City of Mentor

Expires August 16, 2019

2019 Pavement Lane Marking Project

City of Mentor

Prepared under the supervision of Dave Rorapaugh Date Supervisor Traffic/Roads Office of Public Works

> Approved By: Matt Schweikert Director of Public Works Date _____

THE CITY OF MENTOR 8500 CIVIC CENTER BOULEVARD MENTOR, OH 44060

SPECIFICATIONS AND BID FORMS FOR:

2019 PAVEMENT LANE MARKING

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CITY OF MENTOR PURCHASING OFFICE

DATE: Friday, March 29, 2018

12:00 noon

ALL BIDS SUBMITTED <u>MUST INCLUDE</u> THE REQUIRED BID DEPOSIT AND A PROPERLY EXECUTED **BID SUBJECT TO ACCEPTANCE AS CONTRACT** (BAC-1).

Section IV. BID SUBJECT TO ACCEPTANCE AS CONTRACT (BAC-1) has been intentionally omitted. Please contact VERONICA FETSKO, at 440-974-5776 or fetsko@cityofmentor.com to arrange for a copy of the omitted form.

I. LEGAL NOTICE

The CITY OF MENTOR will receive sealed bids at the Purchasing Office, 8500 Civic Center Blvd., Mentor, Ohio 44060, until NOON (local time) on March 29, 2019 for:

2019 PAVEMENT LANE MARKING

Bids must be in accordance with specifications advertised on the City of Mentor website: <u>www.cityofmentor.com/category/rfp</u> or RFP's will be available for pick-up at the Purchasing Office for the cost of printing. Bidders shall be responsible to check for Addenda and obtain same from the website.

Kenneth Filipiak, City Manager

NEWS HERALD:

PUBLISH DATES:

March 15, 2019 March 22, 2019 II.

INSTRUCTIONS TO BIDDERS

The Instructions to Bidders governs, except where amended by the Specifications. The Bidder is responsible for reading and understanding all items herein:

1. Except as otherwise provided herein, the Instructions to Bidders, Proposal-Contract Form, and all specifications, drawings and other documents referred to herein shall be a part of the contract.

2. **DEFINITIONS:**

- A. The term "Bidder" or "Contractor" shall mean the corporation, partnership or individual proposing or under contract to furnish the material, labor, and/or equipment listed in the Specifications.
- B. The term "City" shall mean the City of Mentor, Ohio.
- C. "Calendar Day" shall mean every day shown on the calendar.
- D. "City Manager" shall mean the Mentor City Manager or his duly authorized representative.
- 3. <u>PROPOSAL</u>: To be entitled to consideration, a proposal must be made in accordance with the following instructions:
 - A. <u>Preparation</u>: Each proposal shall be submitted on the forms furnished by the City. All signatures shall be clearly and legibly written in long hand. No oral, fac-simile or telephonic proposal or modifications will be considered. Each proposal shall show the breakdown for each item as directed on the Proposal-Contract Form. All proposals shall be considered informal which contain items not specified in the Proposal-Contract Form.

Prices for material and equipment shall include transporting and delivery to any place designated on the City's purchase order, within the corporate limits of the City. In the event of a discrepancy between unit proposal prices and extension thereof, the unit proposal price shall govern.

B. <u>Names of Bidders</u>: Each proposal shall give the full business address of the Bidder(s) and be signed by them with their usual signature. Proposals by partnerships shall furnish the full names of all partners and shall be signed with the partnership name by one of the members of the partnership or by an authorized representative, followed by the signature and title of the person signing.

Proposals by corporations must be signed with the legal name of the corporation, followed by the name of the state of incorporation and by the signature and title of the President, Secretary or other person authorized to bind it in the matter. The name of each person signing shall also be typed or printed below the signature. A proposal by a person who affixes to their signature the word "President," "Secretary," "Agent" or other title without disclosing their principal may be held to be the proposal of the individual signing.

When requested by the City, satisfactory evidence of the authority of the officer or agent signing on behalf of a corporation or partnership shall be furnished.

C. <u>Delivery</u>: The proposal shall be sealed in an envelope, addressed to:

City of Mentor c/o Purchasing Department 8500 Civic Center Boulevard Mentor, Ohio 44060

and delivered to the office of the Purchasing Coordinator on the date set forth in the legal advertisement. The sealed envelope shall also bear the name of the Bidder, the general item(s) proposed, and the date the proposals are to be opened. Proposals will be received until the date and time specified in the legal advertisement. Proposals will be opened and read immediately thereafter, in 2nd Floor Conference Room, Mentor Municipal Center. Proposals received after the date and time specified will be returned unopened to the Bidder.

- D. <u>Proposal to Include All Work</u>: Each proposal shall include all equipment, material, supplies or services described in the Instructions to Bidders, Specifications, Proposal-Contract Form and all drawings.
- E. <u>Withdrawal of Proposal</u>: Permission will not be given to withdraw or modify any proposal after it has been deposited as provided above. Negligence on the part of a Bidder in preparing the proposal confers no right for the withdrawal of the proposal after it has been opened.
- F. Acceptance or Rejection of Proposal: The City reserves the right to accept any proposals within sixty (60) calendar days after the same are opened, as provided above. The City reserves the right to accept any proposals which, in its opinion, are deemed to be in the best interest of the City. The City reserves the right to reject any or all proposals.

In determining the award, each item may be considered separately, and separate contracts may be awarded on the various items, unless specified to the contrary in the Specifications.

- G. <u>Proposal Bond or Check</u>: Each proposal must be accompanied by a cashier's or certified check, an irrevocable letter of credit, or by a proposal bond, signed by a surety company authorized to do business in the State of Ohio, in the amount of five (5) percent of the proposal and made payable to the City of Mentor, as a guarantee that the contract will be honored in the event it is awarded to the Bidder, and as a guarantee that the Bidder to whom the contract is awarded will sign all documents necessary to formalize the contract, if any.
- H. <u>Forfeiture of Check or Proposal Bond</u>: If the Bidder to whom the contract is awarded shall fail to honor the contract, or fail to sign the documents necessary to formalize the contract, if any, the deposit accompanying the proposal shall thereupon be forfeited to the City for and as liquidated damages. The work may then be readvertised or awarded to the deemed second best Bidder as the City may determine.
- I. <u>Quantities</u>: The quantities of the work shown on the Specifications and Proposal-Contract Form are estimated by the City and will be used as the basis for comparison of the proposals only. The City reserves the right to decrease or increase any quantities and to eliminate any item(s) on the plans or proposal.
- J. <u>Informal Proposals</u>: Proposals may be rejected for the following reasons:
 - 1) If the proposal is on a form other than that furnished by the City or if the form is altered or any part thereof detached.
 - If there are any unauthorized additions, conditional or alternate proposals, or other irregularities of any kind which may tend to make the proposal incomplete, indefinite or ambiguous as to its meaning.
 - 3) If the Bidder adds any provisions reserving the right to accept or reject an award, or to enter into a contract pursuant to an award. This does not exclude a proposal limiting the maximum gross amount of awards acceptable to any one Bidder at any one proposal letting, provided that the City will make any selection of awards.
 - If the proposal does not contain a unit price for each pay item listed, except in the case of authorized alternate pay items or lump sum items.
- 4. A. <u>Competency of Bidders</u>: No proposal will be considered unless the Bidder submitting the same shall furnish evidence satisfactory to the City Manager that they have the necessary equipment, ability and financial resources to fulfill the conditions of the contract and Specifications. Previous experience and responsibility of the Bidders will be considered in awarding the contract. No contract will be awarded to any Bidder who is in arrears to the City upon debt or contract, or

who is in default as surety or otherwise upon any obligation to the City.

- B. <u>Disqualification of Bidders</u>: Any of the following reasons may be considered as being sufficient for the disqualification of a Bidder and the rejection of their proposal or proposals.
 - 1) More than one proposal for the same work from an individual, firm or corporation under the same or different names.
 - 2) Evidence of collusion among Bidders. Participants in such collusion will receive no recognition as Bidders for any further work of the City until any such participant shall have been reinstated as a qualified Bidder.
 - 3) Proposal prices that obviously are unbalanced.
- 5. <u>WRITTEN AND ORAL EXPLANATIONS</u>: Should a Bidder find discrepancies in, or omissions from, the drawings or Specifications, or should they be in doubt as to their meaning, they shall at once notify the City, which may send written instructions to all Bidders. The City will not be responsible for any oral instructions.
- 6. <u>ADDENDUM OR MODIFICATION</u>: Any addendum or modification issued during the time of bidding shall be covered in the proposal and in awarding a contract, such addendum or modification will become part thereof. In the event any such addendum or modification is issued by the City within 72 hours of the time set for the closing of proposals, excluding Saturdays, Sundays and legal holidays, the time for submitting proposals shall be extended one (1) week, with no further advertising of proposals.
- 7. <u>TAX EXEMPTIONS</u>: The City is exempt from federal excise and transportation taxes and Ohio State sales tax. Prices quoted should not include either federal excise or Ohio State sales tax. Tax exemption certificates covering these taxes will be furnished upon request.

The transportation tax is not applicable on any purchase consigned to the City and no tax exemption certificate is required. If for any reason a contemplated purchase would not be tax exempt, this fact will be indicated in the Specifications, and such taxes may be included in the price or shown as a separate item in the proposal.

8. <u>DISCRIMINATION</u>: In hiring of employees for the performance of work under this contract or any subcontract, neither the Contractor, subcontractor, nor any person acting in their behalf shall by reason of race, creed, color, age, sex or handicap discriminate against any citizen of the State in the employment of any laborer or worker who is qualified and available to perform the work to which the employment relates.

Neither the Contractor, subcontractor, nor any person in their behalf shall in any manner discriminate against or intimidate any employee hired for the performance of work under this contract on account of race, creed, color, age, sex or handicap.

- 9. <u>INSURANCE</u>: If the Specifications indicate insurance is required, then the Contractor shall obtain and pay for liability insurance, \$1,000,000 combined single limit for each occurrence--to protect the Contractor and the City against any claims arising out of any operations conducted in connection with the contract. The policy shall carry a rider giving a one-month (30-day) cancellation notice to the City. This policy shall include contractual liability insurance as applicable to the Contractor's obligations and shall name the City of Mentor as additionally insured.
- 10. <u>LIABILITY</u>: The Bidder shall defend, indemnify, and save harmless the City and its officers and agents from all claims, demands, payments, suits, actions, recoveries and judgments of every description, whether or not well founded by law, brought or recovered against it, by reason of any act or omission of said Bidder(s), their agents, subcontractors or employees, in the execution of the contract, or for the use of any patented inventions by said Bidder. A sum sufficient to cover aforesaid claims, including attorneys' fees, may be retained by the City from monies due or to become due to the Bidder under contract, until such claims shall have been discharged.
- 11. <u>ROYALTIES AND/OR LICENSE FEES</u>: The Bidder shall pay all royalties and license fees. The Bidder herein agrees to assume and save the City, its officers and agents harmless from liability of any kind or nature whatsoever, arising out of the use by the City, its officers and agents of any item, appliance, apparatus or mechanism, material or service which may be furnished or installed by the Bidder under the terms of this contract, including patent or copyright infringement, and to defend the City from any and all such liabilities whether or not such claims are well founded by law.
- 12. <u>ASSIGNMENT OF CONTRACT</u>: The Bidder who is awarded a contract shall not assign, transfer, convey, sublet or otherwise dispose of said contract, or right, title or interest in or to the same, or any part thereof, without previous consent in writing from the City Manager, endorsed on or attached to the contract.
- 13. <u>CANCELLATION</u>: Should the material(s) supplied or delivered to the City under this contract fail at any time to meet the Specifications required by the contract, then in such event, the City may cancel this contract upon written notice to the Bidder.
- 14. <u>CONTROL OF WORK</u>: The City Manager, or his designated agent, will decide all questions which may arise as to the quality and acceptability of materials furnished and work performed and as to the rate of progress of the work; all questions which may arise as to the interpretation of the plans and Specifications; all questions as to the acceptable fulfillment of the contract on the part of the Contractor, and as to compensation.

- 15. CLAIMS FOR ADJUSTMENT AND DISPUTES: If, in in any case, the Contractor deems that additional compensation is due for work or material not clearly covered in the contract or not ordered by the City Manager as extra work, as defined herein, the Contractor shall notify the City Manager in writing of their intention to make claim for such additional compensation before they begin the work on which the claim is based. If such notification is not given and the City Manager is not afforded proper facilities by the Contractor for keeping strict account of actual costs as required, then the Contractor hereby agrees to waive any claim for such additional compensation. Such notice by the Contractor, and the fact that the City Manager has kept account of the cost aforesaid, shall not in any way be construed as proving or substantiating the validity of the claim. If the claim, after consideration by the City Manager, is found to be just, it will be paid as extra work in the amount as approved by the City Manager.
- 16. <u>DURATION OF CONTRACT</u>: The duration of the contract shall be for the period stated in the Specifications, and shall include all material, equipment and/or services ordered or delivered during the period. All prices quoted shall be for a definite fixed period unless otherwise noted in the Specifications.
- 17. <u>PURCHASES</u>: After a contract has been signed, it shall only become operative upon delivery to the Bidder a duly signed purchase order. The City shall only be obligated under the contract to the extent of such purchase order. The City shall not become liable for any claims in the event that the total quantity of material ordered or services performed under the contract should prove to be greater or less than the estimated amount in the Specifications.
- 18. <u>DELIVERY</u>: The Bidder agrees to make deliveries of supplies and materials within a reasonable period from the time purchase orders are received, which reasonable time is estimated to be thirty (30) days.

If deliveries are not made within such period, then the City may purchase such items in the open market; and if the prices paid by the City shall be greater than the contract price, the Bidder agrees to reimburse the City for any loss or losses that the City may thereby sustain.

Delivery time for vehicles and equipment may be extended beyond thirty (30) days, provided the Bidder has noted the delivery time in the appropriate space on the Proposal-Contract Form.

19. <u>PAYMENT OF INVOICES</u>: Invoices will be due and payable within thirty (30) days of receipt of the invoice by the City. All invoices should be mailed to the attention of the Accounts Payable Department. Payments may be made on a basis of estimated partial completion of work or delivery, and the City may withhold a percentage of each partial payment until completion of the contract. The City may withhold a percentage of the final estimate for a specified period as a guarantee. Such a procedure for partial payments must be provided for in the Specifications.

20. <u>CONTRACT BOND</u>: The successful Bidder will be required to furnish the approved bond for the faithful performance of the contract in the amount of one hundred percent (100%) of the contract price. Such bond shall be that of an approved surety company or personal bond upon which the sureties are persons not interested in the contract, or, if interested, collateral security shall be furnished, all of which is to be to the satisfaction of the Law Director, including sureties.

In lieu of a performance bond the City may elect to hold the Proposal Deposit Check, submitted with the proposal, until the contract has been fulfilled. Any deviation from the required one hundred percent (100%) figure will be noted in the Specifications.

- 21. <u>GENERAL</u>: Contractors shall furnish all labor, equipment, materials, services and supplies necessary to complete the proposed work. All work shall be performed according to all standards of good workmanship complete in every detail. Contractors shall coordinate their work with the work of others and, upon completion, remove tools, equipment, waste and debris and leave the site in "broom-clean" condition. Contractors shall warrant all equipment, materials, services and supplies with the normal and usual warranties, including, where applicable, warranties of merchantability and fitness for a particular purpose.
- 22. <u>WAIVERABILITY</u>: The City of Mentor reserves the right to accept any part of any proposal and reject all or parts of any and all proposals, and waive any informalities in the bidding procedure.
- 23. <u>PREVAILING WAGE</u>: Contractors must comply with ORC Chapter 4115 when applicable. It is the Contractor's responsibility to contact the City's Prevailing Wage Coordinator to determine requirements.
- 24. <u>TAXES</u>: Contractor shall pay and/or withhold all sales, consumer, use, employment and other taxes (<u>including the</u> <u>City of Mentor 2% income tax</u>) paid or withheld by Contractor in accordance with the Laws and Regulations of the United States, State of Ohio and City of Mentor which are applicable during the performance of the work.

QUESTIONS: Call the Finance Department at (440) 974-5776.

III. BUSINESS ENTITY RESOLUTION

	, of
(Name of Officer)	(Name of Business Entity)
an(State where incorporated/organized	Business Entity hereby certifies that the following is a true lif applicable)
and correct copy of a resolution du	ly adopted by the Board of Directors of, (Business Entity Name)
	(Business Entity Name)
on (Month, Day)	,, to wit: (Year)
"Resolved, that	* of this Business Entity, namely
	(Name of Officer)
	, be and he/she hereby is authorized and directed to enter into any and all
(Title of Officer)	
contracts, bid guaranty and perforn	nance bonds with THE CITY OF MENTOR, OHIO, for the purpose of
furnishing labor and/or materials as	s to
	(Title of Bid)
at such price and upon such term	as and conditions, including any amendments or modifications thereto, as
said	in his/her sole discretion shall deem best,
(Title of Officer)	
and that said actions shall be bindir	ng upon the Business Entity.
"Resolved, further, that sa	id* be, and he/she further is (Name of Officer)
hereby authorized and directed to	o execute and deliver unto said <u>CITY OF MENTOR, OHIO</u> other
-	retion he/she shall deem necessary to carry out the forgoing resolution."
IN WITNESS WHEREOF, I h	ave hereunto set my hand and affixed the seal of said Business
Entity (if applicable) at	this day of,,
and I further certify that said resolu	tion is still in force and effect.

SECRETARY

SEAL

BER-1

*Name must agree with signature on *Bid Subject to Acceptance as Contract* Form.

IV. BID SUBJECT TO ACCEPTANCE AS CONTRACT

Page intentionally left blank, contact Veronica Fetsko at <u>fetsko@cityofmentor.com</u> or 440-974-5776 for the INTENTIONALLY omitted form.

B. NOTICE OF AWARD

Whereas, ------ responded to an invitation to bid as to pavement lane marking services and whereas said bid by ______ was approved by the City Council as the lowest and best bid, now, therefore, the City of Mentor awards the contract subject to final acceptance below to _______ to be performed pursuant to the terms and conditions specified in the following documents (component parts):

- 1. Instructions to Bidders
- 2. Bond or Certified Check
- 3. Specifications: General Requirements/Contractor's Responsibilities
- 4. Proposal/Contract Form
- 5. Other

C. VENDOR AGREEMENT

______hereby agrees to perform the services as bid and agrees to abide by all terms and conditions as identified. In the event of contradiction or ambiguity between the paragraphs contained in the *Instructions to Bidders* versus the other more specific paragraphs under *Specifications: General Requirements/ Contractor's Responsibilities, Proposal/Contract Form, Other,* the paragraphs in the *Specifications: General Requirements/Contractor's Responsibilities, Proposal/Contract Form and Other,* shall control. And whereas, the City of Mentor intends to be bound by the contract, it will pay to ______. the sums so stated in the *Proposal/Contract Form* upon satisfactory delivery of the goods and/or performance of the service.

_____, has reviewed the above component parts of the contract documents and finds no ambiguity in the terms and conditions thereof.

Company

Purchasing

Date

Date

D. ACCEPTANCE BY THE CITY OF MENTOR

THE FOREGOING CONTRACT IS HEREBY ACCEPTED AS TO ALL OF THE COMPONENT PARTS AND, IN SPECIFIC, TO ITEM(S) #

Item(s) #

Pursuant to Ordinance Passed on _____

By the Council of the City of Mentor, for the period through August 17, 2018.

FUNDS AVAILABLE:

David W. Malinowski, Finance Director

Kenneth J. Filipiak, City Manager

APPROVED AS TO FORM:

Joseph P. Szeman, *Law Director*

Date

Date

Date

ESCROW WAIVER

In accordance with a certain Contract between the City of Mentor, (hereinafter referred to as "the Owner") and _________ (hereinafter referred to as "the Contractor"), it is mutually agreed by and between the parties hereto that no escrow account will be established pursuant to Sections 153.13, 153.14 and 153.63 of the Ohio Revised Code nor shall any interest be paid on any retainage.

CITY OF MENTOR

Kenneth J. Filipiak, City Manager

COMPANY

Company Officer

CITY OF MENTOR

DELINQUENT PERSONAL PROPERTY STATEMENT

having been awarded a contract by the City of Mentor, hereby affirms under oath, pursuant to Ohio Revised Code Section 5719.042, that at the time the bid was submitted, my company was / was not charged with delinquent personal property taxes on the General Tax List of Personal Property for Lake County, Ohio.

If such charge for delinquent personal property tax exists on the General Tax List of Personal Property for Lake County, Ohio, the amount of such due and unpaid delinquent taxes, including due and unpaid penalties and interest, shall be set forth below.

This statement shall be incorporated into the Contract made between the City of Mentor and ______ and no payment shall be made with respect to any Contract unless such statement has been so incorporated as a part hereof.

Delinquent Personal Property Tax	\$
Penalties	\$
Interest	\$
Signed:	Company Officer

Signed: ______(Notary Public)

- V. SPECIFICATIONS FOR PAVEMENT LANE MARKINGS, PER THE 2010 OHIO DEPARTMENT OF TRANSPORTATIONS CONSTRUCTION AND MATERIAL SPECIFICATIONS BOOK, "ITEMS 641 AND 642" TYPE 1 TRAFFIC PAINT APPLIED AT 15 MIL (16 gallons per mile and 6 pounds of beads per gallon)
- A. GENERAL REQUIREMENTS
 - 1. <u>Scope</u>: The project includes all labor, equipment, tools, material, traffic control maintenance, etc., to provide street pavement marking as contained herein and, on such streets, as listed.
 - a. All work performed shall be in accordance with: the Ohio Manual of Uniform Traffic Control Devices for Streets and Highways, "Part 3 Pavement Markings".
 - b. Ohio Department of Transportation (ODOT), Construction and Material Specifications, "Item 641 – Pavement Marking and Item 642 – Traffic Paint".

The contractor shall be aware that the specifications that follow are meant to summarize and supplement the various referenced sections, "641" and "642" of the *ODOT Construction and Materials Specifications Manual*, dated 2010. Any omission in these written specifications will not relieve the Contractor from performance of such work in complete accordance with the intent of the pavement marking specifications.

- 2. <u>Methods</u>: All methods and operations shall be in accordance with the Ohio Manual of Uniform Traffic Control Devices and the most current version of the Ohio Department of Transportation Construction and Material Specification handbook.
- 3. <u>Quantity</u>: The stated quantities are for the contractor's benefit and are estimates. The City reserves the right to increase or decrease any quantities, as needed.
- 4. <u>Preparation</u>: All work to be performed shall be in a neat and professional manner on a clean, dry surface. The cost of surface preparation in accordance with manufacturer's specifications shall be included in the unit bid price.

<u>Work Scheduling</u>: No work shall be performed before May 13, 2019. All work shall be in accordance with a schedule approved by the Director of Public Works, and shall be completed prior to August 16, 2019, unless otherwise authorized. All work will be performed between the hours of 8:00 p.m. and 6:00 a.m. unless specifically approved by the Director of Public Works. Any additional work requested after August 30, 2019 must be completed within fifteen (15) workdays. A penalty of \$100 per day will be assessed for work not completed within this fifteen (15) day time period.

The City reserves the right to have the contractor perform additional work. This work shall be paid according to contract prices and be completed before November 1, 2019.

- 5. <u>Traffic/Work Zone Safety</u>: The contractor shall provide adequate signs, flashers, barricades and flagmen to maintain existing traffic during construction.
- 6. <u>Hazard Communication</u>: The contractor will submit to the Director a copy of its Hazard Communication (Right-to-Know) program, along with current Safety Data Sheets (SDS) for all materials, products, by-products and processes expected to be used in the course of the contract.
- 7. <u>Proposal Bond</u>: In accordance with Item 3G of the Instructions to Bidders, a proposal bond in the amount of 5% of the total bid is required with each bid.

- 8. <u>Contract Bond</u>: In accordance with Section 20 of the Instructions to Bidders, the selected contractor is required to provide an approved performance bond in the amount of 100% of the contract price.
- 9. <u>Insurance</u>: Section 9 of the Instructions to Bidders is hereby amended. The selected contractor shall be required to provide liability insurance in the amount of \$1,000,000 with **THE CITY OF MENTOR NAMED AS ADDITIONAL INSURED.**
- 10. <u>Protection</u>: The contractor shall assume all costs arising from the use of patented materials, equipment or devices, indemnify and save harmless the City of Mentor, its Director, engineers and duly-authorized representatives, from all suits at law, or actions of any nature, for or on account of the use of any patented materials, equipment, devices or processes.
- <u>Qualifications</u>: The contractor shall be certified with the Ohio Department of Transportation as a pre-qualified contractor for pavement markings and maintenance of traffic. All bidders are also required to submit evidence of previously successful applications, for not less than three (3) years prior to submission of bids that certify their ability to fulfill specified requirements set forth herein.
- B. SPECIFIC REQUIREMENTS FOR TRAFFIC PAINT
 - 1. <u>Operation</u>: The pavement marking equipment shall be equipped with a pressure-regulated air jet which shall remove all debris from the pavement in advance of the applicator gun. The air jet shall operate when marking material is being applied and shall be synchronized with the marking material application or remain "on" at all times.

