

THE CITY OF MENTOR
8500 CIVIC CENTER BOULEVARD
MENTOR, OH 44060

SPECIFICATIONS AND BID FORMS FOR THE FOLLOWING:

**SANDBLASTING AND PAINTING SERVICES
FOR CIVIC CENTER PARK
AND WADING POOLS**

CONTENTS:

I.	LEGAL NOTICE	Page LN-1
II.	INSTRUCTIONS TO BIDDERS	Pages IB-1/4
III.	BUSINESS ENTITY RESOLUTION.....	Page BER-1
IV.	NONCOLUSSION AFFIDAVIT	Page NCA -1
V.	BID SUBJECT TO ACCEPTANCE AS CONTRACT	BAC 1 - 5
VI.	SPECIFICATIONS.....	Pages 6 - 13
VII.	PROPOSAL-CONTRACT FORM.....	Page 14 - 15
VIII.	STATEMENT OF BIDDER QUALIFICATIONS.....	Pages 16 – 17
VIII.	FINDINGS FOR RECOVERY	N1
X.	PREVAILING WAGE	PW 1 - 113

CITY OF MENTOR
PURCHASING OFFICE

JULY 24, 2019

12:00 noon

ALL BIDS SUBMITTED MUST INCLUDE THE REQUIRED BID DEPOSIT AND A PROPERLY EXECUTED ***BID SUBJECT TO ACCEPTANCE AS CONTRACT.***

BID SUBJECT TO ACCEPTANCE AS CONTRACT (BAC-1) INTENTIONALLY OMITTED. PAGE AVAILABLE ONLY BY CONTACTING VERONICA FETSKO, fetsko@cityofmentor.com OR 440-974-5776.

I. LEGAL NOTICE

The CITY OF MENTOR will receive sealed bids at the Purchasing Department, 2nd Floor, 8500 Civic Center Blvd., Mentor, Ohio 44060, until NOON (local time) on Wednesday, July 24, 2019 and will be opened and read immediately thereafter for the following project:

**SANDBLASTING AND PAINTING SERVICES
FOR CIVIC CENTER WATERPARK
AND WADING POOLS**

Bids must be in accordance with specifications advertised on the City of Mentor website: www.cityofmentor.com/category/rfp. or RFP's will be available for pick-up at the Purchasing Office. The bidder shall be responsible to check for Addenda and obtain same from the website.

Kenneth Filipiak, City Manager
(cityofmentor.com/news/legalnotices)

NEWS HERALD:

PUBLISH DATES:

July 10, 2019

July 17, 2019

II.

INSTRUCTIONS TO BIDDERS

The Instructions to Bidders governs, except where amended by the Specifications.

The Bidder is responsible for reading and understanding all items herein:

1. Except as otherwise provided herein, the Instructions to Bidders, Proposal-Contract Form, and all specifications, drawings and other documents referred to herein shall be a part of the contract.

2. DEFINITIONS:

A. The term "Bidder" or "Contractor" shall mean the corporation, partnership or individual proposing or under contract to furnish the material, labor, and/or equipment listed in the Specifications.

B. The term "City" shall mean the City of Mentor, Ohio.

C. "Calendar Day" shall mean every day shown on the calendar.

D. "City Manager" shall mean the Mentor City Manager or his duly authorized representative.

3. PROPOSAL: To be entitled to consideration, a proposal must be made in accordance with the following instructions:

A. Preparation: Each proposal shall be submitted on the forms furnished by the City. All signatures shall be clearly and legibly written in long hand. No oral, facsimile or telephonic proposal or modifications will be considered. Each proposal shall show the breakdown for each item as directed on the Proposal-Contract Form. All proposals shall be considered informal which contain items not specified in the Proposal-Contract Form.

Prices for material and equipment shall include transporting and delivery to any place designated on the City's purchase order, within the corporate limits of the City. In the event of a discrepancy between unit proposal prices and extension thereof, the unit proposal price shall govern.

B. Names of Bidders: Each proposal shall give the full business address of the Bidder(s) and be signed by them with their usual signature. Proposals by partnerships shall furnish the full names of all partners and shall be signed with the partnership name by one of the members of the partnership or by an authorized representative, followed by the signature and title of the person signing.

Proposals by corporations must be signed with the legal name of the corporation, followed by the name of the state of incorporation and by the signature and title of the President, Secretary or other person authorized to bind it in the matter.

The name of each person signing shall also be typed or printed below the signature. A proposal by a person who affixes to their signature the word "President," "Secretary," "Agent" or other title without disclosing their principal may be held to be the proposal of the individual signing.

When requested by the City, satisfactory evidence of the authority of the officer or agent signing on behalf of a corporation or partnership shall be furnished.

C. Delivery: The proposal shall be sealed in an envelope, addressed to:

City of Mentor
c/o Purchasing Department
8500 Civic Center Boulevard
Mentor, Ohio 44060

and delivered to the office of the Purchasing Coordinator on the date set forth in the legal advertisement. The sealed envelope shall also bear the name of the Bidder, the general item(s) proposed, and the date the proposals are to be opened. Proposals will be received until the date and time specified in the legal advertisement. Proposals will be opened and read immediately thereafter, in 2nd Floor Conference Room, Mentor Municipal Center. Proposals received after the date and time specified will be returned unopened to the Bidder.

D. Proposal to Include All Work: Each proposal shall include all equipment, material, supplies or services described in the Instructions to Bidders, Specifications, Proposal-Contract Form and all drawings.

E. Withdrawal of Proposal: Permission will not be given to withdraw or modify any proposal after it has been deposited as provided above. Negligence on the part of a Bidder in preparing the proposal confers no right for the withdrawal of the proposal after it has been opened.

F. Acceptance or Rejection of Proposal: The City reserves the right to accept any proposals within sixty (60) calendar days after the same are opened, as provided above. The City reserves the right to accept any proposals which, in its opinion, are deemed to be in the best interest of the City. The City reserves the right to reject any or all proposals.

In determining the award, each item may be considered separately, and separate contracts may be awarded on the various items, unless specified to the contrary in the Specifications.

- G. Proposal Bond or Check: Each proposal must be accompanied by a cashier's or certified check, an irrevocable letter of credit, or by a proposal bond, signed by a surety company authorized to do business in the State of Ohio, in the amount of five (5) percent of the proposal and made payable to the City of Mentor, as a guarantee that the contract will be honored in the event it is awarded to the Bidder, and as a guarantee that the Bidder to whom the contract is awarded will sign all documents necessary to formalize the contract, if any.
- H. Forfeiture of Check or Proposal Bond: If the Bidder to whom the contract is awarded shall fail to honor the contract, or fail to sign the documents necessary to formalize the contract, if any, the deposit accompanying the proposal shall thereupon be forfeited to the City for and as liquidated damages. The work may then be readvertised or awarded to the deemed second best Bidder as the City may determine.
- I. Quantities: The quantities of the work shown on the Specifications and Proposal-Contract Form are estimated by the City and will be used as the basis for comparison of the proposals only. The City reserves the right to decrease or increase any quantities and to eliminate any item(s) on the plans or proposal.
- J. Informal Proposals: Proposals may be rejected for the following reasons:
- 1) If the proposal is on a form other than that furnished by the City or if the form is altered or any part thereof detached.
 - 2) If there are any unauthorized additions, conditional or alternate proposals, or other irregularities of any kind which may tend to make the proposal incomplete, indefinite or ambiguous as to its meaning.
 - 3) If the Bidder adds any provisions reserving the right to accept or reject an award, or to enter into a contract pursuant to an award. This does not exclude a proposal limiting the maximum gross amount of awards acceptable to any one Bidder at any one proposal letting, provided that the City will make any selection of awards.
 - 4) If the proposal does not contain a unit price for each pay item listed, except in the case of authorized alternate pay items or lump sum items.
4. A. Competency of Bidders: No proposal will be considered unless the Bidder submitting the same shall furnish evidence satisfactory to the City Manager that they have the necessary equipment, ability and financial resources to fulfill the conditions of the contract and Specifications. Previous experience and responsibility of the Bidders will be considered in awarding the contract. No contract will be awarded to any Bidder who is in arrears to the City upon debt or contract, or who is in default as surety or otherwise upon any obligation to the City.
- B. Disqualification of Bidders: Any of the following reasons may be considered as being sufficient for the disqualification of a Bidder and the rejection of their proposal or proposals.
- 1) More than one proposal for the same work from an individual, firm or corporation under the same or different names.
 - 2) Evidence of collusion among Bidders. Participants in such collusion will receive no recognition as Bidders for any further work of the City until any such participant shall have been reinstated as a qualified Bidder.
 - 3) Proposal prices that obviously are unbalanced.
5. WRITTEN AND ORAL EXPLANATIONS: Should a Bidder find discrepancies in, or omissions from, the drawings or Specifications, or should they be in doubt as to their meaning, they shall at once notify the City, which may send written instructions to all Bidders. The City will not be responsible for any oral instructions.
6. ADDENDUM OR MODIFICATION: Any addendum or modification issued during the time of bidding shall be covered in the proposal and in awarding a contract, such addendum or modification will become part thereof. In the event any such addendum or modification is issued by the City within 72 hours of the time set for the closing of proposals, excluding Saturdays, Sundays and legal holidays, the time for submitting proposals shall be extended one (1) week, with no further advertising of proposals.
7. TAX EXEMPTIONS: The City is exempt from federal excise and transportation taxes and Ohio State sales tax. Prices quoted should not include either federal excise or Ohio State sales tax. Tax exemption certificates covering these taxes will be furnished upon request.
- The transportation tax is not applicable on any purchase consigned to the City and no tax exemption certificate is required. If for any reason a contemplated purchase would not be tax exempt, this fact will be indicated in the Specifications, and such taxes may be included in the price or shown as a separate item in the proposal.
8. DISCRIMINATION: In hiring of employees for the performance of work under this contract or any subcontract, neither the Contractor, subcontractor, nor any person acting in their behalf shall by reason of race, creed, color, age, sex or handicap discriminate against any citizen of the State in the employment of any laborer or worker who is qualified and available to perform the work to which the employment relates.
- Neither the Contractor, subcontractor, nor any person in their behalf shall in any manner discriminate against or intimidate any employee hired for the performance of work

under this contract on account of race, creed, color, age, sex or handicap.

9. **INSURANCE:** If the Specifications indicate insurance is required, then the Contractor shall obtain and pay for the following types of insurance:

- (a) Commercial General Liability insurance with minimum limits of not less than \$1,000,000 combined single limit. Coverage is to include contractual liability, a per project general aggregate limit, primary and non-contributory other insurance provision, waiver of subrogation in favor of the City and additional insured status for the City including ongoing operations and products and completed operations. If such coverage is written on a Claims Made or Claims Made and Reported basis, (i) such coverage will have a retroactive date that is equal to or that precedes the date of the contract and be maintained for a minimum period of not less than three (3) years after the termination or expiration of the contract, (ii) may be replaced with other Claims Made or Claims Made and Reported coverage with a retroactive date that is equal to or that precedes the date of the contract and maintained for a minimum period of not less than three (3) years after the termination or expiration of the contract or (iii) may be cancelled after the termination of or expiration of the contract only if it is replaced by an extended reporting period with a duration of not less than three (3) years.
- (b) Automobile Liability insurance providing coverage for all owned, non-owned and hired automobiles with minimum limits not less than \$1,000,000 combined single limit. Coverage shall include additional insured status for the City and a waiver of subrogation for the City.
- (c) Worker's Compensation which meets all statutory minimum requirements

All policies must be written with insurance companies acceptable to the City. All policies are to provide the City with thirty (30) days advanced written notice of cancellation or non-renewal with the exception of cancellation for non-payment of premium which shall be ten (10) days. Contractor shall supply certificates of insurance evidencing the required coverage and shall furnish renewal certificates thirty (30) days prior to the renewal date. Failure of the City to request certificates does not relieve the Contractor from the obligation to maintain the required insurance.

10. **LIABILITY:** The Bidder shall defend, indemnify, and save harmless the City and its officers and agents from all claims, demands, payments, suits, actions, recoveries and judgments of every description, whether or not well founded by law, brought or recovered against it, by reason of any act or omission of said Bidder(s), their agents, subcontractors or employees, in the execution of the contract, or for the use of any patented inventions by said Bidder. A sum sufficient to cover aforesaid claims, including attorneys' fees, may be retained by the City from monies due or to become due to the

Bidder under contract, until such claims shall have been discharged.

11. **ROYALTIES AND/OR LICENSE FEES:** The Bidder shall pay all royalties and license fees. The Bidder herein agrees to assume and save the City, its officers and agents harmless from liability of any kind or nature whatsoever, arising out of the use by the City, its officers and agents of any item, appliance, apparatus or mechanism, material or service which may be furnished or installed by the Bidder under the terms of this contract, including patent or copyright infringement, and to defend the City from any and all such liabilities whether or not such claims are well founded by law.

12. **ASSIGNMENT OF CONTRACT:** The Bidder who is awarded a contract shall not assign, transfer, convey, sublet or otherwise dispose of said contract, or right, title or interest in or to the same, or any part thereof, without previous consent in writing from the City Manager, endorsed on or attached to the contract.

13. **CANCELLATION:** Should the material(s) supplied or delivered to the City under this contract fail at any time to meet the Specifications required by the contract, then in such event, the City may cancel this contract upon written notice to the Bidder.

14. **CONTROL OF WORK:** The City Manager, or his designated agent, will decide all questions which may arise as to the quality and acceptability of materials furnished and work performed and as to the rate of progress of the work; all questions which may arise as to the interpretation of the plans and Specifications; all questions as to the acceptable fulfillment of the contract on the part of the Contractor, and as to compensation.

15. **CLAIMS FOR ADJUSTMENT AND DISPUTES:** If, in any case, the Contractor deems that additional compensation is due for work or material not clearly covered in the contract or not ordered by the City Manager as extra work, as defined herein, the Contractor shall notify the City Manager in writing of their intention to make claim for such additional compensation before they begin the work on which the claim is based. If such notification is not given and the City Manager is not afforded proper facilities by the Contractor for keeping strict account of actual costs as required, then the Contractor hereby agrees to waive any claim for such additional compensation. Such notice by the Contractor, and the fact that the City Manager has kept account of the cost aforesaid, shall not in any way be construed as proving or substantiating the validity of the claim. If the claim, after consideration by the City Manager, is found to be just, it will be paid as extra work in the amount as approved by the City Manager.

16. **DURATION OF CONTRACT:** The duration of the contract shall be for the period stated in the Specifications, and shall include all material, equipment and/or services ordered or delivered during the period. All prices quoted shall be for a definite fixed period unless otherwise noted in the Specifications.

17. PURCHASES: After a contract has been signed, it shall only become operative upon delivery to the Bidder a duly signed purchase order. The City shall only be obligated under the contract to the extent of such purchase order. The City shall not become liable for any claims in the event that the total quantity of material ordered or services performed under the contract should prove to be greater or less than the estimated amount in the Specifications.

18. DELIVERY: The Bidder agrees to make deliveries of supplies and materials within a reasonable period from the time purchase orders are received, which reasonable time is estimated to be thirty (30) days.

If deliveries are not made within such period, then the City may purchase such items in the open market; and if the prices paid by the City shall be greater than the contract price, the Bidder agrees to reimburse the City for any loss or losses that the City may thereby sustain.

Delivery time for vehicles and equipment may be extended beyond thirty (30) days, provided the Bidder has noted the delivery time in the appropriate space on the Proposal-Contract Form.

19. PAYMENT OF INVOICES: Invoices will be due and payable within thirty (30) days of receipt of the invoice by the City. All invoices should be mailed to the attention of the Accounts Payable Department. Payments may be made on a basis of estimated partial completion of work or delivery, and the City may withhold a percentage of each partial payment until completion of the contract. The City may withhold a percentage of the final estimate for a specified period as a guarantee. Such a procedure for partial payments must be provided for in the Specifications.

20. CONTRACT BOND: The successful Bidder will be required to furnish the approved bond for the faithful performance of the contract in the amount of one hundred percent (100%) of the contract price. Such bond shall be that of an approved surety company or personal bond upon which the sureties are persons not interested in the contract, or, if interested, collateral security shall be furnished, all of which is to be to the satisfaction of the Law Director, including sureties.

In lieu of a performance bond the City may elect to hold the Proposal Deposit Check, submitted with the proposal, until the contract has been fulfilled. **Any deviation from the required one hundred percent (100%) figure will be noted in the Specifications.**

21. GENERAL: Contractors shall furnish all labor, equipment, materials, services and supplies necessary to complete the proposed work. All work shall be performed according to all standards of good workmanship complete in every detail. Contractors shall coordinate their work with the work of others and, upon completion, remove tools, equipment, waste and debris and leave the site in "broom-clean" condition. Contractors shall warrant all equipment, materials, services and supplies with the normal and usual warranties,

including, where applicable, warranties of merchantability and fitness for a particular purpose.

22. WAIVERABILITY: The City of Mentor reserves the right to accept any part of any proposal and reject all or parts of any and all proposals, and waive any informalities in the bidding procedure.

23. PREVAILING WAGE: Contractors must comply with ORC Chapter 4115 when applicable. It is the Contractor's responsibility to contact the City's Prevailing Wage Coordinator to determine requirements.

24. TAXES: Contractor shall pay and/or withhold all sales, consumer, use, employment and other taxes (including the City of Mentor 2% income tax) paid or withheld by Contractor in accordance with the Laws and Regulations of the United States, State of Ohio and City of Mentor which are applicable during the performance of the work.

QUESTIONS: Call the Finance Department at (440) 974-5776.

III. BUSINESS ENTITY RESOLUTION

_____, of _____
(Name of Company Officer) (Name of Company)

an _____ Corporation hereby certifies that the following is a true and
(State where incorporated, if applicable)

correct copy of a resolution duly adopted by the Board of Directors of _____,
(Company Name)

on _____, _____, to wit:
(Month, Day) (Year)

“Resolved, that _____* of this Company, namely
(Name of Company Officer)

_____, be and he/she hereby is authorized and directed to enter into any and all
(Title of Company Officer)

contracts, bid guaranty and performance bonds with **THE CITY OF MENTOR, OHIO**, for the purpose of
furnishing labor and/or materials as to _____
(Title of Bid)

at such price and upon such terms and conditions, including any amendments or modifications thereto, as
said _____ in his/her sole discretion shall deem best,
(Title of Company Officer)

and that said actions shall be binding upon the Corporation.

“Resolved, further, that said _____* be, and he/she further is
(Name of Company Officer)

hereby authorized and directed to execute and deliver unto said **CITY OF MENTOR, OHIO** other
instruments which in his/her discretion he/she shall deem necessary to carry out the forgoing resolution.”

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of said Corporation (if
applicable) at _____ this _____ day of _____,
and I further certify that said resolution is still in force and effect.

SECRETARY

SEAL

BER-1

*Name must agree with Bidders Acceptance to Contract signature on page BAC-1

IV. FORM OF NONCOLLUSION AFFIDAVIT

STATE OF _____)
) SS
COUNTY OF _____)

_____, being first duly sworn, deposes
(Individual Name)

and says that he/she is _____ of _____
(Sole Owner, Partner, President, Secretary, etc.) (Corporation Name)

the party making the proposal or bid; that such bid is genuine and not collusive or sham; that said Bidder has not colluded, conspired, connived, or agreed, directly or indirectly with any Bidder or person, to put in a sham bid, or that such other person shall refrain from bidding, and has not in any manner, directly or indirectly sought by agreement or collusion or communication or conference, with any person, to fix the bid price of affiant or any other Bidder, or to fix any overhead, profit, or cost element of said Bid price, or of that of any other Bidder, or to secure any advantage against the Owner, or any person interested in the proposed Contract; and that all statements contained in said proposal or bid are true; and further, that such Bidder has not, directly or indirectly submitted this Bid, or the contents thereof, or divulged information or data relative thereto to any association or to any member or agent thereof.

Affiant

Subscribed and sworn to before me this _____ day of _____, 2019.

Notary Public

My Commission Expires: _____

V. BID SUBJECT TO ACCEPTANCE AS CONTRACT

Page intentionally left blank, contact Veronica Fetsko at fetsko@cityofmentor.com or 440-974-5776 for the omitted form.

B. NOTICE OF AWARD

Whereas, _____ responded to an invitation to bid as to Sandblasting and Painting Services for Civic Center Waterpark and Wading Pools and whereas said bid by _____ was approved by the City Council as the lowest and best bid, now, therefore, the City of Mentor awards the contract subject to final acceptance below to _____ to be performed pursuant to the terms and conditions specified in the following documents (component parts):

1. Instructions to Bidders
2. Bond or Certified Check
3. Specifications: General Requirements/Contractor's Responsibilities
4. Proposal/Contract Form
5. Other

Veronica Fetsko, **Purchasing**

Date

C. VENDOR AGREEMENT

_____ hereby agrees to perform the services as bid and agrees to abide by all terms and conditions as identified. In the event of contradiction or ambiguity between the paragraphs contained in the *Instructions to Bidders* versus the other more specific paragraphs under *Specifications: General Requirements/ Contractor's Responsibilities, Proposal/Contract Form, Other*, the paragraphs in the *Specifications: General Requirements/Contractor's Responsibilities, Proposal/Contract Form and Other*, shall control. And whereas, the City of Mentor intends to be bound by the contract, it will pay to _____ the sums so stated in the *Proposal/Contract Form* upon satisfactory delivery of the goods and/or performance of the service.

