	\$0.94	\$0.00	\$0.00	\$37.96	\$49.63
Painter Sign Erector/Service /Patteren/Metal Fab/Neon Class D		\$23.34		\$6.66	\$4.75	\$0.25	\$2.69	\$0.00	\$0.94	\$0.00	\$0.00	\$38.63	\$50.30
Computer Operator, Router, Spray Painter/Wood Class A		\$21,83	t there are	\$6.66	\$4.75	\$0.25	\$0.64	\$0.00	\$0.90	\$0.00	\$0.00	\$35.03	\$45.95
Computer Operator, Router, Spray Painter/Wood Class B		\$21.8 <u>3</u> _	. Same s	\$6.66	\$4.75	\$0.25	\$1.29	\$0.00	\$0.90	\$0.00	\$0.00	\$35.68	\$46.60
Computer Operator, Router, Spray Painter/Wood Class C	-	\$21.83		\$6.66	\$4.75	\$0.25	\$1.93	\$0.00	\$0.90	\$0.00	\$0.00	\$36.32	\$47.24
Computer Operator, Router, Spray Painter/Wood Class D		\$21.83	r frank	\$6.66	\$4.75	\$0.25	\$2.58	\$0.00	\$0.90	\$0.00	\$0.00	\$36.97	\$47.89

Final Assembly,Helper Class A	1	7.36	\$6.66	\$4.75	\$0.25	\$0.56	\$0.00	\$0.78	\$0.00	\$0.00	\$30.36	\$39.04
Final Assembly,Helper Class B	\$1	7.36	\$6.66	\$4.75	\$0.25	\$1.12	\$0.00	\$0.78	\$0.00	\$0.00	\$30.92	\$39.60
Final Assembly,Helper Class C		7.36	\$6.66	\$4.75	\$0.25	\$1.67	\$0.00	\$0.78	\$0.00	\$0.00	\$31.47	\$40.15
Final Assembly,Helper Class D		7.36	\$6.66	\$4.75	\$0.25	\$2.23	\$0.00	\$0.78	\$0.00	\$0.00	\$32.03	\$40.71
Apprentice	Per	cent										
1-2000 hrs	49.98	\$11.67	\$6.66	\$4.75	\$0.25	\$0.00	\$0.00	\$0.63	\$0.00	\$0.00	\$23.96	\$29.79
2001-3000 hrs	55.00	\$12.84	\$6.66	\$4.75	\$0.25	\$1.88	\$0.00	\$0.66	\$0.00	\$0.00	\$27.04	\$33.46
3001-4000 hrs	60.00	\$14.00	\$6.66	\$4.75	\$0.25	\$1.97	\$0.00	\$0.69	\$0.00	\$0.00	\$28.32	\$35.33
4001-5000 hrs	65.00	\$15.17	\$6.66	\$4.75	\$0.25	\$2.06	\$0.00	\$0.72	\$0.00	\$0.00	\$29.61	\$37.20
5001-6000 hrs	70.00	\$16.34	\$6.66	\$4.75	\$0.25	\$2.15	\$0.00	\$0.75	\$0.00	\$0.00	\$30.90	\$39.07
6001-7000 hrs	85.00	\$19.84	\$6.66	\$4.75	\$0.25	\$2.42	\$0.00	\$0.85	\$0.00	\$0.00	\$34.77	\$44.69
7001-8000 hrs	90.00	\$21.01	\$6.66	\$4.75	\$0.25	\$2.51	\$0.00	\$0.88	\$0.00	\$0.00	\$36.06	\$46.56

Special Calculation Note : Other is for paid holidays. Apprentice Pay Rate should be based on proper Classification.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note :

Details :

Class A Worker: More than 1 year but less that 2 years.

Class B Worker: More than 2 years but less than 10 years.

Class C Worker: More than 10 years but less that 20 years.