The contractor shall use an accurate dashing mechanism, capable of being easily adjusted, to retrace existing lane or centerline markings.

Pavement markings which are sub-standard or become so prior to final acceptance as determined by the Director of Public Works, for causes such as—but not limited to—improper application, non-uniform reflectivity, non-reflectivity or loss of adherence to the pavement, shall immediately be replaced by the contractor at his expense.

2. <u>Measurement</u>: Pavement marking will be measured in place in the units designated. Dashed or dotted line quantities will be the length of the completed stripes, including the gaps, but excluding sections of pavement not normally marked.

Channelizing lines, crosswalk lines and stop lines will be measured as actual length of application in linear feet.

All invoices must provide a detailed description of type of marking or paint, quantities and specific location(s) and have an attached copy of the ODOT **T-24** certification for the traffic paint used.

- 3. <u>Traffic Control</u>: All vehicles used by the contractor in the performance of work shall be equipped with yellow rotating strobe flashers, signs, flashing or sequential arrow panels and flags as prescribed herein. The Director of Public Works may suspend work in order to relieve traffic congestion at any time.
- 4. <u>Application</u>: The contractor shall predetermine the locations of all lines to assure their proper placement. The contractor shall use existing lines, construction joints or pre-marking to guide the marking equipment. Where existing markings are to be retraced, it shall be the responsibility of the contractor to verify the location with the local jurisdiction and so notify the Director of Public Works in writing.

Pre-marking shall be located from line placement data furnished by the local jurisdiction. Pre-marking shall be offset so as to parallel the theoretical edge of the marking lines at a distance of not more than one (1) inch. Pre-marking shall be placed at forty (40) foot intervals and shall not exceed two (2) inches in width or twelve (12) inches in length.

The contractor shall not apply markings until the Director of Public Works has approved their location.

5. <u>Equipment</u>: The contractor's striper shall be equipped with a Data Logging System (DLS) per "2010 ODOT 641.04". The contractor shall submit proof of calibration of the Data Logging System (DLS) no later than the start of work, but in no case earlier than six (6) months prior to the start of work.

Failure of the Data Logging System to function properly shall be cause to stop the work until the Data logging System made to function properly, or measurement of the work shall be done by the City and the cost of the City labor and equipment plus fifteen percent (15%) shall be deducted from payment due the contractor for the work. When measuring lane and center line marking, the Data Logging System shall be started at the first marked line and remain in operation until the end of the section being marked, where it shall be shut off and the reading of the Data Logging System recorded.

DLS reports shall be submitted to the Public Works Dept. on every Monday following any work performed.

6. <u>Quantity</u>: The contractor shall provide a calibrated dipstick for measuring material in the striper tanks.

The quantity of marking materials used shall be determined by measuring the marking material in the tanks before and after the marking material is applied. The contractor shall permit the Director of Public Works to take measurements whenever requested. The marking material application rate shall be determined by dividing the total gallons used by the appropriate marking length. Any determination of any deduction resulting from shortages in marking quantities shall be based on the measurements obtained by this method. The amount of glass beads applied shall be ascertained by the Director of Public Works by observation and from information supplied by the contractor as to quantity used.

A tolerance of five percent (5%) for deficiency of material shall be permissible without deductions. If computations reveal that the five percent (5%) tolerance has been exceeded and an insufficient quantity of either the marking material or glass beads has been applied, the contract unit price shall be reduced in direct proportion to the percent of deficiency of that component as compared to the specifications, up to twenty percent (20%) for each material deficient; only the greatest deficiency will be used to compute the deduction.

7. <u>Quality</u>: Pavement markings shall be free of uneven edges, over-spray or other readily visible defects which, in the opinion of the Director of Public Works, detract from the appearance or function of the pavement markings. Methods and equipment used for pavement preparation, marking and marking removal shall be subject to the approval of the Director of Public Works. Markings shall be sharp, well defined and uniformly reflective. The width of line applied shall be the width specified in the plan, +/- ¼". Fuzzy lines, excessive over-spray or non-uniform applications are unacceptable. Non-reflective markings are unacceptable. In order to verify uniform reflectivity, the Director of Public Works will inspect markings at night.

Pavement markings which are improperly applied, improperly located, not uniformly reflective or non-reflective shall be corrected. Lines applied with insufficient material quantities shall be properly re-applied or shall be subject to acceptance with deduction as provided in the note on deduction for material deficiency (see #6 above). Improperly located markings shall be removed and re-applied properly at the contractor's expense, including the furnishing of approved materials.

Lines shall be applied as solid or dashed stripes, either singly or in combination. Dashed lines shall be applied in a forty (40) foot cycle consisting of a ten (10) foot dash and a thirty (30) foot space between dashes, unless other-wise shown on the plans. Dashed lines, which are to be applied over clearly visible dashed lines, shall begin within six (6) inches of the beginning of the existing dash, **unless otherwise directed by the Director of Public Works**. Poor lateral or poor longitudinal registration of the new dashed lines shall be cause for rejection of the lines.

- 8. <u>Reflectors</u>: Pavement marking materials shall not be applied to the reflector of a plowable raised pavement marker. The contractor shall interrupt the application of the pavement marking line at each raised pavement marker where marking material would otherwise be applied to the marker prismatic reflector. The maximum gap in the marked line at each marker shall be 0.5 m. (18 inches). The contractor shall remove pavement marking material applied to a prismatic reflector surface, or the reflector shall be replaced at his expense the same working day. When the contractor must remove material from the reflector, the reflector's brightness shall be restored to its prior condition.
- 9. <u>Certifications</u>: For all requirements indicated in these specifications, the contractor shall be required to furnish a certified copy of a test report with certification that the material(s) furnished under this contract meets these specifications, including any samples that may be requested.

Furnishing certification will not relieve the contractor of the responsibility to furnish a binder in full compliance to these specifications. In the event that, upon testing, the contract material does not meet these specifications, the contractor shall be required to replace all such material with material that does so comply, at his own expense, including handling and transportation charges.

10. <u>Testing</u>: The City may require that a certified testing laboratory inspect the paint material and the application rate. The City shall pay for the cost of these tests.

C. MATERIAL - TYPE 1, FAST DRY WATER-BASED TYPE TRAFFIC PAINT APPLIED AT 15 MIL THICKNESS

1. <u>Material</u>: This specification covers white and yellow ready-mixed traffic paint suitable for marking various types of pavement. This paint shall meet all of the requirements for Type 1, fast dry water-based type traffic paint as specified in "Section 740.02" of the 2010 State of Ohio, Department of Transportation, Construction and Material Specifications.

The paint shall be a suitable binder for glass beads on pavement exposed to traffic. It shall not deteriorate in storage, within one year after date of receipt, to the extent that it cannot be readily broken up with a paddle to a smooth, uniform paint capable of easy application by spray. The paint shall not bleed or discolor when sprayed on bituminous surfaces.

NOTE: 15 MIL paint shall be applied 16 gallons per mile and 6 pounds of beads per gallon.

D. LIST OF STREETS TO BE STRIPED

The following streets are to be marked either in part or in total. Only those Areas currently
marked should be marked as part of this contract, unless otherwise indicated by the Director
of Public Works. The Director will also provide the contractor with a listing of those areas not
to be striped as a result of current or planned construction projects.

	2019 LONG LINE ROADS TO BE STRIPED:
	ADKINS ROAD (FROM RT 306 TO WILLOUGHBY LINE)
	AVERY DRIVEWAY (APPROX 50 FT) (ACROSS FROM DIAMOND CENTER @ HEISLEY)
	BELLFLOWER ROAD (FROM CENTER TO RT 306)
	BELLFLOWER ROAD (WEST OF RT 306)
	BLACKBROOK ROAD (FROM SR44 TO PAINESVILLE LINE)
	CENTER STREET EXTENSION (MUNSON TO PLAINS)
	CHILLICOTHE ROAD
	CIVIC CENTER BLVD (NO CENTER LINE)
	CORDUROY ROAD
	CLOVER (MATCH EXISTING)
	CORPORATE BOULEVARD
	DIAMOND CENTER DRIVE (FROM HEISLEY TO PAINESVILLE TWP LINE)
	EAST AVENUE
	EMERALD COURT
	GARFIELD ROAD
	GARFIELD PARK (RT 20 TO THE "Y") > (CITY OWNED PARK)
	HAMILTON DRIVE
	HART STREET
	HEADLANDS ROAD (FROM JORDAN EAST TO CORP. LINE)
	HEISLEY ROAD (FROM SR 2 BRIDGE TO U.S. ROUTE 20 / MENTOR AVE
	HENDRICKS ROAD
	HODGSON ROAD (RT 306 TO WILLOUGHBY)
	HOLLYCROFT DRIVE (AT RT 20 ACROSS FROM GARFIELD RD)
	HOOSE ROAD (FROM KING MEMORIAL TO THE CONCORD TWP LINE)
	HOPKINS ROAD
	INDUSTRIAL BOULEVARD
	JACKSON STREET
	JORDAN DRIVE
	JUSTIN WAY (OFF TYLER BLVD)
	KING MEMORIAL ROAD
	LAKESHORE BLVD. WEST SECTION #1 (FROM WILLOUGHBY LINE TO ANDREWS RD)
	LAKESHORE BLVD. EAST SECTION #2 (FROM M.O.L. LINE EAST TO GRAND RIVER LINE)
	LINCOLN ELECT DRIVEWAY (ACROSS FROM HAMILTON RD @ HEISLEY RD) STOP BAR AND CROSSWALK ONLY (PRIVATE DRIVE)
	MARKET STREET
	MEADOWBROOK (MATCH EXISTING)

2019 LONG LINE ROADS TO BE STRIPED (continued):
MENTOR PARK BOULEVARD
MERCANTILE DRIVE
MUNSON ROAD SECTION #1 (FROM MARKET ST TO CENTER ST)
MUNSON RD SECTION #2 (FROM CENTER ST TO ANDREWS RD)
NORTON PARKWAY
NEWELL CREEK AT BAYTHORNE TRAFFIC CIRCLE
OHIO STREET (SR 306 TO HOOVER)
OLD JOHNNYCAKE ROAD (FROM RT 20 TO CONCORDTWP. LINE)
PARKWOOD ROAD
PINECONE DRIVE
PINENEEDLE DRIVE
PLAINS ROAD
PLAZA DRIVE
SENIOR CENTER DRIVEWAY (FROM MUNSON TO PARKING LOT)
SHADY LANE (APPROX 100 FT)
SHANDLE (SOUTH END AROUND CURVE)
SOUTH SHANDLE FROM HILLTOP TO WARRENDALE (DOUBLE YELLOW)
SHARONLEE DRIVE
SR 306 FROM LAKESHORE BLVD TO SR 84
SR 306 FROM MENTOR ON THE LAKE LINE TO LAKESHORE BLVD
SR 306 FROM RT 84 TO INTERSTATE 90 BRIDGE DECK
SR 44 (FROM SR 2 BRIDGE TO THE CORP. LINE JUST NORTH OF LAKESHORE)
SR 84 (CONCORD LINE TO WILLOUGHBY LINE WITH SHARED LEFT LANE)
SR 615 FROM HOPKINS / PLAINS TO KIRTLAND HILLS (WITH SHARED LEFT LANE)
STATION STREET
STERIS WAY STOP BAR AND CROSSWALK ONLY (PRIVATE DRIVE)
U.S. ENDOSCOPY / STERIS WAY BY SHOOT POINT BLANK STOP BAR AND CROSSWALK ONLY (PRIVATE DRIVE)
TYLER BLVD SECTION #1 (FROM RT 306 TO CENTER ST, PAINT OVER 3M TAPE.)
 TYLER BLVD SECTION #2 (FROM CENTER ST TO HEISLEY RD)
 US 20 (FROM WILLOUGHBY TO PAINESVILLE TWP WITH SHARED LEFT LANE)

	DO NOT PAINT LIST
>	RT 615 (CENTER ST) FROM RT 2 EB EXIT/ENT. RAMP TO FRACCI CT / LINDSAY DR.

LOCATION FOR DASHED RADIUS MARKINGS:				
W	SR 615 & SR 2 WB (WHITE)			
W	SR 615 & SR 2 EB. (WHITE)			
Y & W	SR 615 & TYLER BOULEVARD (WHITE & YELLOW)			
Y & W	SR 306 & SR 84 (WBLY WHT&YEL, NB WHT)			
Y & W	US 20 & PLAZA BOULEVARD (WHT & YEL)			
Y & W	SR 615 & US 20 (EASTBOUND LEFT TURN & WESTBOUND LEFT TURN)			
Y & W	SR 306 & US 20 (SBLT(W) & EBLT(Y&W)			
Y & W	SR 306 & TYLER BLVD. (YELLOW & WHITE)			
W	SR 306 & SR 2 (EASTBOUND RAMP 1 TO THE NORTH & 1 TO THE SOUTH)			
W	SR 306 & SR 2 (WESTBOUND RAMP TO SOUTHBOUND)			
Y & W	US 20 & SB HEISLEY ROAD. (YELLOW & WHITE)			
Y & W	SR 615 & I 90 EB RAMP (WHITE) & ADD YELLOW			
W	SR 615 & NORTON PARKWAY EB			
W	HEISLEY ROAD & DIAMOND CENTER DRIVE (WHITE)			
Y & W	RT 84 @ CHILLICOTHE (EAST BOUND LEFT TURN, WEST BOUND LEFT TURN, NORTH AND SOUTH)			
W	RT 20 @ K-MART WEST DRIVE			

SCHOOL ZONE MARKINGS				
2	MENTOR HIGH ON CENTER ST			
2	SHORE JUNIOR HIGH ON HOPKINS			
2	HOPKINS ELEMENTARY ON HOPKINS			
4	MEMORIAL JUNIOR HIGH @ RT 20			
2	RIDGE ELEMENTARY ON RT 84			
2	BROADMOOR SCHOOL ON RT 306			
5	LAKE CATHOLIC / BELLFLOWER ELEMENTARY ON RT 306			
2	ORCHARD HOLLOW ON HENDRICKS ROAD			
3	ST. MARY'S SCHOOL ON RT 20 (QTY 2) & QTY 1 ON ACACIA DR			
2	MORTON ELEMENTARY ON JORDAN DRIVE			
2	FAIRFAX ELEMENTARY ON MELSHORE DRIVE			
28	Total			

R X R MARKINGS				
4	HOPKINS ROAD			
4	STATION STREET			
2	MAPLE STREET			
2	PATTERSON DRIVE			
2	PLAZA DRIVE			
14	Total			

NOTE: ESTIMATED QUANTITIES FOR FOUR (4) INCH CENTER LINE INCLUDE QUANTITIES FOR TWO (2) WAY LEFT TURN LANES AND OUTLINES FOR LEFT LANE ISLANDS.

2019 ESTIMATED PAVEMENT MARKING QUANTITIES				
#	ITEM	QUANTITIES	UNIT	
1	8" CHNL WHT	9	MILES	
2	8" EDGE WHT	24	MILES	
3	4" CENTER LINES	78	MILES	
4	4" LANE LINE WHT	45	MILES	
5	4" EDGE LINE WHT	81	MILES	
6	DOTTED LINE YELLOW AND OR WHITE	5,000	LIN FT	
7	ISLAND YEL	5,000	LIN FT	
8	LANE ARROWS	730	EACH	
9	COMBO LANE ARROWS	80	EACH	
10	WORD "ONLY" 72"	295	EACH	
11	WORD "ONLY" 96"	25	EACH	
12	72" SCHOOL	27	EACH	
13	"25"	2	EACH	
14	"MPH"	2	EACH	
15	12" AND/OR 24" TRSVERSE YEL	2.6	MILES	
16	12" AND/OR 24" TRSVERSE WHT	2,000	LIN FT	
17	24" STOP BAR	3	MILES	
18	12" CROSS WALK	9	MILES	
19	RXR	14	EACH	
20	BIKE PATH MARKINGS	275	EACH	

TOTAL – BASIS OF AWARD

2019 PAVEMENT MARKING QUANTITIES (continued)				
#	ITEM	QUANTITIES	UNIT	
21	ERADICATION - 4" LINE	200	LIN FT	
22	ERADICATION – 4" DBL LINE	200	LIN FT	
23	ERADICATION - 8" LINE	200	LIN FT	
24	ERADICATION -12" LINE	200	LIN FT	
25	ERADICATION - 24" LINE	200	LIN FT	
26	ERADICATION - WORDS/SYMBOL	10	EACH	
27	NEW LAYOUT, LONG LINE	10	HOURS	
28	NEW LAYOUT, AUX MARKINGS	10	HOURS	
29	WATER BLAST ERADICATION – 4" LONG LINE	1500	LIN FT	
30	WATER BLAST ERADICATION – 8" LONG LINE	1500	LIN FT	
31	WATER BLAST ERADICATION - SYMBOL OR WORD	10	EACH	

EMERGENCY CONTACTS

MENTOR POLICE DEPT. 440-255-1234

MENTOR PUBLIC WORKS DEPT 7 AM TO 5 PM 440-974-5781

VI. PROPOSAL-CONTRACT FORM

The undersigned hereby proposes to furnish the City of Mentor, Ohio the following items in accordance with the specificiations and upon the terms and conditions of this proposal, providing this proposal or any part hereof is accepted as a contract by the City of Mentor.

- Application of Type I Water-Based Traffic Paint Per 2010 ODOT "Item 642" Specification
- Paint Shall Be Applied Using a Data Logger System (DLS) Per 2010 ODOT "Item 641" Specification
- 15 MIL Spec. Paint Shall Be Applied at 16 Gallons Per Mile and Glass Beads at 6 Pounds Per Gallon

<u>ltem #</u>	Description	Estimated <u>Quantity</u>		Water B <u>15 MIL T</u> <u>Unit Price</u>	
1.	8" Channelizing Lines - WHT	9 miles	\$_	/mile	\$
2.	8" Edge Lines - WHT	24 miles	\$_	/mile	\$
3.	4" Center Lines - DBL YLW	78 miles	\$_	/mile	\$
4.	4" Lane Lines - WHT	45 miles	\$_	/mile	\$
5.	4" Edge Lines - WHT	81 miles	\$_	/mile	\$
6.	Dotted lines - YLW and/or WHT	5,000 L.F.	\$_	/L.F.	\$
7.	Island Markings - YLW	5,000 L.F.	\$_	/L.F.	\$
8.	Lane Arrows - WHT	730 each	\$_	/each	\$
9.	Combination Lane Arrows - WHT	80 each	\$_	/each	\$
10.	Word "Only", 72" - WHT	295 each	\$_	/each	\$
11.	Word "Only", 96" - WHT	25 each	\$_	/each	\$
12.	School Symbol Marking, 72" - WHT	27 each	\$_	/each	\$

Note: THIS IS A PREVAILING WAGE PROJECT

VI. PROPOSAL-CONTRACT FORM (continued)

ltem #	Description	Estimated <u>Quantity</u>	U	Water B <u>15 MIL T</u> nit Price	
13.	"25"	2 each	\$	/each	\$
14.	"MPH"	2 each	\$	/each	\$
15.	12" and/or 24" Transverse Lines - YLW	2.6 miles	\$	/mile	\$
16.	12" and/or 24" Transverse Lines - WHT	2,000 L.F.	\$	/L.F.	\$
17.	24" Stop Lines - WHT	3 miles	\$	/mile	\$
18.	12" Crosswalk - WHT	9 miles	\$	/mile	\$
19.	Railroad Symbol - WHT	14 each	\$	/each	\$
20.	Bike Path Markings	275 each	\$	/each	\$
	TOTAL - BASIS OF AWARD		\$		
21.	Eradication - 4" Line	200 L.F.	\$	/L.F.	\$
22.	Eradication - 4" Double Line	200 L.F.	\$	/L.F.	\$
23.	Eradication - 8" Line	200 L.F.	\$	/L.F.	\$
24.	Eradication - 12" Line	200 L.F.	\$	/L.F.	\$
25.	Eradication - 24" Line	200 L.F.	\$	/L.F.	\$
26.	Eradication - Word/Symbol	10 each	\$	/each	\$
27	New Layout for Long Line	10 hours	\$	/hour	\$
28.	New Layout for Auxiliary Markings	10 hours	\$	/hour	\$
29.	Water Blast Eradication - 4" Long Line	1,500 L.F.	\$	/L.F.	\$
30.	Water Blast Eradication - 8" Long Line	1,500 L.F.	\$	/L.F.	\$
31.	Water Blast Eradication - Symbol or Word	10 each	\$	/each	\$

VI. PROPOSAL-CONTRACT FORM (continued)

ALTERNATE BID ITEMS - LUMP SUM

ALTERNATE BID #1 - RT 20 @ RT 306 AREA

Second painting of this area (see provided map). All markings shall be painted under this item within the regular contract specifications and the provided map limits. (Exception: daytime painting will be allowed within 24 hours notice). *All quantities, labor, mobilization etc. are the responsibility of the contractor under this item.*

LUMP SUM PRICE \$ _____

ALTERNATE BID #2 - RT 615 FROM BP STATION AT MARKET ST SOUTH TO RT 2 EXIT RAMP

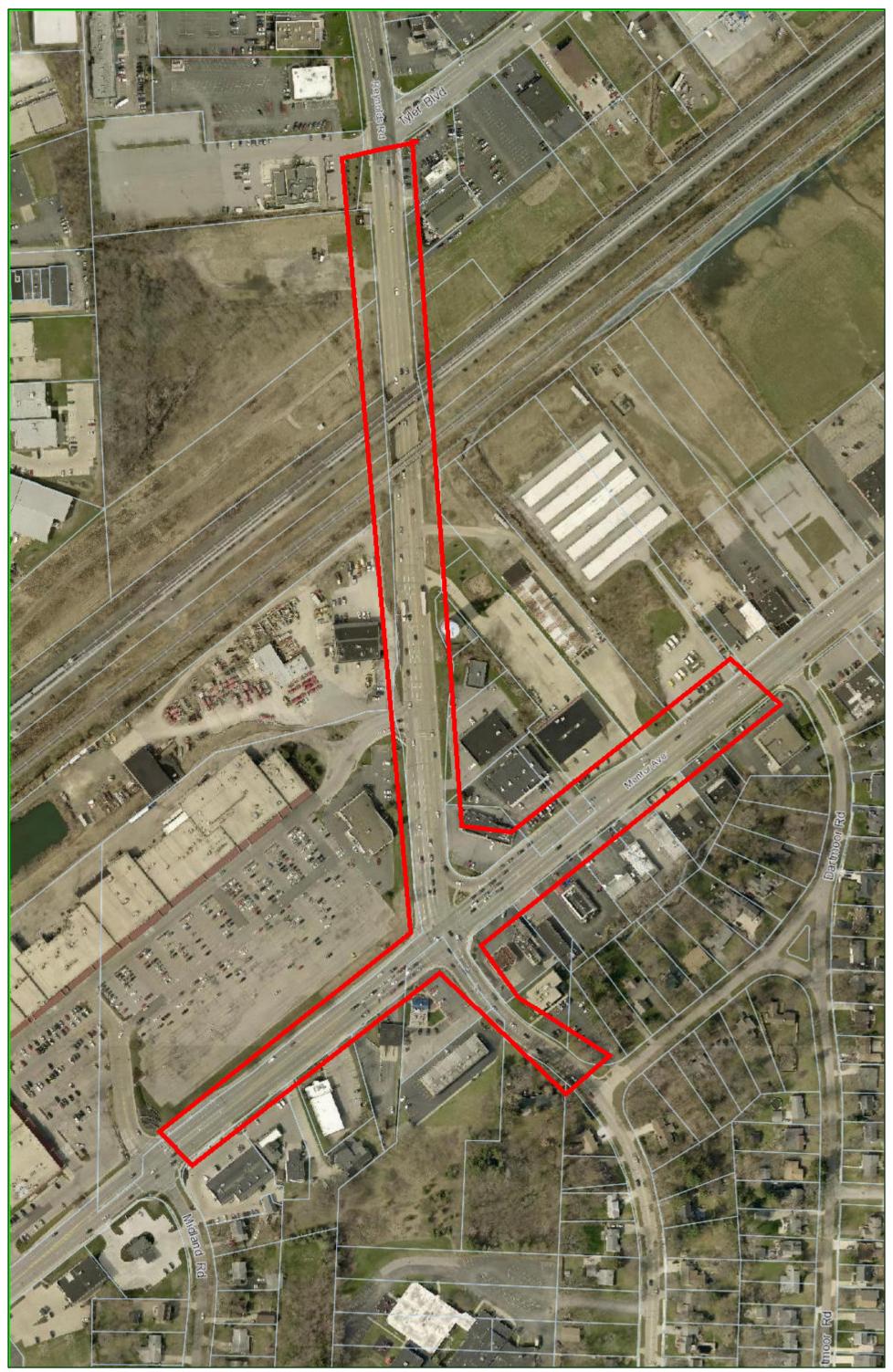
Second Painting of this area (see provided map). All markings shall be painted under this item within the regular contract specificiations and the provided map limits. (Exception: daytime painting will be allowed within 24 hours notice). *All quantities, labor, mobilization etc. are the responsibility of the contractor under this item.*

LUMP SUM PRICE \$ _____

Conditions:

The instructions to bidders and the specifications are a part of this contract as effectively as though they preceded the signatures of the parties. The contract is not valid unless accepted and signed by the City of Mentor.