_____ has reviewed the above component parts of the contract documents and finds no ambiguity in the terms and conditions thereof.

, **Company Officer**

Date

D. ACCEPTANCE BY THE CITY OF MENTOR

THE FOREGOING CONTRACT IS HEREBY ACCEPTED AS TO ALL OF THE COMPONENT PARTS AND, IN SPECIFIC, TO ITEM(S) #

Item(s) #

Pursuant to Ordinance _____ Passed on _____.

By the Council of the City of Mentor, for the period through October 31, 2019.

FUNDS AVAILABLE:

David W. Malinowski, **Finance Director**

Date

Kenneth J. Filipiak, **City Manager**

Date

APPROVED AS TO FORM:

Joseph P. Szeman, **Law Director**

Date

ESCROW WAIVER

In accordance with a certain Contract between the City of Mentor, (hereinafter referred to as "the Owner") and _____, (hereinafter referred to as "the Contractor"), it is mutually agreed by and between the parties hereto that no escrow account will be established pursuant to Sections 153.13, 153.14 and 153.63 of the Ohio Revised Code nor shall any interest be paid on any retainage.

CITY OF MENTOR

Kenneth J. Filipiak, City Manager

COMPANY

Company Officer

CITY OF MENTOR

DELINQUENT PERSONAL PROPERTY STATEMENT

_____ having been awarded a contract by the City of Mentor, hereby affirms under oath, pursuant to Ohio Revised Code Section 5719.042, that at the time the bid was submitted, my company **was / was not** charged with delinquent personal property taxes on the General Tax List of Personal Property for Lake County, Ohio.

If such charge for delinquent personal property tax exists on the General Tax List of Personal Property for Lake County, Ohio, the amount of such due and unpaid delinquent taxes, including due and unpaid penalties and interest, shall be set forth below.

This statement shall be incorporated into the Contract made between the City of Mentor and _____ and no payment shall be made with respect to any Contract unless such statement has been so incorporated as a part hereof.

Delinquent Personal Property Tax \$ _____

Penalties \$ _____

Interest \$ _____

Signed: _____
Company

Subscribed in my presence, and sworn to before me, this _____ day of _____, 2019.

Signed: _____
(Notary Public)

VI. SPECIFICATIONS FOR SANDBLASTING AND PAINTING SERVICES FOR CIVIC CENTER AND WADING POOLS

A. GENERAL REQUIREMENTS

1. Scope of Contract:

- a. Power wash/sandblast instructions and paint main and wading pool, including caulking of expansion and construction joints, a painting of floors, walls, and targets as required.

Any reference in the specifications made to "power wash/sandblast" will always include recommendations of paint manufacturers installation instructions.

- b. Repaint lane striping, turning targets on side walls and pool depth numbers.

2. Insurance: Section 9 of the Instructions to Bidders is hereby amended. The selected contractor shall be required to provide liability insurance in the amount of \$1,000,000 with **THE CITY OF MENTOR NAMED AS ADDITIONAL INSURED.**

3. Prices Bid: The bidder is requested to quote on a per unit basis. Each entry is to be considered a separate item. The City of Mentor reserves the right to increase or decrease the estimated quantity as may be required.

4. Bid Deposit: In accordance with Item 3G of the Instructions to Bidders, a proposal bond in the amount of 5% of the total bid is required with each bid.

5. Performance Bond: In accordance with Section 20 of the Instructions to Bidders, the selected contractor is required to provide an approved performance bond in the amount of 100% of the contract price.

6. Locations: Civic Center Waterpark/Pool is located at 8600 Munson Rd., Mentor, Ohio. The main pool areas to be painted include:

- a. Concrete floor
- b. Steel walls (targets)
- c. Racing lanes (second coat concrete)

7. Basis for Award: Contract award based on lowest unit cost average and on contractor's service record and experience. The City of Mentor reserves the right to accept any part of any bid and reject all or parts of any and all bids.

8. Contractor's Qualification and Equipment: Bidder shall provide evidence of sufficient previous experience on work of a similar nature to assure the Owner of his capability to perform the work. The Contractor shall submit listing of equipment and procedures to be used.

Bidder shall complete the appropriate parts of the **Proposal Form** relating to work experience and equipment available for use.

9. Any questions concerning this bid should be directed to Juanita Justice, Superintendent of Parks, Recreation and Public Lands (440) 974-5720.
10. Prevailing Wages: According to ORC Chapter 4115, if the bid amount will be greater than \$ 75,000.00, prevailing wage rates apply. Rates are included in the proposal package.
11. Prices to Include: The lump sum amount bid for power scrub/wash and painting of the Mentor Civic Center and Wading Pools shall include the following:
 - a. All labor, materials, tools, equipment and transportation necessary for the proper execution of the work in accordance with the Contract Documents.
 - b. All assistance required by the Owner to verify compliance with the Contract Documents.
 - c. Project coordination and scheduling.
 - d. Clean-up and site restoration.
12. Warranty: The contractor shall guarantee all work under this section against leakage for a period of five (5) years after final acceptance of the work. This guarantee shall also be written against adhesive or cohesive failure, against crazing of surface greater than three (3) mils, against staining of adjacent surfaces and against increase or decrease of Shore "A" Durometer hardness greater than 30% of 14-day value of sealant. Any defects occurring during the guarantee period shall be corrected at no additional cost to the Owner.

B. SPECIFIC REQUIREMENTS

1. Reference Drawings
 - a. Drawings to be used for reference only. Contractor to field and verify all existing conditions.
 - b. Each bidder shall visit the site to familiarize themselves with the scope of work and the conditions under which it will be executed before submitting their proposal. Lack of such knowledge will be accepted as cause for granting extra compensation, or for failure, neglect for refusal to perform any or all of the work included in the contract.
2. Completion Date
 - a. Civic Center Waterpark/ Pool must be wet sandblast and fully painted by **October 31, 2019**.

3. Access to the Site

- a. The Contractor may gain access to the sites by contacting the City of Mentor Parks and Recreation office at (440) 974-5720 during regular business hours of 8:00 a.m.- 5:00 p.m. unless specifically approved by Director, Kenn Kaminski or Superintendent of Parks and Recreation, Juanita Justice.

4. Work Completed by the City

- a. City staff will drain the pool and remove debris prior to the Contractor starting work. The Contractor shall give the City at least five (5) business days notice of the Contractor's anticipated started date.

5. Items Furnished by the City

- a. The City will supply to the Contractor, at no cost, all water and electrical supplies as necessary to complete the work.

6. Product Handling and Protection

Delivery and Storage of Materials

- a. The Contractor shall be responsible for delivery of all materials. A limited amount of indoor storage space can be made available to Contractor during the timeframe of the project.
- b. Deliver materials to the job site in the manufacturer's original, new, unopened packages and containers bearing manufacturer's name and label.
- c. Store materials not in actual use in tightly covered containers at a minimum ambient temperature of 45 degrees F (7 degrees C) in a well-ventilated area. Maintain containers used in storage of coatings in a clean condition, free of foreign materials and residue.
- d. Mixing, unless otherwise specified, do all mixing on premises. Do not reduce or change any materials except as specified by the manufacturer. Do all tinting and matching of colors and prepare the samples on the job to the satisfaction of the Owner. Secure approval by the Owner, of all colors before application of the material.

7. Progress Schedule

- a. Immediately after receiving purchase order from the City, the Contractor shall prepare a work schedule, indicating the work to be executed during each day and the rate of expected progress to secure completion on the agreed-upon completion date.

- b. Should the rate of progress fall materially behind the schedule rate or progress, and unless the delay is authorized by the City, the Contractor shall furnish additional labor, work overtime, or take other necessary means required for completion of the work on the scheduled date. No additional compensation beyond the set Contract price shall be paid for action taken or overtime expense incurred in maintaining schedule progress.
 - c. All work shall be finalized by October 31, 2019. Deadline must include adequate time for drying in preparation for the winter season.
8. Power (Sandblast) Cleaning: Provide all labor, material, equipment, scaffolding and services necessary to perform the cleaning and wet sandblasting unit (EcoQuip Vapor Abrasive Blast Equipment or approved like).
- a. All surfaces of pool to be painted shall be cleaned and vapor blasted/sandblast to remove natural scum and chemical deposits and all existing coating for best results.
 - b. Special attention is to be used while power scrubbing operation – protect stainless steel which is not to be painted.
 - c. Provide covers to protect pool drains so that debris and foreign materials can not enter the drainage system or the return trough to filter building.
 - d. Removal of paint from concrete surfaces shall be such as to remove all paint and expose bare concrete surfaces.
9. Existing Painting Removal
- a. Per paint manufacturer specification regarding surface preparation for existing Paint removal suggested to assist in sanding and cleaning of the pool surface is a technique called “wet sandblast”. The wet sandblasting delivers a slurry of blast media and water to remove the old coats of epoxy. It also reduces the dust and debris by keeping it grounded. The City is proposing combinations of water, sand and/or crushed glass as the blast media. Following the technique of wet sandblasting, remove any rust, scale, dirt or other foreign matter by wire brush cleaning that was missed by the power washer.
 - b. Apply prime coat on steel surfaces before rusting occurs.
 - c. Wash down for release agents, oil and grease by chemical cleaning with a solution of trisodium phosphate or manufacturers recommended washing compound. Apply with vigorous scrubbing, followed by flushing with clean water to remove all traces of both the solution and the contaminant.
 - d. Final rinse surface with solutions of trisodium phosphate followed by flushing with clean water to remove all traces of the solution.

- e. Repair cracks, pits, spills, breaks and rough surface areas with manufacturers recommended repair materials.
10. Joint Sealers: This section includes all labor and materials required for caulking or sealant specified herein, or required for weathertight construction. Locations for this work include but are not necessarily limited to the following, and as required:
- a. All joints of pool – walls, floor, gutter and drainage system. Caulking material shall be color – White.
11. Caulk Application: Completely remove all existing caulking and packing where conditions warrant re-caulking as determined after power cleaning has been completed. All old caulking must be completely cleaned off surfaces.
- a. The surface preparations shall be in strict accordance with the sealant manufacturer's directions. All joint surfaces must be clean and dry and must be free of loose aggregate, waterproofing agents, wax, tar, asphalt, dust, mastic compounds, or form release agents. The removal of the above contaminants shall be done by wire brushing, grinding, solvent cleaning or high-pressure oil free blowing or any combination thereof.
 - b. Apply sealant in strict accordance with the sealant manufacturer's directions. Caulking materials shall be forced into joints by the use of pressure guns through a nozzle opening of such diameter so that the full bead of sealant is gunned into the joint, filling joint completely. A superficial or skin bead will not be acceptable. All beads shall be tooled immediately after application to insure firm contact with inner faces of joint. The finished bead shall be smooth. Remove all excess materials and smear adjacent to the joint as the work progresses.
 - c. All work shall be performed by experienced craftsmen and shall conform to the best practices for this type of work.
12. Protection: Protect surrounding surfaces, whether to be coated or not, against damage from coating operations. Correct damage by cleaning, repairing or replacing, and re-coating as acceptable to the City.
13. Painting and Finishing: Contractor shall provide all labor, material, equipment, scaffolding, and services necessary and/or reasonably incidental to the proper completion of all painting and decorating as described in these specifications.
- a. Painting is to be done on all existing painted main and wading pool surfaces, plus any other surfaces noted by Owner.
 - b. Painting will NOT be required on the following:
 - i) Stainless Steel

- ii) Aluminum, bronze, chrome and nickel plated metals except aluminum where it will come in contact with concrete and/or masonry. Such aluminum shall have protective coating required for good painting practices.

14. Inspection and Acceptance of Surfaces:

- a. Painting contractor shall inspect all surface conditions before commencing of work. Contractor shall notify the Owner, in writing, of any conditions which would prevent contractor from producing satisfactory finish work. The starting of painting operation shall be an indication of contractor's acceptance of the surface conditions and will automatically assume responsibility for any unacceptable finish work caused by surfaces or other conditions.
- b. Painting contractor shall patch, repair, and resurface as necessary, all pool surfaces, previous to installation of primer where required and paint, and shall not proceed with the work until reviewed and approved by the Owner.
- c. Two (2) finish coats of Ramuc EP high build epoxy pool coating or approved like, on bare concrete surfaces.
- d. One (1) coat application of Ramuc EP high build epoxy or approved like, pool coating existing painted surfaces.
- e. Apply two (2) coats of primer and two (2) finish coats of epoxy pool coating for turning targets on existing stainless steel side walls.

15. Special Coating Schedule

	DRY FILE-MILS
a. First Coat: Concrete Floors	
i) Epoxy	1.5
Color: White	
b. Second Coat: Slip resistant coating on concrete floor	
i) Epoxy with 7-10 oz gallon silica	
Color: White	
c. First Coat: Racing lanes and targets	
i.) Epoxy	1.5
Color: Black	
d. Second Coat: Concrete floors, racing lanes, targets	
i) Epoxy	1.5
Color: White & Black	

16. Striping and Depth Numbers: Stripe, same as existing, with Black paint, same material as pool paint.

- a. Repaint depth numbers, same locations as existing, same material as pool paint. The depth numbers shall be 6" high and painted Black. The depth numbers shall be located within a rectangular block painted White.

17. Application

General: Apply paint by brush or roller in accordance with the manufacturer's directions. Use brushes best suited for the type of material being applied. Use rollers of carpet, velvet back, or high-pile sheep's wool as recommended by the manufacturer for the material and texture required. Work shall comply with all applicable technical bulletins of the manufacturer, and contractor shall have on the job for review.

- a. The film thickness required is the same regardless of the application method. Do not apply succeeding coats until the previous coat has cured as recommended by the coating manufacturer. Sand between coating applications where sanding is required to produce an even smooth surface in accordance with the coating manufacturer's directions.
 - i) Minimum Coating Thickness: Apply each material at not thinner than the manufacturer's recommended spreading rate. Provide a total dry film thickness of the entire coating system as recommended by the manufacturer.
 - ii) Brush Application: Brush-out and work coats into surfaces in an even film. Eliminate cloudiness, spotting, holidays, laps, brush marks, runs, sags, ropiness, or other surface imperfections. Neatly draw glass lines and color breaks.
 - iii) Completed Work: Remove, refinish or re-coat work not in compliance with specified requirements.

18. Special Coatings

- a. Application of special coating systems to match existing conditions.
- b. Types of special coating systems required for the project include:
 - i) 2-Component polyamide-epoxy coating. (Sherwin Williams, Pittsburgh, Pratt & Lambert, Olympic or approved like)

19. Quality Assurance Single Source Responsibility: Provide the best quality grade of the types of coatings as regularly manufactured by the acceptable coating manufacturer.

20. Material Quality: Provide the best quality grade of the types of coatings as regularly manufactured by the acceptable coating manufacturer.

21. Project Conditions

- a. Primer and finish coats shall not proceed until Owner has reviewed preparation of surfaces and approved same for proceeding.
- b. Apply coatings only when the temperature of surfaces to be coated and surrounding air temperatures are above 45 degrees F (7 degree C), unless otherwise permitted by manufacturer's printed instructions.
- c. Do not apply coatings in snow, rain, fog or mist, or when the relative humidity exceeds 85%, or to damp or wet surfaces. Allow wet surfaces to dry thoroughly and attain the temperature and conditions specified according to manufacturers' directions before proceeding with or continuing with the coating operations.

22. Cleaning: At the end of each work day during progress of work, remove rubbish, empty cans, rags and other discarded materials from the site.

- a. Upon completion of the work, clean all spattered surfaces. Remove spattered coatings by washing, scraping or other proper methods, using care not to scratch or otherwise damage adjacent finished surfaces.

23. Unknowns

- a. The contractor should inform the City as soon as possible if they note any areas in the surface or joints which appear to be in need of repair. The City will inspect the area and determine what type of action should be taken. If it is determined that repairs need to be made, the Contractor will provide a price for the selected repairs where possible.

VII. PROPOSAL

For Civic Center and Wading Pool Sandblasting and Painting Services

REF. NO.	DESCRIPTION	QTY.	MEASURE UNITS	UNIT PRICE LABOR	UNIT PRICE MATERIAL	TOTAL UNIT PRICE	ITEM TOTAL
1	Power Scrub: Civic Center Main Pool and Wading Pool	_____	L. F.	\$ _____	\$ _____	\$ _____	\$ _____
2	Painting: Civic Center Main Pool and Wading Pool	_____	L. F.	\$ _____	\$ _____	\$ _____	\$ _____
INFORMAL TOTAL BID \$							_____

The Bidder hereby acknowledges that he has reviewed the following addenda:

Addendum

No.

Date:

The undersigned, having full knowledge of the plans and specifications for the improvements and the conditions of the Proposal hereby agree to furnish all the services, labor, materials, and equipment necessary to complete the work according to the plans and specifications and to accept as full compensation the lump sum or the unit prices specified serving as deduct or extra compensation rates.

And We (or I) do hereby agree that in the event of failure on OUR part to contract as aforesaid (provided this Proposal is accepted) the Bid Bond, Check or Letter of Credit accompanying this Proposal shall be forfeited to the Owner as liquidated damages for the difference between this bid and the awarded Contract price, not to exceed the amount of bond. We further agree that the Owner may reject any or all bids.

By signature below, I hereby certify that **I AND MY Insurance Agent have examined the insurance requirements** in the specifications and that the types and amounts of same are currently in effect or will be obtained and kept in effect for the project duration and that my Insurance Agent has assured that notification of non-renewal, policy modification, and/or cancellation to all certificate holders will occur per the contract requirements. Verification will be provided to the Owner subsequent to the issuance of a Notice of Award.

Submitted by,

Firm, Corporation, or Individual

Officer's Name and Title (typed)

Telephone Number

Street Address

Officer's Signature

Fax Number

City, State, Zip Code

Date

E-Mail Address

Federal Tax ID Number

COMPLETION DATE: October 31, 2019.

VIII. STATEMENT OF BIDDER QUALIFICATIONS

- 1) Years in business providing the goods or service requested in this bid _____
 - 2) Please list on a separate sheet(s), contracts with municipalities previously held, and now held. Please list by community name, contact person, address, phone number and scope of project (starting with the most recent).
 - 3) Is your company in satisfactory financial condition? Yes _____ No _____
 - 4) How many miles is your facility from the Mentor Municipal Center? _____
 - 5) Please list on a separate sheet(s) the equipment to be used in fulfilling this contract.
 - 6) Identify the project manager who will be assigned to this project and applicable years of experience managing comparable jobs.
-

For the following questions, on a separate sheet, please describe in full the circumstances for any Yes answer.

- 7) Has your company had any business interruptions as a result of financial conditions in the past two (2) years? Yes _____ No _____
- 8) Has your company been rejected for a public contract despite being a low bidder for any reason? Yes _____ No _____
- 9) Has your company had any claims against or a performance bond cancelled? Yes _____ No _____
- 10) Has your company paid penalties or liquidated damages imposed as a result of delay on a public project? Yes _____ No _____
- 11) Has your company been found to have committed an unfair labor practice or any other employment/labor law violation in such areas as discrimination, prevailing wage, Workers' Compensation or OSHA? Yes _____ No _____
- 12) Has your company in the last three (3) years had a municipal contract cancelled or terminated? Yes _____ No _____

VIII. STATEMENT OF BIDDER QUALIFICATIONS (continued)

BIDDER NAME (print/type): _____

BIDDER ADDRESS: _____

BIDDER CONTACT: _____

BIDDER PHONE NUMBER: _____

BIDDER FAX NUMBER: _____

BIDDER E-MAIL: _____

Federal Tax Identification Number _____

State Tax Identification Number _____

**CONTRACTOR SHALL COMPLETE THE FOLLOWING AND RETURN
WITHIN 10 DAYS OF NOTICE OF AWARD:**

- A) AFFIDAVIT OF COMPLIANCE WITH POLITICAL CONTRIBUTIONS
LIMITATION (ORC 3517.13)**

**THE OWNER OR THEIR AUTHORIZED REPRESENTATIVE SHALL INSERT
THE FOLLOWING CONTRACT DOCUMENTATION IN THE EXECUTED
CONTRACT:**

- A) FINDINGS FOR RECOVERY – ORC 9.24**

- B) NOTIFICATION OF SURETY AND AGENT OF CONSTRUCTION
CONTRACT AWARD – ORC 9.32 (if applicable)**

- C) NOTIFICATION TO UTILITY COMPANIES OF COMMENCEMENT OF
CONTRACT EXECUTION – ORC 153.64 (if applicable)**

AFFIDAVIT
OF COMPLIANCE WITH OHIO REVISED CODE SECTION 3517.13

STATE OF OHIO
COUNTY OF LAKE

_____ being duly sworn deposes and states
as follows:

1. I am duly authorized to make the statements contained herein on behalf of _____ (“the Contracting Party”).
2. The Contracting Party is a/an (select one):
 - Individual, partnership, or other unincorporated business association (including without limitation, a professional association organized under Ohio Revised Code Chapter 1787), estate, or trust;
 - Corporation organized and existing under the laws of the State of _____;
 - Labor organization.
3. I hereby affirm that the Contracting Party and each of the individuals specified in R.C. 3517.13(I) (with respect to non-corporate entities and labor organizations) or R.C. 3517.13(J) (with respect to corporations) are in full compliance with the political contribution limitations set forth in R.C. 3517.13(I) and (J), as applicable.
4. I understand that a false representation on this certification will incur penalties pursuant to 3517.992 (R)(3).