Class D Worker: More than 20 years

Name of Union: Painter Local 707

Change # : LCN01-2020fbLoc707

Craft : Painter Effective Date : 07/02/2020 Last Posted : 07/02/2020

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Painter Brush Roll	\$28.96		\$7.17	\$5.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$45.76	\$60.24
Paperhanger			\$7.17	\$5.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$45.76	\$60.24
Sandblasting & Buffing	\$29.36		\$7.17	\$5.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$46.16	\$60.84
Spray Painting	\$2	9.66	\$7.17	\$5.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$46.46	\$61.29
REPAINT Brush Roll & Paperhanger	\$2	7.46	\$7.17	\$5.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$44.26	\$57.99
REPAINT Sandblasting & Buffing	\$27.86		\$7.17	\$5.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$44.66	\$58.59
REPAINT Spray Painting	\$2	8.16	\$7.17	\$5.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$44.96	\$59.04
Apprentice - Painter	Per	rcent										
1st 6 months	45.00	\$13.03	\$7.17	\$1.59	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.19	\$28.71
2nd 6 months	50.00	\$14.48	\$7.17	\$1.64	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.69	\$30.93
3rd 6 months	55.00	\$15.93	\$7.17	\$2.13	\$0.40	\$0.00	\$2.28	\$0.00	\$0.00	\$0.00	\$27.91	\$35.87
4th 6 months	60.00	\$17.38	\$7.17	\$2.17	\$0.40	\$0.00	\$2.49	\$0.00	\$0.00	\$0.00	\$29.61	\$38.29
5th 6 months	65.00	\$18.82	\$7.17	\$2.52	\$0.40	\$0.00	\$2.70	\$0.00	\$0.00	\$0.00	\$31.61	\$41.03
6th 6 months	70.00	\$20.27	\$7.17	\$2.56	\$0.40	\$0.00	\$2.91	\$0.00	\$0.00	\$0.00	\$33.31	\$43.45
7th 6 months	75.00	\$21.72	\$7.17	\$3.31	\$0.40	\$0.00	\$3.11	\$0.00	\$0.00	\$0.00	\$35.71	\$46.57
8th 6 months	80.00	\$23.17	\$7.17	\$3.35	\$0.40	\$0.00	\$3.32	\$0.00	\$0.00	\$0.00	\$37.41	\$48.99

Special Calculation Note : Apprentice pay based on percentage of above appropriate classification.

Ratio :

1 Apprentice to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE*, SUMMIT*

Special Jurisdictional Note : Portage & Summit North of the East-West Turnpike.

Details:

Application of Catalytic materials under class 3 hazardous per MSDS - .65 per hour above the Job Classification basic hourly rate.

Application of Catalytic materials under class 4 hazardous per MSDS - 1.00 per hour above the Job Classification basic hourly rate.

Name of Union: Painter Local 707 HvyHwy

Change # : LCN01-2020fbLoc707Ind

Craft : Painter Effective Date : 07/02/2020 Last Posted : 07/02/2020

	BHR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classificatio	n										
Painter Bridge Class 1 Bridge Blaster	\$35.22	\$7.17	\$5.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$52.02	\$69.63
Class 2 Bridge Painter, RiggerContainment Builder, Spot Blaster	\$32.22	\$7.17	\$5.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$49.02	\$65.13
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (0-5 Years Exp.)	\$25.22	\$7.17	\$5.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$42.02	\$54.63
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (5 Plus Years Exp.)	\$28.22	\$7.17	\$5.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$45.02	\$59.13
Class 4 Concrete Sealing, Concrete Blasting/Power Washing/Etc	\$24.22	\$7.17	\$5.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$41.02	\$53.13
Class 5 Quality Control.Quality Assurance, Traffic Safety, Competent Person	\$28.22	\$7.17	\$5.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$45.02	\$59.13
Apprentice - Painter	Percent										
1st 6 months	45.00 \$15.85	\$7.17	\$1.59	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.01	\$32.93