RT 20 @ RT 306 AREA



Property lines are graphic representations and are **NOT** survey accurate. Lake County GIS Dept. / Lake County Tax Map Dept., 105 Main Street, Painesville, OH 1 inch = 200 feet Creation Date: February 2, 2018

RT 615 FROM BP STATION TO RT 2 EB RAMP



Property lines are graphic representations and are **NOT** survey accurate. Lake County GIS Dept. / Lake County Tax Map Dept., 105 Main Street, Painesville, OH 1 inch = 100 feet Creation Date: February 2, 2018

VII. STATEMENT OF BIDDER QUALIFICATIONS

1)	Years in business providing the goods or service requested in this bid				
2)	Please list on a separate sheet(s), contracts with municipal now held. Please list by community name, contact person, and scope of project (starting with the most recent).	•	•		
3)	Is your company in satisfactory financial condition?	Yes	No		
4)	How many miles is your facility from the Mentor Municipal (Center?			
5)) Please list on a separate sheet(s) the equipment to be used in fulfilling this contract.				
6)	Identify the project manager who will be assigned to this pr of experience managing comparable jobs.	oject and app	licable years		
	For the following questions, on a separate sheet, please de circumstances for any Yes answer.	escribe in full t	he		
7)	Has your company had any business interruptions as a res in the past two (2) years?		conditions		
-	in the past two (2) years? Has your company been rejected for a public contract desp	Yes	No		
8)	in the past two (2) years?Has your company been rejected for a public contract desp for any reason?Has your company had any claims against or a performance	Yes bite being a lov Yes	No w bidder No illed?		
8) 9)	in the past two (2) years? Has your company been rejected for a public contract desp for any reason? Has your company had any claims against or a performance Has your company paid penalties or liquidated damages in	Yes bite being a lov Yes Yes Yes	No w bidder No illed? No		
8) 9) 10)	 in the past two (2) years? Has your company been rejected for a public contract desp for any reason? Has your company had any claims against or a performance Has your company paid penalties or liquidated damages in on a public project? Has your company been found to have committed an unfait other employment/labor law violation in such areas as disc 	Yes pite being a low Yes e bond cance Yes nposed as a re Yes r labor practic rimination, pre	No No lled? No esult of delay No e or any		

STATEMENT OF BIDDER QUALIFICATIONS (continued)

BIDDER	NAME (print/type):			
BIDDER	ADDRESS:			
BIDDER	CONTACT:			
BIDDER	PHONE NUMBER:			
BIDDER	FAX NUMBER:			
BIDDER	E-MAIL:			
	Federal Tax Identific	cation Number		
	State Tax Identificat	ion Number		

PREVAILING WAGES

The Contractor agrees that each individual employed by the Contractor or any Subcontractor and engaged in work on the project under this Contract shall be paid the prevailing wage established by the Ohio Department of Commerce Division of Industrial Compliance (<u>www.com.ohio.gov/dico/</u>). This shall occur regardless of any contractual relationship which may be said to exist between the Contractor or any Subcontractor and such individual.

The Prevailing Wage Determination Schedule for this project is attached. If the Contractor needs a wage determination for any trade not included herein, he shall contact the Owner's Prevailing Wage Coordinator.

PREVAILING WAGE THRESHOLD LEVELS IMPORTANT NOTICE

Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public improvement, the Public Authority shall have the Ohio Department of Commerce-Division of Industrial Compliance, Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.

"New" construction threshold for <i>Building</i> Construction:	\$250,000
"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" threshold level for <i>Building</i> Construction:	\$75,000

As of January 1, 2018:	
"New" construction that involves roads, streets, alleys, sewers,	
ditches and other works connected to road or bridge construction	\$91,150
threshold level has been adjusted to:	

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"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" that involves <i>roads</i> , <i>streets</i> , <i>alleys</i> , <i>sewers</i> ,	
ditches and other works connected to road or bridge construction	\$27,309
threshold level has been adjusted to:	

- A) Thresholds are to be adjusted biennially by the Director of the Ohio Department of Commerce.
- B) Biennial adjustments to threshold levels are made according to the Building Cost for Skilled Labor Index published by McGraw-Hill's Engineering News-Record, but may not increase or decrease more than 3% for any year.

If there are questions concerning this notification, please contact:

Ohio Department of Commerce Division of Industrial Compliance Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239 Fax: 614-728-8639 www.com.ohio.gov

Prevailing Wage Determination Cover Letter

County:	LAKE
Determination Date:	03/07/2019
Expiration Date:	06/07/2019

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

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Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.) wh1500

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Back to wage rate search Back to Home

Classification = All, County = LAKE, Union = All

County	Classification	Effective	Posted	Union
LAKE	Asbestos Worker	8/23/2018	8/23/2018	Asbestos Local 207 OH
LAKE	Asbestos Worker	8/1/2018	8/1/2018	Aspestos Local 3 Heat & Frost Insulators
LAKE	Boilermaker	7/1/2009	6/30/2010	Boilermaker Local 744
LAKE	Bricklayer	5/1/2018	5/1/2018	Bricklayer Local 16
LAKE	Bricklayer	5/1/2018	5/1/2018	Bricklayer Local 36 Zone 1 Tile Finisher
LAKE	Bricklayer	5/1/2018	5/1/2018	Bricklayer Local 36 Zone 1 Tile Layer
LAKE	Bricklayer	<u>5/1/2018</u>	<u>5/1/2018</u>	Bricklayer Local 5 Marble Mason
LAKE	Bricklayer	<u>5/1/2018</u>	<u>5/1/2018</u>	Bricklayer Local 5 Marble, Terrazzo & Mosaic
LAKE	Bricklayer	5/1/2018	5/1/2018	Bricklayer Local 5 Terrazzo Finisher
LAKE	Bricklayer	5/1/2018	5/1/2018	Bricklayer Local 5 Tile & Marble Finisher
LAKE	Carpenter	<u>9/19/2018</u>	9/19/2018	Carpenter Commercial NE Zone 3
LAKE	Carpenter	9/19/2018	9/19/2018	Carpenter Floorlayer NE Zone 3
LAKE	Carpenter	9/19/2018	9/19/2018	Carpenter Insulation NE Zone 3
LAKE	Carpenter	<u>9/19/2018</u>	9/19/2018	Carpenter Millwright NE Zone M1
LAKE	Carpenter	3/5/2014	<u>3/5/2014</u>	Carpenter NE District Industrial Dock & Door
LAKE	Carpenter	9/19/2018	9/19/2018	Carpenter Pile Driver NE Zone P1
LAKE	Bricklayer	6/6/2018	<u>6/6/2018</u>	Cement Mason Bricklayer Local 97 HevHwy A
LAKE	Bricklayer	6/6/2018	<u>6/6/2018</u>	Cement Mason Bricklayer Local 97 HevHwy B
LAKE	Cement	6/20/2018	6/20/2018	Cement Mason Local 404
LAKE	Cement Mason	<u>5/1/2018</u>	4/11/2018	Cement Mason Statewide HevHwy Exhibit A District I
LAKE	Cement Mason	<u>5/1/2018</u>	<u>4/11/2018</u>	Cement Mason Statewide HevHwy Exhibit B District I
LAKE	Electrical	2/27/2019	2/27/2019	Electrical Local 673 Inside
LAKE	Electrical	<u>5/30/2018</u>	<u>5/30/2018</u>	Electrical Local 673 Inside Lt Commercial Northern
LAKE	Electrical	8/23/2017	8/23/2017	Electrical Local 673 Lightning Rod
LAKE	Voice Data Video	6/27/2018	6/27/2018	Electrical Local 673 Voice Data Video
LAKE	Lineman	<u>3/21/2018</u>	<u>3/21/2018</u>	Electrical Local 71 DOT Traffic Signal Highway Lighting Cleveland
LAKE	Lineman	<u>3/21/2018</u>	<u>3/21/2018</u>	Electrical Local 71 Cleveland Commercial Projects
LAKE	Lineman	<u>3/21/2018</u>	<u>3/21/2018</u>	Electrical Local 71 Cleveland Municipal Power & Transit
LAKE	Lineman	3/28/2018	<u>3/28/2018</u>	Electrical Local 71 High Tension Pipe Type Cable
LAKE	Lineman	3/28/2018	3/28/2018	Electrical Local 71 Outside Utility Power
LAKE	Voice Data Video	10/18/2017	<u>10/18/2017</u>	Electrical Local 71 Voice Data Video Outside
LAKE	Elevator	5/30/2012	5/30/2012	Elevator Local 17
LAKE	Glazier	5/1/2018	4/25/2018	Glazier Local 181
LAKE	Ironworker	5/24/2017	5/24/2017	Ironworker Local 17
LAKE	Laborer	6/20/2018	6/20/2018	Labor Local 310
LAKE	Laborer Group 1	5/1/2018	4/11/2018	Laborer HevHwy 1A
LAKE	Operating Engineer	7/5/2018	7/5/2018	Operating Engineers - Building Local 18 - Zone I (B)
LAKE	Operating Engineer	7/5/2018	7/5/2018	Operating Engineers - HevHwy Zone I
LAKE	Drywall Finisher	5/25/2018	5/25/2018	Painter Local 505
LAKE	Painter	6/10/2015	6/10/2015	Painter Local 639
LAKE	Painter	8/3/2016	8/3/2016	Painter Local 639 Zone 1 Sign
LAKE	Painter	5/25/2018	5/25/2018	Painter Local 707
LAKE	Painter	5/25/2018	5/25/2018	Painter Local 707 Industrial
LAKE	Sprinkler Fitter	7/18/2018	7/18/2018	Pipefitter Local 120

https://wagehour.com.ohio.gov/w3/webwh.nsf/QueryWageRateAl..

LAKE	Pipefitter	7/18/2018	7/18/2018	Pipefitter Local 120
LAKE	Pipefitter	7/18/2018	7/18/2018	Pipefitter Local 120 Mechanical Equipment
LAKE	Plaster	5/25/2018	5/25/2018	Plasterer Local 526
LAKE	Plumber	<u>5/25/2018</u>	5/25/2018	Plumber Local 55
LAKE	Roofer	5/25/2018	5/25/2018	Roofer Local 44
LAKE	Sheet Metal Worker	5/7/2018	5/30/2018	Sheet Metal Local 33 (Cleveland)
LAKE	Truck Driver	8/12/2015	8/12/2015	Truck Driver HevHwy 436

Back to home



Department of Commerce Bureau of Wage and Hour Administration 6606Tussing Road - PO Box 4009 Reynoldsburg, OH 43068-9009 Phone 614-644-2239 | Fax 614-728-8639 TTY/TDD 800-750-0750 www.com.ohio.gov An Equal Opportunity Employer and Service Provider

John R. Kasich, Governor Andre T. Porter, Director

PREVAILING WAGE CONTRACTOR RESPONSIBILITIES

This is a summary of prevailing wage contractors' responsibilities. For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

General Information

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$250,000 for new construction or \$75,000 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$84,314 for new construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction or \$25,261 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting of a public improvement that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction or \$25,261 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting of a public improvement that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction.

- a) Thresholds are to be adjusted biennially by the Administrator of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration
- b) Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census*, but may not increase or decrease more than 3% for any year

Penalties for violation

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

Intentional Violations

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

- Intentional failure to submit payroll reports as required, or knowingly submitting false or erroneous reports.
- Intentional misclassification of employees for the purpose of reducing wages.
- Intentional misclassification of employees as independent contractors or as apprentices.
- Intentional failure to pay the prevailing wage.
- Intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration.
- Intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority.

Responsibilities

- A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration, for the classification of work being performed.
 - 1. Wage rate schedules include all modifications, corrections, escalations, or reductions to wage rates issued for the project.

- 2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.
- 3. Prevailing wages must be paid in full without any deduction for food, lodging, transportation, use of tools, etc.; unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Director of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.
- B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
 - 1. Apprentices must be registered with the U.S. Department of Labor Bureau of Apprenticeship and Training.
 - 2. Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement for each apprentice on the project.
- C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Department of Commerce, Division of Industrial Compliance, and Labor, Bureau of Wage and Hour Administration or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:
 - 1. Time cards, time sheets, daily work records, etc.
 - 2. Payroll ledger\journals and canceled checks\check register.
 - 3. Fringe benefit records must include program, address, account number, & canceled checks.
 - 4. Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.
 - 5. Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.
- D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.
- E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.
- F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.
 - 1. Contractors are responsible for their subcontractors' compliance with requirements of Chapter 4115 of the Ohio Revised Code.
- G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project. A copy of the completed signed notification should be submitted to Prevailing Wage Coordinator.
- H. Supply all subcontractors with the Prevailing Wage Rates and changes.
- I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
 - Employees' names, addresses, and social security numbers.
 - Corporate officers/owners/partners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to these individuals.
 - 2. Employees' work classification.

1.

(a)

- (a) Be specific about the laborers and/or operators (Group)
- (b) For all apprentices, show level/year and percent of journeyman's rate
- 3. Hours worked on the project for each employee.

- (a) The number of hours worked in each day and the total number of hours worked each week.
- 4. Hourly rate for each employee.
 - (a) The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.
 - (b) All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
- 5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
 - (a) When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
 - (b) When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by **dividing the total yearly contribution by 2080**.
- 6. Gross amount earned on all projects during the pay period.
- 7. Total deductions from employee's wages.
- 8. Net amount paid.
- J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.
- K. Provide a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.

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INDUSTRI	AL COMPLIANCE	SECTIONS	RESOURCES	CONTACT US		

INSTRUCTIONS FOR PREPARING CERTIFIED PAYROLL REPORTS

General

Contractors and subcontractors are required by law to submit certified payroll reports for work on projects covered by Ohio's Prevailing Wage Law. This form meets the reporting requirements established by Ohio Revised Code Chapter 4115. The use of this form is not mandatory, employers may submit their own forms provided that all of the required information is included. This form may be reproduced, or additional copies obtained from:

Ohio Department of Commerce Division of Industrial Compliance and Labor Bureau of Wage & Hour Administration 6606 Tussing Rd. P. O. Box 4009 Reynoldsburg, OH 43068-9009 Phone: (614) 644-2239

Certified Payroll Heading

Employer name and address: Company's full name and address. Indicate if the company is a subcontractor, if so list the name of the General or Prime, Project: Name and location of the project, including county. Contracting Public Authority: Name and address of the contracting public authority. Week Ending: Month, day, and year for last day of reporting period. Payroll # : Indicates first, second, third, etc. payroll filed by the company for the project. Page indicator: number of pages included in the report. Project Number: Determined by the public authority. If there is no number leave blank.

Information by Column

- 1. Employee Name, Address and Social Security number. This information must be provided for all employees that perform physical labor on the
 project. Corporate officers, partners, and salaried employees are considered employees and must be paid the prevailing rate. Individual sole
 proprietors do not have to pay themselves prevailing rate but must report their hours on the project.
- 2. Work Class: List classification of work actually performed by employee. If unsure of work classification, consult the Ohio department of Commerce, Wage and Hour Bureau. Employees working more than one classification should have separate line entries for each classification. Indicate what year/level for Apprentices. Be specific when using laborer and operator classifications; for example, Backhoe Operator or Asphalt Laborer.
- 3. Hours Worked, Day & Date: In the first row of column 3 enter days of pay period example; M T W TH F S S. The second row is for the date that corresponds with each day for the pay period. In the employee information section enter the number of hours worked on the prevailing wage project and which day the hours were worked. Separate rows are labeled for (ST) straight time hours and (OT) overtime hours. All hours worked after 40, must be paid at the appropriate overtime rate.
- 4. Project Total Hours : Total the hours entered for pay period.
- 5. Base Rate: Enter actual rate per hour paid to the employee. The overtime hourly rate is time and one-half the base rate listed in the prevailing wage schedule plus fringe benefits at straight time rate. The prevailing wage schedule lists the base rate plus fringe benefit amounts. These amounts added together equal the total prevailing wage rate. Employers must pay this total amount in one of three ways.
 - Total rate may be paid in entirety in the base rate to the employee; in which case, the cash designation will be checked for fringe benefits.
 - Total rate may be paid as listed in prevailing wage rate schedule with total fringe amounts paid approved plans.
 - Total rate may be paid with a combination of base rate and fringe payments to approved plans in amounts other than those listed in schedule.
- 7. Fringes: If fringe benefits are paid in the hourly base rate, indicate this by marking the cash space. If fringe benefits are paid to approved plans as listed in the prevailing wage rate schedule, mark the space Approved Plans. If fringe benefits are paid partially in the base rate and partially to approved plans, mark the space Cash & Approved plans. List the hourly amount paid to approved plans for each fringe. If payments are not made on a per hour basis, calculate the hourly fringe credit by dividing the yearly employer contribution by the lesser of: hours actually worked in the year (these must be documented) or 2080. Fringe benefits include: Employer's share of health insurance, life insurance, retirement plan, bonus/profit sharing, sick pay, holiday pay, personal leave, vacation, and education/training programs.
- 8. Total Hours All Jobs: Total all hours worked during the pay period including non-prevailing wage jobs,
- 9. Total Gross All Jobs: Gross amount earned in the pay period for all hours worked.
- 10. Self explanatory.
- 11. Self explanatory.
- 12. Self explanatory.

COM | Confidentiality Statement | Privacy Statement | News Room | Public Records Request Policy | Disclaimer

CONTACT US

Division of Industrial Compliance & Labor 6606 Tussing Road Reynoldsburg, OH 43068

Phone 614,644,2223 Fax 614,644,2618 Email IC@com.state.oh.us

Webmaster Contact the Webmaster for Questions or Comments on the Website: webmaster@com.state.oh.us

CONNECT WITH US



LOOKUP SERVICES

Registered Contractor List Boiler Information Database Building Code Compliance Electronic Plan Submission Board Of Building Appeals Case Lookup Elevator Database Lookup

RESOURCES

hio.gov

Federal Wage and Hour U.S. Consumer Product Safety Commission National Electric, Fire Alarm and Sprinkler Codes 2015 Minimum Wage Poster Minor Labor Law Poster 2012 Minimum Wage Information

ABOUT INDUSTRIAL COMPLIANCE

Director Jacqueline T. Williams Superintendent Shannon Himes

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http://www.com.ohio.gov/dico/PreparingCertifiedPayrollReports.aspx

CERTIFIED PAYROLL REPORT

Employer Name & Address		· · · ·	_	Na	me of	f Gen	neral /	Prim	ne Co	ntractor	<u>-</u> .	Project Name &	Locatio	n				Contract	ing Public	Authority		
				·																		
Check if subcontractor				.We	ek Ę	nding	J					Payroll #	-	4				Project N	lumber			· · ·
														Page	<u> </u>	_Of						
1. Employee Name, Address and Social Security Number	2. Work Class	5	3. H	ours	Work	ed - [Day &	a Date	e	4. Project Total Hrs	5. - Base Rate	6. Project Gross	7. Frir	nges: Cash Approv Cash &	ed Plan	s ved Plan		8. Total Hours All Jobs	9. Total Gross All Jobs	10. Taxes Withheld	11. Other Deducts	12. [!] NET Paid
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Date______My signature on this form signifies that I pay, or supervise the payment of the employees shown above. I am certifying: 1) That during the pay period reported on this form, all hours worked on this project have been paid at the appropriate prevailing wage rate for the class of work done. 2) That the fringe benefits have been paid as indicated above. 3) That no rebates or deductions have been or will be made, directly or indirectly from the total wages earned, other than permissable deductions as defined in the Ohio Revised Code Chapter 4115. 4) That apprentices are registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. The willful falsification of any of the above statements may subject the contractor or subcontractor to civil or criminal prosecution.

Name and Title

CERTIFICATION	(4) That:	
Date	(a) WHERE FRINGE BENEFITS ARE PAIL	D TO APPROVED PLANS, FUNDS OR PROGRAMS
I,	In addition to the base hourly wage rates above referenced payroll, payments of fr Department of Industrial Relations have	paid to each laborer or mechanic listed in the inge benefits as determined by the Ohio been made to
(1) That I pay or supervise the payment of the persons employed by	have been made to	in the amount of
on the	\$for the benefit of such em	ployees, except as noted in Section (4c) below.
(Contractor or subcontractor) (Building or work)	(b) WHERE FRINGE BENEFITS ARE PAIL) IN CASH
; that during the payroll period commencing on theday ofday of	 Each laborer or mechanic listed in the ab indicated on the payroll, an amount not le hourly wage rate plus the amount of the r the Ohio Department of Industrial Relation (c) EXCEPTIONS 	ess than the sum of the applicable basic
for by said project, and that no rebates have been or will be made either directly or indirectly to or on behalf of said	EXCEPTION (CRAFT)	EXPLANATION
(Contractor or subcontractor) from the total wages earned by any person and that no deductions have been made either directly or indirectly from the total wages earned by any person, other than permissible deductions as defined in Chapter 4115. Ohio Revised Code, and described below:		•
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		· · ·
(2) That this an all payrolls required to be submitted for the above period are correct and complete that the prevailing wage rates for laborers and mechanics are not less than the prevailing wage rates then payable in the same trade or occupation in the locality where the work is being performed, as determined by the Ohio Department of Industrial Relations; and, that the classifications set forth for each laborer and mechanic conform with the work performed,	Remarks:	
	Name and Title	Signature
(3) That apprentices employed during the above period are duly registered in a bona fide apprenticeship program registered with the State Apprenticeship Council.	<u> </u>	

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C	ONTRACTOR NAME:	
	ADDRESS:	
	 PHONE/E-MAIL: Notifi	cation of Classification
TO:	(Employee's Name)	

A requirement of Section 4115.05 Ohio Revised Code is "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to the classification, separated into the hourly rate of pay and the fringe payments and the identity of the prevailing wage coordinator appointed by the public authority. The contractor or sub-contractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Your job classification for the above project is:

The prevailing wage for that job classification is: \$_____

Which consists of \$ _____ per hour in wages.

And \$ ______ in fringe benefit payments

The Prevailing Wage Coordinator:

Veronica Fetsko City of Mentor 8500 Civic Center Boulevard Mentor, Ohio 44060 (440) 974-5776

The undersigned employee acknowledges receiving this Notice:

Employee Signature

Name of Union: Asbestos Local 207 OH

Change # : LCN01-2018fbLoc207OH

Craft : Asbestos Worker Effective Date : 08/23/2018 Last Posted : 08/23/2018

			Fringe Benefit Payments Irrevocable Total Overtime									
	BHR		Fring	e Bene	fit Pay:	ments		Irrevo Fui		Total PWR	Overtime Rate	
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)			
Class	sification											
Asbestos Abatement	\$25.50	\$7.25	\$6.45	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$39.92	\$52.67	
Trainee	\$16.50	\$7.25	\$1.50	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$25.97	\$34.22	

Special Calculation Note :

Ratio :

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK. SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note : Butler County: (townships of

Fairfield,Hanover,Liberty,Milford,Morgan,Oxford,Ripley,Ross,StClair,Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe,Morgan,New Lyme,North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County:(post offices & townships of Berlin, Berlin Heights,Birmingham,Florence,Huron, Milan, Shinrock & Vermilion)

Details :

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Asbestos Local 3 Heat & Frost Insulators

Change # : LCN01-2018fbLoc3

Craft : Asbestos Worker Effective Date : 08/01/2018 Last Posted : 08/01/2018

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Asbestos Insulation Worker	\$3	7.68	\$12.20	\$9.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59.63	\$78.47
Fire Stop Specialist	\$3'	7.68	\$12.20	\$9.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59.63	\$78.47
Fire Stop Technician	\$3	1.50	\$12.20	\$4.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.70	\$63.45
	[
Apprentice	Per	cent										
1st year	44.11	\$16.62	\$12.20	\$1.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.82	\$38.13
2nd year	57.27	\$21.58	\$12.20	\$2.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.78	\$46.57
3rd year	70.44	\$26.54	\$12.20	\$3.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.74	\$55.01
4th year	83.60	\$31.50	\$12.20	\$4.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.70	\$63.45

Special Calculation Note : There are no special calculations for this classification.

Ratio :

3 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA*, CUYAHOGA, ERIE*, GEAUGA, HURON, LAKE, LORAIN

Special Jurisdictional Note : Ashtabula (the townships of Ashtabula, Austinburg, Geneva, Jefferson, Plymouth & Saybrook), Lake, Geauga, Cuyahoga, Lorain, Huron, Erie (to Sandusky limits). The counties of Ashland, Coshocton, Holmes, Medina, Portage, Richland, Stark, Tuscarawas, Wayne, Summit, Harrison, Carroll, Columbiana, Mahoning & Trumbull & the remainder of Ashtabula will be considered open counties on a 90 day basis automatically renewable unless revoked by the Union upon 15-day written notice to the employers.