Affiant further sayeth naught.

By: _____

Title: _____

SWORN TO BEFORE ME and subscribed in my presence this _____ day of _____, 2019.

Notary Public

My commission expires: _____

Prevailing Wage Determination Cover Letter

County: -Select-
Determination Date: 06/26/2019
Expiration Date: 09/26/2019

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU.
(Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.)
wh1500



- ▶ forms
- ▶ contacts
- ▶ about LAWS
- ▶ search

Ohio Department of Commerce Bureau of Wage & Hour Administration

[Consumers](#)

[Business](#)

[License/Permit Holders & Applicants](#)

[Other Government Agencies](#)

[Back to wage rate search](#) [Back to Home](#)

Classification = All, County = LAKE, Union = All

County	Classification	Effective	Posted	Union
LAKE	Asbestos Worker	8/23/2018	8/23/2018	Asbestos Local 207 OH
LAKE	Asbestos Worker	8/1/2018	8/1/2018	Asbestos Local 3 Heat & Frost Insulators
LAKE	Boilermaker	4/3/2019	4/3/2019	Boilermaker Local 744
LAKE	Bricklayer	5/1/2019	4/24/2019	Bricklayer Local 16
LAKE	Bricklayer	5/1/2019	5/1/2019	Bricklayer Local 36 Zone 1 Tile Finisher
LAKE	Bricklayer	5/1/2019	5/1/2019	Bricklayer Local 36 Zone 1 Tile Layer
LAKE	Bricklayer	5/1/2019	4/24/2019	Bricklayer Local 5 Marble Mason
LAKE	Bricklayer	5/1/2019	4/24/2019	Bricklayer Local 5 Marble, Terrazzo & Mosaic
LAKE	Bricklayer	5/23/2019	5/23/2019	Bricklayer Local 5 Terrazzo Finisher
LAKE	Bricklayer	5/23/2019	5/23/2019	Bricklayer Local 5 Tile & Marble Finisher
LAKE	Carpenter	5/30/2019	5/30/2019	Carpenter Commercial NE Zone 3
LAKE	Carpenter	5/30/2019	5/30/2019	Carpenter Floorlayer NE Zone 3
LAKE	Carpenter	5/30/2019	5/30/2019	Carpenter Insulation NE Zone 3
LAKE	Carpenter	5/30/2019	5/30/2019	Carpenter Millwright NE Zone M1
LAKE	Carpenter	3/5/2014	3/5/2014	Carpenter NE District Industrial Dock & Door
LAKE	Carpenter	5/30/2019	5/30/2019	Carpenter Pile Driver NE Zone P1
LAKE	Bricklayer	6/1/2019	5/29/2019	Cement Mason Bricklayer Local 97 HevHwy A
LAKE	Bricklayer	6/1/2019	5/29/2019	Cement Mason Bricklayer Local 97 HevHwy B
LAKE	Cement	5/23/2019	5/23/2019	Cement Mason Local 404
LAKE	Cement Mason	6/26/2019	6/26/2019	Cement Mason Statewide HevHwy Exhibit A District I
LAKE	Cement Mason	6/26/2019	6/26/2019	Cement Mason Statewide HevHwy Exhibit B District I
LAKE	Electrical	2/27/2019	2/27/2019	Electrical Local 673 Inside
LAKE	Electrical	5/30/2018	5/30/2018	Electrical Local 673 Inside Lt Commercial Northern
LAKE	Electrical	8/23/2017	8/23/2017	Electrical Local 673 Lightning Rod
LAKE	Voice Data Video	6/27/2018	6/27/2018	Electrical Local 673 Voice Data Video
LAKE	Lineman	4/24/2019	4/24/2019	Electrical Local 71 DOT Traffic Signal Highway Lighting Cleveland
LAKE	Lineman	4/24/2019	4/24/2019	Electrical Local 71 Cleveland Commercial Projects
LAKE	Lineman	4/24/2019	4/24/2019	Electrical Local 71 Cleveland Municipal Power & Transit
LAKE	Lineman	4/24/2019	4/24/2019	Electrical Local 71 High Tension Pipe Type Cable
LAKE	Lineman	4/24/2019	4/24/2019	Electrical Local 71 Outside Utility Power
LAKE	Voice Data Video	10/18/2017	10/18/2017	Electrical Local 71 Voice Data Video Outside
LAKE	Elevator	5/30/2012	5/30/2012	Elevator Local 17
LAKE	Glazier	5/1/2019	5/1/2019	Glazier Local 181
LAKE	Ironworker	5/24/2017	5/24/2017	Ironworker Local 17
LAKE	Laborer	5/29/2019	5/29/2019	Labor Local 310
LAKE	Laborer Group 1	5/23/2019	5/23/2019	Laborer HevHwy 1A
LAKE	Operating Engineer	7/5/2018	7/5/2018	Operating Engineers - Building Local 18 - Zone I (B)
LAKE	Operating Engineer	5/1/2019	5/1/2019	Operating Engineers - HevHwy Zone I
LAKE	Drywall Finisher	5/23/2019	5/23/2019	Painter Local 505
LAKE	Painter	6/10/2015	6/10/2015	Painter Local 639
LAKE	Painter	6/12/2019	6/12/2019	Painter Local 639 Zone 1 Sign
LAKE	Painter	5/1/2019	4/24/2019	Painter Local 707
LAKE	Painter	5/1/2019	4/24/2019	Painter Local 707 HyHwy

LAKE	Sprinkler Fitter	7/18/2018	7/18/2018	Pipefitter Local 120
LAKE	Pipefitter	7/18/2018	7/18/2018	Pipefitter Local 120
LAKE	Pipefitter	7/18/2018	7/18/2018	Pipefitter Local 120 Mechanical Equipment
LAKE	Plaster	5/23/2019	5/23/2019	Plasterer Local 526
LAKE	Plumber	5/29/2019	5/29/2019	Plumber Local 55
LAKE	Roofer	6/19/2019	6/19/2019	Roofer Local 44
LAKE	Sheet Metal Worker	5/7/2018	5/30/2018	Sheet Metal Local 33 (Cleveland)
LAKE	Truck Driver	8/12/2015	8/12/2015	Truck Driver HevHwy 436

[Back to home](#)

PREVAILING WAGE THRESHOLD LEVELS

IMPORTANT NOTICE

Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public improvement, the Public Authority shall have the Ohio Department of Commerce-Division of Industrial Compliance, Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.

“New” construction threshold for <i>Building Construction</i>:	\$250,000
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“Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting” threshold level for <i>Building Construction</i>:	\$75,000
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As of January 1, 2018:

“New” construction that involves <i>roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction</i> threshold level has been adjusted to:	\$91,150
---	-----------------

“Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting” that involves <i>roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction</i> threshold level has been adjusted to:	\$27,309
---	-----------------

- A) Thresholds are to be adjusted biennially by the Director of the Ohio Department of Commerce.
- B) Biennial adjustments to threshold levels are made according to the Building Cost for Skilled Labor Index published by McGraw-Hill’s Engineering News-Record, but may not increase or decrease more than 3% for any year.

If there are questions concerning this notification, please contact:

Ohio Department of Commerce
 Division of Industrial Compliance
 Bureau of Wage and Hour Administration
 6606 Tussing Road, PO Box 4009
 Reynoldsburg, Ohio 43068-9009
 Phone: 614-644-2239
 Fax: 614-728-8639
www.com.ohio.gov



PREVAILING WAGE CONTRACTOR RESPONSIBILITIES

This is a summary of prevailing wage contractors' responsibilities. For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

General Information

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$250,000 for new construction or \$75,000 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$91,150 for new construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction or \$27,309 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting of a public improvement that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction.

- a) Thresholds are to be adjusted biennially by the Administrator of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration
- b) Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census*, but may not increase or decrease more than 3% for any year

Penalties for violation

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

Intentional Violations

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

- Intentional failure to submit payroll reports as required, or knowingly submitting false or erroneous reports.
- Intentional misclassification of employees for the purpose of reducing wages.
- Intentional misclassification of employees as independent contractors or as apprentices.
- Intentional failure to pay the prevailing wage.
- Intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration.
- Intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority.



Responsibilities

- A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration, for the classification of work being performed.
 - 1. Wage rate schedules include all modifications, corrections, escalations, or reductions to wage rates issued for the project.
 - 2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.
 - 3. Prevailing wages must be paid in full without any deduction for food, lodging, transportation, use of tools, etc.; unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Director of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration - must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.

- B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
 - 1. Apprentices must be registered with the U.S. Department of Labor Bureau of Apprenticeship and Training.
 - 2. Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement for each apprentice on the project.

- C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Department of Commerce, Division of Industrial Compliance, and Labor, Bureau of Wage and Hour Administration or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:
 - 1. Time cards, time sheets, daily work records, etc.
 - 2. Payroll ledger/journals and canceled checks/check register.
 - 3. Fringe benefit records must include program, address, account number, & canceled checks.
 - 4. Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.
 - 5. Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.

- D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.

- E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.

- F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.
 - 1. **Contractors are responsible for their subcontractors' compliance with requirements of Chapter 4115 of the Ohio Revised Code.**



- G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project. A copy of the completed signed notification should be submitted to Prevailing Wage Coordinator.
- H. Supply all subcontractors with the Prevailing Wage Rates and changes.
- I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
1. Employees' names, addresses, and social security numbers.
 - a. Corporate officers/owners/partners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to these individuals.
 2. Employees' work classification.
 - a. Be specific about the laborers and/or operators (Group)
 - b. For all apprentices, show level/year and percent of journeyman's rate
 3. Hours worked on the project for each employee.
 - a. The number of hours worked in each day and the total number of hours worked each week.
 4. Hourly rate for each employee.
 - a. The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.
 - b. All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
 5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
 - a. When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
 - b. When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by **dividing the total yearly contribution by 2080**.
 6. Gross amount earned on all projects during the pay period.
 7. Total deductions from employee's wages.
 8. Net amount paid.
- J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.
- K. Provide a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.



Department of Commerce

Division of Industrial Compliance
John R. Kasich, Governor
Jacqueline T. Williams, Director

Instructions for Filing a Minimum Wage Complaint

There is no cost in having a valid complaint investigated by our office. Please be advised, we cannot provide legal advice or act as your attorney. Also, please note, this office is only able to pursue minimum wage for the hours that are found to be unpaid. You also have the option of pursuing your complaint privately or you may wish to contact an attorney. However, you cannot pursue your complaint through both processes at the same time.

After reviewing the guidelines below, if you believe that your situation falls within our investigatory limitations, you may file a complaint with our office.

The Bureau of Wage and Hour Administration investigates complaints involving the following:

- Minimum wage not being paid,
- Overtime not being paid,
- Unauthorized deductions, and
- Last paychecks being held.

We cannot collect wages owed for any of the following reasons:

- Vacation pay,
- Sick leave,
- Holidays, or
- Other employment benefits promised to you.

In addition, we cannot investigate a complaint if you believe you were improperly terminated or if your employer did not properly withhold taxes, social security, etc.

In order to file a complaint, please follow these steps:

1. Fill in the form completely using black or blue ink. Please print legibly.
2. Provide copies, NOT originals, of the following; pay stubs, time sheets and any other records that will help prove your claim.
3. Use a separate sheet of paper to explain your situation, if needed.
4. Please have your signature notarized.
5. If you wish to remain anonymous, please indicate that by selecting the correct boxes on the form. Please note, you will remain anonymous until such time that wages are to be paid.
6. Submit the completed complaint form and your records to:

Division of Industrial Compliance
Bureau of Wage and Hour Administration,
6606 Tussing Road
Reynoldsburg, OH 43068

Please note, a complaint will be rejected if it does not contain complete and sufficient information. A complaint may also be rejected depending on your employment status (i.e. an exempt employee).

Bureau of Wage and Hour Administration
6606 Tussing Road
PO Box 4009
Reynoldsburg, OH 43068-9009 U.S.A.

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Department of Commerce

Division of Industrial Compliance

John R. Kasich, Governor

Jacqueline T. Williams, Director

MINIMUM WAGE COMPLAINT

<p>Current Status With this Employer:</p> <p>Present employee of business? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Former employee of business? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Reason for filing complaint:</p> <p><input type="checkbox"/> Minimum wage not paid <input type="checkbox"/> Overtime not paid</p> <p><input type="checkbox"/> Unpaid wages <input type="checkbox"/> Last pay not received</p> <p><input type="checkbox"/> Other (Explain in comments section below)</p>	<p>DO NOT WRITE IN THIS AREA</p> <p>Case # _____</p> <p>Approved <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Rejected <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Denied <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>County _____ Investigator _____</p> <p>Comments: _____</p>
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INCOMPLETE FORMS WILL BE RETURNED

EMPLOYER INFORMATION		Name			
Telephone		Address			
Email/Website		City	State	Zip	County
Type of Business		Number of Employees <input type="checkbox"/> 0-5 <input type="checkbox"/> 10 - 25 <input type="checkbox"/> 50 - 75 <input type="checkbox"/> 100 Plus			
Owner's name		Supervisor's name and title			
Is the business still operating? <input type="checkbox"/> Yes <input type="checkbox"/> No		Has the business filed bankruptcy? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Business is _____ Over / _____ Under \$500,000. per year					
COMPLAINANT/EMPLOYEE INFORMATION		Name			
Employees should include copies of pay stubs, time cards, or any other documents that will assist in our investigation					
Telephone		Address			
Other telephone numbers where you can be reached:		City	State	Zip	County
Email		<input type="checkbox"/> Yes, I authorize the use of my name <input type="checkbox"/> No, I do not authorize the use of my name			
Are you over 18 years old? <input type="checkbox"/> Yes <input type="checkbox"/> No	How long did you work there? From ____/____/____ To ____/____/____	What position did you hold?			
WAGE PAYMENTS		Are any part of these wages for?			
<input type="checkbox"/> Hourly? Amount _____	<input type="checkbox"/> Weekly?	Bonus		<input type="checkbox"/> Yes <input type="checkbox"/> No	
<input type="checkbox"/> Salary? Amount _____	<input type="checkbox"/> Bi-weekly?	Commission		<input type="checkbox"/> Yes <input type="checkbox"/> No	
<input type="checkbox"/> Overtime? Amount _____	<input type="checkbox"/> Monthly?	Vacation/Holiday Pay/Sick Leave		<input type="checkbox"/> Yes <input type="checkbox"/> No	
Were tips received? <input type="checkbox"/> Yes <input type="checkbox"/> No		Do you owe your employer for advances, loans, merchandise, etc.		<input type="checkbox"/> Yes <input type="checkbox"/> No	
If yes, was at least \$30 in tips reported each week? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, amount owed:		\$ _____	
Were you employed:		Did employer keep time records?		<input type="checkbox"/> Yes <input type="checkbox"/> No	
In outside sales? <input type="checkbox"/> Yes <input type="checkbox"/> No		Were you paid in cash?		<input type="checkbox"/> Yes <input type="checkbox"/> No	
In a managerial/supervisory position? <input type="checkbox"/> Yes <input type="checkbox"/> No		Did employer keep wage records?		<input type="checkbox"/> Yes <input type="checkbox"/> No	
By a governmental agency? <input type="checkbox"/> Yes <input type="checkbox"/> No		Do you have your own record of hours worked?		<input type="checkbox"/> Yes <input type="checkbox"/> No	
In a professional position? <input type="checkbox"/> Yes <input type="checkbox"/> No					
In interstate commerce? <input type="checkbox"/> Yes <input type="checkbox"/> No					
HOW MUCH ARE YOU OWED? \$ _____					
TIME PERIOD From ____/____/____ To ____/____/____					

NUMBER OF HOURS WAGES CLAIMED FOR _____	Were deductions for taxes, etc. withheld? <input type="checkbox"/>Yes <input type="checkbox"/>No If yes, were amounts listed on pay stubs? <input type="checkbox"/>Yes <input type="checkbox"/>No
---	--

ADDITIONAL COMMENTS:

Please Attach Additional Sheets If Necessary

ATTACH ANY INFORMATION TO SUBSTANTIATE YOUR CLAIM. UNSUBSTANTIATED CLAIMS MAY BE RETURNED.

SPECIAL NOTICE	
I _____, on this day _____ <input type="checkbox"/> Do <input type="checkbox"/> Do Not Assign to the Ohio Department of Commerce all rights, title, and interest to my claim for wages against _____ (Employer). In assigning these rights, I am aware that I must submit written notice of any change in my representational status.	<input type="checkbox"/> Yes, I authorize the use of my name <input type="checkbox"/> No, I do not authorize the use of my name <hr/> Signature _____ date _____

SIGNATURE & NOTARY	Complaints will be returned if not complete & signed
Affiant is further informed that Section 2921.13 of the Ohio Revised Code provides a penalty of a misdemeanor of the first degree and that prosecution will be pursued of those persons who "knowingly swear or affirm the truth of a false statement when... the statement is sworn or affirmed before a notary public..." Sworn to before me and subscribed by the said: <hr/> In my presence this _____ day of _____ 20____ _____ Notary Public	I hereby certify that this is a true statement to the best of my knowledge and belief. <hr/> Signature _____ date _____ Return to: Ohio Department of Commerce Division of Industrial Compliance Bureau of Wage & Hour Administration 6606 Tussing Road, P.O. Box 4009 Reynoldsburg, OH 43068 - 9009 614-644-2239 Fax 614-644-8639



(Revised 9/30/11)

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*** INCOMPLETE FORMS WILL BE RETURNED ***



INSTRUCTIONS FOR PREPARING CERTIFIED PAYROLL REPORTS

General

Contractors and subcontractors are required by law to submit certified payroll reports for work on projects covered by Ohio's Prevailing Wage Law. This form meets the reporting requirements established by Ohio Revised Code Chapter 4115. The use of this form is not mandatory; employers may submit their own forms provided that all of the required information is included. This form may be reproduced, or additional copies obtained from:

Ohio Department of Commerce Division of Industrial Compliance and Labor Bureau of Wage & Hour Administration 6606 Tussing Rd. P. O. Box 4009 Reynoldsburg, OH 43068-9009 Phone: (614) 644-2239

Certified Payroll Heading

Employer name and address: Company's full name and address. Indicate if the company is a subcontractor, if so list the name of the General or Prime. Project Name and location of the project, including county. Contracting Public Authority: Name and address of the contracting public authority. Week Ending: Month, day, and year for last day of reporting period. Payroll #: Indicates first, second, third, etc. payroll filed by the company for the project. Page Indicator: number of pages included in the report. Project Number: Determined by the public authority. If there is no number leave blank.

Information by Column

- 1. Employee Name, Address and Social Security number: This information must be provided for all employees that perform physical labor on the project. Corporate officers, partners, and salaried employees are considered employees and must be paid the prevailing rate. Individual sole proprietors do not have to pay themselves prevailing rate but must report their hours on the project.
- 2. Work Class: List classification of work actually performed by employee. If unsure of work classification, consult the Ohio Department of Commerce, Wage and Hour Bureau. Employees working more than one classification should have separate line entries for each classification. Indicate what year/level for Apprentices. Be specific when using laborer and operator classifications; for example, Backhoe Operator or Asphalt Laborer.
- 3. Hours Worked, Day & Date: In the first row of column 3 enter days of pay period example: M T W T H F S S. The second row is for the date that corresponds with each day for the pay period. In the employee information section enter the number of hours worked on the prevailing wage project and which day the hours were worked. Separate rows are labeled for (ST) straight time hours and (OT) overtime hours. All hours worked after 40, must be paid at the appropriate overtime rate.
- 4. Project Total Hours: Total the hours entered for pay period.
- 5. Base Rate: Enter actual rate per hour paid to the employee. The overtime hourly rate is time and one-half the base rate listed in the prevailing wage schedule plus fringe benefits at straight time rate. The prevailing wage schedule lists the base rate plus fringe benefit amounts. These amounts added together equal the total prevailing wage rate. Employers must pay this total amount in one of three ways.
 - Total rate may be paid in entirety in the base rate to the employee; in which case, the cash designation will be checked for fringe benefits.
 - Total rate may be paid as listed in prevailing wage rate schedule with total fringe amounts paid approved plans.
 - Total rate may be paid with a combination of base rate and fringe payments to approved plans in amounts other than those listed in schedule.
- 6. Project Gross: Enter total gross wages earned on the project for straight time and overtime. Project hours X base rate should equal project gross.
- 7. Fringes: If fringe benefits are paid in the hourly base rate, indicate this by marking the cash space. If fringe benefits are paid to approved plans as listed in the prevailing wage rate schedule, mark the space Approved Plans. If fringe benefits are paid partially in the base rate and partially to approved plans, mark the space Cash & Approved plans. List the hourly amount paid to approved plans for each fringe. If payments are not made on a per hour basis, calculate the hourly fringe credit by dividing the yearly employer contribution by the lesser of hours actually worked in the year (these must be documented) or 2080. Fringe benefits include: Employer's share of health insurance, life insurance, retirement plan, bonus/profit sharing, sick pay, holiday pay, personal leave, vacation, and education/training programs.
- 8. Total Hours All Jobs: Total all hours worked during the pay period including non-prevailing wage jobs.
- 9. Total Gross All Jobs: Gross amount earned in the pay period for all hours worked.
- 10. Self explanatory.
- 11. Self explanatory.
- 12. Self explanatory.