2nd 6 months	50.00 \$17.	61 \$7.17	\$1.64	\$0.40 \$0.0	0 \$0.00	\$0.00	\$0.00	\$0.00	\$26.82	\$35.63
3rd 6 months	55.00 \$19.	37 \$7.17	\$2.13	\$0.40 \$0.0	0 \$2.28	\$0.00	\$0.00	\$0.00	\$31.35	\$41.04
4th 6 months	60.00 \$21.	13 \$7.17	\$2.17	\$0.40 \$0.0	0 \$2.49	\$0.00	\$0.00	\$0.00	\$33.36	\$43.93
5th 6 months	65.00 \$22.	89 \$7.17	\$2.52	\$0.40 \$0.0	0 \$2.70	\$0.00	\$0.00	\$0.00	\$35.68	\$47.13
6th 6 months	70.00 \$24.	65 \$7.17	\$2.56	\$0.40 \$0.0	0 \$2.91	\$0.00	\$0.00	\$0.00	\$37.69	\$50.02
7th 6 months	75.00 \$26	41 \$7.17	\$3.31	\$0.40 \$0.0	0 \$3.11	\$0.00	\$0.00	\$0.00	\$40.41	\$53.61
8th 6 months	80.00 \$28	18 \$7.17	\$3.35	\$0.40 \$0.0	0 \$3.32	\$0.00	\$0.00	\$0.00	\$42.42	\$56.50

Special Calculation Note : Apprentice pay based on percentage of above appropriate classification.

Ratio :

Jurisdiction (* denotes special jurisdictional note):

1 Apprentice to 1 Journeyman

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE*, SUMMIT*

Special Jurisdictional Note : Portage & Summit North of the East-West Turnpike.

Details:

Painter Bridge Class 2 is Defined as; Bridge Painter, Rigger, Containment Builder Application of Catalytic materials under class 3 hazardous per MSDS - .65 per hour above the Job Classification basic hourly rate.

Application of Catalytic materials under class 4 hazardous per MSDS - 1.00 per hour above the Job Classification basic hourly rate.

* Concrete Sealing: on highway work, scaling of concrete surfaces, the treating and sealing of bridge decks, the painting and staining of concrete, including the abutments, barricades, noise barriers, lane dividers, etc.

Name of Union: Pipefitter Local 120

Change #: LCN01-2020fbLoc120

Craft : Pipefitter Effective Date : 05/14/2020 Last Posted : 05/14/2020

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	ı										
Pipefitter	\$40.22		\$11.90	\$10.70	\$1.02	\$0.00	\$3.00	\$0.30	\$0.00	\$0.00	\$67.14	\$87.25
Apprentice	Percent											
1st year	49.18	\$19.78	\$5.35	\$0.00	\$1.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.15	\$36.04
2nd year	51.34	\$20.65	\$11.30	\$6.10	\$1.02	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$39.37	\$49.69
3rd year	59.57	\$23.96	\$11.30	\$6.10	\$1.02	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$42.68	\$54.66
4th year	71.06	\$28.58	\$11.30	\$6.10	\$1.02	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$47.30	\$61.59
5th year	79.29	\$31.89	\$11.30	\$6.10	\$1.02	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$50.61	\$66.56

Special Calculation Note : OTHER IS : SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio :

Journeymen to 1 Apprentice per project
 Journeymen to 2 Apprentices per project
 Journeymen to 3 Apprentices per project

3 to 1 on jobs with 9 or more journeymen

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

Special Jurisdictional Note : Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of State Route 18 and Smith Road and including work within the corporate limits of the City of Medina.

Details :

Under pipefitter duties shall include - steam and hot water heating boilers and related controls such as automatic feedwater and low water cut-offs, safety relief valves and gas trains; steam regulators, traps, steam valves, steam heaters, steam and hot water heating coils; feedwater lines to boilers, condensate pumps, condensate tanks and related piping to boilers, expansion tanks and controls on hot water heating systems; refrigeration and air conditioning systems that are separate from one another and are connected through piping; install, calibrate and maintain pneumatic temperture controls and piping for heating and cooling devices; piping, pumps and controls on the fluent water system in water treatment plants; hose cabinets and automatic fire sprinkler systems; underground water supply piping and devices; all fire stopping of piping systems; to operate a pipe cutting machine, to thread

pipe by machine or hand dies; to do oxyacetylene and electric welding on iron and steel pipes when required; to perform other tasks when assigned.