Details:

Mechanics & apprentices engaged in the

manufacture, fabrication, assembling, molding, handling, erection, spraying, pouring, mixing, hanging, clean-up,

preparation,application,adjusting,alteration,repairing,dismantling,reconditioning,testing&maintenance of Heat & Frost Insulation such as Magnesia,Asbestos,Hair Felt,Wool Felt,Cork,Mineral Wool, Infusorial Earth,Mercerized Silk,Flax,Fiber,Fire Felt,Asbestos Paper,Asbestos Curtain,Asbestos Millboard,Fiberglass, Foam glass, Styrofoam, Polyurethane, fire stopping,smoke stopping,all recyclable material,soundproofing,all penetrations,any flexible or rigid fireproofing,all jacketing systems including metal,lead,and PVC or other material.

Name of Union: Bricklayer Local 16

Change #: LCN01-2018fbLoc16

Craft : Bricklayer Effective Date : 05/01/2018 Last Posted : 05/01/2018

	E	HR	Fringe Benefit Payments H&W Pension App Vac. Annuity Other						Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Bricklayer	\$3	4.03	\$8.20	\$7.17	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.10	\$67.12
Cement Masons	\$3	4.03	\$8.20	\$7.17	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.10	\$67.12
Pointer Caulker Cleaner	\$34.03		\$8.20	\$7.17	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.10	\$67.12
Plasterers	\$3	4.03	\$8.20	\$7.17	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.10	\$67.12
Mason Trainess												
1-90 Days	\$1	5.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.31	\$22.96
91-365 Days	\$1	5.31	\$8.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.51	\$31.16
366 plus days	\$17.02		\$8.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.22	\$33.73
Apprentice	Pe	rcent										
1st 6 months	45.00	\$15.31	\$8.20	\$2.02	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.23	\$33.89
2nd 6 months	51.00	\$17.36	\$8.20	\$2.02	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.28	\$36.95
3rd 6 months	58.00	\$19.74	\$8.20	\$2.02	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.66	\$40.53
4th 6 months	66.00	\$22.46	\$8.20	\$2.02	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.38	\$44.61
5th 6 months	75.00	\$25.52	\$8.20	\$2.02	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.44	\$49.20
6th 6 months	85.00	\$28.93	\$8.20	\$2.02	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.85	\$54.31
7th 6 months	90.00	\$30.63	\$8.20	\$2.02	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.55	\$56.86
8th 6 months	95.00	\$32.33	\$8.20	\$2.02	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.25	\$59.41

Special Calculation Note : Improver Classification is 50% to 80% of the journeyman rate with full fringes except pension is at (\$1.00)Until such time as the joint apprentice board determines he is a

Name of Union: Boilermaker Local 744

Change # : CN01-2008Loc744

Craft : Boilermaker Effective Date : 07/01/2009 Last Posted : 06/30/2010

	B	HR		Fring	ge Bene	efit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Boilermaker	\$3	6.84	\$6.82	\$6.46	\$0.35	\$0.00	\$3.75	\$0.00			\$54.22	\$72.64
Apprentice	Per	rcent	1									
lst 6 months	70.00	\$25.79	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00			\$42.92	\$55.81
2nd 6 months	72.52	\$26.72	\$6.62	*\$6.46	\$0.30	\$0.00	\$3.75	\$0.00			\$43.85	\$57.20
3rd 6 months	75.00	\$27.63	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00			\$44.76	\$58.58
4th 6 months	77.51	\$28.55	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00			\$45.68	\$59.96
5th 6 months	80.02	\$29.48	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00			\$46.61	\$61.35
6th 6 months	85.00	\$31.31	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00			\$48.44	\$64.10
7th 6 months	90.00	\$33.16	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00			\$50.29	\$66.86
8th 6 months	95.02	\$35.01	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00			\$52.14	\$69.64
Helper	60.00	\$22.10	\$6.82	\$6.46	\$0.35	\$0.00	\$3.75	\$0.00			\$39.48	\$50.54

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

5 Journeymen to 1 Apprentice to 1 Helper

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CARROLL, COSHOCTON, CUYAHOGA, GEAUGA, HARRISON, HOLMES, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

6Special Jurisdictional Note :

Name of Union: Boilermaker Local 744

Change # : CN01-2008Loc744

Craft : Boilermaker Effective Date : 07/01/2009 Last Posted : 06/30/2010

	BI	HR		Fringe	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Boilermaker	\$36	5.84	\$6.82	\$6.46	\$0.35	\$0.00	\$3.75	\$0.00			\$54.22	\$72.64
Apprentice	Per	cent										
ıst 6 months	70.00	\$25.79	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00			\$42.92	\$55.81
2nd 6 months	72.52	\$26.72	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00			\$43.85	\$57.20
3rd 6 months	75.00	\$27.63	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00	•		\$44.76	\$58.58
4th 6 months	77.51	\$28.55	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00			\$45.68	\$59.96
5th 6 months	80.02	\$29.48	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00			\$46.61	\$61.35
6th 6 months	85.00	\$31.31	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00			\$48.44	\$64.10
7th 6 months	90.00	\$33.16	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00			\$50.29	\$66.86
8th 6 months	95.02	\$35.01	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00			\$52.14	\$69.64
Helper	60.00	\$22.10	\$6.82	\$6.46	\$0.35	\$0.00	\$3.75	\$0.00	;		\$39.48	\$50.54

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

5 Journeymen to 1 Apprentice to 1 Helper

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA, CARROLL, COSHOCTON,

CUYAHOGA, GEAUGA, HARRISON, HOLMES, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Name of Union: Bricklayer Local 16

Change #: LCN01-2018fbLoc16

Craft : Bricklayer Effective Date : 05/01/2018 Last Posted : 05/01/2018

	B	HR				efit Pay			Irrevo Fu	cable	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sificatio	n										
Bricklayer	\$3	4.03	\$8.20	\$7.17	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.10	\$67.12
Cement Masons	\$3	4.03	\$8.20	\$7.17	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.10	\$67.12
Pointer Caulker Cleaner	\$3	4.03	\$8.20	\$7.17	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.10	\$67.12
Plasterers	\$3	4.03	\$8.20	\$7.17	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.10	\$67.12
Mason Trainess												
1-90 Days	\$1	5.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.31	\$22.96
91-365 Days	\$1	5.31	\$8.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.51	\$31.16
366 plus days	\$1	7.02	\$8.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.22	\$33.73
Apprentice	Per	rcent										
1st 6 months	45.00	\$15.31	\$8.20	\$2.02	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.23	\$33.89
2nd 6 months	51.00	\$17.36	\$8.20	\$2.02	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.28	\$36.95
3rd 6 months	58.00	\$19.74	\$8.20	\$2.02	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.66	\$40.53
4th 6 months	66.00	\$22.46	\$8.20	\$2.02	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.38	\$44.61
5th 6 months	75.00	\$25.52	\$8.20	\$2.02	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.44	\$49.20
6th 6 months	85.00	\$28.93	\$8.20	\$2.02	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.85	\$54.31
7th 6 months	90.00	\$30.63	\$8.20	\$2.02	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.55	\$56.86
8th 6 months	95.00	\$32.33	\$8.20	\$2.02	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.25	\$59.41

Special Calculation Note : Improver Classification is 50% to 80% of the journeyman rate with full fringes except pension is at (\$1.00)Until such time as the joint apprentice board determines he is a qualified Journeyman, this should not exceed the Apprentice training period.Improvers may not constitute more than 20% of the work force

Ratio :

1-3 Journeymen to 1 Apprentice4-6 Journeymen to 2 Apprentice7-9 Journeymen to 3 Apprentice10-12 Journeymen to 4 Apprentice

Apprentice permits 1 Mason Trainee
 Apprentice permits 1 Mason Trainee
 Apprentice permits 2 Mason Trainee
 Apprentice permits 2 Mason Trainee

Special Jurisdictional Note :

Details :

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, GEAUGA, LAKE

Name of Union: Bricklayer Local 36 Zone 1 Tile Finisher

Change #: LCN01-2018fbLoc5

Craft : Bricklayer Effective Date : 05/01/2018 Last Posted : 05/01/2018

	B	HR				fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sificatior	1										
Bricklayer Tile Finisher	\$26.97		\$7.85 \$1.13		\$0.60	\$0.00	\$3.75	\$0.00	\$0.00	\$0.00	\$40.30	\$53.79
Apprentice Tile Finishers												
1st 6 months	60.00	\$16.18	\$7.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.03	\$32.12
2nd 6 months	70.00	\$18.88	\$7.85	\$1.13	\$0.60	\$0.00	\$3.75	\$0.00	\$0.00	\$0.00	\$32.21	\$41.65
3rd 6 months	75.00	\$20.23	\$7.85	\$1.13	\$0.60	\$0.00	\$3.75	\$0.00	\$0.00	\$0.00	\$33.56	\$43.67
4th 6 months	80.00	\$21.58	\$7.85	\$1.13	\$0.60	\$0.00	\$3.75	\$0.00	\$0.00	\$0.00	\$34.91	\$45.69
5th 6 months	85.00	\$22.92	\$7.85	\$1.13	\$0.60	\$0.00	\$3.75	\$0.00	\$0.00	\$0.00	\$36.25	\$47.72
6th 6 months	90.00	\$24.27	\$7.85	\$1.13	\$0.60	\$0.00	\$3.75	\$0.00	\$0.00	\$0.00	\$37.60	\$49.74

Special Calculation Note :

Ratio :

1-4 Journeymen to 1 Apprentice 5-10 Journeymen to 2 Apprentice 11-16 Journeymen to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA, CUYAHOGA, GEAUGA, LAKE,

LORAIN, MEDINA

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Special Jurisdictional Note :

Details :

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile.Clean up and removal of always used in connection of said work.

Name of Union: Bricklayer Local 36 Zone 1 Tile Layer

Change # : LCN01-2018fbLoc36

Craft : Bricklayer Effective Date : 05/01/2018 Last Posted : 05/01/2018

	B	HR				fit Pay			Irrevo Fur	ıd	Total PWR	Overtime Rate
		-	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		-
Class	sificatior	1										
Bricklayer Tile Layer	\$3	1.20	\$7.85	\$2.04	\$0.68	\$0.00	\$5.69	\$0.00	\$0.00	\$0.00	\$47.46	\$63.06
		···· ·										
Apprentice	Per	cent										
1st 30 days	60.00	\$18.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.72	\$28.08
1st 6 months months	60.00	\$18.72	\$7.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.57	\$35.93
2nd 6 months	65.00	\$20.28	\$7.85	\$2.04	\$0.68	\$0.00	\$5.69	\$0.00	\$0.00	\$0.00	\$36.54	\$46.68
3rd 6 months	70.00	\$21.84	\$7.85	\$2.04	\$0.68	\$0.00	\$5.69	\$0.00	\$0.00	\$0.00	\$38.10	\$49.02
4th 6 months	75.00	\$23.40	\$7.85	\$2.04	\$0.68	\$0.00	\$5.69	\$0.00	\$0.00	\$0.00	\$39.66	\$51.36
5th 6 months	80.00	\$24.96	\$7.85	\$2.04	\$0.68	\$0.00	\$5.69	\$0.00	\$0.00	\$0.00	\$41.22	\$53.70
6th 6 months	85.00	\$26.52	\$7.85	\$2.04	\$0.68	\$0.00	\$5.69	\$0.00	\$0.00	\$0.00	\$42.78	\$56.04
7th 6 months	90.00	\$28.08	\$7.85	\$2.04	\$0.68	\$0.00	\$5.69	\$0.00	\$0.00	\$0.00	\$44.34	\$58.38
8th 6 months	95.00	\$29.64	\$7.85	\$2.04	\$0.68	\$0.00	\$5.69	\$0.00	\$0.00	\$0.00	\$45.90	\$60.72

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

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1-4 Journeymen to 1 Apprentice 5-10 Journeymen to 2 Apprentice 11-16 Journeymen to 3 Apprentice

Special Jurisdictional Note :

Details :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA

.

Name of Union: Bricklayer Local 5 Marble Mason

Change # : LCN01-2018fbLoc5

Craft : Bricklayer Effective Date : 05/01/2018 Last Posted : 05/01/2018

		HR				fit Pay	ments		Irrevo Fu	cable	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification	-										
Bricklayer Horizontal Marble Mason	\$23.74		\$7.59	\$8.33	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.26	\$52.13
Masonary Maintenance Specialist	\$11.87		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11.87	\$17.80
Apprentice 1st 6 Months	9ei 50.00	station \$11.87	\$7.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.46	\$25.39
2nd 6 Months	60.00	\$14.24	\$7.59	\$1.52	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.95	\$31.08
3rd 6 Months	65.00	\$15.43	\$7.59	\$8.33	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.95	\$39.67
4th 6 Months	70.00	\$16.62	\$7.59	\$8.33	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.14	\$41.45
5th 6 Months	75.00	\$17.80	\$7.59	\$8.33	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.33	\$43.23
6th 6 Months	85.00	\$20.18	\$7.59	\$8.33	\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.70	\$46.79
MASON TRAINEES												
1st 90 Days	45.00	\$10.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.68	\$16.02
1st year after 90 Days	45.00	\$10.68	\$7.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.27	\$23.61
2nd Year	50.00	\$11.87	\$7.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.46	\$25.39

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Ratio :

1-2 Journeyman to 1 Apprentice3-4 Journeyman to 2 Apprentices5-6 Journeyman to 2 Apprentices6-10 Journeyman to 3 Apprentices

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE,

LORAIN, MEDINA, PORTAGE, SUMMIT

Apprentice permits 1 Mason Trainee
 Apprentice permits 1 Mason Trainee
 Apprentice permits 2 Mason Trainee
 Apprentice permits 2 Mason Trainee

Special Jurisdictional Note :

Details:

In the mutual interest of both Employer and Union and to promote the masonry industry, it is agreed that the Employer may work with the Union and the Local Educational Partners in the jurisdiction of this agreement to employ School to work students provided that no conflicts exist with any Federal or State Laws. Employer must be party to a bonified Apprenticeship and Training program registered with the State of Ohio (OSAC). It is further agreed by both parties that the wages for the Masonry Maintenance Specialist shall be forty-five percent (45%) of the journeyman rate with no fringe benefits or as specified by the Local Educational Partner in the jurisdiction of the agreement.

Name of Union: Bricklayer Local 5 Marble, Terrazzo & Mosaic

Change # : LCN01-2018fbLoc5

Craft : Bricklayer Effective Date : 05/01/2018 Last Posted : 05/01/2018

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Bricklayer Marble, Terrazzo, Mosaic	\$34.54		\$7.59	\$8.33	\$0.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.17	\$68.44
Swing Scaffold Workers	\$3	5.29	\$7.59	\$8.33	\$0.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.92	\$69.56
Stack	\$3	5.04	\$7.59	\$8.33	\$0.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.67	\$69.19
Masonary Maintenance	\$1	5.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.54	\$23.31
Apprentice		rcent										
1st 6 months	50.00	\$17.27	\$7.59	\$0.00		\$0.00		\$0.00	\$0.00	\$0.00	\$24.86	\$33.50
2nd 6 months	55.00	\$19.00	\$7.59	\$8.33		\$0.00		\$0.00	\$0.00	\$0.00	\$35.63	\$45.13
3rd 6 months	60.00	\$20.72	\$7.59	\$8.33	\$0.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.35	\$47.72
4th 6 months	65.00	\$22.45	\$7.59	\$8.33	\$0.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.08	\$50.31
5th 6 months	70.00	\$24.18	\$7.59	\$8.33	\$0.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.81	\$52.90
6th 6 months	75.00	\$25.91	\$7.59	\$8.33	\$0.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.54	\$55.49
7th 6 months	80.00	\$27.63	\$7.59	\$8.33	\$0.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.26	\$58.08
8th 6 months	85.00	\$29.36	\$7.59	\$8.33	\$0.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.99	\$60.67
MASON TRAINEES 1st 90 Days	45.00	\$15.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.54	\$23.31
	45.00	\$15.54	\$7.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.13	\$30.90

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1st Year after 90 Days											
2nd Year	50.00	\$17.27	\$7.59	\$0.00	\$0.00	0.00 \$	0.00 \$0.0	00 \$0	0.00 \$0.	00 \$24.86	\$33.50

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Ratio :

1-2 Journeyman to 1 Apprentice3-4 Journeyman to 2 Apprentices5-6 Journeyman to 3 Apprentices7-10 Journeyman to 4 Apprentices

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA, GEAUGA, LAKE, PORTAGE, SUMMIT

Apprentice permits 1 Mason Trainee
 Apprentice permits 1 Mason Trainee
 Apprentice permits 2 Mason Trainee
 Apprentice permits 2 Mason Trainee

Special Jurisdictional Note :

Details :

In the mutual interest of both Employer and Union and to promote the masonry industry, it is agreed that the Employer may work with the Union and the Local Educational Partners in the jurisdiction of this agreement to employ School to work students provided that no conflicts exist with any Federal or State Laws. Employer must be party to a bonified Apprenticeship and Training program registered with the State of Ohio (OSAC). It is further agreed by both parties that the wages for the Masonry Maintenance Specialist shall be forty-five percent (45%) of the journeyman rate with no fringe benefits or as specified by the Local Educational Partner in the jurisdiction of the agreement.

Name of Union: Bricklayer Local 5 Terrazzo Finisher

Change # : LCN01-2018fbLoc5

Craft : Bricklayer Effective Date : 05/01/2018 Last Posted : 05/01/2018

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sificatior	1										
Bricklayer Terrazzo Finisher	\$27.41		\$7.59	\$4.70	\$0.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.31	\$54.02
Apprentice Terrazzo Finishers	Percent											
1st 6 months	60.00	\$16.45	\$7.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.04	\$32.26
2nd 6 months	70.00	\$19.19	\$7.59	\$4.70	\$0.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.09	\$41.68
3rd 6 months	75.00	\$20.56	\$7.59	\$4.70	\$0.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.46	\$43.74
4th 6 months	80.00	\$21.93	\$7.59	\$4.70	\$0.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.83	\$45.79
5th 6 months	85.00	\$23.30	\$7.59	\$4.70	\$0.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.20	\$47.85
6th 6 months	90.00	\$24.67	\$7.59	\$4.70	\$0.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.57	\$49.90
									===			

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

1-2 Journeymen to 1 Apprentice

3-4 Journeymen to 2 Apprentices

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT 5-6 Journeymen to 3 Apprentices

7-8 Journeymen to 4 Apprentices

Special Jurisdictional Note :

Details:

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile.Clean up and removal of always used in connection of said work.

Terrazzo Finishers: Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

Marble Finishers:Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

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Name of Union: Bricklayer Local 5 Tile & Marble Finisher

Change # : LCN01-2018fbLoc5

Craft : Bricklayer Effective Date : 05/01/2018 Last Posted : 05/01/2018

	B	HR				fit Pay			Irrevo Fur	ıd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Bricklayer Tile Marble Finisher	\$27.78		\$7.59	\$4.33	\$0.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.31	\$54.20
Apprentice Tile Marble Finishers	Percent											
1st 6 months	60.00	\$16.67	\$7.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.26	\$32.59
2nd 6 months	70.00	\$19.45	\$7.59	\$4.33	\$0.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.98	\$41.70
3rd 6 months	75.00	\$20.83	\$7.59	\$4.33	\$0.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.37	\$43.78
4th 6 months	80.00	\$22.22	\$7.59	\$4.33	\$0.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.75	\$45.87
5th 6 months	85.00	\$23.61	\$7.59	\$4.33		\$0.00		\$0.00	\$0.00	\$0.00	\$36.14	\$47.95
6th 6 months	90.00	\$25.00	\$7.59	\$4.33	\$0.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.53	\$50.03
		L										

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

1-2 Journeymen to 1 Apprentice
3-4 Journeymen to 2 Apprentice
5-6 Journeymen to 3 Apprentice
7-8 Journeymen to 4 Apprentice

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Special Jurisdictional Note :

Details :

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile.Clean up and removal of always used in connection of said work.

Terrazzo Finishers: Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

Marble Finishers:Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

Name of Union: Carpenter Commercial NE District D

Change # : LCN01-2016fbLocNEClevelanddistD

Craft : Carpenter Effective Date : 06/16/2016 Last Posted : 06/16/2016

	BHR					fit Pay			Irrevo Fur	cable	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sificatior	1										
Carpenter	\$3	1.99	\$6.32	\$7.38	\$0.45	\$0.00	\$2.18	\$0.00	\$0.00	\$0.00	\$48.32	\$64.32
Apprentice	Per	cent										
1st 3 months	40.00	\$12.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.80	\$19.19
2nd 3 months	45.00	\$14.40	\$6.32	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.17	\$28.36
2nd 6 months is 1st year	50.00	\$16.00	\$6.32	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.76	\$30.76
3rd 6 months	55.00	\$17.59	\$6.32	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.36	\$33.16
4th 6 months is 2nd year	60.00	\$19.19	\$6.32	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.96	\$35.56
5th 6 months	70.00	\$22.39	\$6.32	\$5.17	\$0.45	\$0.00	\$1.53	\$0.00	\$0.00	\$0.00	\$35.86	\$47.06
6th 6 months is 3rd year	75.00	\$23.99	\$6.32	\$5.54	\$0.45	\$0.00	\$1.64	\$0.00	\$0.00	\$0.00	\$37.94	\$49.94
7th 6 months	80.00	\$25.59	\$6.32	\$5.90	\$0.45	\$0.00	\$1.74	\$0.00	\$0.00	\$0.00	\$40.00	\$52.80
8th 6 months is 4th year	85.00	\$27.19	\$6.32	\$6.27	\$0.45	\$0.00	\$1.85	\$0.00	\$0.00	\$0.00	\$42.08	\$55.68

Special Calculation Note :

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

3 Journeymen to 1 Apprentice

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

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Special Jurisdictional Note :

Details :

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Name of Union: Carpenter Commercial NE District D

Change # : LCN01-2017fbLocNEClevelanddistD

Craft : Carpenter Effective Date : 06/07/2017 Last Posted : 06/07/2017

	B	HR				fit Pay			Irrevo Fui	nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sificatior	1										
Carpenter	\$32	2.40	\$6.32	\$7.98	\$0.45	\$0.00	\$2.32	\$0.00	\$0.00	\$0.00	\$49.47	\$65.67
	Dop											
Apprentice 1st 3 months	40.00	s12.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.96	\$19.44
2nd 3 months	45.00	\$14.58	\$6.32	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.35	\$28.64
2nd 6 months is 1st year	50.00	\$16.20	\$6.32	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.97	\$31.07
3rd 6 months	55.00	\$17.82	\$6.32	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.59	\$33.50
4th 6 months is 2nd year	60.00	\$19.44	\$6.32	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.21	\$35.93
5th 6 months	70.00	\$22.68	\$6.32	\$5.59	\$0.45	\$0.00	\$1.62	\$0.00	\$0.00	\$0.00	\$36.66	\$48.00
6th 6 months is 3rd year	75.00	\$24.30	\$6.32	\$5.99	\$0.45	\$0.00	\$1.74	\$0.00	\$0.00	\$0.00	\$38.80	\$50.95
7th 6 months	80.00	\$25.92	\$6.32	\$6.38	\$0.45	\$0.00	\$1.86	\$0.00	\$0.00	\$0.00	\$40.93	\$53.89
8th 6 months is 4th year	85.00	\$27.54	\$6.32	\$6.78	\$0.45	\$0.00	\$1.97	\$0.00	\$0.00	\$0.00	\$43.06	\$56.83

Special Calculation Note :

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

3 Journeymen to 1 Apprentice

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ASHTABULA, CUYAHOGA, GEAUGA, LAKE

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Name of Union: Carpenter Millwright NE District H

Change #: LCN01-2017fbLoc1090H

Craft : Carpenter Effective Date : 06/07/2017 Last Posted : 06/07/2017

	B	HR				fit Pay			Irrevo Fui	ıd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	l										
Carpenter Millwright	\$3	0.20	\$6.32	\$8.33	\$0.45	\$0.00	\$4.12	\$0.05	\$0.00	\$0.00	\$49.47	\$64.57
Certified Welder	\$3	1.20	\$6.32	\$8.33	\$0.45	\$0.00	\$4.12	\$0.05	\$0.00	\$0.00	\$50.47	\$66.07
Layout man on Monorail	\$3	1.95	\$6.32	\$8.33	\$0.45	\$0.00	\$4.12	\$0.05	\$0.00	\$0.00	\$51.22	\$67.19
Apprentice	Per	cent										
1st 6 months	55.00	\$16.61	\$6.32	\$8.33	\$0.45	\$0.00	\$4.12	\$0.05	\$0.00	\$0.00	\$35.88	\$44.18
2nd 6 months	58.50	\$17.67	\$6.32	\$8.33	\$0.45	\$0.00	\$4.12	\$0.05	\$0.00	\$0.00	\$36.94	\$45.77
3rd 6 months	62.00	\$18.72	\$6.32	\$8.33	\$0.45	\$0.00	\$4.12	\$0.05	\$0.00	\$0.00	\$37.99	\$47.36
4th 6 months	65.50	\$19.78	\$6.32	\$8.33	\$0.45	\$0.00	\$4.12	\$0.05	\$0.00	\$0.00	\$39.05	\$48.94
5th 6 months	69.00	\$20.84	\$6.32	\$8.33	\$0.45	\$0.00	\$4.12	\$0.05	\$0.00	\$0.00	\$40.11	\$50.53
6th 6 months	72.50	\$21.89	\$6.32	\$8.33	\$0.45	\$0.00	\$4.12	\$0.05	\$0.00	\$0.00	\$41.17	\$52.11
7th 6 months	76.00	\$22.95	\$6.32	\$8.33	\$0.45	\$0.00	\$4.12	\$0.05	\$0.00	\$0.00	\$42.22	\$53.70
8th 6 months	80.00	\$24.16	\$6.32	\$8.33	\$0.45	\$0.00	\$4.12	\$0.05	\$0.00	\$0.00	\$43.43	\$55.51

Special Calculation Note : Other \$0.05 is for UBC Millwright Promotional Fund

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

3 Journeymen to 1 Apprentice

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note :

Details :

If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (4) Journeymen.