CONTACT US

Division of Industrial Compliance & Labor
 6606 Tussing Road
 Reynoldsburg, OH 43068

Phone 614.644.2233
 Fax 614.644.2618
 Email IC@com.state.oh.us

Webmaster:
 Contact the Webmaster for Questions
 or Comments on the Website:
webmaster@com.state.oh.us

CONNECT WITH US



LOOKUP SERVICES

Registered Contractor List
 Boiler Information Database
 Building Code Compliance Electronic Plan
 Submission
 Board Of Building Appeals Case Lookup
 Elevator Database Lookup

RESOURCES

Federal Wage and Hour
 U.S. Consumer Product Safety
 Commission
 National Electric, Fire Alarm and Sprinkler
 Codes
 Minor Labor Law Poster
 2017 Minimum Wage Poster
 2018 Minimum Wage Poster

ABOUT INDUSTRIAL
COMPLIANCE

Director Sheryl Maxfield
 Superintendent Geoff Eaton



BEFORE FILING A PREVAILING WAGE COMPLAINT, PLEASE READ CAREFULLY!

You May File A Complaint With This Division If:

A. You were or are employed on the project.

B. You meet one of the following:

- Any person who submits a bid for the purpose of securing the award of a contract for construction of the public improvement.
- Any person acting as a subcontractor of a person mentioned in (B.1.) above.
- Any bona fide organization of labor which has as members or is authorized to represent employees of a person mentioned in (B.1. or B.2.) and which exists, in whole or in part, for the purpose of negotiating with employers concerning the wages, hours, or terms and conditions of employment of employees.
- Any association having as members any of the persons mentioned in (B.1. or B.2.) of this section.

Do Not Fill Out This Form If:

A. The project has been completed for two (2) years.

B. You acted as an 'independent contractor' and not as an 'employee' of the business, or you were self-employed.

C. You already have a judgement involving the same wage claim.

D. The contractor has filed for bankruptcy. (If so, you will need to contact the Bankruptcy Court for further instructions.)

Filing More Than One Complaint:

A. You must use a separate complaint form for filing against each contractor and/or project.

B. Each claimant intending to file against a contractor and/or project must use a separate complaint form.

Completing The Prevailing Wage Complaint Form:

A. [Download or view the form](#), then print out a copy of the form (it is a legal size document, 8 1/2" by 11").

B. Read all questions on the wage claim form carefully before answering. Please fill out your claim completely, legibly, and accurately. You must sign, date, and have it notarized.

C. Provide the contractor's name, name of business, correct address, county, and telephone number. You as the claimant are responsible for providing this information.

D. To help prove your claim, please provide copies of any documentation you have available. For example, pay stubs or a personal record of hours worked on the project. **DO NOT SEND ORIGINALS**

E. Be certain that your name, address, social security number, and telephone number are correct. If you do not have a telephone number, please supply this Division with a telephone number where we can reach you. If your address or telephone number changes, it is your responsibility to notify us immediately or your claim could be closed.

The Prevailing Wage Complaint Form (PDF) can be downloaded [here](#).

CONTACT US

Division of Industrial Compliance & Labor
 6606 Tussing Road
 Reynoldsburg, OH 43068

Phone 614.644.2223
 Fax 614.644.2618
 Email IC@com.state.oh.us

Webmaster
 Contact the Webmaster for Questions
 or Comments on the Website:
 webmaster@com.state.oh.us

CONNECT WITH US



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 Submission
 Board Of Building Appeals Case Lookup
 Elevator Database Lookup

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 U.S. Consumer Product Safety
 Commission
 National Electric, Fire Alarm and Sprinkler
 Codes
 Minor Labor Law Poster
 2017 Minimum Wage Poster
 2018 Minimum Wage Poster

ABOUT INDUSTRIAL COMPLIANCE

Director Sheryl Maxfield
 Superintendent Geoff Eaton

Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 207 OH

Change # : LCN01-2018fbLoc207OH

Craft : Asbestos Worker Effective Date : 08/23/2018 Last Posted : 08/23/2018

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Asbestos Abatement	\$25.50	\$7.25	\$6.45	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$39.92	\$52.67
Trainee	\$16.50	\$7.25	\$1.50	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$25.97	\$34.22

Special Calculation Note :

Ratio :

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note : Butler County:(townships of Fairfield,Hanover,Liberty,Milford,Morgan,Oxford,Ripley,Ross,StClair,Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe,Morgan,New Lyme,North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Sheffield, Trumbull, Wayne, Williamsfield & Windsor) Erie County:(post offices & townships of Berlin, Berlin Heights,Birmingham,Florence ,Huron, Milan, Shinrock & Vermilion)

Details :

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 3 Heat & Frost Insulators

Change # : LCN01-2018fbLoc3

Craft : Asbestos Worker Effective Date : 08/01/2018 Last Posted : 08/01/2018

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Asbestos Insulation Worker	\$37.68		\$12.20	\$9.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59.63	\$78.47
Fire Stop Specialist	\$37.68		\$12.20	\$9.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59.63	\$78.47
Fire Stop Technician	\$31.50		\$12.20	\$4.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.70	\$63.45
Apprentice	Percent											
1st year	44.11	\$16.62	\$12.20	\$1.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.82	\$38.13
2nd year	57.27	\$21.58	\$12.20	\$2.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.78	\$46.57
3rd year	70.44	\$26.54	\$12.20	\$3.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.74	\$55.01
4th year	83.60	\$31.50	\$12.20	\$4.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.70	\$63.45

Special Calculation Note : There are no special calculations for this classification.

Ratio :

3 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA*, CUYAHOGA, ERIE*, GEAUGA, HURON, LAKE, LORAIN

Special Jurisdictional Note : Ashtabula (the townships of Ashtabula, Austinburg, Geneva, Jefferson, Plymouth & Saybrook), Lake, Geauga, Cuyahoga, Lorain, Huron, Erie (to Sandusky limits). The counties of Ashland, Coshocton, Holmes, Medina, Portage, Richland, Stark, Tuscarawas, Wayne, Summit, Harrison, Carroll, Columbiana, Mahoning & Trumbull & the remainder of Ashtabula will be considered open counties on a 90 day basis automatically renewable unless revoked by the Union upon 15-day written notice to the employers.

Details :

Mechanics & apprentices engaged in the manufacture, fabrication, assembling, molding, handling, erection, spraying, pouring, mixing, hanging, clean-up, preparation, application, adjusting, alteration, repairing, dismantling, reconditioning, testing & maintenance of Heat & Frost Insulation such as Magnesia, Asbestos, Hair Felt, Wool Felt, Cork, Mineral Wool, Infusorial Earth, Mercerized Silk, Flax, Fiber, Fire Felt, Asbestos Paper, Asbestos Curtain, Asbestos Millboard, Fiberglass, Foam glass, Styrofoam, Polyurethane, fire stopping, smoke stopping, all recyclable material, soundproofing, all penetrations, any flexible or rigid fireproofing, all jacketing systems including

metal,lead,and PVC or other material.

Prevailing Wage Rate Skilled Crafts

Name of Union: Boilermaker Local 744

Change # : LCNO1-2019fbLoc744

Craft : Boilermaker Effective Date : 04/03/2019 Last Posted : 04/03/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Boilermaker	\$38.05		\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$67.76	\$86.78
Apprentice	Percent											
1st 6 months	70.02	\$26.64	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$56.35	\$69.67
2nd 6 months	72.52	\$27.59	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$57.30	\$71.10
3rd 6 months	75.00	\$28.54	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$58.25	\$72.52
4th 6 months	77.51	\$29.49	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$59.20	\$73.95
5th 6 months	80.00	\$30.44	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$60.15	\$75.37
6th 6 months	85.03	\$32.35	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$62.06	\$78.24
7th 6 months	90.00	\$34.25	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$63.96	\$81.08
8th 6 months	95.00	\$36.15	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$65.86	\$83.93
Helper	60.00	\$22.83	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$52.54	\$63.96

Special Calculation Note : Other is Supplemental Health

Ratio :

5 Journeymen to 1 Apprentice to 1 Helper

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CARROLL, COSHOCTON, CUYAHOGA, GEAUGA, HARRISON, HOLMES, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 16

Change # : LCN01-2019fbLoc16

Craft : Bricklayer Effective Date : 05/01/2019 Last Posted : 04/24/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Bricklayer	\$34.44		\$8.60	\$7.50	\$0.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.25	\$68.47
Cement Masons	\$34.44		\$8.60	\$7.50	\$0.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.25	\$68.47
Pointer Caulker Cleaner	\$34.44		\$8.60	\$7.50	\$0.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.25	\$68.47
Plasterers	\$34.44		\$8.60	\$7.50	\$0.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.25	\$68.47
Mason Trainees												
1-90 Days	\$15.50		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.50	\$23.25
91-365 Days	\$15.50		\$8.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.10	\$31.85
366 plus days	\$17.22		\$8.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.82	\$34.43
Apprentice	Percent											
1st 6 months	45.00	\$15.50	\$8.60	\$2.10	\$0.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.91	\$34.66
2nd 6 months	51.00	\$17.56	\$8.60	\$2.10	\$0.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.97	\$37.76
3rd 6 months	58.00	\$19.98	\$8.60	\$2.10	\$0.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.39	\$41.37
4th 6 months	66.00	\$22.73	\$8.60	\$2.10	\$0.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.14	\$45.51
5th 6 months	75.00	\$25.83	\$8.60	\$2.10	\$0.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.24	\$50.16
6th 6 months	85.00	\$29.27	\$8.60	\$2.10	\$0.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.68	\$55.32
7th 6 months	90.00	\$31.00	\$8.60	\$2.10	\$0.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.41	\$57.90
8th 6 months	95.00	\$32.72	\$8.60	\$2.10	\$0.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.13	\$60.49

Special Calculation Note : Improver Classification is 50% to 80% of the journeyman rate with full fringes except pension is at (\$1.00)Until such time as the joint apprentice board determines he is a qualified Journeyman, this should not exceed the Apprentice training period.Improvers may not constitute more than 20% of the work force

Ratio :

- 1-3 Journeymen to 1 Apprentice
- 4-6 Journeymen to 2 Apprentice
- 7-9 Journeymen to 3 Apprentice
- 10-12 Journeymen to 4 Apprentice

- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentice permits 1 Mason Trainee
- 3 Apprentice permits 2 Mason Trainee
- 4 Apprentice permits 2 Mason Trainee

Special Jurisdictional Note :

Details :

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, GEAUGA, LAKE

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 36 Zone 1 Tile Finisher

Change # : LCN01-2019fbLoc5

Craft : Bricklayer Effective Date : 05/01/2019 Last Posted : 05/01/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Tile Finisher	\$27.41		\$8.00	\$1.20	\$0.62	\$0.00	\$4.12	\$0.00	\$0.00	\$0.00	\$41.35	\$55.06
Apprentice Tile Finishers	Percent											
1st 6 months	60.00	\$16.45	\$8.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.45	\$32.67
2nd 6 months	70.00	\$19.19	\$8.00	\$1.20	\$0.62	\$0.00	\$4.12	\$0.00	\$0.00	\$0.00	\$33.13	\$42.72
3rd 6 months	75.00	\$20.56	\$8.00	\$1.20	\$0.62	\$0.00	\$4.12	\$0.00	\$0.00	\$0.00	\$34.50	\$44.78
4th 6 months	80.00	\$21.93	\$8.00	\$1.20	\$0.62	\$0.00	\$4.12	\$0.00	\$0.00	\$0.00	\$35.87	\$46.83
5th 6 months	85.00	\$23.30	\$8.00	\$1.20	\$0.62	\$0.00	\$4.12	\$0.00	\$0.00	\$0.00	\$37.24	\$48.89
6th 6 months	90.00	\$24.67	\$8.00	\$1.20	\$0.62	\$0.00	\$4.12	\$0.00	\$0.00	\$0.00	\$38.61	\$50.94

Special Calculation Note :

Ratio :

1-4 Journeymen to 1 Apprentice
 5-10 Journeymen to 2 Apprentice
 11-16 Journeymen to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA

Special Jurisdictional Note :

Details :

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile.Clean up and removal of always used in connection of said work.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 36 Zone 1 Tile Layer

Change # : LCN01-2019fbLoc36

Craft : Bricklayer Effective Date : 05/01/2019 Last Posted : 05/01/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Bricklayer Tile Layer	\$31.60		\$8.00	\$2.16	\$0.69	\$0.00	\$6.06	\$0.00	\$0.00	\$0.00	\$48.51	\$64.31
Apprentice	Percent											
1st 30 days	60.00	\$18.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.96	\$28.44
1st 6 months	60.00	\$18.96	\$8.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.96	\$36.44
2nd 6 months	65.00	\$20.54	\$8.00	\$2.16	\$0.69	\$0.00	\$6.06	\$0.00	\$0.00	\$0.00	\$37.45	\$47.72
3rd 6 months	70.00	\$22.12	\$8.00	\$2.16	\$0.69	\$0.00	\$6.06	\$0.00	\$0.00	\$0.00	\$39.03	\$50.09
4th 6 months	75.00	\$23.70	\$8.00	\$2.16	\$0.69	\$0.00	\$6.06	\$0.00	\$0.00	\$0.00	\$40.61	\$52.46
5th 6 months	80.00	\$25.28	\$8.00	\$2.16	\$0.69	\$0.00	\$6.06	\$0.00	\$0.00	\$0.00	\$42.19	\$54.83
6th 6 months	85.00	\$26.86	\$8.00	\$2.16	\$0.69	\$0.00	\$6.06	\$0.00	\$0.00	\$0.00	\$43.77	\$57.20
7th 6 months	90.00	\$28.44	\$8.00	\$2.16	\$0.69	\$0.00	\$6.06	\$0.00	\$0.00	\$0.00	\$45.35	\$59.57
8th 6 months	95.00	\$30.02	\$8.00	\$2.16	\$0.69	\$0.00	\$6.06	\$0.00	\$0.00	\$0.00	\$46.93	\$61.94

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

- 1-4 Journeymen to 1 Apprentice
- 5-10 Journeymen to 2 Apprentice
- 11-16 Journeymen to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

- ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 5 Marble Mason

Change # : LCN01-2019fbLoc5

Craft : Bricklayer Effective Date : 05/01/2019 Last Posted : 04/24/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Bricklayer Horizontal Marble Mason	\$23.80		\$7.84	\$8.90	\$0.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.15	\$53.05
Masonry Maintenance Specialist	\$11.90		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11.90	\$17.85
Apprentice	Percent											
1st 6 Months	50.00	\$11.90	\$7.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.74	\$25.69
2nd 6 Months	60.00	\$14.28	\$7.84	\$1.60	\$0.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.33	\$31.47
3rd 6 Months	65.00	\$15.47	\$7.84	\$8.90	\$0.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.82	\$40.56
4th 6 Months	70.00	\$16.66	\$7.84	\$8.90	\$0.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.01	\$42.34
5th 6 Months	75.00	\$17.85	\$7.84	\$8.90	\$0.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.20	\$44.13
6th 6 Months	85.00	\$20.23	\$7.84	\$8.90	\$0.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.58	\$47.70
MASON TRAINEES												
1st 90 Days	45.00	\$10.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.71	\$16.07
1st year after 90 Days	45.00	\$10.71	\$7.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.55	\$23.91
2nd Year	50.00	\$11.90	\$7.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.74	\$25.69

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Ratio :

- 1-2 Journeyman to 1 Apprentice
- 3-4 Journeyman to 2 Apprentices
- 5-6 Journeyman to 2 Apprentices
- 6-10 Journeyman to 3 Apprentices

- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentice permits 1 Mason Trainee
- 3 Apprentice permits 2 Mason Trainee
- 4 Apprentice permits 2 Mason Trainee

Special Jurisdictional Note :

Details :

In the mutual interest of both Employer and Union and to promote the masonry industry, it is agreed that the Employer may work with the Union and the Local Educational Partners in the jurisdiction of this agreement to employ School to work students provided that no conflicts exist with any Federal or State Laws. Employer must be party to a bonified Apprenticeship and Training program registered with the State of Ohio (OSAC). It is further agreed by both parties that the wages for the Masonry Maintenance Specialist shall be forty-five percent (45%) of the journeyman rate with no fringe benefits or as specified by the Local Educational Partner in the jurisdiction of the agreement.

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 5 Marble, Terrazzo & Mosaic

Change # : LCN01-2019fbLoc5

Craft : Bricklayer Effective Date : 05/01/2019 Last Posted : 04/24/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Bricklayer Marble, Terrazzo, Mosaic	\$34.60		\$7.84	\$8.90	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.06	\$69.36
Swing Scaffold Workers	\$35.35		\$7.84	\$8.90	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.81	\$70.49
Stack	\$35.10		\$7.84	\$8.90	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.56	\$70.11
Masonary Maintenance	\$15.57		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.57	\$23.35
Apprentice	Percent											
1st 6 months	50.00	\$17.30	\$7.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.14	\$33.79
2nd 6 months	55.00	\$19.03	\$7.84	\$8.90	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.49	\$46.01
3rd 6 months	60.00	\$20.76	\$7.84	\$8.90	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.22	\$48.60
4th 6 months	65.00	\$22.49	\$7.84	\$8.90	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.95	\$51.20
5th 6 months	70.00	\$24.22	\$7.84	\$8.90	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.68	\$53.79
6th 6 months	75.00	\$25.95	\$7.84	\$8.90	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.41	\$56.39
7th 6 months	80.00	\$27.68	\$7.84	\$8.90	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.14	\$58.98
8th 6 months	85.00	\$29.41	\$7.84	\$8.90	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.87	\$61.57
MASON TRAINEES 1st 90 Days	45.00	\$15.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.57	\$23.35
1st Year after 90 Days	45.00	\$15.57	\$7.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.41	\$31.19
2nd Year	50.00	\$17.30	\$7.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.14	\$33.79

Special Calculation Note : Classification title contains "Bricklayer" because contract originates

within the Bricklayer Local.

Ratio :

- 1-2 Journeyman to 1 Apprentice
- 3-4 Journeyman to 2 Apprentices
- 5-6 Journeyman to 3 Apprentices
- 7-10 Journeyman to 4 Apprentices

- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentice permits 1 Mason Trainee
- 3 Apprentice permits 2 Mason Trainee
- 4 Apprentice permits 2 Mason Trainee

Special Jurisdictional Note :

Details :

In the mutual interest of both Employer and Union and to promote the masonry industry, it is agreed that the Employer may work with the Union and the Local Educational Partners in the jurisdiction of this agreement to employ School to work students provided that no conflicts exist with any Federal or State Laws. Employer must be party to a bonified Apprenticeship and Training program registered with the State of Ohio (OSAC). It is further agreed by both parties that the wages for the Masonry Maintenance Specialist shall be forty-five percent (45%) of the journeyman rate with no fringe benefits or as specified by the Local Educational Partner in the jurisdiction of the agreement.

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, GEAUGA, LAKE, PORTAGE, SUMMIT

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 5 Terrazzo Finisher

Change # : LCN01-2019fbLoc5

Craft : Bricklayer Effective Date : 05/23/2019 Last Posted : 05/23/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Bricklayer Terrazzo Finisher	\$28.05		\$7.84	\$4.84	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.35	\$55.38
Apprentice Terrazzo Finishers	Percent											
1st 6 months	60.00	\$16.83	\$7.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.67	\$33.08
2nd 6 months	70.00	\$19.63	\$7.84	\$4.84	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.93	\$42.75
3rd 6 months	75.00	\$21.04	\$7.84	\$4.84	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.34	\$44.86
4th 6 months	80.00	\$22.44	\$7.84	\$4.84	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.74	\$46.96
5th 6 months	85.00	\$23.84	\$7.84	\$4.84	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.14	\$49.06
6th 6 months	90.00	\$25.25	\$7.84	\$4.84	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.54	\$51.17

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

- 1-2 Journeymen to 1 Apprentice
- 3- 4 Journeymen to 2 Apprentices
- 5- 6 Journeymen to 3 Apprentices
- 7- 8 Journeymen to 4 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Special Jurisdictional Note :

Details :

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of

tile panels, prefabricated tile units, plastic materials and protective covering of all tile. Clean up and removal of always used in connection of said work.

Terrazzo Finishers: Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

Marble Finishers: Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 5 Tile & Marble Finisher

Change # : LCN01-2019fbLoc5

Craft : Bricklayer Effective Date : 05/23/2019 Last Posted : 05/23/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Tile Marble Finisher	\$28.43		\$7.84	\$4.46	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.35	\$55.57
Apprentice Tile Marble Finishers	Percent											
1st 6 months	60.00	\$17.06	\$7.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.90	\$33.43
2nd 6 months	70.00	\$19.90	\$7.84	\$4.46	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.82	\$42.77
3rd 6 months	75.00	\$21.32	\$7.84	\$4.46	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.24	\$44.90
4th 6 months	80.00	\$22.74	\$7.84	\$4.46	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.66	\$47.04
5th 6 months	85.00	\$24.17	\$7.84	\$4.46	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.09	\$49.17
6th 6 months	90.00	\$25.59	\$7.84	\$4.46	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.51	\$51.30

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

- 1-2 Journeymen to 1 Apprentice
- 3- 4 Journeymen to 2 Apprentice
- 5-6 Journeymen to 3 Apprentice
- 7-8 Journeymen to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

- ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Special Jurisdictional Note :

Details :

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the

distribution of it. They shall handle and distribute all materials such as sand, cement, lime, tile, all types of tile panels, prefabricated tile units, plastic materials and protective covering of all tile. Clean up and removal of always used in connection of said work.