Name of Union: Pipefitter Local 120 Mechanical Equipment

Change # : LCN01-2020fbLoc120

Craft : Pipefitter Effective Date : 05/14/2020 Last Posted : 05/14/2020

	B	HR				fit Pay			Irrevo Fui	nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification									\square		
Pipefitter Mechanical Equipment Service A-2	\$3	0.30	\$11.90	\$10.70	\$1.02	\$0.00	\$3.00	\$0.30	\$0.00	\$0.00	\$57.22	\$72.37
Pipefitter Mechanical Equipment Service A-1	\$2	7.00	\$11.90	\$10.70	\$1.02	\$0.00	\$3.00	\$0.30	\$0.00	\$0.00	\$53.92	\$67.42
Intermediate Journeymen												
Serviceman 1	\$2	1.52	\$11.20	\$3.80	\$0.94	\$0.00	\$1.55	\$0.30	\$0.00	\$0.00	\$39.31	\$50.07
Serviceman 2	\$2	4.15	\$11.20	\$3.80	\$0.94	\$0.00	\$1.55	\$0.30	\$0.00	\$0.00	\$41.94	\$54.01
Serviceman 3	\$2	7.11	\$11.20	\$3.80	\$0.94	\$0.00	\$1.55	\$0.30	\$0.00	\$0.00	\$44.90	\$58.45
Serviceman 4	\$3	0.32	\$11.20	\$3.80	\$0.94	\$0.00	\$1.55	\$0.30	\$0.00	\$0.00	\$48.11	\$63.27
MES Trainees	Percent											
1st year	57.72	\$17.49	\$5.65	\$0.00	\$1.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.16	\$32.90
2nd year	62.04	\$18.80	\$5.65	\$3.80	\$1.02	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$30.77	\$40.17
3rd year	68.61	\$20.79	\$5.65		\$1.02		\$1.50	\$0.00	\$0.00	\$0.00	\$32.76	\$43.15
4th year	79.50	\$24.09	\$5.65		\$1.02		\$1.50	\$0.00	\$0.00	\$0.00	\$36.06	\$48.10
5th year	86.07	\$26.08	\$5.65	\$3.80	\$1.02	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$38.05	\$51.09

Special Calculation Note : OTHER IS :SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio :

3 Journeymen to 1 Apprentice

2 Intermediate Servicemen to 1 Serviceman Trainee per shop Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYÁHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

Special Jurisdictional Note : Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and including work within the corporate limits of the City of Medina.

Details:

Work scope but not limited to:Mechanical Service and Maintenance work normally performed by contractors, either by contracts or emergency call basis, who are equipped to handle all work relating to evacuation, charging, start-up, inspection, operating, maintenance and service call necessary to keep mechanical system and controls of a refrigeration , air conditioning, heating and/or ventilation or any other newly installed, remodeled, revamped or redesigned mechanical system in operational order; all fire stopping and piping systems. Shall include but not limited to all maintaining, cleaning, adjusting, repairing, overhauling, starting and balancing of any system or component part thereof, regardless of size or location, including all other service and maintenance work assigned to the employer by the customer. Shall also be allowed to do the following installation work: All residential humidifiers and dehumidifiers, all window type units, all residential heating and cooling systems, excluding steam and hot water, and when a building is not new construction, all refrigeration systems up to 20 tons, split air conditioning systems up to 50 tons, and package or self-contained air conditioning units up to 50 tons.