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, under ground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hoists; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drives directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets, cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planing, extruder, ball, dust collectors, equipment in meat packing plants, splicing of ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, drilling of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trial run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Name of Union: Carpenter NE District Industrial Dock & Door

Change #: LCN01-2014fbCarpNEStatewide

	B	HR		Fringe Benefit Payments						cable 1d	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	assificati	on					·					
Carpenter	\$1	9.70	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$35.75
Trainee	Per	rcent										
1st Year	60.00	\$11.82	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.02	\$23.93
2nd Year	80.20	\$15.80	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.00	\$29.90

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, 2

MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note : Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details :

10/27/10 New Contract jc

Name of Union: Carpenter Floorlayer NE District D

Change # : LCN01-2017fbLocNEClevelanddistD

Craft : Carpenter Effective Date : 06/07/2017 Last Posted : 06/07/2017

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Carpenter Floorlayer	\$32	2.40	\$6.32	\$7.98	\$0.47	\$0.00	\$2.32	\$0.00	\$0.00	\$0.00	\$49.49	\$65.69
Apprentice		cent									_	
1st 3 months	40.00	\$12.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.96	\$19.44
2nd 3 months	45.00	\$14.58	\$6.32	\$0.00	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.37	\$28.66
2nd 6 months is 1st year	50.00	\$16.20	\$6.32	\$0.00	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.99	\$31.09
3rd 6 months	55.00	\$17.82	\$6.32	\$0.00	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.61	\$33.52
4th 6 months is 2nd year	60.00	\$19.44	\$6.32	\$0.00	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.23	\$35.95
5th 6 months	70.00	\$22.68	\$6.32	\$5.59	\$0.47	\$0.00	\$1.62	\$0.00	\$0.00	\$0.00	\$36.68	\$48.02
6th 6 months is 3rd year	75.00	\$24.30	\$6.32	\$5.99	\$0.47	\$0.00	\$1.74	\$0.00	\$0.00	\$0.00	\$38.82	\$50.97
7th 6 months	80.00	\$25.92	\$6.32	\$6.38	\$0.47	\$0.00	\$1.86	\$0.00	\$0.00	\$0.00	\$40.95	\$53.91
8th 6 months is 4th year	85.00	\$27.54	\$6.32	\$6.78	\$0.47	\$0.00	\$1.97	\$0.00	\$0.00	\$0.00	\$43.08	\$56.85

Special Calculation Note :

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

3 Journeymen to 1 Apprentice ASHTABULA, CUYAHOGA, GEAUGA, LAKE nup://198.234.41.198/w3/Webwh.nsf/\$docUniqIDAll/852565B80070693285257ED5006F1... 6/7/2017

Name of Union: Carpenter Insulation NE District D

Change # : LCN01-2017fbLocNEClevelanddistD

Craft : Carpenter Effective Date : 06/07/2017 Last Posted : 06/07/2017

		HR				fit Pay			Irrevo Fu	cable	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Carpenter Insulation	\$2:	5.92	\$6.32	\$7.98	\$0.45	\$0.00	\$2.32	\$0.00	\$0.00	\$0.00	\$42.99	\$55.95
Apprentice	Per	cent										
1st 3 months	50.00	\$12.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.96	\$19.44
2nd 3 months	50.00	\$12.96	\$6.32	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.73	\$26.21
2nd 6 months is 1st year	50.00	\$12.96	\$6.32	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.73	\$26.21
3rd 6 months	55.00	\$14.26	\$6.32	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.03	\$28.15
4th 6 months is 2nd year	60.00	\$15.55	\$6.32	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.32	\$30.10
5th 6 months	70.00	\$18.14	\$6.32	\$5.59	\$0.45	\$0.00	\$1.62	\$0.00	\$0.00	\$0.00	\$32.12	\$41.20
6th 6 months is 3rd year	75.00	\$19.44	\$6.32	\$5.99	\$0.45	\$0.00	\$1.74	\$0.00	\$0.00	\$0.00	\$33.94	\$43.66
7th 6 months	80.00	\$20.74	\$6.32	\$6.38	\$0.45	\$0.00	\$1.86	\$0.00	\$0.00	\$0.00	\$35.75	\$46.11
8th 6 month	85.00	\$22.03	\$6.32	\$6.78	\$0.45	\$0.00	\$1.97	\$0.00	\$0.00	\$0.00	\$37.55	\$48.57

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA, CUYAHOGA, GEAUGA, LAKE

2 Journeymen to 1 Apprentice

Special Jurisdictional Note :

Details:

Name of Union: Carpenter Pile Driver NE District M

Change #: LCN01-2017fbLoc1090M

Craft : Carpenter Effective Date : 06/07/2017 Last Posted : 06/07/2017

	B	HR				fit Pay			Irrevo Fui	nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sificatior											
Carpenter Pile Driver	\$3	0.53	\$6.32	\$8.33	\$0.45	\$0.00	\$3.84	\$0.00	\$0.00	\$0.00	\$49.47	\$64.73
Diver	\$4:	5.80	\$6.32	\$8.33	\$0.45	\$0.00	\$3.84	\$0.00	\$0.00	\$0.00	\$64.74	\$87.64
Certified Welder	\$3	1.58	\$6.32	\$8.33	\$0.45	\$0.00	\$3.84	\$0.00	\$0.00	\$0.00	\$50.52	\$66.31
	· · · · ·											
Apprentice	Per	cent										
1st 6 months	55.00	\$16.79	\$6.32	\$8.33	\$0.45	\$0.00	\$3.84	\$0.00	\$0.00	\$0.00	\$35.73	\$44.13
2nd 6 months	58.50	\$17.86	\$6.32	\$8.33	\$0.45	\$0.00	\$3.84	\$0.00	\$0.00	\$0.00	\$36.80	\$45.73
3rd 6 months	62.00	\$18.93	\$6.32	\$8.33	\$0.45	\$0.00	\$3.84	\$0.00	\$0.00	\$0.00	\$37.87	\$47.33
4th 6 months	65.50	\$20.00	\$6.32	\$8.33	\$0.45	\$0.00	\$3.84	\$0.00	\$0.00	\$0.00	\$38.94	\$48.94
5th 6 months	69.00	\$21.07	\$6.32	\$8.33	\$0.45	\$0.00	\$3.84	\$0.00	\$0.00	\$0.00	\$40.01	\$50.54
6th 6 months	72.50	\$22.13	\$6.32	\$8.33	\$0.45	\$0.00	\$3.84	\$0.00	\$0.00	\$0.00	\$41.07	\$52.14
7th 6 months	76.00	\$23.20	\$6.32	\$8.33	\$0.45	\$0.00	\$3.84	\$0.00	\$0.00	\$0.00	\$42.14	\$53.74
8th 6 months	80.00	\$24.42	\$6.32	\$8.33	\$0.45	\$0.00	\$3.84	\$0.00	\$0.00	\$0.00	*\$43.36	\$55.58

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

3 Journeymen to 1 Apprentice

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note :

Details :

If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (2) Journeymen. Employees working with creosoted, chemically treated or toxic materials shall receive \$.50 in addition to regular rate. Pile Drivers duties shall include but not limited to: Pile driving, milling, fashioning, joining assembling, erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork and composition and all other substitute materials: pile driving, cutting, fitting and placing of lagging, and the handling, cleaning, erecting, installing and dismantling of machinery, equipment and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling and reloading all equipment that is used for pile driving including pule butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The driver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete or composite that is jetted, driven or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. The construction of all wharves and docks, including the fabrication and installation of floating docks. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite, loading, unloading, erecting, framing, dismantling, moving and handling of pile driving equipment piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams and erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline, work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. Rate shall include carpenters, acoustic and ceiling installers, drywall installers, pile drivers and floorlayers.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change # : LCN01-2018fbHvyHwy

Craft : Bricklayer Effective Date : 06/06/2018 Last Posted : 06/06/2018

	B	HR		Fring	e Bene	fit Pay			Irrevo Fu	ıd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	l										
Cement \$28.65 Mason Bricklayer Sewer Water Works A		\$9.08	\$6.03	\$0.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.20	\$58.52	
Apprentice	Per	cent										
1st year	50.00	\$14.33	\$9.08	\$6.03	\$0.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.88	\$37.04
2nd year	70.00	\$20.05	\$9.08	\$6.03	\$0.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.60	\$45.63
3rd year	90.00	\$25.78	\$9.08	\$6.03	\$0.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.34	\$54.23

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice6 Journeymen to 2 Apprentice9 Journeymen to 3 Apprentice12 Journeymen to 4 Apprentice15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING,

LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change # : LCN01-2018fbHvyHwy

Craft : Bricklayer Effective Date : 06/06/2018 Last Posted : 06/06/2018

		<u></u>						· · · · ·			
	BHR		Fring	ge Bene	nt Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification									<u> </u>	<u>L</u>
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	Cement \$29.64 Mason Bricklayer Power Plants Funnels Amusement		\$6.03	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.20	\$60.02
Apprentice	Percent										
1st year	50.00 \$14.82	\$9.08	\$6.03	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.38	\$37.79
2nd year	70.00 \$20.75	\$9.08	· ·	· · · ·	\$0.00		\$0.00	\$0.00	\$0.00	\$36.31	\$46.68
3rd year	90.00 \$26.68	\$9.08			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.24	\$55.57

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice
6 Journeymen to 2 Apprentice
9 Journeymen to 2 Apprentice
12 Journeymen to 4 Apprentice
15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING,

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HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Electrical Local 71 DOT Traffic Signal Highway Lighting Cleveland

Change # : LCN1-2018fbLoc71DOTClev

Craft : Lineman Effective Date : 03/21/2018 Last Posted : 03/21/2018

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	ı										
Electrical Lineman	\$3	5.32	\$5.75	\$1.06	\$0.35	\$0.00	\$7.42	\$0.35	\$0.00	\$0.00	\$50.25	\$67.91
Traffic Signal & Lighting Journeyman	\$3	5.32	\$5.75	\$1.06	\$0.35	\$0.00	\$7.42	\$0.35	\$0.00	\$0.00	\$50.25	\$67.91
Equipment Operator	\$3	1.74	\$5.75	\$0.95	\$0.32	\$0.00	\$6.67	\$0.35	\$0.00	\$0.00	\$45.78	\$61.65
Groundman 0 to 1 Year	\$2	0.99	\$5.75	\$0.63		\$0.00	\$4.41	\$0.35	\$0.00	\$0.00	\$32.34	\$42.84
Groundman 1 Year or more	\$24	4.57	\$5.75	\$0.74	\$0.25	\$0.00	\$5.16	\$0.35	\$0.00	\$0.00	\$36.82	\$49.11
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											· · · · · · · · · · · · · · · · · · ·	
Traffic Apprentice	Per	cent										
1st 1,000 Hours	60.00	\$21.19	\$5.75	\$0.64	\$0.21	\$0.00	\$4.48	\$0.35	\$0.00	\$0.00	\$32.62	\$43.22
2nd 1,000 Hours	65.00	\$22.96	\$5.75	\$0.69	\$0.23	\$0.00	\$4.82	\$0.35	\$0.00	\$0.00	\$34.80	\$46.28
3rd 1,000 Hours	70.01	\$24.73	\$5.75	\$0.74	\$0.25	\$0.00	\$5.19	\$0.35	\$0.00	\$0.00	\$37.01	\$49.37
4th 1,000 Hours	75.00	\$26.49	\$5.75	\$0.80	\$0.26	\$0.00	\$5.56	\$0.35	\$0.00	\$0.00	\$39.21	\$52.46
5th 1,000 Hours	80.00	\$28.26	\$5.75	\$0.85	\$0.28	\$0.00	\$5.93	\$0.35	\$0.00	\$0.00	\$41.42	\$55.54
6th 1,000 Hours	90.00	\$31.79	\$5.75	\$0.95	\$0.32	\$0.00	\$6.68	\$0.35	\$0.00	\$0.00	\$45.84	\$61.73

Special Calculation Note : Other is Health Reimbursement Account.

Ratio :

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

1 Journeymen to 1 Apprentice

Special Jurisdictional Note :

Details :

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A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Name of Union: Cement Mason Statewide HevHwy Exhibit A District I

Change # : LCN01-2018fbCementHevHwy

Craft : Cement Mason Effective Date : 05/01/2018 Last Posted : 04/11/2018

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sificatior	1										
Cement Mason	\$29.63		\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$46.68	\$61.50
Apprentice	Per	cent										
1st Year	60.00	\$17.78	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$34.83	\$43.72
2nd Year	75.00	\$22.22	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$39.27	\$50.38
3rd Year	90.00	\$26.67	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$43.72	\$57.05

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice 2 to 1 thereafter Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, FULTON, GEAUGA, HANCOCK, HENRY, LAKE, LUCAS, PUTNAM, WOOD

Special Jurisdictional Note : (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

Details :

Name of Union: Cement Mason Statewide HevHwy Exhibit B District I

Change # : LCN01-2018fbCementHevHwy

Craft : Cement Mason Effective Date : 05/01/2018 Last Posted : 04/11/2018

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sificatior	1										
Cement Mason	\$31.10		\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$48.15	\$63.70
Apprentice	Per	cent										
1st Year	60.00	\$18.66	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$35.71	\$45.04
2nd Year	75.00	\$23.33	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$40.38	\$52.04
3rd Year	90.00	\$27.99	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$45.04	\$59.03

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice 2 to 1 thereafter Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, FULTON, GEAUGA, HANCOCK, HENRY, LAKE, LUCAS, PUTNAM, WOOD

Special Jurisdictional Note : (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Details :

Name of Union: Cement Mason Local 404 BLD6 CONST

Change # : LCN01-2018fbLoc404

Craft : Cement Effective Date : 06/20/2018 Last Posted : 06/20/2018

	B	HR		Fring	e Bene	fit Pay			Irrevo Fui	nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	ı										
Cement Mason	\$31.50		\$8.25	\$6.00	\$0.47	\$0.00	\$4.60	\$0.18	\$0.00	\$0.00	\$51.00	\$66.75
Apprentice	Per	cent										
lst yr	57.30	\$18.05	\$8.25	\$6.00	\$0.47	\$0.00	\$2.30	\$0.18	\$0.00	\$0.00	\$35.25	\$44.27
2nd yr	72.31	\$22.78	\$8.25	\$6.00	\$0.47	\$0.00	\$2.30	\$0.18	\$0.00	\$0.00	\$39.98	\$51.37
3rd yr	82.33	\$25.93	\$8.25	\$6.00	\$0.47	\$0.00	\$2.30	\$0.18	\$0.00	\$0.00	\$43.13	\$56.10

Special Calculation Note : Other is Training Fund

Ratio :

5 Journeymen to 1 Apprentice 2 Journeymen to 1 Apprentice

Special Jurisdictional Note :

Details :

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Name of Union: Electrical Local 673 Inside

Change # : LCN01-2018fbLoc673in

Craft : Electrical Effective Date : 05/30/2018 Last Posted : 05/30/2018

D	UD .		D	- D	C 1 D			T	1.1.	77.4.1	
BI	HK		Fring	e Bene	nt Pay	ments				PWR	Overtime Rate
		H&W	Pension		Vac.	Annuity	Other				
ification	 1										
\$32	2.89	\$9.95	\$7.97	\$0.60	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$53.51	\$69.95
\$33.14		\$9.95	\$7.97	\$0.60	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$53.76	\$70.33
\$33	3.89	\$9.95	\$8.00	\$0.60	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$54.54	\$71.48
Per	cent										
35.00	\$11.51	\$9.95	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.81	\$27.57
40.00	\$13.16	\$9.95	\$0.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.50	\$30.07
50.00	\$16.44	\$9.95	\$7.47	\$0.00	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$35.97	\$44.19
60.00	\$19.73	\$9.95	\$7.57	\$0.00	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$39.35	\$49.22
70.00	\$23.02	\$9.95	\$7.67	\$0.00	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$42.74	\$54.25
85.00	\$27.96	\$9.95	\$7.82	\$0.00	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$47.83	\$61.80
	ification \$32 \$33 \$33 \$33 \$33 \$33 \$33 \$33 \$33 \$33	\$33.89 Percent 35.00 \$11.51 40.00 \$13.16 50.00 \$16.44 60.00 \$19.73 70.00 \$23.02	H&W ification 9.95 \$32.89 \$9.95 \$33.14 \$9.95 \$33.89 \$9.95 \$33.89 \$9.95 \$33.89 \$9.95 \$33.89 \$9.95 \$33.89 \$9.95 \$33.89 \$9.95 \$33.89 \$9.95 \$33.89 \$9.95 \$33.89 \$9.95 \$33.89 \$9.95 \$33.89 \$9.95 \$33.89 \$9.95 \$40.00 \$11.51 \$9.95 \$0.00 \$16.44 \$9.95 \$0.00 \$19.73 \$9.95 \$70.00 \$23.02	H&W Pension ification	H&W Pension App Tr. ification \$32.89 \$9.95 \$7.97 \$0.60 \$33.14 \$9.95 \$7.97 \$0.60 \$33.89 \$9.95 \$7.97 \$0.60 \$33.89 \$9.95 \$8.00 \$0.60 \$33.89 \$9.95 \$8.00 \$0.60 \$33.89 \$9.95 \$8.00 \$0.60 \$33.89 \$9.95 \$8.00 \$0.60 \$33.89 \$9.95 \$8.00 \$0.60 \$33.89 \$9.95 \$8.00 \$0.60 \$33.89 \$9.95 \$8.00 \$0.60 \$33.89 \$9.95 \$8.00 \$0.60 \$33.89 \$9.95 \$8.00 \$0.60 \$33.89 \$9.95 \$0.35 \$0.00 \$10.00 \$11.51 \$9.95 \$0.39 \$0.00 \$0.00 \$16.44 \$9.95 \$7.47 \$0.00 \$0.00 \$19.73 \$9.95 \$7.67 \$0.00	H&W Pension App Tr. Vac. ification 9.95 \$7.97 \$0.60 \$0.00 \$32.89 \$9.95 \$7.97 \$0.60 \$0.00 \$33.14 \$9.95 \$7.97 \$0.60 \$0.00 \$33.89 \$9.95 \$8.00 \$0.60 \$0.00 \$33.89 \$9.95 \$8.00 \$0.60 \$0.00 \$33.89 \$9.95 \$8.00 \$0.60 \$0.00 \$33.89 \$9.95 \$8.00 \$0.60 \$0.00 \$33.89 \$9.95 \$8.00 \$0.60 \$0.00 \$33.89 \$9.95 \$8.00 \$0.60 \$0.00 \$33.89 \$9.95 \$8.00 \$0.60 \$0.00 \$33.89 \$9.95 \$8.00 \$0.00 \$0.00 \$33.00 \$11.51 \$9.95 \$0.35 \$0.00 \$0.00 \$40.00 \$13.16 \$9.95 \$7.47 \$0.00 \$0.00 \$0.00 \$16.44 \$9.95 \$7.47 \$0.00	H&W Pension App Tr. Vac. Annuity ification \$32.89 \$9.95 \$7.97 \$0.60 \$0.00 \$2.10 \$33.14 \$9.95 \$7.97 \$0.60 \$0.00 \$2.10 \$33.89 \$9.95 \$8.00 \$0.60 \$0.00 \$2.10 \$33.89 \$9.95 \$8.00 \$0.60 \$0.00 \$2.10 \$33.89 \$9.95 \$8.00 \$0.60 \$0.00 \$2.10 \$33.89 \$9.95 \$8.00 \$0.60 \$0.00 \$2.10 \$33.89 \$9.95 \$8.00 \$0.60 \$0.00 \$2.10 \$33.89 \$9.95 \$8.00 \$0.60 \$0.00 \$2.10 \$33.89 \$9.95 \$8.00 \$0.00 \$0.00 \$0.00 \$33.89 \$9.95 \$0.35 \$0.00 \$0.00 \$0.00 \$40.00 \$11.51 \$9.95 \$0.39 \$0.00 \$0.00 \$0.00	H&W Pension App Tr. Vac. Annuity Other ification Image: Constraint of the state of the stat	H&W Pension App Tr. Vac. Annuity Other LECET (*) ification Image: Constraint of the state of the sta	Fund H&W Pension App Tr. Vac. Annuity Other LECET (*) MISC (*) ification Image: Solution of the state of the st	H&W Pension App Tr. Vac. Annuity Other LECET (*) MISC (*) ification I <

Special Calculation Note : Pension calculation for journeymen shall be \$6.48 per hour paid plus 3% of gross. Pension calculation for Apprentices is equal to 3% for first two years then, \$6.48 per hour paid plus 3% of gross.

Ratio :

The first person assigned to a job site shall be a Journeyman Wireman. Each job site shall be allowed a ratio of 2 Apprentice for every 3 Journeymen Wireman or fraction thereof: 1 to 3 Journeymen to 2 Apprentices 4 to 6 Journeymen to 4 Apprentices 7 to 9 Journeymen to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note): ASHTABULA*, GEAUGA*, LAKE

Special Jurisdictional Note : The following townships In Ashtabula County are

EXCLUDED: Orwell, Colebrook, Williamsfield, Wayne and Windsor.

In Geauga County the following townships are INCLUDED: Burton, Chardon, Claridon, Hambden, Huntsburg, Montville, Munson, Newbury and Thompson.

Details :

High Pay: 45 feet above ground or floor shall be paid \$2.00 over Journeyman Scale. If required to climb on steel, potain crane, etc., that is High Time.

NOTE: If approved scaffolding with handrails, toe boards, netting, bucket trucks, JLG, decks with proper handrails are used No High Time Shall be paid.

SM MEDICAL CLINICS 645 STATION RESTAURANTS, BARS NURSINGTHOMES

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 673 Inside Lt Commercial Northern

Change # : LCN01-2018fbLoc673in

Craft : Electrical Effective Date : 05/30/2018 Last Posted : 05/30/2018

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Electrician	\$3	2.89	\$9.95	\$7.97	\$0.60	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$53.51	\$69.95
Cable Splicers	\$3	3.14	\$9.95	\$7.97	\$0.60	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$53.76	\$70.33
Welders	\$3	3.89	\$9.95	\$8.00	\$0.60	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$54.54	\$71.48
CE-3 12,001- 14,000 Hrs	\$24.51		\$5.75	\$0.74	\$0.81	\$0.00	\$0.74	\$0.10	\$0.00	\$0.00	\$32.65	\$44.91
CE-2 10,001- 12,000 Hrs	\$19.26		\$5.75	\$0.58	\$0.81	\$0.00	\$0.58	\$0.10	\$0.00	\$0.00	\$27.08	\$36.71
CE-1 8,001- 10,000 Hrs			\$5.75	\$0.53	\$0.81	\$0.00	\$0.53	\$0.10	\$0.00	\$0.00	\$25.23	\$33.99
CW-4 6,001-8,000 Hrs	\$1	5.76	\$5.75	\$0.47	\$0.81	\$0.00	\$0.47	\$0.10	\$0.00	\$0.00	\$23.36	\$31.24
CW-3 4,001-6,000 Hrs	\$1	4.00	\$5.75	\$0.42	\$0.81	\$0.00	\$0.42	\$0.10	\$0.00	\$0.00	\$21.50	\$28.50
CW-2 2,001-4,000 Hrs	\$1	3.13	\$5.75	\$0.39	\$0.81	\$0.00	\$0.39	\$0.10	\$0.00	\$0.00	\$20.57	\$27.14
CW-1 0-2,000 Hrs	\$1.	3.25	\$5.75	\$0.40	\$0.81	\$0.00	\$0.40	\$0.10	\$0.00	\$0.00	\$20.71	\$27.33
Apprentice	Per	cent										
1st 6 months	35.00	\$11.51	\$9.95	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.81	\$27.57
2nd 6 months	40.00	\$13.16	\$9.95	\$0.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.50	\$30.07
2nd year	50.02	\$16.45	\$9.95	\$7.47	\$0.00	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$35.97	\$44.20
3rd year	60.00	\$19.73	\$9.95	\$7.57	\$0.00	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$39.35	\$49.22
4th year	70.00	\$23.02	\$9.95	\$7.67	\$0.00	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$42.74	\$54.25

5th year	85.00	\$27.96	\$9.95	\$7.82	\$0.00	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$47.83	\$61.80
											<u> </u>	
<u>r</u>												
			<u> </u>	r								

Special Calculation Note : Other for \$0.10 is for Aministration Fund.