Terrazzo Finishers: Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

Marble Finishers: Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Commercial NE Zone 3

Change # : LCN01-2019fbLocNEZone3

Craft : Carpenter Effective Date : 05/30/2019 Last Posted : 05/30/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter	\$32.64		\$7.26	\$9.18	\$0.50	\$0.00	\$2.52	\$0.00	\$0.00	\$0.00	\$52.10	\$68.42
Apprentice	Percent											
1st 3 months	60.00	\$19.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.58	\$29.38
2nd 3 months	60.00	\$19.58	\$7.26	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.34	\$37.14
2nd 6 months	60.00	\$19.58	\$7.26	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.34	\$37.14
3rd 6 months	60.00	\$19.58	\$7.26	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.34	\$37.14
4th 6 months	60.00	\$19.58	\$7.26	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.34	\$37.14
5th 6 months	70.00	\$22.85	\$7.26	\$6.43	\$0.50	\$0.00	\$1.76	\$0.00	\$0.00	\$0.00	\$38.80	\$50.22
6th 6 months	75.00	\$24.48	\$7.26	\$6.89	\$0.50	\$0.00	\$1.89	\$0.00	\$0.00	\$0.00	\$41.02	\$53.26
7th 6 months	80.00	\$26.11	\$7.26	\$7.34	\$0.50	\$0.00	\$2.02	\$0.00	\$0.00	\$0.00	\$43.23	\$56.29
8th 6 months	85.00	\$27.74	\$7.26	\$7.80	\$0.50	\$0.00	\$2.14	\$0.00	\$0.00	\$0.00	\$45.44	\$59.32

Special Calculation Note :

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Floorlayer NE Zone 3

Change # : LCN01-2019fbLocNEZone3

Craft : Carpenter Effective Date : 05/30/2019 Last Posted : 05/30/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Carpenter Floorlayer	\$32.64		\$7.26	\$9.18	\$0.52	\$0.00	\$2.52	\$0.00	\$0.00	\$0.00	\$52.12	\$68.44
Apprentice	Percent											
1st 3 months	60.00	\$19.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.58	\$29.38
2nd 3 months	60.00	\$19.58	\$7.26	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.36	\$37.16
2nd 6 months	60.00	\$19.58	\$7.26	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.36	\$37.16
3rd 6 months	60.00	\$19.58	\$7.26	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.36	\$37.16
4th 6 months	60.00	\$19.58	\$7.26	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.36	\$37.16
5th 6 months	70.00	\$22.85	\$7.26	\$6.43	\$0.52	\$0.00	\$1.76	\$0.00	\$0.00	\$0.00	\$38.82	\$50.24
6th 6 months	75.00	\$24.48	\$7.26	\$6.89	\$0.52	\$0.00	\$1.89	\$0.00	\$0.00	\$0.00	\$41.04	\$53.28
7th 6 months	80.00	\$26.11	\$7.26	\$7.34	\$0.52	\$0.00	\$2.02	\$0.00	\$0.00	\$0.00	\$43.25	\$56.31
8th 6 months	85.00	\$27.74	\$7.26	\$7.80	\$0.52	\$0.00	\$2.14	\$0.00	\$0.00	\$0.00	\$45.46	\$59.34

Special Calculation Note :

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Insulation NE Zone 3

Change # : LCN01-2019fbLocNEZone3

Craft : Carpenter Effective Date : 05/30/2019 Last Posted : 05/30/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Carpenter Insulation	\$26.11		\$7.26	\$9.18	\$0.50	\$0.00	\$2.52	\$0.00	\$0.00	\$0.00	\$45.57	\$58.63
Apprentice	Percent											
1st 3 months	50.00	\$13.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.06	\$19.58
2nd 3 months	50.00	\$13.06	\$7.26	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.81	\$27.34
2nd 6 months	50.00	\$13.06	\$7.26	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.81	\$27.34
3rd 6 months	55.00	\$14.36	\$7.26	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.12	\$29.30
4th 6 months	60.00	\$15.67	\$7.26	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.43	\$31.26
5th 6 months	70.00	\$18.28	\$7.26	\$6.43	\$0.50	\$0.00	\$1.76	\$0.00	\$0.00	\$0.00	\$34.23	\$43.37
6th 6 months	75.00	\$19.58	\$7.26	\$6.89	\$0.50	\$0.00	\$1.89	\$0.00	\$0.00	\$0.00	\$36.12	\$45.91
7th 6 months	80.00	\$20.89	\$7.26	\$7.34	\$0.50	\$0.00	\$2.02	\$0.00	\$0.00	\$0.00	\$38.01	\$48.45
8th 6 month	85.00	\$22.19	\$7.26	\$7.80	\$0.50	\$0.00	\$2.14	\$0.00	\$0.00	\$0.00	\$39.89	\$50.99

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Millwright NE Zone M1

Change # : LCN01-2019fbLocNEZoneM1

Craft : Carpenter Effective Date : 05/30/2019 Last Posted : 05/30/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Carpenter Millwright	\$30.54		\$7.04	\$9.53	\$0.50	\$0.00	\$4.44	\$0.05	\$0.00	\$0.00	\$52.10	\$67.37
Certified Welder	\$31.54		\$7.04	\$9.53	\$0.50	\$0.00	\$4.44	\$0.05	\$0.00	\$0.00	\$53.10	\$68.87
Layout man on Monorail	\$32.29		\$7.04	\$9.53	\$0.50	\$0.00	\$4.44	\$0.05	\$0.00	\$0.00	\$53.85	\$69.99
Apprentice	Percent											
1st 6 months	60.00	\$18.32	\$7.04	\$9.53	\$0.50	\$0.00	\$4.44	\$0.05	\$0.00	\$0.00	\$39.88	\$49.05
2nd 6 months	60.00	\$18.32	\$7.04	\$9.53	\$0.50	\$0.00	\$4.44	\$0.05	\$0.00	\$0.00	\$39.88	\$49.05
3rd 6 months	62.00	\$18.93	\$7.04	\$9.53	\$0.50	\$0.00	\$4.44	\$0.05	\$0.00	\$0.00	\$40.49	\$49.96
4th 6 months	65.50	\$20.00	\$7.04	\$9.53	\$0.50	\$0.00	\$4.44	\$0.05	\$0.00	\$0.00	\$41.56	\$51.57
5th 6 months	69.00	\$21.07	\$7.04	\$9.53	\$0.50	\$0.00	\$4.44	\$0.05	\$0.00	\$0.00	\$42.63	\$53.17
6th 6 months	72.50	\$22.14	\$7.04	\$9.53	\$0.50	\$0.00	\$4.44	\$0.05	\$0.00	\$0.00	\$43.70	\$54.77
7th 6 months	76.00	\$23.21	\$7.04	\$9.53	\$0.50	\$0.00	\$4.44	\$0.05	\$0.00	\$0.00	\$44.77	\$56.38
8th 6 months	80.00	\$24.43	\$7.04	\$9.53	\$0.50	\$0.00	\$4.44	\$0.05	\$0.00	\$0.00	\$45.99	\$58.21

Special Calculation Note : Other \$0.05 is for UBC Millwright Promotional Fund

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note :

Details :

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging,

skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, under ground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hoists; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drives directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets, cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planing, extruder, ball, dust collectors, equipment in meat packing plants, splicing of ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, drilling of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trial run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter NE District Industrial Dock & Door

Change # : LCN01-2014fbCarpNEStatewide

Craft : Carpenter Effective Date : 03/05/2014 Last Posted : 03/05/2014

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter	\$19.70		\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$35.75
Trainee	Percent											
1st Year	60.00	\$11.82	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.02	\$23.93
2nd Year	80.20	\$15.80	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.00	\$29.90

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note : Industrial Dock and Door is the installation of overhead doors,

roll up doors and dock leveling equipment

Details :

10/27/10 New Contract jc

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Pile Driver NE Zone P1

Change # : LCN01-2019fbLocNEZoneP1

Craft : Carpenter Effective Date : 05/30/2019 Last Posted : 05/30/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Carpenter Pile Driver	\$30.81		\$7.03	\$9.53	\$0.50	\$0.00	\$4.23	\$0.00	\$0.00	\$0.00	\$52.10	\$67.50
Diver	\$46.22		\$7.03	\$9.53	\$0.50	\$0.00	\$4.23	\$0.00	\$0.00	\$0.00	\$67.51	\$90.62
Certified Welder	\$31.86		\$7.03	\$9.53	\$0.50	\$0.00	\$4.23	\$0.00	\$0.00	\$0.00	\$53.15	\$69.08
Apprentice	Percent											
1st 6 months	60.00	\$18.49	\$7.03	\$9.53	\$0.50	\$0.00	\$4.23	\$0.00	\$0.00	\$0.00	\$39.78	\$49.02
2nd 6 months	60.00	\$18.49	\$7.03	\$9.53	\$0.50	\$0.00	\$4.23	\$0.00	\$0.00	\$0.00	\$39.78	\$49.02
3rd 6 months	62.00	\$19.10	\$7.03	\$9.53	\$0.50	\$0.00	\$4.23	\$0.00	\$0.00	\$0.00	\$40.39	\$49.94
4th 6 months	65.50	\$20.18	\$7.03	\$9.53	\$0.50	\$0.00	\$4.23	\$0.00	\$0.00	\$0.00	\$41.47	\$51.56
5th 6 months	69.00	\$21.26	\$7.03	\$9.53	\$0.50	\$0.00	\$4.23	\$0.00	\$0.00	\$0.00	\$42.55	\$53.18
6th 6 months	72.50	\$22.34	\$7.03	\$9.53	\$0.50	\$0.00	\$4.23	\$0.00	\$0.00	\$0.00	\$43.63	\$54.80
7th 6 months	76.00	\$23.42	\$7.03	\$9.53	\$0.50	\$0.00	\$4.23	\$0.00	\$0.00	\$0.00	\$44.71	\$56.41
8th 6 months	80.00	\$24.65	\$7.03	\$9.53	\$0.50	\$0.00	\$4.23	\$0.00	\$0.00	\$0.00	\$45.94	\$58.26

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note :

Details :

Pile Drivers duties shall include but not limited to: Pile driving, milling, fashioning, joining assembling, erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork and composition and

all other substitute materials: pile driving, cutting, fitting and placing of lagging, and the handling, cleaning, erecting, installing and dismantling of machinery, equipment and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling and reloading all equipment that is used for pile driving including pile butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The driver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete or composite that is jettied, driven or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. The construction of all wharves and docks, including the fabrication and installation of floating docks. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite, loading, unloading, erecting, framing, dismantling, moving and handling of pile driving equipment piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams and erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline, work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. Rate shall include carpenters, acoustic and ceiling installers, drywall installers, pile drivers and floorlayers.

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change # : LCN01-2019fbHvyHwy

Craft : Bricklayer Effective Date : 06/01/2019 Last Posted : 05/29/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Cement Mason Bricklayer Sewer Water Works A	\$29.34		\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.45	\$60.12
Apprentice	Percent											
1st year	50.00	\$14.67	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.78	\$38.12
2nd year	70.00	\$20.54	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.65	\$46.92
3rd year	90.00	\$26.41	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.52	\$55.72

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 3 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON,

WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change # : LCN01-2019fbHvyHwy

Craft : Bricklayer Effective Date : 06/01/2019 Last Posted : 05/29/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$30.33		\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.45	\$61.62
Apprentice	Percent											
1st year	50.00	\$15.16	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.28	\$38.87
2nd year	70.00	\$21.23	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.35	\$47.97
3rd year	90.00	\$27.30	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.42	\$57.07

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 2 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA,

SHELBY, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VAN WERT, VINTON,
WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 404

Change # : LCN01-2019fbLoc404

Craft : Cement Effective Date : 05/23/2019 Last Posted : 05/23/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	\$31.50		\$8.45	\$6.35	\$0.47	\$0.00	\$5.09	\$0.19	\$0.00	\$0.00	\$52.05	\$67.80
Apprentice	Percent											
1st yr	58.05	\$18.29	\$8.45	\$6.35	\$0.47	\$0.00	\$2.55	\$0.19	\$0.00	\$0.00	\$36.30	\$45.44
2nd yr	73.05	\$23.01	\$8.45	\$6.35	\$0.47	\$0.00	\$2.55	\$0.19	\$0.00	\$0.00	\$41.02	\$52.53
3rd yr	83.08	\$26.17	\$8.45	\$6.35	\$0.47	\$0.00	\$2.55	\$0.19	\$0.00	\$0.00	\$44.18	\$57.27

Special Calculation Note : Other is Training Fund

Ratio :

5 Journeymen to 1 Apprentice
2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Statewide HevHwy Exhibit A District I

Change # : LCN01-2019fbCementHevHwy

Craft : Cement Mason Effective Date : 06/26/2019 Last Posted : 06/26/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	\$30.13		\$8.00	\$6.90	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$47.93	\$63.00
Apprentice	Percent											
1st Year	70.00	\$21.09	\$8.00	\$6.90	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$38.89	\$49.44
2nd Year	80.00	\$24.10	\$8.00	\$6.90	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$41.90	\$53.96
3rd Year	90.00	\$27.12	\$8.00	\$6.90	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$44.92	\$58.48

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice
2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, FULTON,
GEAUGA, HANCOCK, HENRY, LAKE, LUCAS,
PUTNAM, WOOD

Special Jurisdictional Note : (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Statewide HevHwy Exhibit B District I

Change # : LCN01-2019fbCementHevHwy

Craft : Cement Mason Effective Date : 06/26/2019 Last Posted : 06/26/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	\$31.60		\$8.00	\$6.90	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$49.40	\$65.20
Apprentice	Percent											
1st Year	70.00	\$22.12	\$8.00	\$6.90	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$39.92	\$50.98
2nd Year	80.00	\$25.28	\$8.00	\$6.90	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$43.08	\$55.72
3rd Year	90.00	\$28.44	\$8.00	\$6.90	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$46.24	\$60.46

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice
2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, FULTON,
GEAUGA, HANCOCK, HENRY, LAKE, LUCAS,
PUTNAM, WOOD

Special Jurisdictional Note : (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 673 Inside

Change # : LCN01-2019fbLoc673in

Craft : Electrical Effective Date : 02/27/2019 Last Posted : 02/27/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Electrician	\$33.06		\$10.28	\$7.97	\$0.60	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$54.01	\$70.54
Cable Splicers	\$33.31		\$10.28	\$7.98	\$0.60	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$54.27	\$70.92
Welders	\$34.06		\$10.28	\$9.02	\$0.60	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$56.06	\$73.09
Apprentice	Percent											
1st Period	35.00	\$11.57	\$10.28	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.20	\$27.99
2nd Period	40.00	\$13.22	\$10.28	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.90	\$30.52
3rd Period	50.00	\$16.53	\$10.28	\$7.48	\$0.00	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$36.39	\$44.66
4th Period	60.00	\$19.84	\$10.28	\$7.58	\$0.00	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$39.80	\$49.71
5th Period	70.00	\$23.14	\$10.28	\$7.67	\$0.00	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$43.19	\$54.76
6th Period	85.00	\$28.10	\$10.28	\$7.82	\$0.00	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$48.30	\$62.35

Special Calculation Note : Pension calculation for journeymen shall be \$6.98 per hour paid plus 3% of gross. Pension calculation for Apprentices is equal to 3% for first two years then, \$6.98 per hour paid plus 3% of gross.

No deduction for Annuity or Pension at first an second period Apprentice

Ratio :

The first person assigned to a job site shall be a Journeyman Wireman. Each job site shall be allowed a ratio of 2 Apprentice for every 3 Journeyman Wireman or fraction thereof:

- 1 to 3 Journeymen to 2 Apprentices
- 4 to 6 Journeymen to 4 Apprentices
- 7 to 9 Journeymen to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA*, GEAUGA*, LAKE

Special Jurisdictional Note : The following townships In Ashtabula County are EXCLUDED: Orwell, Colebrook, Williamsfield, Wayne and Windsor.

In Geauga County the following townships are INCLUDED: Burton, Chardon, Claridon, Hambden, Huntsburg, Montville, Munson, Newbury and Thompson.

Details :

High Pay: 45 feet above ground or floor shall be paid \$2.00 over Journeyman Scale.

If required to climb on steel, potain crane, etc., that is High Time.

NOTE: If approved scaffolding with handrails, toe boards, netting, bucket trucks, JLG, decks with proper handrails are used No High Time Shall be paid.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 673 Inside Lt Commercial Northern

Change # : LCN01-2018fbLoc673in

Craft : Electrical Effective Date : 05/30/2018 Last Posted : 05/30/2018

Classification	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Electrician	\$32.89		\$9.95	\$7.97	\$0.60	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$53.51	\$69.95
Cable Splicers	\$33.14		\$9.95	\$7.97	\$0.60	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$53.76	\$70.33
Welders	\$33.89		\$9.95	\$8.00	\$0.60	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$54.54	\$71.48
CE-3 12,001-14,000 Hrs	\$24.51		\$5.75	\$0.74	\$0.81	\$0.00	\$0.74	\$0.10	\$0.00	\$0.00	\$32.65	\$44.91
CE-2 10,001-12,000 Hrs	\$19.26		\$5.75	\$0.58	\$0.81	\$0.00	\$0.58	\$0.10	\$0.00	\$0.00	\$27.08	\$36.71
CE-1 8,001-10,000 Hrs	\$17.51		\$5.75	\$0.53	\$0.81	\$0.00	\$0.53	\$0.10	\$0.00	\$0.00	\$25.23	\$33.99
CW-4 6,001-8,000 Hrs	\$15.76		\$5.75	\$0.47	\$0.81	\$0.00	\$0.47	\$0.10	\$0.00	\$0.00	\$23.36	\$31.24
CW-3 4,001-6,000 Hrs	\$14.00		\$5.75	\$0.42	\$0.81	\$0.00	\$0.42	\$0.10	\$0.00	\$0.00	\$21.50	\$28.50
CW-2 2,001-4,000 Hrs	\$13.13		\$5.75	\$0.39	\$0.81	\$0.00	\$0.39	\$0.10	\$0.00	\$0.00	\$20.57	\$27.14
CW-1 0-2,000 Hrs	\$13.25		\$5.75	\$0.40	\$0.81	\$0.00	\$0.40	\$0.10	\$0.00	\$0.00	\$20.71	\$27.33
Apprentice	Percent											
1st 6 months	35.00	\$11.51	\$9.95	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.81	\$27.57
2nd 6 months	40.00	\$13.16	\$9.95	\$0.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.50	\$30.07
2nd year	50.02	\$16.45	\$9.95	\$7.47	\$0.00	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$35.97	\$44.20
3rd year	60.00	\$19.73	\$9.95	\$7.57	\$0.00	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$39.35	\$49.22
4th year	70.00	\$23.02	\$9.95	\$7.67	\$0.00	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$42.74	\$54.25
5th year	85.00	\$27.96	\$9.95	\$7.82	\$0.00	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$47.83	\$61.80

Special Calculation Note : Other for \$0.10 is for Aministraton Fund.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

Each job site shall be allowed a ratio of
2 Apprentice for every 3
Journeyman Wireman or fraction thereof:
1 to 3 Journeyman to 2 Apprentices
4 to 6 Journeyman to 4 Apprentices
7 to 9 Journeyman to 6 Apprentices

ASHTABULA*, GEAUGA*, LAKE

**Construction Electrician and Construction Wireman
Ratio**

There shall be a minimum ratio of one inside
Journeyman Wireman to every (4) employees of
different classifications per jobsite. An Inside
Journeyman Wireman is required on the project as
the fifth (5th) worker or when apprentices are used

Special Jurisdictional Note : The following townships In Ashtabula County are EXCLUDED:
Orwell, Colebrook, Williamsfield, Wayne and Windsor.

In Geauga County the following townships are INCLUDED: Burton, Chardon, Claridon,
Hambden, Huntsburg, Montville, Munson, Newbury and Thompson.

The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Details :

High Pay: 45 feet above ground or floor shall be paid \$2.00 over Journeyman Scale.
If required to climb on steel, potain crane, etc., that is High Time.