Name of Union: Plasterer Local 526

Change # : LCR01-2020fbLoc80

Craft : Plaster Effective Date : 05/21/2020 Last Posted : 05/21/2020

	BHR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	ssification										
Plasterer	\$29.58	\$7.50	57.50 \$6.45 \$0.50 \$0.00 \$5.45 \$0.18						\$0.00	\$49.66	\$64.45

Special Calculation Note : Other is for Substance abuse and training.

Ratio :

1 Journeymen to 1 Apprentice 3 Journeymen to 1 Apprentice.

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note :

Details:

Name of Union: Plumber Local 55

Change # : LCR02-2020fbLoc55Plum

Craft : Plumber Effective Date : 08/12/2020 Last Posted : 08/12/2020

	В	HR		Fring	ge Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	n										
Plumber	\$3	7.07	\$9.75	\$12.63	\$1.23	\$0.00	\$4.10	\$0.01	\$0.00	\$0.00	\$64.79	\$83.32
Yard Piping	\$2	.4.36	\$6.94	\$2.91	\$0.69	\$0.00	\$1.59	\$0.30	\$0.00	\$0.00	\$36.79	\$48.97
Shopman (When in the field)	\$2	20.35	\$7.43	\$7.30	\$0.10	\$0.00	\$2.14	\$0.00	\$0.00	\$0.00	\$37.32	\$47.50
Shopman (when in the field) After 5/1/10		4.01	\$6.46	\$1.80	\$0.10	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$23.57	\$30.58
Plumber Light Commercial Journeymen		5.16	\$7.03	\$4.08	\$0.69	\$0.00	\$1.78	\$0.01	\$0.00	\$0.00	\$38.75	\$51.33
Apprentice Light Commercial Trainee												
0-3 Months	\$1	2.59	\$0.00	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.09	\$19.38
4-6 Months	\$1	3.39	\$2.52	\$0.00	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.37	\$23.07
7-12 Months	\$1	3.46	\$3.12	\$1.20	\$0.63	\$0.00	\$0.26	\$0.00	\$0.00	\$0.00	\$18.67	\$25.40
2dn Year	\$1	4.64	\$3.14	\$1.28	\$0.65	\$0.00	\$0.27	\$0.00	\$0.00	\$0.00	\$19.98	\$27.30
3rd Year	\$1	5.83	\$3.14	\$1.35	\$0.68	\$0.00	\$0.29	\$0.00	\$0.00	\$0.00	\$21.29	\$29.21
Apprentice Initiated AFTER 5/1/10		rcent										
1-6 Months	45.84	\$16.99	\$5.79	\$1.44	\$0.95	\$0.00	\$0.36	\$0.00	\$0.00	\$0.00	\$25.53	\$34.03
7-12 Months	52.51	\$19.47	\$5.87		\$1.00		\$0.66	\$0.01	\$0.00	\$0.00	\$28.80	\$38.53
2nd year 1-6	55.62	\$20.62	\$6.49	\$2.35	\$1.05	\$0.00	\$1.56	\$0.01	\$0.00	\$0.00	\$32.08	\$42.39
2nd year 7-12	56.98	\$21.12	\$6.54	\$4.50	\$1.05	\$0.00	\$2.13	\$0.01	\$0.00	\$0.00	\$35.35	\$45.91

3rd year 1-6	64.28	\$23.83	\$6.93	\$4.60	\$1.05	\$0.00	\$2.20	\$0.01	\$0.00	\$0.00	\$38.62	\$50.53
3rd year 7-12	68.96	\$25.56	\$7.03	\$5.58	\$1.05	\$0.00	\$2.67	\$0.01	\$0.00	\$0.00	\$41.90	\$54.69
4th year	75.31	\$27.92	\$7.14	\$6.17	\$1.05	\$0.00	\$2.88	\$0.01	\$0.00	\$0.00	\$45.17	\$59.13
5th year	81.73	\$30.30	\$7.25	\$6.76	\$1.05	\$0.00	\$3.08	\$0.01	\$0.00	\$0.00	\$48.45	\$63.60

Special Calculation Note : OTHER IS: SUPPLEMENTAL UNEMPLOYMENT

Ratio :

1 Journeymen 1 Apprentice

Light Commercial Ratio 1-2 Journeymen to 1 Trainee 3 Journeymen to 2 Trainees 4-5 Journeymen to 3 Trainees 6-8 Journeymen to 4 Trainees 9-10 Journeymen to 5 Trainees 11-13 Journeymen to 6 Trainees

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

Special Jurisdictional Note : Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and the corporate limits of the City of Medina.