Ratio :

Jurisdiction (* denotes special jurisdictional note): ASHTABULA*, GEAUGA*, LAKE

Each job site shall be allowed a ratio of 2 Apprentice for every 3 Journeymen Wireman or fraction thereof: 1 to 3 Journeymen to 2 Apprentices 4 to 6 Journeymen to 4 Apprentices 7 to 9 Journeymen to 6 Apprentices

Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used

Special Jurisdictional Note : The following townships In Ashtabula County are EXCLUDED: Orwell, Colebrook, Williamsfield, Wayne and Windsor.

In Geauga County the following townships are INCLUDED: Burton, Chardon, Claridon, Hambden, Huntsburg, Montville, Munson, Newbury and Thompson.

The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch recircuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Details :

High Pay: 45 feet above ground or floor shall be paid \$2.00 over Journeyman Scale. If required to climb on steel, potain crane, etc., that is High Time.

NOTE: If approved scaffolding with handrails, toe boards, netting, bucket trucks, JLG, decks with proper handrails are used No High Time Shall be paid.

Name of Union: Electrical Local 673 Voice Data Video

Change #: LCN01-2018fbLoc673VDV

Craft : Voice Data Video Effective Date : 06/27/2018 Last Posted : 06/27/2018

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation											
Electrical Installer Technician	\$2:	5.30	\$9.72	\$0.76	\$0.60	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$38.07	\$50.72
Communication Technician	\$20	6.55	\$9.72	\$0.80	\$0.60	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$39.36	\$52.64
Senior Technician	\$2	7.55	\$9.72	\$0.83	\$0.60	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$40.39	\$54.17
Security Tech Level I	\$2:	5.30	\$9.72	\$0.76	\$0.60	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$38.07	\$50.72
Security Tech Level II	\$20	6.55	\$9.72	\$0.80	\$0.60	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$39.36	\$52.64
Security Tech Level III	\$2	7.55	\$9.72	\$0.83	\$0.60	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$40.39	\$54.17
Audio Visual Tech Level I	\$2:	5.30	\$9.72	\$0.76	\$0.60	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$38.07	\$50.72
Audio Visual Tech Level II	\$20	6.55	\$9.72	\$0.80	\$0.60	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$39.36	\$52.64
Audio Visual Tech Level III	\$2'	7.55	\$9.72	\$0.83	\$0.60	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$40.39	\$54.17
Apprentice	Per	cent										
1st 6 Months	55.00	\$13.92	\$9.72	\$0.42	\$0.60	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$26.35	\$33.30
2nd 6 Months	65.00	\$16.44	\$9.72	\$0.49	\$0.60	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$28.94	\$37.17
2nd yr	75.00	\$18.98	\$9.72	\$0.57	\$0.60		\$1.69	\$0.00	\$0.00	\$0.00	\$31.56	\$41.04
3rd yr	80.00	\$20.24	\$9.72	\$0.61	\$0.60		\$1.69	\$0.00	\$0.00	\$0.00	\$32.86	\$42.98
4th yr	85.00	\$21.50	\$9.72	\$0.65	\$0.60		\$1.69	\$0.00	\$0.00	\$0.00	\$34.17	\$44.92
5th yr	90.00	\$22.77	\$9.72	\$0.68	\$0.60	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$35.46	\$46.85

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note): ASHTABULA*, GEAUGA*, LAKE

1 to 3 Journeyman to 2 Apprentice 4 to 6 Journeyman to 4 Apprentice 7 to 9 Journeyman to 6 Apprentices

Special Jurisdictional Note : In Ashtabula County the following townships are excluded: (Orwell, Colebrook, Williamsfield, Wayne and Windsor). In Geauga County the following townships are included: (Burton, Chardon, Claridon, Hambden, Huntsburg, Montville, Munson, Newbury and Thompson)

Details :

The following work is EXCLUDED from the Teledata Technician work scope:

The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

The installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater then 10 ft.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit

All HVAC control work.

*Installer Technician: Successful completion of the Installer/Technician Apprenticeship Program or have been certified by the IBEW/NECA Joint Apprenticeship and Training Program as an Installer/Technician.

*Communications Technician: At least 2 years experience as a Installer/Technician and a minimum of 12 hours continuous related education or have been certified by an IBEW/NECA Joint Apprenticeship Training Program as a Communication Technician.

Name of Union: Electrical Local 673 Lightning Rod

Change # : LCN01-2017fbLoc673

Craft : Electrical Effective Date : 08/23/2017 Last Posted : 08/23/2017

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Electrical Lightning Protection	\$2	7.81	\$7.25	\$0.83	\$0.00	\$1.98	\$1.67	\$0.00	\$0.00	\$0.00	\$39.54	\$53.44
Experience Level	Per	rcent										
Lightning Protection Installer 1st day-6 months	50.00	\$13.91	\$7.25	\$0.42	\$0.00	\$0.37	\$0.83	\$0.00	\$0.00	\$0.00	\$22.78	\$29.73
Lightning Protection Installer 2nd 6 months	55.00	\$15.30	\$7.25	\$0.46	\$0.00	\$0.41	\$0.92	\$0.00	\$0.00	\$0.00	\$24.34	\$31.98
Lightning Protection Installer 3rd 6th months	60.00	\$16.69	\$7.25	\$0.50	\$0.00	\$0.81	\$1.00	\$0.00	\$0.00	\$0.00	\$26.25	\$34.59
Lightning Protection Installer 4th 6 months months	65.00	\$18.08	\$7.25	\$0.54	\$0.00	\$0.88	\$1.08	\$0.00	\$0.00	\$0.00	\$27.83	\$36.86
Lightning Protection Installer 3rd Year	70.00	\$19.47	\$7.25		\$0.00	\$1.38	\$1.17	\$0.00	\$0.00	\$0.00	\$29.85	\$39.58
	80.00	\$22.25	\$7.25	\$0.67	\$0.00	\$1.58	\$1.33	\$0.00	\$0.00	\$0.00	\$33.08	\$44.20

Lightning Protection Installer 4th Year												
Lightning Protection Installer 5th Year	90.00	\$25.03	\$7.25	\$0.75	\$0.00	\$1.78	\$1.50	\$0.00	\$0.00	\$0.00	\$36.31	\$48.82

Special Calculation Note :

Ratio :

1- 3 Journeyman to 2 Apprentice4-6 Journeyman to 4 Apprentice7-9 Journeyman to 6 Apprentice

Special Jurisdictional Note :

Details :

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA, GEAUGA, LAKE

PW Rate Skilled LCN1-2018fbLoc71Clev Page

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Cleveland Commercial Projects

Change # : LCN1-2018fbLoc71Clev

Craft : Lineman Effective Date : 03/21/2018 Last Posted : 03/21/2018

	Bł	IR				fit Pay	ments		Irrevo	cable	Total	Overtime
							<u> </u>		Fur	·	PWR	Rate
			H&W	Pension	App Tr.	vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Electrical Lineman	\$45	.81	\$5.75	\$1.37	\$0.46	\$0.00	\$10.08	\$0.35	\$0.00	\$0.00	\$63.82	\$86.72
Cable Splicer	\$45	.81	\$5.75	\$1.37	\$0.46	\$0.00	\$10.08	\$0.35	\$0.00	\$0.00	\$63.82	\$86.72
Equip. Operator	\$41	.23	\$5.75	\$1.24	\$0.41	\$0.00	\$9.07	\$0.35	\$0.00	\$0.00	\$58.05	\$78.66
Groundman 0 to 12 months	\$27	.49	\$5.75	\$0.82	\$0.27	\$0.00	\$6.05	\$0.35	\$0.00	\$0.00	\$40.73	\$54.48
Groundman 1 year plus	\$32	.07	\$5.75	\$0.96	\$0.32	\$0.00	\$7.06	\$0.35	\$0.00	\$0.00	\$46.51	\$62.55
Apprentice Linemen	Pero	cent										
1st 1000 Hrs	60.00	\$27.49	\$5.75	\$0.82	\$0.27	\$0.00	\$6.05	\$0.35	\$0.00	\$0.00	\$40.73	\$54.47
2nd 1000 Hrs	65.00	\$29.78	\$5.75	\$0.89	\$0.30	\$0.00	\$6.55	\$0.35	\$0.00	\$0.00	\$43.62	\$58.50
3rd 1000 Hrs	70.00	\$32.07	\$5.75	\$0.96	\$0.32	\$0.00	\$7.06	\$0.35	\$0.00	\$0.00	\$46.51	\$62.54
4th 1000 Hrs	75.00	\$34.36	\$5.75	\$1.03	\$0.34	\$0.00	\$7.56	\$0.35	\$0.00	\$0.00	\$49.39	\$66.57
5th 1000 Hrs	80.00	\$36.65	\$5.75	\$1.10	\$0.37	\$0.00	\$8.06	\$0.35	\$0.00	\$0.00	\$52.28	\$70.60
6th 1000 Hrs	85.00	\$38.94	\$5.75	\$1.17	\$0.39	\$0.00	\$8.57	\$0.35	\$0.00	\$0.00	\$55.17	\$74.64
7th 1000 Hrs	90.00	\$41.23	\$5.75	\$1.24	\$0.41	\$0.00	\$9.07	\$0.35	\$0.00	\$0.00	\$58.05	\$78.66

Special Calculation Note : Other is Health Reimbursement Account

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Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note :

Details:

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Name of Union: Electrical Local 71 Cleveland Municipal Power & Transit

Change # : LCON1-2018fbLoc71Clev

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1			•							
Electrical Lineman	\$4	3.50	\$5.75	\$1.31	\$0.44	\$0.00	\$9.57	\$0.35	\$0.00	\$0.00	\$60.92	\$82.67
Cable Splicer	\$4	3.50	\$5.75	\$1.31	\$0.44	\$0.00	\$9.57	\$0.35	\$0.00	\$0.00	\$60.92	\$82.67
Equip. Operator	\$3	9.15	\$5.75	\$1.17	\$0.39	\$0.00	\$8.61	\$0.35	\$0.00	\$0.00	\$55.42	\$74.99
Groundman 0 to 12 months	\$2	6.10	\$5.75	\$0.78	\$0.26	\$0.00	\$5.74	\$0.35	\$0.00	\$0.00	\$38.98	\$52.03
Groundman 1 Year or More	\$3	0.45	\$5.75	\$0.91	\$0.30	\$0.00	\$6.70	\$0.35	\$0.00	\$0.00	\$44.46	\$59.68
Apprentice Linemen	Per	cent										
1st 1000 Hrs	60.00	\$26.10	\$5.75	\$0.78	\$0.26	\$0.00	\$5.74	\$0.35	\$0.00	\$0.00	\$38.98	\$52.03
2nd 1000 Hrs	65.00	\$28.28	\$5.75	\$0.85	\$0.28	\$0.00	\$6.22	\$0.35	\$0.00	\$0.00	\$41.73	\$55.86
3rd 1000 Hrs	70.00	\$30.45	\$5.75	\$0.91	\$0.30	\$0.00	\$6.70	\$0.35	\$0.00	\$0.00	\$44.46	\$59.68
4th 1000 Hrs	75.00	\$32.63	\$5.75	\$0.98	\$0.33	\$0.00	\$7.18	\$0.35	\$0.00	\$0.00	\$47.21	\$63.53
5th 1000 Hrs	80.00	\$34.80	\$5.75		\$0.35	\$0.00	\$7.66	\$0.35	\$0.00	\$0.00	\$49.95	\$67.35
6th 1000 Hrs	85.00	\$36.98	\$5.75	\$1.11	\$0.37	\$0.00	\$8.14	\$0.35	\$0.00	\$0.00	\$52.70	\$71.18
7th 1000	90.00	\$39.15	\$5.75	\$1.17	\$0.39	\$0.00	\$8.61	\$0.35	\$0.00	\$0.00	\$55.42	\$74.99

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Special Calculation Note : Other is Health Reimbursement Account

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note :

Details:

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

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Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change # : LCN01-2018fbLoc7

	BHR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification										· · · · · ·
Electrical Lineman	\$42.32	\$5.75	\$1.27	\$0.42	\$0.00	\$9.31	\$0.35	\$0.00	\$0.00	\$59.42	\$80.58
Certified Lineman Welder	\$42.32	\$5.75	\$1.27	\$0.42	\$0.00	\$9.31	\$0.35	\$0.00	\$0.00	\$59.42	\$80.58
Certified Cable Splicer	\$42.32	\$5.75	\$1.27	\$0.42	\$0.00	\$9.31	\$0.35	\$0.00	\$0.00	\$59.42	\$80.58
Operator A	\$37.98	\$5.75	\$1.14	\$0.38	\$0.00	\$8.36	\$0.35	\$0.00	\$0.00	\$53.96	\$72.95
Operator B	\$33.67	\$5.75	\$1.01	\$0.34	\$0.00	\$7.41	\$0.35	\$0.00	\$0.00	\$48.53	\$65.36
Operator C	\$27.18	\$5.75	\$0.82	\$0.27	\$0.00	\$5.98	\$0.35	\$0.00	\$0.00	\$40.35	\$53.94
Groundman 0-12 months Exp	\$21.16	\$5.75	\$0.63	\$0.21	\$0.00	\$4.66	\$0.35	\$0.00	\$0.00	\$32.76	\$43.34
Groundman 0-12 months Exp w/CDL	\$23.28	\$5.75	\$0.70	\$0.23	\$0.00	\$5,12	\$0.35	\$0.00	\$0.00	\$35.43	\$47.07
Groundman 1 yr or more	\$23.28	\$5.75	\$0.70	\$0.23	\$0.00	\$5.12	\$0.35	\$0.00	\$0.00	\$35.43	\$47.07
Groundman 1 yr or more w/CDL	\$27.51	\$5.75	\$0.83	\$0.28	\$0.00	\$6.05	\$0.35	\$0.00	\$0.00	\$40.77	\$54.53
Equipment Mechanic A	\$33.67	\$5.75		· · ·				\$0.00	\$0.00	\$48.53	\$65.36
Equipment Mechanic B	\$30.42	\$5.75	\$0.91		\$0.00	\$6.69	\$0.35	\$0.00	\$0.00	\$44.42	\$59.63
	\$27.18	\$5.75	\$0.82	\$0.27	\$0.00	\$5.98	\$0.35	\$0.00	\$0.00	\$40.35	\$53.94

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	. •	·. :. ·						•				
Equipment Mechanic C				. : <u>.</u>								
X-Ray Technician	\$4	2.32	\$5.75	\$1.27	\$0.42	\$0.00	\$9.31	\$0.35	\$0.00	\$0.00	\$59.42	\$80.58
Apprentice	Per	cent	· ·									
1st 1000 hrs	60.00	\$25.39	\$5.75	\$0.76	\$0.25	\$0.00	\$5.59	\$0.35	\$0.00	\$0.00	\$38.09	\$50.79
2nd 1000 hrs	65.00	\$27.51	\$5.75	\$0.83	\$0.28	\$0.00	\$6.05	\$0.35	\$0.00	\$0.00	\$40.77	\$54.52
3rd 1000 hrs	70.00	\$29.62	\$5.75	\$0.89	\$0.30	\$0.00	\$6.52	\$0.35	\$0.00	\$0.00	\$43.43	\$58.25
4th 1000 hrs	75.00	\$31.74	\$5.75	\$0.95	\$0.32	\$0.00	\$6.98	\$0.35	\$0.00	\$0.00	\$46.09	\$61.96
5th 1000 hrs	80.00	\$33.86	\$5.75	\$1.02	\$0.34	\$0.00	\$7.45	\$0.35	\$0.00	\$0.00	\$48.77	\$65.69
6th 1000 hrs	85.00	\$35.97	\$5.75	\$1.08	\$0.36	\$0.00	\$7.91	\$0.35	\$0.00	\$0.00	\$51.42	\$69.41
7th 1000 hrs	90.00	\$38.09	\$5.75	\$1.14	\$0.38	\$0.00	\$8.38	\$0.35	\$0.00	\$0.00	\$54.09	\$73.13

Special Calculation Note : Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON,

HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside Utility Power

Change # : LCN01-2018fbLoc7

	BHR		Fring	e Bene	fit Pay	ments	· · ·	Irrevo Fui	·	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	·									
Electrical Lineman	\$40.12	\$5.75	\$1.20	\$0.40	\$0.00	\$8.83	\$0.35	\$0.00	\$0.00	\$56.65	\$76.71
Substation Technician	\$40.12	\$5.75	\$1.20	\$0.40	\$0.00	\$8.83	\$0.35	\$0.00	\$0.00	\$56.65	\$76.71
Cable Splicer	\$41.99	\$5.75	\$1.26	\$0.42	\$0.00	\$9.24	\$0.35	\$0.00	\$0.00	\$59.01	\$80.00
Operator A	\$36.01	\$5.75	\$1.08	\$0.36	\$0.00	\$7.92	\$0.35	\$0.00	\$0.00	\$51.47	\$69.47
Operator B	\$31.90	\$5.75	\$0.96	\$0.32	\$0.00	\$7.02	\$0.35	\$0.00	\$0.00	\$46.30	\$62.25
Operator C	\$25.73	\$5.75	\$0.77	\$0.26	\$0.00	\$5.66	\$0.35	\$0.00	\$0.00	\$38.52	\$51.39
Groundman 0-12	\$20.06	\$5.75	\$0.60	\$0.20	\$0.00	\$4.41	\$0.35	\$0.00	\$0.00	\$31.37	\$41.40
months Exp											
Groundman 0-12 months	\$22.07	\$5.75	\$0.66	\$0.22	\$0.00	\$4.86	\$0.35	\$0.00	\$0.00	\$33.91	\$44.95
Exp w/CDL											
Groundman 1 yr or more	\$22.07	\$5.75	\$0.66	\$0.22	\$0.00	\$4.86	\$0.35	\$0.00	\$0.00	\$33.91	\$44.95
Groundman 1 yr or more	\$26.08	\$5.75	\$0.78	\$0.26	\$0.00	\$5.74	\$0.35	\$0.00	\$0.00	\$38.96	\$52.00
w/CDL				· · . 							
Equipment Mechanic A	\$31.90	\$5.75	\$0.96	\$0.32	\$0.00	\$7.02	\$0.35	\$0.00	\$0.00	\$46.30	\$62.25
Equipment Mechanic B	\$28.83	\$5.75	\$0.86	\$0.29	\$0.00	\$6.34	\$0.35	\$0.00	\$0.00	\$42.42	\$56.84
Equipment Mechanic C	\$25.73	\$5.75	\$0.77	\$0.26	\$0.00	\$5.66	\$0.35	\$0.00	\$0.00	\$38.52	\$51.39
·	\$28.39	\$5.75	\$0.85	\$0.28	\$0.00	\$6.25	\$0.35	\$0.00	\$0.00	\$41.87	\$56.07

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Line Truck w/uuger												
Apprentice	Per	cent	. ,									
1st 1000 hrs	60.00	\$24.07	\$5.75	\$0.72	\$0.24	\$0.00	\$5.30	\$0.35	\$0.00	\$0.00	\$36.43	\$48.47
2nd 1000 hrs	65.00	\$26.08	\$5.75	\$0.78	\$0.26	\$0.00	\$5.74	\$0.35	\$0.00	\$0.00	\$38.96	\$52.00
3rd 1000 hrs	70.00	\$28.08	\$5.75	\$0.84	\$0.28	\$0.00	\$6.18	\$0.35	\$0.00	\$0.00	\$41.48	\$55.53
4th 1000 hrs	75.00	\$30.09	\$5.75	\$0.90	\$0.30	\$0.00	\$6.62	\$0.35	\$0.00	\$0.00	\$44.01	\$59.05
5th 1000 hrs	80.00	\$32.10	\$5.75	\$0.96	\$0.32	\$0.00	\$7.06	\$0.35	\$0.00	\$0.00	\$46.54	\$62.58
6th 1000 hrs	85.00	\$34.10	\$5.75	\$1.02	\$0.34	\$0.00	\$7.50	\$0.35	\$0.00	\$0.00	\$49.06	\$66.11
7th 1000 hrs	90.00	\$36.11	\$5.75	\$1.08	\$0.36	\$0.00	\$7.94	\$0.35	\$0.00	\$0.00	\$51.59	\$69.64

Special Calculation Note : Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS. MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS,

SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note: 0.30 is for Health Retirement Account.

Details :

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Voice Data Video

Change # : LCR01-2017fbLoc71VDV

Craft : Voice Data Video Effective Date : 10/18/2017 Last Posted : 10/18/2017

	BHR		Fring	e Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation										-
Electrical Installer Technician I	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69
Installer Technician II	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator I	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator II	\$18.43	\$5.50	\$0.55	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$24.78	\$33.99
Installer /Repair	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Ground Driver W/CDL	\$15.83	\$5.50	\$0.47	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$22.10	\$30.01
Groundman	\$13.24	\$5.50	\$0.40	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$19.44	\$26.06
Cable Splicer	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69

Special Calculation Note :

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON,

HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Journeyman Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer/Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator I: Able to operate a digger derrick or bucket truck. Have at least 5 years of experience and must have a valid CDL license.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Name of Union: Electrical Local 71 Voice Data Video Outside

Change # : LCR01-2017fbLoc71VDV

Craft : Voice Data Video Effective Date : 10/18/2017 Last Posted : 10/18/2017

<u> </u>	DIID			n	<i>a</i> . n						
	BHR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation										
Electrical Installer Technician I	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69
Installer Technician II	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator I	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator II	\$18.43	\$5.50	\$0.55	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$24.78	\$33.99
Installer /Repair Outside	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Ground Driver W/CDL	\$15.83	\$5.50	\$0.47	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$22.10	\$30.01
Groundman	\$13.24	\$5.50	\$0.40	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$19.44	\$26.06
Cable Splicer	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69

Special Calculation Note :

Ratio:

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON,

HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Journeyman Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer/Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator I: Able to operate a digger derrick or bucket truck. Have at least 5 years of experience and must have a valid CDL license.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Name of Union: Elevator Local 17

Change # : LCN01-2012jcLoc17

Craft : Elevator Effective Date : 05/30/2012 Last Posted : 05/30/2012

	BI	łR		Fring	е Веле	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	ssification	-										
Elevator Mechanic	\$44.04		\$11.02	\$6.96	\$0.55	\$2.64	\$5.00	\$1.43	\$0.00	\$0.00	\$71.64	\$93.66
Helper	\$30	0.83	\$11.02	\$6.96	\$0.55	\$1.85	\$5.00	\$0.99	\$0.00	\$0.00	\$57.20	\$72.61
o- 6months Probation	50.00	\$22.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.02	\$33.03
ıst year	55.00	\$24.22	\$11.02	\$6.96	\$0.55	\$1.42	\$5.00	\$0.78	\$0.00	\$0.00	\$49.95	\$62.06
2nd year	65.00	\$28.63	\$11.02	\$6.96	\$0.55	\$1.67	\$5.00	\$0.92	\$0.00	\$0.00	\$54.75	\$69.06
3rd year	70.00	\$30.83	\$11.02	\$6.96	\$0.55	\$1.80	\$5.00	\$0.99	\$0.00	\$0.00	\$57.15	\$72.56
4th year and Assistant Mechanic	80.00	\$35.23	\$11.02	\$6.96	\$0.55	\$2.06	\$5.00	\$1.14	\$0.00	\$0.00	\$61.96	\$79.58

Special Calculation Note: Vacation 6% for employees under 5 years based on regular hourly rate for all hours worked. 8% for employees over 5 years based on regular hourly rate for all hours worked. Other is Holiday Pay

Ratio :

1 Journeyman to 1 Apprentice.

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note :

Details :

Name of Union: Glazier Local 181

Change #: LCN01-2018fbLoc181

	Glazier Effective			

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification						· · · .					
Glazier	\$32	2.07	\$6.67	\$9.58	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.72	\$64.76
Apprentice	Per	cent										
1 st 6 months	40.00	\$12.83	\$6.67	\$0.80	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.70	\$27.11
2nd 6 months	45.00	\$14.43	\$6.67	\$0.82	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.32	\$29.54
3rd 6 months	50.00	\$16.03	\$6.67	\$0.83	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.93	\$31.95
4th 6 months	55.00	\$17.64	\$6.67	\$0.85	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.56	\$34.38
5th 6 months	60.00	\$19.24	\$6.67	\$0.86	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.17	\$36.79
6th 6 months	70.00	\$22.45	\$6.67	\$0.89	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.41	\$41.63
7th 6 months	80.00	\$25.66	\$6.67	\$0.92	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.65	\$46.47
8th 6 months	90.00	\$28.86	\$6.67	\$0.95	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.88	\$51.31

Special Calculation Note : No special calculations for this classification.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, ERIE*, GEAUGA, HURON, LAKE, LORAIN, MEDINA*, PORTAGE*, SUMMIT*

Special Jurisdictional Note : Start at the intersection of Route 305 and the eastern

PW Rate Skilled LCN01-2018fbLoc181 Page

boundary line of Portage County. Follow Route 305 west onto Route 82, follow Route 82 west to the intersection of Routes 82,8 and 271, follow Route 271 south to Medina County line west to Route 94, follow Route 94 south to Route 303, follow Route 303 west to Route 252, follow Route 252 south to Route 18, follow Route 18 west to Route 301, follow 301 south to Route 162, follow Route 162 west to Route 58, follow Route 58 south to the Ashland County line, follow the Ashland County line. The eastern part of Route 4 north to Lake Erie is the jurisdiction of Local 181. Local 181 has the jurisdiction on all projects built on the property which borders on the above Routes and/or intersections, wherever a County line is the divider between Local 181 and another Union, the jurisdiction is only to the county line.