NOTE: If approved scaffolding with handrails, toe boards, netting, bucket trucks, JLG, decks with proper handrails are used No High Time Shall be paid.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 673 Lightning Rod

Change # : LCN01-2017fbLoc673

Craft : Electrical Effective Date : 08/23/2017 Last Posted : 08/23/2017

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Electrical Lightning Protection	\$27.81		\$7.25	\$0.83	\$0.00	\$1.98	\$1.67	\$0.00	\$0.00	\$0.00	\$39.54	\$53.44
Experience Level	Percent											
Lightning Protection Installer 1st day-6 months	50.00	\$13.91	\$7.25	\$0.42	\$0.00	\$0.37	\$0.83	\$0.00	\$0.00	\$0.00	\$22.78	\$29.73
Lightning Protection Installer 2nd 6 months	55.00	\$15.30	\$7.25	\$0.46	\$0.00	\$0.41	\$0.92	\$0.00	\$0.00	\$0.00	\$24.34	\$31.98
Lightning Protection Installer 3rd 6th months	60.00	\$16.69	\$7.25	\$0.50	\$0.00	\$0.81	\$1.00	\$0.00	\$0.00	\$0.00	\$26.25	\$34.59
Lightning Protection Installer 4th 6 months months	65.00	\$18.08	\$7.25	\$0.54	\$0.00	\$0.88	\$1.08	\$0.00	\$0.00	\$0.00	\$27.83	\$36.86
Lightning Protection Installer 3rd Year	70.00	\$19.47	\$7.25	\$0.58	\$0.00	\$1.38	\$1.17	\$0.00	\$0.00	\$0.00	\$29.85	\$39.58
Lightning Protection Installer 4th Year	80.00	\$22.25	\$7.25	\$0.67	\$0.00	\$1.58	\$1.33	\$0.00	\$0.00	\$0.00	\$33.08	\$44.20
Lightning Protection Installer 5th Year	90.00	\$25.03	\$7.25	\$0.75	\$0.00	\$1.78	\$1.50	\$0.00	\$0.00	\$0.00	\$36.31	\$48.82

Special Calculation Note :

Ratio :

1- 3 Journeyman to 2 Apprentice
4-6 Journeyman to 4 Apprentice
7-9 Journeyman to 6 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, GEAUGA, LAKE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 673 Voice Data Video

Change # : LCN01-2018fbLoc673VDV

Craft : Voice Data Video Effective Date : 06/27/2018 Last Posted : 06/27/2018

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)		
Classification											
Electrical Installer Technician	\$25.30	\$9.72	\$0.76	\$0.60	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$38.07	\$50.72
Communication Technician	\$26.55	\$9.72	\$0.80	\$0.60	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$39.36	\$52.64
Senior Technician	\$27.55	\$9.72	\$0.83	\$0.60	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$40.39	\$54.17
Security Tech Level I	\$25.30	\$9.72	\$0.76	\$0.60	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$38.07	\$50.72
Security Tech Level II	\$26.55	\$9.72	\$0.80	\$0.60	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$39.36	\$52.64
Security Tech Level III	\$27.55	\$9.72	\$0.83	\$0.60	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$40.39	\$54.17
Audio Visual Tech Level I	\$25.30	\$9.72	\$0.76	\$0.60	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$38.07	\$50.72
Audio Visual Tech Level II	\$26.55	\$9.72	\$0.80	\$0.60	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$39.36	\$52.64
Audio Visual Tech Level III	\$27.55	\$9.72	\$0.83	\$0.60	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$40.39	\$54.17
Apprentice	Percent										
1st 6 Months	55.00	\$13.92	\$9.72	\$0.42	\$0.60	\$0.00	\$1.69	\$0.00	\$0.00	\$26.35	\$33.30
2nd 6 Months	65.00	\$16.44	\$9.72	\$0.49	\$0.60	\$0.00	\$1.69	\$0.00	\$0.00	\$28.94	\$37.17
2nd yr	75.00	\$18.98	\$9.72	\$0.57	\$0.60	\$0.00	\$1.69	\$0.00	\$0.00	\$31.56	\$41.04
3rd yr	80.00	\$20.24	\$9.72	\$0.61	\$0.60	\$0.00	\$1.69	\$0.00	\$0.00	\$32.86	\$42.98
4th yr	85.00	\$21.50	\$9.72	\$0.65	\$0.60	\$0.00	\$1.69	\$0.00	\$0.00	\$34.17	\$44.92
5th yr	90.00	\$22.77	\$9.72	\$0.68	\$0.60	\$0.00	\$1.69	\$0.00	\$0.00	\$35.46	\$46.85

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

- 1 to 3 Journeyman to 2 Apprentice
- 4 to 6 Journeyman to 4 Apprentice
- 7 to 9 Journeyman to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA*, GEAUGA*, LAKE

Special Jurisdictional Note : In Ashtabula County the following townships are excluded: (Orwell, Colebrook, Williamsfield, Wayne and Windsor). In Geauga County the following townships are included: (Burton, Chardon, Claridon, Hambden, Huntsburg, Montville, Munson, Newbury and Thompson)

Details :

The following work is EXCLUDED from the Teledata Technician work scope:

The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

The installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater then 10 ft.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit

All HVAC control work.

*Installer Technician: Successful completion of the Installer/Technician Apprenticeship Program or have been certified by the IBEW/NECA Joint Apprenticeship and Training Program as an Installer/Technician.

*Communications Technician: At least 2 years experience as a Installer/Technician and a minimum of 12 hours continuous related education or have been certified by an IBEW/NECA Joint Apprenticeship Training Program as a Communication Technician.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71
DOT Traffic Signal Highway Lighting Cleveland

Change # : LCN1-2019fbLoc71DOTClev

Craft : Lineman Effective Date : 04/24/2019 Last Posted : 04/24/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Electrical Lineman	\$36.13		\$6.00	\$1.08	\$0.36	\$0.00	\$7.59	\$0.00	\$0.00	\$0.00	\$51.16	\$69.23
Traffic Signal & Lighting Journeyman	\$36.13		\$6.00	\$1.08	\$0.36	\$0.00	\$7.59	\$0.00	\$0.00	\$0.00	\$51.16	\$69.23
Equipment Operator	\$32.44		\$6.00	\$0.97	\$0.32	\$0.00	\$6.81	\$0.00	\$0.00	\$0.00	\$46.54	\$62.76
Groundman 0 to 1 Year	\$21.37		\$6.00	\$0.64	\$0.21	\$0.00	\$4.49	\$0.00	\$0.00	\$0.00	\$32.71	\$43.40
Groundman 1 Year or more	\$25.06		\$6.00	\$0.75	\$0.25	\$0.00	\$5.26	\$0.00	\$0.00	\$0.00	\$37.32	\$49.85
Traffic Apprentice	Percent											
1st 1,000 Hours	60.00	\$21.68	\$6.00	\$0.65	\$0.22	\$0.00	\$4.55	\$0.00	\$0.00	\$0.00	\$33.10	\$43.94
2nd 1,000 Hours	65.00	\$23.48	\$6.00	\$0.70	\$0.23	\$0.00	\$4.93	\$0.00	\$0.00	\$0.00	\$35.34	\$47.09
3rd 1,000 Hours	70.01	\$25.29	\$6.00	\$0.76	\$0.25	\$0.00	\$5.31	\$0.00	\$0.00	\$0.00	\$37.61	\$50.26
4th 1,000 Hours	75.00	\$27.10	\$6.00	\$0.81	\$0.27	\$0.00	\$5.69	\$0.00	\$0.00	\$0.00	\$39.87	\$53.42
5th 1,000 Hours	80.00	\$28.90	\$6.00	\$0.87	\$0.29	\$0.00	\$6.07	\$0.00	\$0.00	\$0.00	\$42.13	\$56.59
6th 1,000 Hours	90.00	\$32.52	\$6.00	\$0.98	\$0.33	\$0.00	\$6.83	\$0.00	\$0.00	\$0.00	\$46.66	\$62.92

Special Calculation Note :

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Cleveland Commercial Projects

Change # : LCN1-2019fbLoc71Clev

Craft : Lineman Effective Date : 04/24/2019 Last Posted : 04/24/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Electrical Lineman	\$46.93		\$6.00	\$1.41	\$0.47	\$0.00	\$10.32	\$0.40	\$0.00	\$0.00	\$65.53	\$89.00
Cable Splicer	\$46.93		\$6.00	\$1.41	\$0.47	\$0.00	\$10.32	\$0.40	\$0.00	\$0.00	\$65.53	\$89.00
Equip. Operator	\$42.24		\$6.00	\$1.27	\$0.42	\$0.00	\$9.29	\$0.40	\$0.00	\$0.00	\$59.62	\$80.74
Groundman 0 to 12 months	\$28.16		\$6.00	\$0.84	\$0.28	\$0.00	\$6.20	\$0.40	\$0.00	\$0.00	\$41.88	\$55.96
Groundman 1 year plus	\$32.85		\$6.00	\$0.99	\$0.33	\$0.00	\$7.23	\$0.40	\$0.00	\$0.00	\$47.80	\$64.23
Apprentice Linemen	Percent											
1st 1000 Hrs	60.00	\$28.16	\$6.00	\$0.84	\$0.28	\$0.00	\$6.20	\$0.40	\$0.00	\$0.00	\$41.88	\$55.96
2nd 1000 Hrs	65.00	\$30.50	\$6.00	\$0.92	\$0.31	\$0.00	\$6.71	\$0.40	\$0.00	\$0.00	\$44.84	\$60.10
3rd 1000 Hrs	70.00	\$32.85	\$6.00	\$0.99	\$0.33	\$0.00	\$7.23	\$0.40	\$0.00	\$0.00	\$47.80	\$64.23
4th 1000 Hrs	75.00	\$35.20	\$6.00	\$1.06	\$0.35	\$0.00	\$7.74	\$0.40	\$0.00	\$0.00	\$50.75	\$68.35
5th 1000 Hrs	80.00	\$37.54	\$6.00	\$1.13	\$0.38	\$0.00	\$8.26	\$0.40	\$0.00	\$0.00	\$53.71	\$72.49
6th 1000 Hrs	85.00	\$39.89	\$6.00	\$1.20	\$0.40	\$0.00	\$8.78	\$0.40	\$0.00	\$0.00	\$56.67	\$76.62
7th 1000 Hrs	90.00	\$42.24	\$6.00	\$1.27	\$0.42	\$0.00	\$9.29	\$0.40	\$0.00	\$0.00	\$59.62	\$80.74

Special Calculation Note : Other is Health Reimbursement Account

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Cleveland Municipal Power & Transit

Change # : LCON1-2019fbLoc71Clev

Craft : Lineman Effective Date : 04/24/2019 Last Posted : 04/24/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)		
Classification											
Electrical Lineman	\$44.56	\$6.00	\$1.33	\$0.45	\$0.00	\$9.80	\$0.40	\$0.00	\$0.00	\$62.54	\$84.82
Cable Splicer	\$44.56	\$6.00	\$1.33	\$0.45	\$0.00	\$9.80	\$0.40	\$0.00	\$0.00	\$62.54	\$84.82
Equip. Operator	\$40.10	\$6.00	\$1.20	\$0.40	\$0.00	\$8.82	\$0.40	\$0.00	\$0.00	\$56.92	\$76.97
Groundman 0 to 12 months	\$26.74	\$6.00	\$0.80	\$0.27	\$0.00	\$5.88	\$0.40	\$0.00	\$0.00	\$40.09	\$53.46
Groundman 1 Year or More	\$31.19	\$6.00	\$0.94	\$0.31	\$0.00	\$6.86	\$0.40	\$0.00	\$0.00	\$45.70	\$61.30
Apprentice Linemen	Percent										
1st 1000 Hrs	60.00	\$26.74	\$6.00	\$0.80	\$0.27	\$5.88	\$0.40	\$0.00	\$0.00	\$40.09	\$53.45
2nd 1000 Hrs	65.00	\$28.96	\$6.00	\$0.87	\$0.29	\$6.37	\$0.40	\$0.00	\$0.00	\$42.89	\$57.38
3rd 1000 Hrs	70.00	\$31.19	\$6.00	\$0.94	\$0.31	\$6.86	\$0.40	\$0.00	\$0.00	\$45.70	\$61.30
4th 1000 Hrs	75.00	\$33.42	\$6.00	\$1.00	\$0.33	\$7.35	\$0.40	\$0.00	\$0.00	\$48.50	\$65.21
5th 1000 Hrs	80.00	\$35.65	\$6.00	\$1.07	\$0.36	\$7.84	\$0.40	\$0.00	\$0.00	\$51.32	\$69.14
6th 1000 Hrs	85.00	\$37.88	\$6.00	\$1.14	\$0.38	\$8.34	\$0.40	\$0.00	\$0.00	\$54.14	\$73.07
7th 1000 Hrs	90.00	\$40.10	\$6.00	\$1.20	\$0.40	\$8.82	\$0.40	\$0.00	\$0.00	\$56.92	\$76.98

Special Calculation Note : Other is Health Reimbursement Account

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change # : LCN01-2019fbLoc7

Craft : Lineman Effective Date : 04/24/2019 Last Posted : 04/24/2019

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Lineman	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Certified Lineman Welder	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Certified Cable Splicer	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Operator A	\$39.02	\$6.00	\$1.17	\$0.39	\$0.00	\$8.97	\$0.35	\$0.00	\$0.00	\$55.90	\$75.41
Operator B	\$34.60	\$6.00	\$1.04	\$0.35	\$0.00	\$7.96	\$0.35	\$0.00	\$0.00	\$50.30	\$67.60
Operator C	\$27.93	\$6.00	\$0.84	\$0.28	\$0.00	\$6.42	\$0.35	\$0.00	\$0.00	\$41.82	\$55.79
Groundman 0-12 months Exp	\$21.74	\$6.00	\$0.65	\$0.22	\$0.00	\$5.00	\$0.35	\$0.00	\$0.00	\$33.96	\$44.83
Groundman 0-12 months Exp w/CDL	\$23.91	\$6.00	\$0.72	\$0.24	\$0.00	\$5.50	\$0.35	\$0.00	\$0.00	\$36.72	\$48.68
Groundman 1 yr or more	\$23.91	\$6.00	\$0.72	\$0.24	\$0.00	\$5.50	\$0.35	\$0.00	\$0.00	\$36.72	\$48.68
Groundman 1 yr or more w/CDL	\$28.26	\$6.00	\$0.85	\$0.28	\$0.00	\$6.50	\$0.35	\$0.00	\$0.00	\$42.24	\$56.37
Equipment Mechanic A	\$34.60	\$6.00	\$1.04	\$0.35	\$0.00	\$7.96	\$0.35	\$0.00	\$0.00	\$50.30	\$67.60
Equipment Mechanic B	\$31.26	\$6.00	\$0.94	\$0.31	\$0.00	\$7.19	\$0.35	\$0.00	\$0.00	\$46.05	\$61.68
Equipment Mechanic C	\$27.93	\$6.00	\$0.84	\$0.28	\$0.00	\$6.42	\$0.35	\$0.00	\$0.00	\$41.82	\$55.79
X-Ray Technician	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30

Apprentice	Percent											
1st 1000 hrs	60.00	\$26.09	\$6.00	\$0.78	\$0.26	\$0.00	\$6.00	\$0.35	\$0.00	\$0.00	\$39.48	\$52.52
2nd 1000 hrs	65.00	\$28.26	\$6.00	\$0.85	\$0.28	\$0.00	\$6.50	\$0.35	\$0.00	\$0.00	\$42.24	\$56.37
3rd 1000 hrs	70.00	\$30.44	\$6.00	\$0.91	\$0.30	\$0.00	\$7.00	\$0.35	\$0.00	\$0.00	\$45.00	\$60.21
4th 1000 hrs	75.00	\$32.61	\$6.00	\$0.98	\$0.33	\$0.00	\$7.50	\$0.35	\$0.00	\$0.00	\$47.77	\$64.07
5th 1000 hrs	80.00	\$34.78	\$6.00	\$1.04	\$0.35	\$0.00	\$8.00	\$0.35	\$0.00	\$0.00	\$50.52	\$67.92
6th 1000 hrs	85.00	\$36.96	\$6.00	\$1.11	\$0.37	\$0.00	\$8.50	\$0.35	\$0.00	\$0.00	\$53.29	\$71.77
7th 1000 hrs	90.00	\$39.13	\$6.00	\$1.17	\$0.39	\$0.00	\$9.00	\$0.35	\$0.00	\$0.00	\$56.04	\$75.61

Special Calculation Note : Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION,

VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Outside Utility Power

Change # : LCN01-2019fbLoc7

Craft : Lineman Effective Date : 04/24/2019 Last Posted : 04/24/2019

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Lineman	\$41.22	\$6.00	\$1.24	\$0.41	\$0.00	\$9.48	\$0.35	\$0.00	\$0.00	\$58.70	\$79.31
Substation Technician	\$41.22	\$6.00	\$1.24	\$0.41	\$0.00	\$9.48	\$0.35	\$0.00	\$0.00	\$58.70	\$79.31
Cable Splicer	\$43.14	\$6.00	\$1.29	\$0.43	\$0.00	\$9.92	\$0.35	\$0.00	\$0.00	\$61.13	\$82.70
Operator A	\$37.00	\$6.00	\$1.11	\$0.37	\$0.00	\$8.51	\$0.35	\$0.00	\$0.00	\$53.34	\$71.84
Operator B	\$32.78	\$6.00	\$0.98	\$0.33	\$0.00	\$7.54	\$0.35	\$0.00	\$0.00	\$47.98	\$64.37
Operator C	\$26.44	\$6.00	\$0.79	\$0.26	\$0.00	\$6.08	\$0.35	\$0.00	\$0.00	\$39.92	\$53.14
Groundman 0-12 months Exp	\$20.61	\$6.00	\$0.62	\$0.21	\$0.00	\$4.74	\$0.35	\$0.00	\$0.00	\$32.53	\$42.84
Groundman 0-12 months Exp w/CDL	\$22.67	\$6.00	\$0.68	\$0.23	\$0.00	\$5.21	\$0.35	\$0.00	\$0.00	\$35.14	\$46.48
Groundman 1 yr or more	\$22.67	\$6.00	\$0.68	\$0.23	\$0.00	\$5.21	\$0.35	\$0.00	\$0.00	\$35.14	\$46.48
Groundman 1 yr or more w/CDL	\$26.80	\$6.00	\$0.80	\$0.27	\$0.00	\$6.16	\$0.35	\$0.00	\$0.00	\$40.38	\$53.78
Equipment Mechanic A	\$32.78	\$6.00	\$0.98	\$0.33	\$0.00	\$7.54	\$0.35	\$0.00	\$0.00	\$47.98	\$64.37
Equipment Mechanic B	\$29.62	\$6.00	\$0.89	\$0.30	\$0.00	\$6.81	\$0.35	\$0.00	\$0.00	\$43.97	\$58.78
Equipment Mechanic C	\$26.44	\$6.00	\$0.79	\$0.26	\$0.00	\$6.08	\$0.35	\$0.00	\$0.00	\$39.92	\$53.14
Line Truck w/uuger	\$29.17	\$6.00	\$0.88	\$0.29	\$0.00	\$6.71	\$0.35	\$0.00	\$0.00	\$43.40	\$57.99
Apprentice	Percent										

1st 1000 hrs	60.00	\$24.73	\$6.00	\$0.74	\$0.25	\$0.00	\$5.69	\$0.35	\$0.00	\$0.00	\$37.76	\$50.13
2nd 1000 hrs	65.00	\$26.79	\$6.00	\$0.80	\$0.27	\$0.00	\$6.16	\$0.35	\$0.00	\$0.00	\$40.37	\$53.77
3rd 1000 hrs	70.00	\$28.85	\$6.00	\$0.87	\$0.29	\$0.00	\$6.64	\$0.35	\$0.00	\$0.00	\$43.00	\$57.43
4th 1000 hrs	75.00	\$30.91	\$6.00	\$0.93	\$0.31	\$0.00	\$7.11	\$0.35	\$0.00	\$0.00	\$45.62	\$61.07
5th 1000 hrs	80.00	\$32.98	\$6.00	\$0.99	\$0.33	\$0.00	\$7.59	\$0.35	\$0.00	\$0.00	\$48.24	\$64.72
6th 1000 hrs	85.00	\$35.04	\$6.00	\$1.05	\$0.35	\$0.00	\$8.06	\$0.35	\$0.00	\$0.00	\$50.85	\$68.37
7th 1000 hrs	90.00	\$37.10	\$6.00	\$1.11	\$0.37	\$0.00	\$8.53	\$0.35	\$0.00	\$0.00	\$53.46	\$72.01

Special Calculation Note : Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note : 0.30 is for Health Retirement Account.

Details :

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the

Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Voice Data Video Outside

Change # : LCR01-2017fbLoc71VDV

Craft : Voice Data Video Effective Date : 10/18/2017 Last Posted : 10/18/2017

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Installer Technician I	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69
Installer Technician II	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator I	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator II	\$18.43	\$5.50	\$0.55	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$24.78	\$33.99
Installer/Repair Outside	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Ground Driver W/CDL	\$15.83	\$5.50	\$0.47	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$22.10	\$30.01
Groundman	\$13.24	\$5.50	\$0.40	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$19.44	\$26.06
Cable Splicer	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69

Special Calculation Note :

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY,

MORGAN, MORROW, MUSKINGUM, NOBLE,
PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE,
RICHLAND, ROSS, SCIOTO, SHELBY, STARK,
SUMMIT, TRUMBULL, TUSCARAWAS, UNION,
VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Journeyman Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer/Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator I: Able to operate a digger derrick or bucket truck. Have at least 5 years of experience and must have a valid CDL license.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Prevailing Wage Rate Skilled Crafts

Name of Union: Elevator Local 17

Change # : LCN01-2012jcLoc17

Craft : Elevator Effective Date : 05/30/2012 Last Posted : 05/30/2012

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Elevator Mechanic	\$44.04		\$11.02	\$6.96	\$0.55	\$2.64	\$5.00	\$1.43	\$0.00	\$0.00	\$71.64	\$93.66
Helper	\$30.83		\$11.02	\$6.96	\$0.55	\$1.85	\$5.00	\$0.99	\$0.00	\$0.00	\$57.20	\$72.61
Apprentice	Percent											
Apprentice												
0-6months Probation	50.00	\$22.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.02	\$33.03
1st year	55.00	\$24.22	\$11.02	\$6.96	\$0.55	\$1.42	\$5.00	\$0.78	\$0.00	\$0.00	\$49.95	\$62.06
2nd year	65.00	\$28.63	\$11.02	\$6.96	\$0.55	\$1.67	\$5.00	\$0.92	\$0.00	\$0.00	\$54.75	\$69.06
3rd year	70.00	\$30.83	\$11.02	\$6.96	\$0.55	\$1.80	\$5.00	\$0.99	\$0.00	\$0.00	\$57.15	\$72.56
4th year and Assistant Mechanic	80.00	\$35.23	\$11.02	\$6.96	\$0.55	\$2.06	\$5.00	\$1.14	\$0.00	\$0.00	\$61.96	\$79.58

Special Calculation Note : Vacation 6% for employees under 5 years based on regular hourly rate for all hours worked. 8% for employees over 5 years based on regular hourly rate for all hours worked. Other is Holiday Pay

Ratio :

1 Journeyman to 1 Apprentice.

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Glazier Local 181

Change # : LCN01-2019fbLoc181

Craft : Glazier Effective Date : 05/01/2019 Last Posted : 05/01/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Glazier	\$32.07		\$6.92	\$10.33	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.72	\$65.76
Apprentice	Percent											
1st 6 months	40.00	\$12.83	\$6.92	\$0.92	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.07	\$27.48
2nd 6 months	45.00	\$14.43	\$6.92	\$0.96	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.71	\$29.93
3rd 6 months	50.00	\$16.03	\$6.92	\$0.98	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.33	\$32.35
4th 6 months	55.00	\$17.64	\$6.92	\$1.02	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.98	\$34.80
5th 6 months	60.00	\$19.24	\$6.92	\$1.04	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.60	\$37.22
6th 6 months	70.00	\$22.45	\$6.92	\$1.10	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.87	\$42.09
7th 6 months	80.00	\$25.66	\$6.92	\$1.16	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.14	\$46.96
8th 6 months	90.00	\$28.86	\$6.92	\$1.22	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.40	\$51.83

Special Calculation Note : No special calculations for this classification.