Details:

The Plumber Shopman will have charge of the Employer's shop and warehouse containing plumbing and heating supplies and equipment, and perform such duties as are customarily required by a Plumber or a Plumber's Shopman, including casual delivery of tools and equipment necessary for installation of Plumbing and Heating facilities.

Name of Union: Roofer Local 44

Change #: LCN01-2019fbLoc44

Craft : Roofer Effective Date : 06/19/2019 Last Posted : 06/19/2019

	BI	IR		Fring	e Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
		•	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	ification											
Roofer	\$33	3.65	\$9.15	\$9.75	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$52.89	\$69.71
Waterproofer	\$35	5.80	\$9.10	\$9.35	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$54.59	\$72.49
Applicant & Helper Trainees		،										
0 to 1851 hrs	\$13	3.75 ⁸	\$0.40	\$0.50	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$14.99	\$21.86
1852 to 3350 hrs	\$18	3.51 ·	\$9.15 '	\$9.75	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$37.75	\$47.01
3351 to 4850 hrs	\$23	3.56 · · ·	\$9.15	\$9.75	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$42.80	\$54.58
4851 to 6350 hrs	\$26	5.92	\$9.15	\$9.75	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$46.16	\$59.62
6351 to 7550 hrs	\$30).29	\$9.15	\$9.75	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$49.53	\$64.68
7551 hrs	\$33	3.65	\$9.15	\$9.75	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$52.89	\$69.71
Apprentice	Per	cent										
Start of school	40.85	\$13.75	\$0.40	\$0.50	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$14.99	\$21.86
600 hrs worked/72 school hrs	45.00	\$15.14	\$0.40	\$0.50	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$16.38	\$23.95
1200 hrs worked/144 school hrs	50.00	\$16.82 [*]	\$9.15	\$9.75	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$36.07	\$44.48
1800 hrs worked/216 school hrs	55.00	\$18.51	\$9.15	\$9.75	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$37.75	\$47.00
2400 hrs worked/ 288 school hrs	60.00	\$20.19	\$9.15	\$9.75	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$39.43	\$49.53
3000 hrs worked/360 school hrs	70.00	\$23.55	\$9.15	\$9.75	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$42.80	\$54.57
3600 hrs worked/432 school hrs	80.00	\$26.92	\$9.15	\$9.75	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$46.16	\$59.62

4200 hrs worked/504 school hrs	90.00	\$30.28	\$9.15	\$9.75	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$49.53	\$64.67
4800 hrs/576 school hrs	100.00	\$33.65	\$9.15	\$9.75	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$52.89	\$69.71

Special Calculation Note : Other is for Drug Testing.

Ratio :

2 Journeymen to 1 Apprentice

1 Applicant/Helper Trainee

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN*, SANDUSKY

Special Jurisdictional Note : Lorain (The Ohio Turnpike North)

Details :

\$0.04 for "Other" is for Drug Testing

Name of Union: Sheet Metal Local 33 (Cleveland)