Details :

High Pay: All work is defined for the purpose of the agreement as being work which requires that the employee be supported by equipment that hangs from or suspends from the wall or roof of a building or structure. This work shall receive and additional \$1.25 per hour.

http://198.234.41.198/w3/Webwh.nsf/\$docUniqIDAll/852565B8007069328525660900661... 5/24/2018

Name of Union: Ironworker Local 17

Change # : LCN01-2017fbLoc17

Craft : Ironworker Effective Date : 05/24/2017 Last Posted : 05/24/2017

	B	HR				fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	ł										
Ironworker	\$3	1.30	\$7.20	\$10.00	\$0.50	\$2.00	\$3.80	\$0.00	\$0.00	\$0.00	\$54.80	\$70.45
Apprentice	Per	cent										
1st 6 Months	50.00	\$15.65	\$7.20	\$10.00	\$0.50	\$2.00	\$3.80	\$0.00	\$0.00	\$0.00	\$39.15	\$46.97
2nd 6 Months	55.00	\$17.22	\$7.20	\$10.00	\$0.50	\$2.00	\$3.80	\$0.00	\$0.00	\$0.00	\$40.72	\$49.32
2nd Year 1st 6 Months	70.00	\$21.91	\$7.20	\$10.00	\$0.50	\$2.00	\$3.80	\$0.00	\$0.00	\$0.00	\$45.41	\$56.37
2nd Year 2nd 6 Months	75.00	\$23.48	\$7.20	\$10.00	\$0.50	\$2.00	\$3.80	\$0.00	\$0.00	\$0.00	\$46.97	\$58.71
3rd Year 1st 6 Months	80.00	\$25.04	\$7.20	\$10.00	\$0.50	\$2.00	\$3.80	\$0.00	\$0.00	\$0.00	\$48.54	\$61.06
3rd Year 2nd 6 Months	85.00	\$26.60	\$7.20	\$10.00	\$0.50	\$2.00	\$3.80	\$0.00	\$0.00	\$0.00	\$50.10	\$63.41
4th Year 1st 6 Months	90.00	\$28.17	\$7.20	\$10.00	\$0.50	\$2.00	\$3.80	\$0.00	\$0.00	\$0.00	\$51.67	\$65.76
4th Year 2nd 6 Months	95.00	\$29.73	\$7.20	\$10.00	\$0.50	\$2.00	\$3.80	\$0.00	\$0.00	\$0.00	\$53.24	\$68.10

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note) :

4 Journeymen to 1 Apprentice on Structural Work ASHTABULA, CUYAHOGA, ERIE, GEAUGA,

3 Journeymen to 1 Apprentice on Rod Work HURON, LAKE, LORAIN, MEDINA,

2 Journeymen to 1 Apprentice on Finishing, Steel PORTAGE, SUMMIT

Sash, Stairway and Ornamental Work

1 Apprentice for every Sheeting Gang

1 Journeymen to 2 Apprentice Roadway Signage

and Sound Barriers

2 Journeymen to 2 Apprentice Unloading and

Erection of Light Gauge Mental Trusses

Special Jurisdictional Note : West Boundary Line :Sandusky, Ohio: Boundary lines between Local 17 & Local 55 are as follows: Columbus Ave north to Sandusky Bay (and/or Lake Erie): Columbus Ave South to present Route 4: Route 4 South to present Route 99: from Route 99 south to old Route 224-all territory to the west of the boundary line to be the jurisdiction of Local 55.All territory to the East of the boundary line to be the jurisdiction of Local 17.Kelly's Island to be within jurisdiction of Local 17.All bridges,tunnels,viaducts,etc, relative to these boundary lines shall be the jurisdiction of Local 17

South Boundary Line:Canton, Ohio: Boundary lines between Local 17 & Local 550 are as follows: All territory north of old Route 224 line to be the jurisdiction of Local 17. All bridges,tunnels,viaducts,signs,etc, relative to old Route 224 line to be within the jurisdiction of Local 17. All territory south of old Route 224 line is to be within the jurisdiction of Local 550, except for everything within the city limits of Barberton which shall be the jurisdiction of Local 17.

Reading from West to East: Route old 224 line: Greenwich Ave-Wooster Road or East Ave. Route old 224 line: New 224 line including Cloverleaf: East Waterloo Road: New 224 line-Attwood Road-Old 224. This will be considered to be the old Route 224 line, except for the city limits of Barberton, Ohio which shall be the jurisdiction of Local 17

Southeast Boundary : Between local 17 and Local 207 are as follows: West of a line from Middlefield to Shalersville to Deerfield, shall be under the jurisdiction of local 17. East of a line from Middlefield, to Shalersville to Deerfield, shall be under the jurisdiction of Local 207. Local 17 & Local 207 have agreed that the Ohio County of Ashtabula shall be as follows: Everything North of Route 6, starting at the Geauga County line, proceeding east to State Route 45, shall be under the jurisdiction of Local 207.

North Boundary: The East boundary line and the West boundary line continuing North halfway across Lake Erie.

Details :



Name of Union: Labor Local 310

Change # : LCN03-2018fbLabor310

Craft : Laborer Effective Date : 06/13/2018 Last Posted : 06/13/2018

	Bł	łR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Laborer Group 1	\$26	5.04	\$5.87	\$11.20	\$0.10	\$0.00	\$2.60	\$0.45	\$0.16	\$0.00	\$46.42	\$59.44
Group 2	\$26	5.52	\$5.87	\$11.20	\$0.10	\$0.00	\$2.60	\$0.45	\$0.16	\$0.00	\$46.90	\$60.16
Group 3	\$26	5.29	\$5.87	\$11.20	\$0.10	\$0.00	\$2.60	\$0.45	\$0.16	\$0.00	\$46.67	\$59.82
Group 4	\$22	2.94	\$5.87	\$11.20	\$0.10	\$0.00	\$2.60	\$0.45	\$0.16	\$0.00	\$43.32	\$54.79
Group 5	\$20).44	\$5.87	\$11.20	\$0.10	\$0.00	\$2.60	\$0.45	\$0.16	\$0.00	\$40.82	\$51.04
Group 6	\$22	2.59	\$5.87	\$11.20	\$0.10	\$0.00	\$2.60	\$0.45	\$0.16	\$0.00	\$42.97	\$54.27
Group 7	\$26	5.54	\$5.87	\$11.20	\$0.10	\$0.00	\$2.60	\$0.45	\$0.16	\$0.00	\$46.92	\$60.19
Group 8	\$26	5.69	\$5.87	\$11.20	\$0.10	\$0.00	\$2.60	\$0.45	\$0.16	\$0.00	\$47.07	\$60.42
Group 9	\$20).89	\$5.87	\$11.20	\$0.10	\$0.00	\$2.60	\$0.45	\$0.16	\$0.00	\$41.27	\$51.72
Group 10	\$16	5.89	\$5.87	\$11.20	\$0.10	\$0.00	\$2.60	\$0.45	\$0.16	\$0.00	\$37.27	\$45.72
Group 11	\$26	5.19	\$5.87	\$11.20	\$0.10	\$0.00	\$2.60	\$0.45	\$0.16	\$0.00	\$46.57	\$59.67
Group 12	\$26	5.43	\$5.87	\$11.20	\$0.10	\$0.00	\$2.60	\$0.45	\$0.16	\$0.00	\$46.81	\$60.02
Group 13	\$27	7.54	\$5.87	\$11.20	\$0.10	\$0.00	\$2.60	\$0.45	\$0.16	\$0.00	\$47.92	\$61.69
Apprentice	Per	cent										
1-1000 hours	60.00	\$15.62	\$5.87	\$0.00	\$0.10	\$0.00	\$2.60	\$0.45	\$0.16	\$0.00	\$24.80	\$32.62
1001-2000 hours	70.00	\$18.23	\$5.87	\$5.60	\$0.10	\$0.00	\$2.60	\$0.45	\$0.16	\$0.00	\$33.01	\$42.12
2001-3000 hours	80.00	\$20.83	\$5.87	\$11.20	\$0.10	\$0.00	\$2.60	\$0.45	\$0.16	\$0.00	\$41.21	\$51.63
3001-4000 hours	90.00	\$23.44	\$5.87	\$11.20	\$0.10	\$0.00	\$2.60	\$0.45	\$0.16	\$0.00	\$43.82	\$55.53
4001 plus	100.00	\$26.04	\$5.87	\$11.20	\$0.10	\$0.00	\$2.60	\$0.45	\$0.16	\$0.00	\$46.42	\$59.44

Special Calculation Note : Other is a Supplemental Unemployment Benefit (SUB).

Ratio :

Jurisdiction (* denotes special jurisdictional note) : CUYAHOGA, GEAUGA, LAKE

3 Journeymen to 1 Apprentice

Special Jurisdictional Note :

Details :

Group 1 - Building and construction Laborers and Tenders; Asbestos Removal - hazardous materials; unloading of furniture and fixtures.

Group 2 - Gunite Operating (Machines of all type).

Group 3 - Laborers on swinging scaffolds; air track and wagon drill.

Group 4 - Drywall stocking and handling.

Group 5 - General Landscaping.

Group 6 - Final Clean-up (must perform clean-up duties for entire work shift, and excludes demolition work).

Group 7 - Blasters, Shooters, Caissons, Well Cylinder, Cofferdams, Mine Workers without air, acid brick tenders.

Group 8 - Top man on free standing radial stack; bellman and bottom man in blast furnace and stove.

Group 9 - Sewer jet.

Group 10 - Heat tender.

Group 11 - Firebrick.

Group 12 - Mason tender handling carbon block and bottom block for blast furnace stoves, stacks etc.

Group 13 - Lansing Burners.

Name of Union: Laborer HevHwy 1A

Change # : LCN01-2018fbHevHwy1A

	Effective Date		

[IR	· ·· ·			fit Pay			Irrevo		Total	Overtime
				8					Fu	· · · · · · ·	PWR	Rate
			H&W	Pension		Vac.	Annuity	Other				
			<u> </u>		Tr.	· · · .			(*)	(*) :		. 1
Clas	sification		····									· · · · · · · · · · · · · · · · · · ·
Laborer Group 1	\$32	2.28	\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.33	\$59.47
Group 2	\$32	2.45	\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.50	\$59.73
Group 3	\$32	2.78	\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.83	\$60.22
Group 4	.\$33	3.23	\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.28	\$60.90
Watch Person	\$23	3.35	\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.40	\$46.08
	L											
Apprentice	Per	cent										
0-1000 hrs	60.00	\$19.37	\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$30.42	\$40.10
1001-2000 hrs	70.00	\$22.60	\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33.65	\$44.94
2001-3000 hrs	80.00	\$25.82	\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$36.87	\$49.79
3001-4000 hrs	90.00	\$29.05	\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$40.10	\$54.63
More than 4000 hrs	100.00	\$32.28	\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.33	\$59.47

Special Calculation Note : Watchman have no Apprentices. Tunnel Laborer rate with airpressurized add \$1.00 to the above wage rate.

Ratio:

Jurisdiction (* denotes special jurisdictional note) : LAKE

Journeymen to 1 Apprentice
 Journeymen to 1 Apprentice thereafter

Special Jurisdictional Note : Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant,

http://198.234.41.198/w3/Webwh.nsf/\$docUniqIDAll/852565B800706932852579C10067... 5/24/2018

Waste Water Treatment Facilities Construction

Details :

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, by between the United Brotherhood of Caprpenters and Joiners of Americ and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air),Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4

Miner, Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc. The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Name of Union: Operating Engineers - Building Local 18 - Zone I (B)

Change # : LCN01-2018fbLoc18

Craft : Operating Engineer Effective Date : 07/05/2018 Last Posted : 07/05/2018

· · · · · · · · · · · · · · · · · · ·					-		105/201			· · ·		
	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Operator Class 1	\$39.46		\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$54.61	\$74.34
Class 2	\$3	9.31	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$54.46	\$74.12
Class 3	\$37.86		\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.01	\$71.94
Class 4	\$37.08		\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.23	\$70.77
Class 5	\$36.76		\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.91	\$70.29
Class 6	\$29	9.68	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.83	\$59.67
Class 7	\$40	0.46	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$55.61	\$75.84
Class 8	\$40	0.21	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$55.36	\$75.46
Class 9	\$40	0.46	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$55.61	\$75.84
Apprentice	Per	cent										
1st Year	59.78	\$23.59	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$38.74	\$50.53
2nd Year	69.75	\$27.52	\$8.26	\$6.00		\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$42.67	\$56.44
3rd Year	79.70	\$31.45	\$8.26	\$6.00		\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$46.60	\$62.32
4th Year	89.65	\$35.38	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$50.53	\$68.21

Special Calculation Note : Other: Education & Safety Fund is \$0.09 per hour.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

For every (3) Operating Engineer Journeymen ASHTABULA, CUYAHOGA, ERIE, GEAUGA, employed by the company ,there may be employedHURON, LAKE, LORAIN, MEDINA (1) Registered Apprentice. An apprentice, while employed as part of a crew per Article VIII, paragraph77, will not be subject to the apprenticeship ratios in this collective bargaining agreement.

Special Jurisdictional Note :

Details:

Note: There will be a 10% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - "Boiler Operators, Compressor Operators, Hydraulic Pumps & Power Pacs when mounted on a crane or regardless of where said equipment is mounted (piggy-back operator)" Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; Concrete Pumps; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types) Hoists (with two or more drums in use): Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Rotary Drills (all). used on caissons work, wells (all types), Geothermal work and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Rough Terrain Fork-lift with Winch/Hoist (when used as a crane), Compact Cranes (all types), track or rubber over 4,000 pound capacity, self-erecting cranes: stationary, track or truck (all configurations) bucket trench machines (over 24 " wide). A Frames, Robotics Equipment Operator/Mechanic. "Boiler Operators. Compressor Operators, Hydraulic Pumps & Power Pacs when mounted on a crane or regardless of where said equipment is mounted (piggy-back operator)"

Class 2 - Asphalt Pavers; Bulldozers; CMI type Equipment;; Endloaders; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw, All rotomills. Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Instrument Man.

Class 3 - Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Power Boilers (over 15 lbs pressure); Fork Lifts ; Hoists (with one drum); House Elevators (except those automatic call button controlled); Man Lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Trenchers (24" and under); Utility Operators. Laser Screeds and like equipment, Hydro Excavator (all types C rate) (F rate if a second person is needed) Helper rate, Portable Hydraulic Gantry (lift system C Rate) (F rate if a second person is needed.

Class 4 - Compressors, on building construction; Conveyors, used for handling building materials; Mixers, one bag capacity (side loader); Mixers, capacity more than one bag; Generators: Gunite Machines; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Road Widening Trenchers; Rollers; Welder Operators.

Class 5 - Backfillers and Tampers, Batch Plants, Bar and Joint Installing Machines, Bull Floats, Burlap and Curing Machines, Cleaning Machine Operator (decontamination included) Clefplanes, Concrete Spreading Machines, Crushers, Deckhands, Drum Fireman (asphalt), Farm-type, Tractor, pulling attachments, Finishing Machines, Forklifts (masonry work only) Form Trenchers, High Pressure Pumps (over 1/2" discharge) Hydro Seeders, Pumps (4" and over discharge), provided it is not part of a de-watering stystem discharged into a common header, Self-Propelled Power Spreaders, Self-Propelled Sub Graders, Submersible Pump (4" and over discharge), provided it is not part of a dewatering system discharged into a common header, Tire Repairman Tractors, pulling sheepfoot rollers or graders, Vibratory Compactors with integral power.

Class 6 - Power Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). and Allen Screed Concrete Paver, Fueling & greasing (plus \$3.00), compact cranes: track or rubber under 4,000 pounds. Vac Alls, Apprentice/Helpers, Oiler, Barrier Moving Machines (additinal duty, paid same rate) Bobcat-type and/or Skid Steer Loader with any and all attachments, Geodimeter, Grade Checker Grinders (all), Planners (all types), Saw (concrete vermeer type). Rob Man. Backfillers and Tampers, Batch Plants, Bar and Joint Installing Machines, Bull Floats, Burlap and Curing Machines, Cleaning Machine Operator (decontamination included) Clefplanes, Concrete Spreading Machines, Crushers, Deckhands, Drum Fireman (asphalt), Farm-type Tractor, pulling attachments, Finishing Machines, Forklifts, (masonry work only) Form Trenchers, High Pressure Pumps (over 1/2" discharge) Hydro Seeders, Pumps (4" and over discharge), provided it is not part of a de-watering system discharged into a common header, Self-Propellled Power Spreaders, Self-Propelled Sub-Graders, Submersible Pumps (4" and over discharge), provided it is not part of a dewatering system discharged into a common header, Tire Repairmen Tractors, pulling sheepfoot rollers or graders, Vibratory Compactors with integral power.

Class 7 - Master Mechinic

Class 8 - Boom & Jib 150' - 180 feet and over

Class 9 - Boom & Jib 200' and over

Name of Union: Operating Engineers - HevHwy Zone I

Change # : LCN01-2018fbLoc18hevhwyl

Craft : Operating Engineer Effective	e Date : 07/05/2018 Last Posted : 07/05/2018
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		HR				fit Pay			Irrevo Fui	cable	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1									[
Operator Class 1	\$3	7.38	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.53	\$71.22
Class 2	\$3	7.28	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.43	\$71.07
Class 3	\$3	6.24	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.39	\$69.51
Class 4	\$3	5.02	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$50.17	\$67.68
Class 5	\$2	9.73	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.88	\$59.75
Class 6	\$3	7.63	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.78	\$71.60
Apprentice	Per	cent										
1st Year	50.00	\$18.69	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.84	\$43.19
2nd Year	60.00	\$22.43	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.58	\$48.79
3rd Year	70.00	\$26.17	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.32	\$54.40
4th Year	80.00	\$29.90	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$45.05	\$60.01
Field Mech Trainee												
1st year	49.87	\$18.64	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.79	\$43.11
2nd year	59.85	\$22.37	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.52	\$48.71
3rd year	69.82	\$26.10	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.25	\$54.30
4th year	79.78	\$29.82	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.97	\$59.88

Special Calculation Note : Other: Education & Safety Fund is \$0.09 per hour.

Ratio :

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineerthrough the referral when they are available. An apprentice, while employed as part

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement.

Special Jurisdictional Note :

Details:

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% if required to have a CDL.

Class 1 - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig: Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types); Derricks (all types); Draglines; Elevating Graders or Euclid Loaders; Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Locomotives (standard guage); Maintenance Operators (class A); Mixers, paving (single or double drum); Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Side Booms; Slip Form Pavers; Tower Dericks; Trench Machines; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators;Industrial-type tractors; Jet Engine - Dryer (D8 or D9) Diesel Tractors Mucking Machines; Multiple Scrapers; Tree Shreddes. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes,track or rubber over 4,000 pound capacity, self-erecting cranes:stationary,track or truck (all configurations) bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; ;Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt All rotomills, grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over).

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); All Asphalt Rollers; Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotovator (lime-soil Stabilzer); Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines and Generators; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour)

Class 4 - Ballast Re-loacator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Name of Union: Painter Local 505

Change # : LCN01-2018fbLoc505

Craft : Drywall Finisher Effective Date : 05/25/2018 Last Posted : 05/25/2018

	BI	HR		Fring	e Bene	fit Pay			Irrevo Fui	ıd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Painter Drywall Finisher	\$29	9.64	\$6.41	\$6.08	\$0.40	\$0.00	\$2.92	\$0.00	\$0.00	\$0.00	\$45.45	\$60.27
Apprentice	Percent											
1st 6 months	45.00	\$13.34	\$6.41	\$1.84	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.99	\$28.66
2nd 6 months	50.00	\$14.82	\$6.41	\$1.94	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.57	\$30.98
3rd 6 months	55.00	\$16.30	\$6.41	\$2.39	\$0.40	\$0.00	\$1.61	\$0.00	\$0.00	\$0.00	\$27.11	\$35.26
4th 6 months	60.00	\$17.78	\$6.41	\$2.49	\$0.40	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$28.83	\$37.73
5th 6 months	65.00	\$19.27	\$6.41	\$2.94	\$0.40	\$0.00	\$1.90	\$0.00	\$0.00	\$0.00	\$30.92	\$40.55
6th 6 months	70.00	\$20.75	\$6.41	\$3.04	\$0.40	\$0.00	\$2.04	\$0.00	\$0.00	\$0.00	\$32.64	\$43.01

Special Calculation Note : No special calculation for this classification.

Ratio :

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE*, SUMMIT*

1 Apprentice to 1 Journeyman

Special Jurisdictional Note : Portage & Summit North of the East-West Turnpike.

Details :

Name of Union: Painter Local 639

Change # : LCNO1-2015fbLoc639

Craft : Painter Effective Date : 06/10/2015 Last Posted : 06/10/2015

	BHR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	ssification										
Painter Metal Polisher											
Top Helper Class A	\$19.09	\$3.65	\$0.00	\$0.00	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$32.94
Top Helper Class B	\$19.09	\$3.65	\$0.65	\$0.00	\$1.03	\$0.00	\$0.37	\$0.00	\$0.00	\$24.79	\$34.33
Top Helper Class C	\$19.09	\$3.65	\$1.00	\$0.00	\$1.76	\$0.00	\$0.37	\$0.00	\$0.00	\$25.87	\$35.41
Helper Class A	\$14.69	\$3.65	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$18.85	\$26.19
Helper Class B	\$14.69	\$3.65	\$0.65	\$0.00	\$0.79	\$0.00	\$0.28	\$0.00	\$0.00	\$20.06	\$27.40
Helper Class C	\$14.69	\$3.65	\$1.00	\$0.00	\$1.64	\$0.00	\$0.28	\$0.00	\$0.00	\$21.26	\$28.60
New Hire 90 Days	\$11.00	\$3.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.65	\$20.15

Special Calculation Note : Other is Sick and Personal Time

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK,

CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

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Details :

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper : Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service. Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Name of Union: Painter Local 639 Zone 1 Sign

Change # : LCN01-2016fbLoc639

Craft : Painter Effective Date : 08/03/2016 Last Posted : 08/03/2016

	BHR		Fring	e Bene	efit Pay	yments		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Painter Sign Erector Service/Patteren/Metal Fab/Neon Class A	\$22.02	\$5.81	\$4.75	\$0.25	\$0.42	\$0.00	\$0.59	\$0.00	\$0.00	\$33.84	\$44.85
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class B	\$22.02	\$5.81	\$4.75	\$0.25	\$0.85	\$0.00	\$0.59	\$0.00	\$0.00	\$34.27	\$45.28
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class C	\$22.02	\$5.81	\$4.75	\$0.25	\$1.27	\$0.00	\$0.59	\$0.00	\$0.00	\$34.69	\$45.70
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class D	\$22.02	\$5.81	\$4.75	\$0.25	\$1.69	\$0.00	\$0.59	\$0.00	\$0.00	\$35.11	\$46.12
Computer Operator, Router, Spray Painter/Wood Class A	\$20.58	\$5.81	\$4.75	\$0.25	\$0.40	\$0.00	\$0.55	\$0.00	\$0.00	\$32.34	\$42.63
Computer Operator, Router, Spray Painter/Wood Class B	\$20.58	\$5.81	\$4.75	\$0.25	\$0.79	\$0.00	\$0.55	\$0.00	\$0.00	\$32.73	\$43.02
Computer Operator, Router, Spray Painter/Wood Class C	\$20.58	\$5.81	\$4.75	\$0.25	\$1.19	\$0.00	\$0.55	\$0.00	\$0.00	\$33.13	\$43.42
Computer Operator, Router, Spray Painter/Wood Class D	\$20.58	\$5.81	\$4.75	\$0.25	\$1.58	\$0.00	\$0.55	\$0.00	\$0.00	\$33.52	\$43.81
Final Assembly,Helper Class A	\$16.33	\$5.81	\$4.75	\$0.25	\$0.31	\$0.00	\$0.44	\$0.00	\$0.00	\$27.89	\$36.05
Final Assembly,Helper Class B	\$16.33	\$5.81	\$4.75	\$0.25	\$0.63	\$0.00	\$0.44	\$0.00	\$0.00	\$28.21	\$36.37
Final Assembly,Helper Class C	\$16.33	\$5.81	\$4.75	\$0.25	\$0.94	\$0.00	\$0.44	\$0.00	\$0.00	\$28.52	\$36.68
Final Assembly,Helper Class D	\$16.33	\$5.81	\$4.75	\$0.25	\$1.26	\$0.00	\$0.44	\$0.00	\$0.00	\$28.84	\$37.00
Apprentice	Percent										
1-2000 hrs	50.00 \$11.01	\$5.81	\$4.75	\$0.25	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$22.12	\$27.62
2001-3000 hrs	55.00 \$12.11				\$0.23	\$0.00	\$0.33	\$0.00	·	\$23.48	
3001-4000 hrs	60.00 \$13.21	\$5.81	\$4.75	\$0.25	\$0.25	\$0.00	\$0.36	\$0.00	\$0.00	\$24.63	\$31.24
4001-5000 hrs	65.00 \$14.31	\$5.81	\$4.75	\$0.25	\$0.28	\$0.00	\$0.39	\$0.00	\$0.00	\$25.79	\$32.95
5001-6000 hrs	70.00 \$15.41	<u> </u>		_	\$0.59	\$0.00	\$0.41	\$0.00		\$27.22	\$34.93
6001-7000 hrs	85.00 \$18.72	\$5.81	\$4.75	\$0.25	\$0.72	\$0.00	\$0.50	\$0.00	\$0.00	\$30.75	\$40.11