Ratio :

2 Journeymen to 1 Apprentice
3 Journeymen to 1 Apprentice Thereafter

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, ERIE*, GEAUGA, HURON, LAKE, LORAIN, MEDINA*, PORTAGE*, SUMMIT*

Special Jurisdictional Note : Start at the intersection of Route 305 and the eastern boundary line of Portage County. Follow Route 305 west onto Route 82, follow Route 82 west to the intersection of Routes 82,8 and 271, follow Route 271 south to Medina County line west to Route 94, follow Route 94 south to Route 303, follow Route 303 west to Route 252, follow Route 252 south to Route 18, follow Route 18 west to Route 301, follow 301 south to Route 162, follow Route 162 west to Route 58, follow Route 58 south to the Ashland County line, follow the Ashland County line. The eastern part of Route 4 north to Lake Erie is the jurisdiction of Local 181. Local 181 has the jurisdiction on all projects built on the property which borders on the above Routes and/or intersections, wherever a County line is the divider between Local

181 and another Union, the jurisdiction is only to the county line.

Details :

High Pay: All work is defined for the purpose of the agreement as being work which requires that the employee be supported by equipment that hangs from or suspends from the wall or roof of a building or structure. This work shall receive an additional \$1.25 per hour.

Prevailing Wage Rate Skilled Crafts

Name of Union: Ironworker Local 17

Change # : LCN01-2017fbLoc17

Craft : Ironworker Effective Date : 05/24/2017 Last Posted : 05/24/2017

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Ironworker	\$31.30		\$7.20	\$10.00	\$0.50	\$2.00	\$3.80	\$0.00	\$0.00	\$0.00	\$54.80	\$70.45
Apprentice	Percent											
1st 6 Months	50.00	\$15.65	\$7.20	\$10.00	\$0.50	\$2.00	\$3.80	\$0.00	\$0.00	\$0.00	\$39.15	\$46.97
2nd 6 Months	55.00	\$17.22	\$7.20	\$10.00	\$0.50	\$2.00	\$3.80	\$0.00	\$0.00	\$0.00	\$40.72	\$49.32
2nd Year 1st 6 Months	70.00	\$21.91	\$7.20	\$10.00	\$0.50	\$2.00	\$3.80	\$0.00	\$0.00	\$0.00	\$45.41	\$56.37
2nd Year 2nd 6 Months	75.00	\$23.48	\$7.20	\$10.00	\$0.50	\$2.00	\$3.80	\$0.00	\$0.00	\$0.00	\$46.97	\$58.71
3rd Year 1st 6 Months	80.00	\$25.04	\$7.20	\$10.00	\$0.50	\$2.00	\$3.80	\$0.00	\$0.00	\$0.00	\$48.54	\$61.06
3rd Year 2nd 6 Months	85.00	\$26.60	\$7.20	\$10.00	\$0.50	\$2.00	\$3.80	\$0.00	\$0.00	\$0.00	\$50.10	\$63.41
4th Year 1st 6 Months	90.00	\$28.17	\$7.20	\$10.00	\$0.50	\$2.00	\$3.80	\$0.00	\$0.00	\$0.00	\$51.67	\$65.76
4th Year 2nd 6 Months	95.00	\$29.73	\$7.20	\$10.00	\$0.50	\$2.00	\$3.80	\$0.00	\$0.00	\$0.00	\$53.24	\$68.10

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

- 4 Journeymen to 1 Apprentice on Structural Work
- 3 Journeymen to 1 Apprentice on Rod Work
- 2 Journeymen to 1 Apprentice on Finishing, Steel Sash, Stairway and Ornamental Work
- 1 Apprentice for every Sheeting Gang
- 1 Journeymen to 2 Apprentice Roadway Signage and Sound Barriers
- 2 Journeymen to 2 Apprentice Unloading and

Jurisdiction (* denotes special jurisdictional note) :

- ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Erection of Light Gauge Metal Trusses

Special Jurisdictional Note : West Boundary Line :Sandusky, Ohio: Boundary lines between Local 17 & Local 55 are as follows: Columbus Ave north to Sandusky Bay (and/or Lake Erie): Columbus Ave South to present Route 4: Route 4 South to present Route 99: from Route 99 south to old Route 224-all territory to the west of the boundary line to be the jurisdiction of Local 55.All territory to the East of the boundary line to be the jurisdiction of Local 17.Kelly's Island to be within jurisdiction of Local 17.All bridges,tunnels,viaducts,etc, relative to these boundary lines shall be the jurisdiction of Local 17

South Boundary Line:Canton, Ohio: Boundary lines between Local 17 & Local 550 are as follows: All territory north of old Route 224 line to be the jurisdiction of Local 17. All bridges,tunnels,viaducts,signs,etc, relative to old Route 224 line to be within the jurisdiction of Local 17. All territory south of old Route 224 line is to be within the jurisdiction of Local 550, except for everything within the city limits of Barberton which shall be the jurisdiction of Local 17.

Reading from West to East: Route old 224 line: Greenwich Ave-Wooster Road or East Ave. Route old 224 line: New 224 line including Cloverleaf: East Waterloo Road: New 224 line-Attwood Road-Old 224. This will be considered to be the old Route 224 line,except for the city limits of Barberton, Ohio which shall be the jurisdiction of Local 17

Southeast Boundary : Between local 17 and Local 207 are as follows: West of a line from Middlefield to Shalersville to Deerfield, shall be under the jurisdiction of local 17. East of a line from Middlefield, to Shalersville to Deerfield, shall be under the jurisdiction of Local 207.

Local 17 & Local 207 have agreed that the Ohio County of Ashtabula shall be as follows: Everything North of Route 6, starting at the Geauga County line, proceeding east to State Route 45, shall be under the jurisdiction of Local 17. Everything South, starting at the Geauga County line shall be under local 207.

North Boundary: The East boundary line and the West boundary line continuing North halfway across Lake Erie.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor Local 310

Change # : LCN04-2019fbLabor310

Craft : Laborer Effective Date : 05/29/2019 Last Posted : 05/29/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Laborer Group 1	\$26.63		\$6.12	\$11.70	\$0.10	\$0.00	\$2.60	\$0.35	\$0.17	\$0.00	\$47.67	\$60.99
Group 2	\$27.11		\$6.12	\$11.70	\$0.10	\$0.00	\$2.60	\$0.35	\$0.17	\$0.00	\$48.15	\$61.71
Group 3	\$26.88		\$6.12	\$11.70	\$0.10	\$0.00	\$2.60	\$0.35	\$0.17	\$0.00	\$47.92	\$61.36
Group 4	\$23.53		\$6.12	\$11.70	\$0.10	\$0.00	\$2.60	\$0.35	\$0.17	\$0.00	\$44.57	\$56.34
Group 5	\$21.03		\$6.12	\$11.70	\$0.10	\$0.00	\$2.60	\$0.35	\$0.17	\$0.00	\$42.07	\$52.59
Group 6	\$23.18		\$6.12	\$11.70	\$0.10	\$0.00	\$2.60	\$0.35	\$0.17	\$0.00	\$44.22	\$55.81
Group 7	\$27.13		\$6.12	\$11.70	\$0.10	\$0.00	\$2.60	\$0.35	\$0.17	\$0.00	\$48.17	\$61.74
Group 8	\$27.28		\$6.12	\$11.70	\$0.10	\$0.00	\$2.60	\$0.35	\$0.17	\$0.00	\$48.32	\$61.96
Group 9	\$21.48		\$6.12	\$11.70	\$0.10	\$0.00	\$2.60	\$0.35	\$0.17	\$0.00	\$42.52	\$53.26
Group 10	\$17.48		\$6.12	\$11.70	\$0.10	\$0.00	\$2.60	\$0.35	\$0.17	\$0.00	\$38.52	\$47.26
Group 11	\$26.78		\$6.12	\$11.70	\$0.10	\$0.00	\$2.60	\$0.35	\$0.17	\$0.00	\$47.82	\$61.21
Group 12	\$27.02		\$6.12	\$11.70	\$0.10	\$0.00	\$2.60	\$0.35	\$0.17	\$0.00	\$48.06	\$61.57
Group 13	\$28.13		\$6.12	\$11.70	\$0.10	\$0.00	\$2.60	\$0.35	\$0.17	\$0.00	\$49.17	\$63.24
Apprentice	Percent											
1-1000 hours	60.00	\$15.98	\$6.12	\$0.00	\$0.10	\$0.00	\$2.60	\$0.35	\$0.17	\$0.00	\$25.32	\$33.31
1001-2000 hours	70.00	\$18.64	\$6.12	\$5.85	\$0.10	\$0.00	\$2.60	\$0.35	\$0.17	\$0.00	\$33.83	\$43.15
2001-3000 hours	80.00	\$21.30	\$6.12	\$11.70	\$0.10	\$0.00	\$2.60	\$0.35	\$0.17	\$0.00	\$42.34	\$53.00
3001-4000 hours	90.00	\$23.97	\$6.12	\$11.70	\$0.10	\$0.00	\$2.60	\$0.35	\$0.17	\$0.00	\$45.01	\$56.99
4001 plus	100.00	\$26.63	\$6.12	\$11.70	\$0.10	\$0.00	\$2.60	\$0.35	\$0.17	\$0.00	\$47.67	\$60.99

Special Calculation Note : Other is Supplemental Unemployment Benefit (SUB) and Drug Testing.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note :

Details :

Group 1 - Building and construction Laborers and Tenders; Asbestos Removal - hazardous materials; unloading of furniture and fixtures.

Group 2 - Guniting Operating (Machines of all type).

Group 3 - Laborers on swinging scaffolds; air track and wagon drill.

Group 4 - Drywall stocking and handling.

Group 5 - General Landscaping.

Group 6 - Final Clean-up (must perform clean-up duties for entire work shift, and excludes demolition work).

Group 7 - Blasters, Shooters, Caissons, Well Cylinder, Cofferdams, Mine Workers without air, acid brick tenders.

Group 8 - Top man on free standing radial stack; bellman and bottom man in blast furnace and stove.

Group 9 - Sewer jet.

Group 10 - Heat tender.

Group 11 - Firebrick.

Group 12 - Mason tender handling carbon block and bottom block for blast furnace stoves, stacks etc.

Group 13 - Lansing Burners.

Prevailing Wage Rate Skilled Crafts

Name of Union: Laborer HevHwy 1A

Change # : LCN01-2019fbHevHwy1A

Craft : Laborer Group 1 Effective Date : 05/23/2019 Last Posted : 05/23/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)		
Classification											
Laborer Group 1	\$33.28	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.53	\$61.17
Group 2	\$33.45	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.70	\$61.43
Group 3	\$33.78	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$45.03	\$61.92
Group 4	\$34.23	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$45.48	\$62.60
Watch Person	\$24.35	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.60	\$47.78
Apprentice	Percent										
0-1000 hrs	60.00	\$19.97	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.10	\$0.00	\$31.22	\$41.20
1001-2000 hrs	70.00	\$23.30	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.10	\$0.00	\$34.55	\$46.19
2001-3000 hrs	80.00	\$26.62	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.10	\$0.00	\$37.87	\$51.19
3001-4000 hrs	90.00	\$29.95	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.10	\$0.00	\$41.20	\$56.18
More than 4000 hrs	100.00	\$33.28	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.10	\$0.00	\$44.53	\$61.17

Special Calculation Note : Watchman have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

Ratio :

- 1 Journeymen to 1 Apprentice
- 3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :
LAKE

Special Jurisdictional Note : Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details :

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump

Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, by and between the United Brotherhood of Carpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarnier, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4

Miner, Welder, Guniting Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - Building Local 18 - Zone I (B)

Change # : LCN01-2018fbLoc18

Craft : Operating Engineer Effective Date : 07/05/2018 Last Posted : 07/05/2018

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate	
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)			
Classification												
Operator Class 1	\$39.46	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$54.61	\$74.34	
Class 2	\$39.31	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$54.46	\$74.12	
Class 3	\$37.86	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.01	\$71.94	
Class 4	\$37.08	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.23	\$70.77	
Class 5	\$36.76	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.91	\$70.29	
Class 6	\$29.68	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.83	\$59.67	
Class 7	\$40.46	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$55.61	\$75.84	
Class 8	\$40.21	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$55.36	\$75.46	
Class 9	\$40.46	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$55.61	\$75.84	
Apprentice	Percent											
1st Year	59.78	\$23.59	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$38.74	\$50.53
2nd Year	69.75	\$27.52	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$42.67	\$56.44
3rd Year	79.70	\$31.45	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$46.60	\$62.32
4th Year	89.65	\$35.38	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$50.53	\$68.21

Special Calculation Note : Other: Education & Safety Fund is \$0.09 per hour.

Ratio :

For every (3) Operating Engineer Journeymen employed by the company ,there may be employed (1) Registered Apprentice. An apprentice, while employed as part of a crew per Article VIII, paragraph77, will not be subject to the apprenticeship ratios in this collective bargaining agreement.

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA

Special Jurisdictional Note :

Details :

Note: There will be a 10% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - " Boiler Operators, Compressor Operators, Hydraulic Pumps & Power Pacs when mounted on a crane or regardless of where said equipment is mounted (piggy-back operator)" Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; Concrete Pumps; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types) Hoists (with two or more drums in use); Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Rotary Drills (all), used on caissons work, wells (all types), Geothermal work and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Rough Terrain Fork-lift with Winch/Hoist (when used as a crane), Compact Cranes (all types), track or rubber over 4,000 pound capacity, self-erecting cranes: stationary, track or truck (all configurations) bucket trench machines (over 24 " wide). A Frames, Robotics Equipment Operator/Mechanic. "Boiler Operators, Compressor Operators, Hydraulic Pumps & Power Pacs when mounted on a crane or regardless of where said equipment is mounted (piggy-back operator)"

Class 2 - Asphalt Pavers; Bulldozers; CMI type Equipment;; Endloaders; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw, All rotomills. Horizontal Directional Drill Locator, Horizontal Directional Drill Operator, Instrument Man.

Class 3 - Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Power Boilers (over 15 lbs pressure); Fork Lifts ; Hoists (with one drum); House Elevators (except those automatic call button controlled); Man Lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Trenchers (24" and under); Utility Operators. Laser Screeds and like equipment, Hydro Excavator (all types C rate) (F rate if a second person is needed) Helper rate, Portable Hydraulic Gantry (lift system C Rate) (F rate if a second person is needed).

Class 4 - Compressors, on building construction; Conveyors, used for handling building materials; Mixers, one bag capacity (side loader); Mixers, capacity more than one bag; Generators: Guniting Machines; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Road Widening Trenchers; Rollers; Welder Operators.

Class 5 - Backfillers and Tampers, Batch Plants, Bar and Joint Installing Machines, Bull Floats, Burlap and Curing Machines, Cleaning Machine Operator (decontamination included) Clefplanes, Concrete Spreading Machines, Crushers, Deckhands, Drum Fireman (asphalt), Farm-type, Tractor, pulling attachments, Finishing Machines, Forklifts (masonry work only) Form Trenchers, High Pressure Pumps (over 1/2" discharge) Hydro Seeders, Pumps (4" and over discharge), provided it is not part of a dewatering system discharged into a common header, Self-Propelled Power Spreaders, Self-Propelled Sub Graders, Submersible Pump (4" and over discharge), provided it is not part of a dewatering system discharged into a common header, Tire Repairman Tractors, pulling sheepfoot rollers or graders, Vibratory Compactors with integral power.

Class 6 - Power Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). and Allen Screed Concrete Paver, Fueling & greasing (plus \$3.00), compact cranes: track or rubber under 4,000 pounds. Vac Alls, Apprentice/Helpers, Oiler, Barrier Moving Machines (additional duty, paid same rate) Bobcat-type and/or Skid Steer Loader with any and all attachments, Geodimeter, Grade Checker Grinders (all), Planners (all types), Saw (concrete vermeer type). Rob Man. Backfillers and Tampers, Batch Plants, Bar and Joint

Installing Machines, Bull Floats, Burlap and Curing Machines, Cleaning Machine Operator (decontamination included) Clefplanes, Concrete Spreading Machines, Crushers, Deckhands, Drum Fireman (asphalt), Farm-type Tractor, pulling attachments, Finishing Machines, Forklifts, (masonry work only) Form Trenchers, High Pressure Pumps (over 1/2" discharge) Hydro Seeders, Pumps (4" and over discharge), provided it is not part of a de-watering system discharged into a common header, Self-Propelled Power Spreaders, Self-Propelled Sub-Graders, Submersible Pumps (4" and over discharge), provided it is not part of a dewatering system discharged into a common header, Tire Repairmen Tractors, pulling sheepfoot rollers or graders, Vibratory Compactors with integral power.

Class 7 - Master Mechinic

Class 8 - Boom & Jib 150' - 180 feet and over

Class 9 - Boom & Jib 200' and over

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - HevHwy Zone I

Change # : LCN01-2019fbLoc18hevhwyl

Craft : Operating Engineer Effective Date : 05/01/2019 Last Posted : 05/01/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Operator Class 1	\$38.63		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.83	\$73.15
Class 2	\$38.53		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.73	\$73.00
Class 3	\$37.49		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.69	\$71.43
Class 4	\$36.27		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.47	\$69.60
Class 5	\$30.98		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$46.18	\$61.67
Class 6	\$38.88		\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$54.08	\$73.52
Apprentice	Percent											
1st Year	50.00	\$19.32	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$34.52	\$44.17
2nd Year	60.00	\$23.18	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$38.38	\$49.97
3rd Year	70.00	\$27.04	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$42.24	\$55.76
4th Year	80.00	\$30.90	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$46.10	\$61.56
Field Mech Trainee												
1st year	49.89	\$19.27	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$34.47	\$44.11
2nd year	59.85	\$23.12	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$38.32	\$49.88
3rd year	69.82	\$26.97	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$42.17	\$55.66
4th year	79.78	\$30.82	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$46.02	\$61.43

Special Calculation Note : Other: Education & Safety Fund is \$0.09 per hour.

Ratio :

For every (3) Operating Engineer Journeymen employed by the company , there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement.

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Special Jurisdictional Note :

Details :

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% if required to have a CDL.

Class 1 - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types); Derricks (all types); Draglines; Elevating Graders or Euclid Loaders; Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Locomotives (standard gauge); Maintenance Operators (class A); Mixers, paving (single or double drum); Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Side Booms; Slip Form Pavers; Tower Dericks; Trench Machines; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators; Industrial-type tractors; Jet Engine - Dryer (D8 or D9) Diesel Tractors Mucking Machines; Multiple Scrapers; Tree Shreddes. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes: stationary, track or truck (all configurations) bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt All rotomills, grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over).

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); All Asphalt Rollers; Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotovator (lime-soil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines and Generators; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour)

Class 4 - Ballast Re-loacator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus \$3.00), compact

cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 505

Change # : LCN01-2019fbLoc505

Craft : Drywall Finisher Effective Date : 05/23/2019 Last Posted : 05/23/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Painter Drywall Finisher	\$29.64		\$6.66	\$6.34	\$0.40	\$0.00	\$3.47	\$0.00	\$0.00	\$0.00	\$46.51	\$61.33
Apprentice	Percent											
1st 6 months	45.00	\$13.34	\$6.66	\$2.10	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.50	\$29.17
2nd 6 months	50.00	\$14.82	\$6.66	\$2.20	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.08	\$31.49
3rd 6 months	55.00	\$16.30	\$6.66	\$2.65	\$0.40	\$0.00	\$1.91	\$0.00	\$0.00	\$0.00	\$27.92	\$36.07
4th 6 months	60.00	\$17.78	\$6.66	\$2.75	\$0.40	\$0.00	\$2.08	\$0.00	\$0.00	\$0.00	\$29.67	\$38.57
5th 6 months	65.00	\$19.27	\$6.66	\$3.20	\$0.40	\$0.00	\$2.26	\$0.00	\$0.00	\$0.00	\$31.79	\$41.42
6th 6 months	70.00	\$20.75	\$6.66	\$3.30	\$0.40	\$0.00	\$2.43	\$0.00	\$0.00	\$0.00	\$33.54	\$43.91

Special Calculation Note : No special calculation for this classification.