Change # : LCN03-2020fbLoc33Clev

Craft : Sheet Metal Worker Effective Date : 09/23/2020 Last Posted : 09/23/2020

	B	HR		Fring	e Bene				Irrevo Fui	ıd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Sheet Metal Worker	\$3	8.95	\$8.14	\$14.94	\$1.44	\$0.00	\$2.56	\$0.00	\$0.00	\$0.00	\$66.03	\$85.50
Industrial Door	\$2	3.08	\$7.38	\$5.33	\$0.17	\$0.00	\$1.87	\$0.00	\$0.00	\$0.00	\$37.83	\$49.37
Apprentice Helpers Trainee												
1st 60 Days Probationary Period	\$1	1.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11.63	\$17.44
61 Days-12 Months	\$12	2.97	\$7.38	\$1.84	\$0.17	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$23.61	\$30.10
2nd Year	\$1:	5.20	\$7.38	\$1.84	\$0.17	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$25.99	\$33.59
3rd Year	\$1	6.32	\$7.38	\$1.84	\$0.17	\$0.00	\$1.48	\$0.00	\$0.00	\$0.00	\$27.19	\$35.35
4th Year	\$1	7.89	\$7.38	\$1.84	\$0.17	\$0.00	\$1.58	\$0.00	\$0.00	\$0.00	\$28.86	\$37.81
5th Year	\$19	9.23	\$7.38	\$1.84	\$0.17	\$0.00	\$1.67	\$0.00	\$0.00	\$0.00	\$30.29	\$39.91
Apprentice	Per	cent										
1st year	39.55	\$15.40	\$8.14	\$2.38	\$0.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.09	\$33.80
2nd year	44.95	\$17.51	\$8.14	\$2.67	\$1.44	\$0.00	\$2.56	\$0.00	\$0.00	\$0.00	\$32.32	\$41.07
3rd year	49.95	\$19.46	\$8.14	\$2.97	\$1.44	\$0.00	\$2.56	\$0.00	\$0.00	\$0.00	\$34.57	\$44.29
4th year	59.95	\$23.35	\$8.14	\$3.56	\$1.44	\$0.00	\$2.56	\$0.00	\$0.00	\$0.00	\$39.05	\$50.73
5th year	74.95	\$29.19	\$8.14	\$4.46	\$1.44	\$0.00	\$2.56	\$0.00	\$0.00	\$0.00	\$45.79	\$60.39

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice

2 Journeymen to 1 Apprentice

3 Journeymen to 2 Apprentices

4 Journeymen to 2 Apprentices

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Name of Union: Truck Driver HevHwy 436

Change # : LCN01-2015fbLoc436

Craft : Truck Driver Effective Date : 08/12/2015 Last Posted : 08/12/2015

	BHR		Frin	ge Bene	fit Payn	nents		Irrevo Fu	1	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation										
Truck Driver - Straight and Dump Trucks including Asphalt-Straight Fuel -Warchousemen- Straight Fuel		\$4.80	\$10.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.75	\$55.20
Semi Fuel-Semi Tractor Drivers- Darts-Tank Asphalt Spreaders-Low Boys. Carryall Drivers- Rockers- Hilifts- Forklifts-Xtra long Trailers etc.		\$4.80	\$10.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.25	\$55.95

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) : CUYAHOGA, LAKE, GEAUGA

Special Jurisdictional Note :

Details :

Eculids include: Darts, Tank, Asphalt Spreaders, Low Boys, Carry-All Drivers, Tourna-Rockers, High-Lifts, Fork-Lifts, Extra Long Trailers and Semi-Tractor and Tri-Axle Trailer, Tandem Tractor and Tandem Trailer, Tandem Trailer and Tri-Axle Trailer, Tag Along Trailer, Expandable Trailers or towing requiring road permits. Ready-Mix (Agitator or non-agitator) Bulk Concrete Drivers, dry Batch Trucks, Articulated End Dump, Bus Drivers.

Holiday Pay = 7 holidays X (8 hours X BHR)/2080 hours per year.

This pay is only for those employee's who started driving before 1976. To be eligible to receive holiday pay an employee must have worked at least one (1) day in the period fourteen (14) calendar days prior to the holiday and/or in the fourteen (14) day calendar period after the 5 Journeymen to 3 Apprentices 6 Journeymen to 3 Apprentices

Special Jurisdictional Note :

Details :

Industrial Door-Installation and service of overhead doors roll up doors, docks and dock leveling equipment.