7001-	3000 hrs 90.	00 \$19.82	\$5.81	\$4.75	\$0.25 \$0.	76 \$0.00	\$0.53	\$0.00	\$0.00 \$31.92	\$41.83
E								·		

Special Calculation Note : Other is for paid holidays. Apprentice Pay Rate should be based on proper Classification.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note :

Details :

Class A Worker: More than 1 year but less that 2 years. Class B Worker: More than 2 years but less than 10 years. Class C Worker: More than 10 years but less that 20 years. Class D Worker: More than 20 years

Name of Union: Painter Local 707

Change # : LCN02-2018fbLoc707

Craft : Painter Effective Date : 05/25/2018 Last Posted : 05/25/2018

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	fication											
Painter Brush Roll	\$2	7.90	\$6.67	\$4.94	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$44.06	\$58.01
Paperhanger	\$2	7.90	\$6.67	\$4.94	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$44.06	\$58.01
Sandblasting & Buffing	\$2	8.30	\$6.67	\$4.94	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$44.46	\$58.61
Spray Painting	\$2	8.60	\$6.67	\$4.94	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$44.76	\$59.06
REPAINT Brush Roll & Paperhanger	\$2	6.40	\$6.67	\$4.94	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$42.56	\$55.76
REPAINT Sandblasting & Buffing		6.80	\$6.67	\$4.94	\$0.40		\$4.15	\$0.00	\$0.00	\$0.00	\$42.96	\$56.36
REPAINT Spray Painting	\$2	7.10	\$6.67	\$4.94	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$43.26	\$56.81
Apprentice - Painter	Per	cent										
1st 6 months	45.00	\$12.56	\$6.67	\$1.45	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.07	\$27.35
2nd 6 months	50.00	\$13.95	\$6.67	\$1.50	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.52	\$29.49
3rd 6 months	55.00	\$15.35	\$6.67	\$1.99	\$0.40	\$0.00	\$2.28	\$0.00	\$0.00	\$0.00	\$26.68	\$34.36
4th 6 months	60.00	\$16.74	\$6.67	\$2.03	\$0.40	\$0.00	\$2.49	\$0.00	\$0.00	\$0.00	\$28.33	\$36.70
5th 6 months	65.00	\$18.13	\$6.67	\$2.38	\$0.40	\$0.00	\$2.70	\$0.00	\$0.00	\$0.00	\$30.28	\$39.35
6th 6 months	70.00	\$19.53	\$6.67	\$2.42	\$0.40	\$0.00	\$2.91	\$0.00	\$0.00	\$0.00	\$31.93	\$41.69
	75.00	\$20.92	\$6.67	\$3.17	\$0.40	\$0.00	\$3.11	\$0.00	\$0.00	\$0.00	\$34.28	\$44.74

7th 6 months												
8th 6 months	80.00	\$22.32	\$6.67	\$3.21	\$0.40	\$0.00	\$3.32	\$0.00	\$0.00	\$0.00	\$35.92	\$47.08

Special Calculation Note : Apprentice pay based on percentage of above appropriate classification.

Ratio :

1 Apprentice to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE*, SUMMIT*

Special Jurisdictional Note : Portage & Summit North of the East-West Turnpike.

Details :

Application of Catalytic materials under class 3 hazardous per MSDS - .65 per hour above the Job Classification basic hourly rate.

Application of Catalytic materials under class 4 hazardous per MSDS - 1.00 per hour above the Job Classification basic hourly rate.

Name of Union: Painter Local 707 Industrial

Change # : LCN01-2018fbLoc707Ind

Craft : Painter Effective Date : 05/25/2018 Last Posted : 05/25/2018

	B	HR		Fring	ge Bene	efit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classificatio	o n											
Painter Bridge Class 1 Bridge Blaster	\$3	34.16	\$6.67	\$4.94	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$50.32	\$67.40
Class 2 Bridge Painter, RiggerContainment Builder, Spot Blaster		1.16	\$6.67	\$4.94	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$47.32	\$62.90
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (0-5 Years Exp.)	\$2	24.16	\$6.67	\$4.94	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$40.32	\$52.40
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (5 Plus Years Exp.)	\$2	7.16	\$6.67	\$4.94	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$43.32	\$56.90
Class 4 Concrete Sealing, Concrete Blasting/Power Washing/Etc	\$2	3.16	\$6.67	\$4.94	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$39.32	\$50.90
Class 5 Quality Control.Quality Assurance, Traffic Safety, Competent Person	\$2	7.16	\$6.67	\$4.94	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$43.32	\$56.90
Apprentice - Painter	Per	cent										
1st 6 months	45.00	\$15.37	\$6.67	\$1.45	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.89	\$31.58
2nd 6 months	50.00	\$17.08	\$6.67	\$1.50	00.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.65	\$34.19

PW Rate Skilled LCN01-2018fbLoc707Ind Page

3rd 6 months	55.00	\$18.79	\$6.67	\$1.99	\$0.40	\$0.00	\$2.28	\$0.00	\$0.00	\$0.00	\$30.13	\$39.52
4th 6 months	60.00	\$20.50	\$6.67	\$2.03	\$0.40	\$0.00	\$2.49	\$0.00	\$0.00	\$0.00	\$32.09	\$42.33
5th 6 months	65.00	\$22.20	\$6.67	\$2.38	\$0.40	\$0.00	\$2.70	\$0.00	\$0.00	\$0.00	\$34.35	\$45.46
6th 6 months	70.00	\$23.91	\$6.67	\$2.42	\$0.40	\$0.00	\$2.91	\$0.00	\$0.00	\$0.00	\$36.31	\$48.27
7th 6 months	75.00	\$25.62	\$6.67	\$3.17	\$0.40	\$0.00	\$3.11	\$0.00	\$0.00	\$0.00	\$38.97	\$51.78
8th 6 months	80.00	\$27.33	\$6.67	\$3.21	\$0.40	\$0.00	\$3.32	\$0.00	\$0.00	\$0.00	\$40.93	\$54.59

Special Calculation Note : Apprentice pay based on percentage of above appropriate classification.

Ratio :

1 Apprentice to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE,

LORAIN, PORTAGE*, SUMMIT*

Special Jurisdictional Note : Portage & Summit North of the East-West Turnpike.

Details :

Painter Bridge Class 2 is Defined as; Bridge Painter, Rigger, Containment Builder

Application of Catalytic materials under class 3 hazardous per MSDS - .65 per hour above the Job Classification basic hourly rate.

Application of Catalytic materials under class 4 hazardous per MSDS - 1.00 per hour above the Job Classification basic hourly rate.

* Concrete Sealing: on highway work, scaling of concrete surfaces, the treating and sealing of bridge decks, the painting and staining of concrete, including the abutments, barricades, noise barriers, lane dividers, etc.

Name of Union: Pipefitter Local 120

Change # : LCN01-2018fbLoc120

Craft : Pipefitter Effective Date : 07/18/2018 Last Posted : 07/18/2018

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Pipefitter	\$37	7.67	\$11.50	\$10.30	\$0.87	\$0.00	\$2.60	\$0.40	\$0.00	\$0.00	\$63.34	\$82.17
										·		
Apprentice	Per	cent										
1st year	43.96	\$16.56	\$5.30	\$0.00	\$0.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.73	\$31.01
2nd year	45.15	\$17.01	\$11.05	\$5.90	\$0.87	\$0.00	\$0.00	\$0.40	\$0.00	\$0.00	\$35.23	\$43.73
3rd year	53.44	\$20.13	\$11.05	\$5.90	\$0.87	\$0.00	\$0.00	\$0.40	\$0.00	\$0.00	\$38.35	\$48.42
4th year	70.03	\$26.38	\$11.05	\$5.90	\$0.87	\$0.00	\$0.00	\$0.40	\$0.00	\$0.00	\$44.60	\$57.79
5th year	78.31	\$29.50	\$11.05	\$5.90	\$0.87	\$0.00	\$0.00	\$0.40	\$0.00	\$0.00	\$47.72	\$62.47

Special Calculation Note : OTHER IS : SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio :

Journeymen to 1 Apprentice per project
 Journeymen to 2 Apprentices per project
 Journeymen to 3 Apprentices per project

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA, CUYAHOGA, GEAUGA, J

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

3 to 1 on jobs with 9 or more journeymen

Special Jurisdictional Note : Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of State Route 18 and Smith Road and including work within the corporate limits of the City of Medina.

Details :

Under pipefittter duties shall include - steam and hot water heating boilers and related controls such as automatic feedwater and low water cut-offs, safety relief valves and gas trains; steam regulators,

traps, steam valves, steam heaters, steam and hot water heating coils; feedwater lines to boilers, condensate pumps, condensate tanks and related piping to boilers, expansion tanks and controls on hot water heating systems; refrigeration and air conditioning systems that are separate from one another and are connected through piping; install, calibrate and maintain pneumatic temperture controls and piping for heating and cooling devices; piping, pumps and controls on the fluent water system in water treatment plants; hose cabinets and automatic fire sprinkler systems; underground water supply piping and devices; all fire stopping of piping systems; to operate a pipe cutting machine, to thread pipe by machine or hand dies; to do oxyacetylene and electric welding on iron and steel pipes when required; to perform other tasks when assigned.

Name of Union: Pipefitter Local 120 Mechanical Equipment

Change # : LCN01-2018fbLoc120

Craft : Pipefitter Effective Date : 07/18/2018 Last Posted : 07/18/2018

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Pipefitter Mechanical Equipment Service	\$2	9.74	\$11.50	\$10.30	\$0.87	\$0.00	\$2.60	\$0.40	\$0.00	\$0.00	\$55.41	\$70.28
Intermediate Journeymen												
Serviceman 1	\$20	0.69	\$11.05	\$3.70	\$0.87	\$0.00	\$1.45	\$0.40	\$0.00	\$0.00	\$38.16	\$48.51
Serviceman 2	\$2:	3.26	\$11.05	\$3.70	\$0.87	\$0.00	\$1.45	\$0.40	\$0.00	\$0.00	\$40.73	\$52.36
Serviceman 3	\$20	6.13	\$11.05	\$3.70	\$0.87	\$0.00	\$1.45	\$0.40	\$0.00	\$0.00	\$43.60	\$56.67
Serviceman 4	\$2	9.25	\$11.05	\$3.70	\$0.87	\$0.00	\$1.45	\$0.40	\$0.00	\$0.00	\$46.72	\$61.35
MES Trainees	Per	cent										
1st year	51.51	\$15.32	\$5.30	\$0.00	\$0.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.49	\$29.15
2nd year	49.73	\$14.79	\$5.30	\$3.70	\$0.87	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$25.86	\$33.25
3rd year	56.01	\$16.66	\$5.30	\$3.70	\$0.87	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$27.73	\$36.06
4th year	60.22	\$17.91	\$5.30	\$3.70	\$0.87	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$28.98	\$37.93
5th year	64.42	\$19.16	\$5.30	\$3.70	\$0.87	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$30.23	\$39.81

Special Calculation Note : OTHER IS : SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio :

3 Journeymen to 1 Apprentice

2 Intermediate Servicemen to 1 Serviceman Trainee per shop

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

Special Jurisdictional Note : Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and including work within the corporate limits of the City of Medina.

Details :

Work scope but not limited to:Mechanical Service and Maintenance work normally performed by contractors, either by contracts or emergency call basis, who are equipped to handle all work relating to evacuation, charging, start-up, inspection, operating, maintenance and service call necessary to keep mechanical system and controls of a refrigeration , air conditioning, heating and/or ventilation or any other newly installed, remodeled, revamped or redesigned mechanical system in operational order; all fire stopping and piping systems. Shall include but not limited to all maintaining, cleaning, adjusting, repairing, overhauling, starting and balancing of any system or component part thereof, regardless of size or location, including all other service and maintenance work assigned to the employer by the customer. Shall also be allowed to do the following installation work: All residential humidifiers and dehumidifiers, all window type units, all residential heating and cooling systems, excluding steam and hot water, and when a building is not new construction, all refrigeration systems up to 20 tons, split air conditioning systems up to 50 tons, and package or self-contained air conditioning units up to 50 tons.

Name of Union: Plasterer Local 526

Change # : LCN01-2018fbLoc80

Craft : Plaster Effective Date : 05/25/2018 Last Posted : 05/25/2018

	BHR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Plasterer	\$29.11	\$7.05	\$5.75	\$0.40	\$0.00	\$5.12	\$0.16	\$0.00	\$0.00	\$47.59	\$62.14
Class 1 Apprecntice											
40.00	\$11.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11.65	\$17.48
45.00	\$13.10	\$7.05	\$5.75	\$0.40	\$0.00	\$5.12	\$0.16	\$0.00	\$0.00	\$31.58	\$38.13
50.00	\$14.56	\$7.05	\$5.75	\$0.40	\$0.00	\$5.12	\$0.16	\$0.00	\$0.00	\$33.04	\$40.32
55.00	\$16.01	\$7.05	\$5.75	\$0.40	\$0.00	\$5.12	\$0.16	\$0.00	\$0.00	\$34.49	\$42.49
60.00	\$17.47	\$7.05	\$5.75	\$0.40	\$0.00	\$5.12	\$0.16	\$0.00	\$0.00	\$35.95	\$44.68
65.00	\$18.92	\$7.05	\$5.75	\$0.40	\$0.00	\$5.12	\$0.16	\$0.00	\$0.00	\$37.40	\$46.86
70.00	\$20.38	\$7.05	\$5.75	\$0.40	\$0.00	\$5.12	\$0.16	\$0.00	\$0.00	\$38.86	\$49.05
75.00	\$21.83	\$7.05	\$5.75	\$0.40	\$0.00	\$5.12	\$0.16	\$0.00	\$0.00	\$40.31	\$51.22

Special Calculation Note : Other is for Substance abuse and training.

Ratio :

1 Journeymen to 1 Apprentice

1 Journeymen to 3 Apprentice.

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Each employer shall use their best efforts to employ at least 1 certified apprentice in every shop after his first Journeyman.

Special Jurisdictional Note :

Details :

Name of Union: Plumber Local 55

Change # : LCN0-2018fbLoc55Plum

Craft : Plumber Effective Date : 05/25/2018 Last Posted : 05/25/2018

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	n										
Plumber	\$3	5.78	\$9.60	\$10.68	\$1.23	\$0.00	\$3.77	\$0.30	\$0.00	\$0.00	\$61.36	\$79.25
Yard Piping	\$2	4.36	\$6.94	\$2.91	\$0.69	\$0.00	\$1.59	\$0.30	\$0.00	\$0.00	\$36.79	\$48.97
Shopman (When in the field)	\$1	9.78	\$7.35	\$6.19	\$0.10	\$0.00	\$1.95	\$0.00	\$0.00	\$0.00	\$35.37	\$45.26
Apprentice Initiated BEFORE 5/1/10												
4th year	\$2	5.66	\$6.50	\$3.21	\$1.05	\$0.00	\$0.50	\$0.55	\$0.00	\$0.00	\$37.47	\$50.30
5th year	\$2	8.22	\$6.83	\$3.21	\$1.10		\$0.50	\$0.55	\$0.00	\$0.00	\$40.41	\$54.52
Apprentice Initiated AFTER 5/1/10	Per	cent										
1-6 Months	37.82	\$13.53	\$5.73	\$0.66	\$0.95	\$0.00	\$0.23	\$0.00	\$0.00	\$0.00	\$21.10	\$27.87
7-12 Months	43.82	\$15.68	\$5.80	\$0.91	\$1.00	\$0.00	\$0.51	\$0.30	\$0.00	\$0.00	\$24.20	\$32.04
2nd year	44.72	\$16.00	\$6.41	\$2.51	\$1.05	\$0.00	\$1.04	\$0.30	\$0.00	\$0.00	\$27.31	\$35.31
3rd year	49.98	\$17.88	\$6.41	\$3.33	\$1.05		\$1.39	\$0.30	\$0.00	\$0.00	\$30.36	\$39.30
4th year	56.65	\$20.27	\$6.43	\$3.43		\$0.00	\$1.95	\$0.30	\$0.00	\$0.00	\$33.43	\$43.56
5th year	63.85	\$22.85	\$6.84	\$3.52	\$1.05	\$0.00	\$2.00	\$0.30	\$0.00	\$0.00	\$36.56	\$47.98
Shopman (when in the field) After 5/1/10	37.15	\$13.29	\$6.41	\$1.80	\$0.10	\$0.00	\$0.74	\$0.00	\$0.00	\$0.00	\$22.34	\$28.99

Special Calculation Note : OTHER IS: SUPPLEMENTAL UNEMPLOYMENT

Ratio :

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE,

1 Apprentice for the first steadily employed

journeyman, and thereafter 1 Apprentice for every MEDINA*, SUMMIT* 2 steadily employed journeymen

Special Jurisdictional Note : Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and the corporate limits of the City of Medina.

Details :

The Plumber Shopman will have charge of the Employer's shop and warehouse containing plumbing and heating supplies and equipment, and perform such duties as are customarily required by a Plumber or a Plumber's Shopman, including casual delivery of tools and equipment necessary for installation of Plumbing and Heating facilities.

Name of Union: Roofer Local 44

Change #: LCN01-2018fbLoc44

Craft : Roofer Effective Date : 05/25/2018 Last Posted : 05/25/2018

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Roofer	\$32	2.80	\$9.10	\$9.35	\$0.28	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$51.58	\$67.98
Waterproofer	\$35	5.80	\$9.10	\$9.35	\$0.28	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$54.58	\$72.48
Applicant & Helper Trainees												
0 to 1851 hrs	\$13	3.75	\$0.35	\$0.50	\$0.28	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$14.93	\$21.81
1852 to 3350 hrs	\$18	3.04	\$9.10	\$9.35	\$0.28	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$36.82	\$45.84
3351 to 4850 hrs	\$22	2.96	\$9.10	\$9.35	\$0.28	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$41.74	\$53.22
4851 to 6350 hrs	\$26	5.24	\$9.10	\$9.35	\$0.28	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$45.02	\$58.14
6351 to 7550 hrs	\$29	9.52	\$9.10	\$9.35	\$0.28	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$48.30	\$63.06
7551 hrs	\$32	2.80	\$9.10	\$9.35	\$0.28	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$51.58	\$67.98
Apprentice	Per	cent				_						
Start of school	41.93	\$13.75	\$0.35	\$0.50	\$0.28	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$14.93	\$21.81
600 hrs worked/72 school hrs	45.00	\$14.76	\$0.35	\$0.50	\$0.28	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$15.94	\$23.32
1200 hrs worked/144 school hrs	50.00	\$16.40	\$9.10	\$9.35	\$0.28	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$35.18	\$43.38
1800 hrs worked/216 school hrs	55.00	\$18.04	\$9.10	\$9.35	\$0.28	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$36.82	\$45.84
2400 hrs worked/ 288 school hrs	60.00	\$19.68	\$9.10	\$9.35	\$0.28	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$38.46	\$48.30
	70.00	\$22.96	\$9.10	\$9.35	\$0.28	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$41.74	\$53.22

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3000 hrs worked/360 school hrs												
3600 hrs worked/432 school hrs	80.00	\$26.24	\$9.10	\$9.35	\$0.28	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$45.02	\$58.14
4200 hrs worked/504 school hrs	90.00	\$29.52	\$9.10	\$9.35	\$0.28	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$48.30	\$63.06
4800 hrs/576 school hrs	100.00	\$32.80	\$9.10	\$9.35	\$0.28	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$51.58	\$67.98

Special Calculation Note : There are no special calculations for this skilled craft wage rate are required at this time. Other \$0.04 is for Drug Testing.

Ratio :

2 Journeymen to 1 Apprentice

1 Applicant/Helper Trainee

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN*, SANDUSKY

Special Jurisdictional Note : Lorain (The Ohio Turnpike North)

Details :

\$0.04 for "Other" is for Drug Testing

Name of Union: Sheet Metal Local 33 (Cleveland)

Change # : LCN01-2018fbLoc33Clev

Craft : Sheet Metal Worker Effective Date : 05/07/2018 Last Posted : 05/30/2018

	B	HR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sheet Metal Worker	\$37.53		\$7.74	\$14.19	\$1.44	\$0.00	\$2.08	\$0.00	\$0.00	\$0.00	\$62.98	\$81.74
Apprentice	Per	cent										
1st year	40.00	\$15.01	\$7.74	\$2.38	\$0.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.30	\$32.81
2nd year	44.95	\$16.87	\$7.74	\$2.67	\$1.44	\$0.00	\$2.08	\$0.00	\$0.00	\$0.00	\$30.80	\$39.23
3rd year	49.95	\$18.75	\$7.74	\$2.97	\$1.44	\$0.00	\$2.08	\$0.00	\$0.00	\$0.00	\$32.98	\$42.35
4th year	59.95	\$22.50	\$7.74	\$3.56	\$1.44	\$0.00	\$2.08	\$0.00	\$0.00	\$0.00	\$37.32	\$48.57
5th year	74.95	\$28.13	\$7.74	\$4.46	\$1.44	\$0.00	\$2.08	\$0.00	\$0.00	\$0.00	\$43.85	\$57.91

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

- 1 Journeyman to 1 Apprentice
- 2 Journeymen to 1 Apprentice
- 3 Journeymen to 2 Apprentices
- 4 Journeymen to 2 Apprentices
- 5 Journeymen to 3 Apprentices
- 6 Journeymen to 3 Apprentices

Special Jurisdictional Note :

Details :

Jurisdiction (* denotes special jurisdictional note) : ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Name of Union: Truck Driver HevHwy 436

Change #: LCN01-2015fbLoc436

Craft : Truck Driver Effective Date : 08/12/2015 Last Posted : 08/12/2015

	BHR		Fringe Benefit Payments						Irrevocable Fund		Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Truck Driver - Straight and Dump Trucks including Asphalt-Straight Fuel -Warehousemen- Straight Fuel	\$26.90	\$4.80	\$10.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.75	\$55.20
Semi Fuel-Semi Tractor Drivers- Darts-Tank Asphalt Spreaders-Low Boys. Carryall Drivers- Rockers- Hilifts- Forklifts-Xtra long Trailers etc.	\$27.40	\$4.80	\$10.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.25	\$55.95

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) : CUYAHOGA, LAKE, GEAUGA

Special Jurisdictional Note :

1

Details :

Eculids include: Darts, Tank, Asphalt Spreaders, Low Boys, Carry-All Drivers, Tourna-Rockers, High-Lifts, Fork-Lifts, Extra Long Trailers and Semi-Tractor and Tri-Axle Trailer, Tandem Tractor and Tandem Trailer, Tandem Trailer and Tri-Axle Trailer, Tag Along Trailer, Expandable Trailers or towing requiring road permits. Ready-Mix (Agitator or non-agitator) Bulk Concrete Drivers, dry Batch Trucks, Articulated End Dump, Bus Drivers.

Holiday Pay = 7 holidays X (8 hours X BHR)/2080 hours per year.

This pay is only for those employee's who started driving before 1976.

To be eligible to receive holiday pay an employee must have worked at least one (1) day in the period fourteen (14) calendar days prior to the holiday and/or in the fourteen (14) day calendar period after the holiday.

CITY OF MENTOR PREVAILING WAGE RELEASE FORM

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CONTRACTOR NAME: ADDRESS:

PHONE/E-MAIL:

I,,	, the owner operator driver of this dump truck hired by						
of	, Ohio for the u	ise at					
(general contractor on project)		(project)					
in Mentor, Ohio. I am acknowledging	prevailing wage rates at	, Mentor, Ohio.					
I am claiming exemption do to the fact	that I am the owner/operator	and am an independent contractor.					
This exemption will remain until comp	letion or release form from						
This exemption will remain until comp	_	(general contractor on project)					
Owner/Operator Name (print):							
Signature:							
Start Date:							
Driver's License Number	:						
Social Security Number	(last 4 digits):						
Attach State of Ohio – Bureau o	of Motor Vehicles Registrat	ion Cab Card					
Witnesses:							
The Prevailing Wage Coordinator:	Veronica Fetsko City of Mentor 8500 Civic Center Boule Mentor, Ohio 44060	vard					

440-974-5776 fetsko@cityofmentor.com