Ratio :

1 Apprentice to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEauga, LAKE, LORAIN, PORTAGE*, SUMMIT*

Special Jurisdictional Note : Portage & Summit North of the East-West Turnpike.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639

Change # : LCNO1-2015fbLoc639

Craft : Painter Effective Date : 06/10/2015 Last Posted : 06/10/2015

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Painter Metal Finisher/Helpers											
Top Helper Class A	\$19.09	\$3.65	\$0.00	\$0.00	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$32.94
Top Helper Class B	\$19.09	\$3.65	\$0.65	\$0.00	\$1.03	\$0.00	\$0.37	\$0.00	\$0.00	\$24.79	\$34.33
Top Helper Class C	\$19.09	\$3.65	\$1.00	\$0.00	\$1.76	\$0.00	\$0.37	\$0.00	\$0.00	\$25.87	\$35.41
Helper Class A	\$14.69	\$3.65	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$18.85	\$26.19
Helper Class B	\$14.69	\$3.65	\$0.65	\$0.00	\$0.79	\$0.00	\$0.28	\$0.00	\$0.00	\$20.06	\$27.40
Helper Class C	\$14.69	\$3.65	\$1.00	\$0.00	\$1.64	\$0.00	\$0.28	\$0.00	\$0.00	\$21.26	\$28.60
New Hire 90 Days	\$11.00	\$3.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.65	\$20.15

Special Calculation Note : Other is Sick and Personal Time

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND,

ROSS, SANDUSKY, SCIOTO, SENECA,
SHELBY, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VAN WERT, VINTON,
WARREN, WASHINGTON, WAYNE,
WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :**Details :**

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper : Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirror finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639 Zone 1 Sign

Change # : LCN01-2019fbLoc639

Craft : Painter Effective Date : 06/12/2019 Last Posted : 06/12/2019

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Painter Sign Erector Service/Patteren /Metal Fab/Neon Class A	\$23.34	\$6.66	\$4.75	\$0.25	\$0.67	\$0.00	\$0.94	\$0.00	\$0.00	\$36.61	\$48.28
Painter Sign Erector/Service /Patteren/Metal Fab/Neon Class B	\$23.34	\$6.66	\$4.75	\$0.25	\$1.35	\$0.00	\$0.94	\$0.00	\$0.00	\$37.29	\$48.96
Painter Sign Erector/Service /Patteren/Metal Fab/Neon Class C	\$23.34	\$6.66	\$4.75	\$0.25	\$2.02	\$0.00	\$0.94	\$0.00	\$0.00	\$37.96	\$49.63
Painter Sign Erector/Service /Patteren/Metal Fab/Neon Class D	\$23.34	\$6.66	\$4.75	\$0.25	\$2.69	\$0.00	\$0.94	\$0.00	\$0.00	\$38.63	\$50.30
Computer Operator, Router, Spray Painter/Wood Class A	\$21.83	\$6.66	\$4.75	\$0.25	\$0.64	\$0.00	\$0.90	\$0.00	\$0.00	\$35.03	\$45.95
Computer Operator, Router, Spray Painter/Wood Class B	\$21.83	\$6.66	\$4.75	\$0.25	\$1.29	\$0.00	\$0.90	\$0.00	\$0.00	\$35.68	\$46.60
Computer Operator, Router, Spray Painter/Wood Class C	\$21.83	\$6.66	\$4.75	\$0.25	\$1.93	\$0.00	\$0.90	\$0.00	\$0.00	\$36.32	\$47.24
Computer Operator, Router, Spray Painter/Wood Class D	\$21.83	\$6.66	\$4.75	\$0.25	\$2.58	\$0.00	\$0.90	\$0.00	\$0.00	\$36.97	\$47.89

Final Assembly,Helper Class A	\$17.36	\$6.66	\$4.75	\$0.25	\$0.56	\$0.00	\$0.78	\$0.00	\$0.00	\$30.36	\$39.04	
Final Assembly,Helper Class B	\$17.36	\$6.66	\$4.75	\$0.25	\$1.12	\$0.00	\$0.78	\$0.00	\$0.00	\$30.92	\$39.60	
Final Assembly,Helper Class C	\$17.36	\$6.66	\$4.75	\$0.25	\$1.67	\$0.00	\$0.78	\$0.00	\$0.00	\$31.47	\$40.15	
Final Assembly,Helper Class D	\$17.36	\$6.66	\$4.75	\$0.25	\$2.23	\$0.00	\$0.78	\$0.00	\$0.00	\$32.03	\$40.71	
Apprentice	Percent											
1-2000 hrs	49.98	\$11.67	\$6.66	\$4.75	\$0.25	\$0.00	\$0.00	\$0.63	\$0.00	\$0.00	\$23.96	\$29.79
2001-3000 hrs	55.00	\$12.84	\$6.66	\$4.75	\$0.25	\$1.88	\$0.00	\$0.66	\$0.00	\$0.00	\$27.04	\$33.46
3001-4000 hrs	60.00	\$14.00	\$6.66	\$4.75	\$0.25	\$1.97	\$0.00	\$0.69	\$0.00	\$0.00	\$28.32	\$35.33
4001-5000 hrs	65.00	\$15.17	\$6.66	\$4.75	\$0.25	\$2.06	\$0.00	\$0.72	\$0.00	\$0.00	\$29.61	\$37.20
5001-6000 hrs	70.00	\$16.34	\$6.66	\$4.75	\$0.25	\$2.15	\$0.00	\$0.75	\$0.00	\$0.00	\$30.90	\$39.07
6001-7000 hrs	85.00	\$19.84	\$6.66	\$4.75	\$0.25	\$2.42	\$0.00	\$0.85	\$0.00	\$0.00	\$34.77	\$44.69
7001-8000 hrs	90.00	\$21.01	\$6.66	\$4.75	\$0.25	\$2.51	\$0.00	\$0.88	\$0.00	\$0.00	\$36.06	\$46.56

Special Calculation Note : Other is for paid holidays. Apprentice Pay Rate should be based on proper Classification.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :
 ASHLAND, ASHTABULA, CUYAHOGA,
 GEAUGA, LAKE, MEDINA, PORTAGE,
 RICHLAND, SUMMIT

Special Jurisdictional Note :

Details :

- Class A Worker: More than 1 year but less that 2 years.
- Class B Worker: More than 2 years but less than 10 years.
- Class C Worker: More than 10 years but less that 20 years.
- Class D Worker: More than 20 years

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 707

Change # : LCN02-2019fbLoc707

Craft : Painter Effective Date : 05/01/2019 Last Posted : 04/24/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Painter Brush Roll	\$28.36		\$6.92	\$5.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$44.91	\$59.09
Paperhanger	\$28.36		\$6.92	\$5.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$44.91	\$59.09
Sandblasting & Buffing	\$28.76		\$6.92	\$5.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$45.31	\$59.69
Spray Painting	\$29.06		\$6.92	\$5.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$45.61	\$60.14
REPAINT Brush Roll & Paperhanger	\$26.86		\$6.92	\$5.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$43.41	\$56.84
REPAINT Sandblasting & Buffing	\$27.26		\$6.92	\$5.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$43.81	\$57.44
REPAINT Spray Painting	\$27.56		\$6.92	\$5.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$44.11	\$57.89
Apprentice - Painter	Percent											
1st 6 months	45.00	\$12.76	\$6.92	\$1.59	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.67	\$28.05
2nd 6 months	50.00	\$14.18	\$6.92	\$1.64	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.14	\$30.23
3rd 6 months	55.00	\$15.60	\$6.92	\$2.13	\$0.40	\$0.00	\$2.28	\$0.00	\$0.00	\$0.00	\$27.33	\$35.13
4th 6 months	60.00	\$17.02	\$6.92	\$2.17	\$0.40	\$0.00	\$2.49	\$0.00	\$0.00	\$0.00	\$29.00	\$37.50
5th 6 months	65.00	\$18.43	\$6.92	\$2.52	\$0.40	\$0.00	\$2.70	\$0.00	\$0.00	\$0.00	\$30.97	\$40.19
6th 6 months	70.00	\$19.85	\$6.92	\$2.56	\$0.40	\$0.00	\$2.91	\$0.00	\$0.00	\$0.00	\$32.64	\$42.57
7th 6 months	75.00	\$21.27	\$6.92	\$3.31	\$0.40	\$0.00	\$3.11	\$0.00	\$0.00	\$0.00	\$35.01	\$45.65
8th 6 months	80.00	\$22.69	\$6.92	\$3.35	\$0.40	\$0.00	\$3.32	\$0.00	\$0.00	\$0.00	\$36.68	\$48.02

Special Calculation Note : Apprentice pay based on percentage of above appropriate classification.

Ratio :

1 Apprentice to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE*, SUMMIT*

Special Jurisdictional Note : Portage & Summit North of the East-West Turnpike.

Details :

Application of Catalytic materials under class 3 hazardous per MSDS - .65 per hour above the Job Classification basic hourly rate.

Application of Catalytic materials under class 4 hazardous per MSDS - 1.00 per hour above the Job Classification basic hourly rate.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 707 HvyHwy

Change # : LCN01-2019fbLoc707Ind

Craft : Painter Effective Date : 05/01/2019 Last Posted : 04/24/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Painter Bridge Class 1 Bridge Blaster	\$34.62		\$6.92	\$5.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$51.17	\$68.48
Class 2 Bridge Painter, RiggerContainment Builder, Spot Blaster	\$31.62		\$6.92	\$5.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$48.17	\$63.98
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (0-5 Years Exp.)	\$24.62		\$6.92	\$5.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$41.17	\$53.48
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (5 Plus Years Exp.)	\$27.62		\$6.92	\$5.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$44.17	\$57.98
Class 4 Concrete Sealing, Concrete Blasting/Power Washing/Etc	\$23.62		\$6.92	\$5.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$40.17	\$51.98
Class 5 Quality Control.Quality Assurance, Traffic Safety, Competent Person	\$27.62		\$6.92	\$5.08	\$0.40	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$44.17	\$57.98
Apprentice - Painter	Percent											
1st 6 months	45.00	\$15.58	\$6.92	\$1.59	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.49	\$32.28
2nd 6 months	50.00	\$17.31	\$6.92	\$1.64	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.27	\$34.92
3rd 6 months	55.00	\$19.04	\$6.92	\$2.13	\$0.40	\$0.00	\$2.28	\$0.00	\$0.00	\$0.00	\$30.77	\$40.29
4th 6 months	60.00	\$20.77	\$6.92	\$2.17	\$0.40	\$0.00	\$2.49	\$0.00	\$0.00	\$0.00	\$32.75	\$43.14

5th 6 months	65.00	\$22.50	\$6.92	\$2.52	\$0.40	\$0.00	\$2.70	\$0.00	\$0.00	\$0.00	\$35.04	\$46.29
6th 6 months	70.00	\$24.23	\$6.92	\$2.56	\$0.40	\$0.00	\$2.91	\$0.00	\$0.00	\$0.00	\$37.02	\$49.14
7th 6 months	75.00	\$25.96	\$6.92	\$3.31	\$0.40	\$0.00	\$3.11	\$0.00	\$0.00	\$0.00	\$39.71	\$52.69
8th 6 months	80.00	\$27.70	\$6.92	\$3.32	\$0.40	\$0.00	\$3.32	\$0.00	\$0.00	\$0.00	\$41.66	\$55.50

Special Calculation Note : Apprentice pay based on percentage of above appropriate classification.

Ratio :

1 Apprentice to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE*, SUMMIT*

Special Jurisdictional Note : Portage & Summit North of the East-West Turnpike.

Details :

Painter Bridge Class 2 is Defined as; Bridge Painter, Rigger, Containment Builder

Application of Catalytic materials under class 3 hazardous per MSDS - .65 per hour above the Job Classification basic hourly rate.

Application of Catalytic materials under class 4 hazardous per MSDS - 1.00 per hour above the Job Classification basic hourly rate.

* Concrete Sealing: on highway work, scaling of concrete surfaces, the treating and sealing of bridge decks, the painting and staining of concrete, including the abutments, barricades, noise barriers, lane dividers, etc.

Prevailing Wage Rate Skilled Crafts

Name of Union: Pipefitter Local 120

Change # : LCNO1-2018fbLoc120

Craft : Sprinkler Fitter Effective Date : 07/18/2018 Last Posted : 07/18/2018

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sprinkler Fitter	\$37.67		\$11.50	\$10.30	\$0.87	\$0.00	\$2.60	\$0.40	\$0.00	\$0.00	\$63.34	\$82.17
Apprentice Percent												
1st year	43.96	\$16.56	\$5.30	\$0.00	\$0.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.73	\$31.01
2nd year	45.15	\$17.01	\$11.05	\$5.90	\$0.87	\$0.00	\$0.00	\$0.40	\$0.00	\$0.00	\$35.23	\$43.73
3rd year	53.44	\$20.13	\$11.05	\$5.90	\$0.87	\$0.00	\$0.00	\$0.40	\$0.00	\$0.00	\$38.35	\$48.42
4th year	70.03	\$26.38	\$11.05	\$5.90	\$0.87	\$0.00	\$0.00	\$0.40	\$0.00	\$0.00	\$44.60	\$57.79
5th year	78.31	\$29.50	\$11.05	\$5.90	\$0.87	\$0.00	\$0.00	\$0.40	\$0.00	\$0.00	\$47.72	\$62.47

Special Calculation Note : OTHER IS :SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio :

- 1 Journeymen to 1 Apprentice per project
- 2 - 4 Journeymen to 2 Apprentices
- 5 - 7 Journeymen to 3 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

3 Journeymen to 1 Apprentice on jobs with 9 or more journeymen

Special Jurisdictional Note : Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and including work within the corporate limits of the City of Medina.

Details :

Sprinklerfitter duties shall include: installation, dismantling, maintenance, repairs, adjustments and corrections of all fire protection and extinguishing systems; consist of handling and installing of all piping and appurtenances pertaining to sprinkler equipment including both overhead and underground water mains, fire hydrants and hydrants mains, stand pipes, hose connections, tank heaters, air lines, thermal systems and their connections; all operating and actuating lines and devices and their protective covering; all fire stopping of sprinkler piping systems; all tanks, pumps and city connections; fire protection systems using emulsify, spray, water fog, CO2 gas, foam and other fire control agents, settling of all fire pumps and tank filling pumps, air compressors and their connections; all work related to sprinkler inspections (included but not limited to: adjustments, maintenance, repair, testing, etc.)

Prevailing Wage Rate Skilled Crafts

Name of Union: Pipefitter Local 120

Change # : LCN01-2018fbLoc120

Craft : Pipefitter Effective Date : 07/18/2018 Last Posted : 07/18/2018

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Pipefitter	\$37.67		\$11.50	\$10.30	\$0.87	\$0.00	\$2.60	\$0.40	\$0.00	\$0.00	\$63.34	\$82.17
Apprentice	Percent											
1st year	43.96	\$16.56	\$5.30	\$0.00	\$0.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.73	\$31.01
2nd year	45.15	\$17.01	\$11.05	\$5.90	\$0.87	\$0.00	\$0.00	\$0.40	\$0.00	\$0.00	\$35.23	\$43.73
3rd year	53.44	\$20.13	\$11.05	\$5.90	\$0.87	\$0.00	\$0.00	\$0.40	\$0.00	\$0.00	\$38.35	\$48.42
4th year	70.03	\$26.38	\$11.05	\$5.90	\$0.87	\$0.00	\$0.00	\$0.40	\$0.00	\$0.00	\$44.60	\$57.79
5th year	78.31	\$29.50	\$11.05	\$5.90	\$0.87	\$0.00	\$0.00	\$0.40	\$0.00	\$0.00	\$47.72	\$62.47

Special Calculation Note : OTHER IS :SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio :

- 1 Journeymen to 1 Apprentice per project
- 2-4 Journeymen to 2 Apprentices per project
- 5-7 Journeymen to 3 Apprentices per project

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

3 to 1 on jobs with 9 or more journeymen

Special Jurisdictional Note : Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of State Route 18 and Smith Road and including work within the corporate limits of the City of Medina.

Details :

Under pipefitter duties shall include - steam and hot water heating boilers and related controls such as automatic feedwater and low water cut-offs, safety relief valves and gas trains; steam regulators, traps, steam valves, steam heaters, steam and hot water heating coils; feedwater lines to boilers, condensate pumps, condensate tanks and related piping to boilers, expansion tanks and controls on hot water heating systems; refrigeration and air conditioning systems that are separate from one another and are connected through piping; install, calibrate and maintain pneumatic temperature controls and piping for heating and cooling devices; piping, pumps and controls on the fluent water system in water treatment plants; hose cabinets and automatic fire sprinkler systems; underground water supply piping and devices; all fire stopping of piping systems; to operate a pipe cutting machine, to thread pipe by machine or hand dies; to do oxyacetylene and electric welding on iron and steel pipes when required; to perform other tasks when assigned.

Prevailing Wage Rate Skilled Crafts

Name of Union: Pipefitter Local 120 Mechanical Equipment

Change # : LCN01-2018fbLoc120

Craft : Pipefitter Effective Date : 07/18/2018 Last Posted : 07/18/2018

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Pipefitter Mechanical Equipment Service	\$29.74		\$11.50	\$10.30	\$0.87	\$0.00	\$2.60	\$0.40	\$0.00	\$0.00	\$55.41	\$70.28
Intermediate Journeymen												
Serviceman 1	\$20.69		\$11.05	\$3.70	\$0.87	\$0.00	\$1.45	\$0.40	\$0.00	\$0.00	\$38.16	\$48.51
Serviceman 2	\$23.26		\$11.05	\$3.70	\$0.87	\$0.00	\$1.45	\$0.40	\$0.00	\$0.00	\$40.73	\$52.36
Serviceman 3	\$26.13		\$11.05	\$3.70	\$0.87	\$0.00	\$1.45	\$0.40	\$0.00	\$0.00	\$43.60	\$56.67
Serviceman 4	\$29.25		\$11.05	\$3.70	\$0.87	\$0.00	\$1.45	\$0.40	\$0.00	\$0.00	\$46.72	\$61.35
MES Trainees	Percent											
1st year	51.51	\$15.32	\$5.30	\$0.00	\$0.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.49	\$29.15
2nd year	49.73	\$14.79	\$5.30	\$3.70	\$0.87	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$25.86	\$33.25
3rd year	56.01	\$16.66	\$5.30	\$3.70	\$0.87	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$27.73	\$36.06
4th year	60.22	\$17.91	\$5.30	\$3.70	\$0.87	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$28.98	\$37.93
5th year	64.42	\$19.16	\$5.30	\$3.70	\$0.87	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$30.23	\$39.81

Special Calculation Note : OTHER IS :SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio :

3 Journeymen to 1 Apprentice
2 Intermediate Servicemen to 1 Serviceman
Trainee per shop

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

Special Jurisdictional Note : Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and including work within the corporate limits of the City of Medina.

Details :

Work scope but not limited to: Mechanical Service and Maintenance work normally performed by

contractors, either by contracts or emergency call basis, who are equipped to handle all work relating to evacuation, charging, start-up, inspection, operating, maintenance and service call necessary to keep mechanical system and controls of a refrigeration , air conditioning, heating and/or ventilation or any other newly installed, remodeled, revamped or redesigned mechanical system in operational order; all fire stopping and piping systems. Shall include but not limited to all maintaining, cleaning, adjusting, repairing, overhauling, starting and balancing of any system or component part thereof, regardless of size or location, including all other service and maintenance work assigned to the employer by the customer. Shall also be allowed to do the following installation work: All residential humidifiers and dehumidifiers, all window type units, all residential heating and cooling systems, excluding steam and hot water, and when a building is not new construction, all refrigeration systems up to 20 tons, split air conditioning systems up to 50 tons, and package or self-contained air conditioning units up to 50 tons.

Prevailing Wage Rate Skilled Crafts

Name of Union: Plasterer Local 526

Change # : LCN01-2019fbLoc80

Craft : Plaster Effective Date : 05/23/2019 Last Posted : 05/23/2019

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Plasterer	\$29.58	\$7.25	\$6.10	\$0.50	\$0.00	\$5.25	\$0.18	\$0.00	\$0.00	\$48.86	\$63.65
Class 1 Apprentice											
40.00	\$11.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11.84	\$17.76
45.00	\$13.32	\$7.25	\$6.10	\$0.50	\$0.00	\$5.25	\$0.18	\$0.00	\$0.00	\$32.60	\$39.26
50.00	\$14.79	\$7.25	\$6.10	\$0.50	\$0.00	\$5.25	\$0.18	\$0.00	\$0.00	\$34.07	\$41.46
55.00	\$16.27	\$7.25	\$6.10	\$0.50	\$0.00	\$5.25	\$0.18	\$0.00	\$0.00	\$35.55	\$43.69
60.00	\$17.75	\$7.25	\$6.10	\$0.50	\$0.00	\$5.25	\$0.18	\$0.00	\$0.00	\$37.03	\$45.91
65.00	\$19.23	\$7.25	\$6.10	\$0.50	\$0.00	\$5.25	\$0.18	\$0.00	\$0.00	\$38.51	\$48.13
70.00	\$20.71	\$7.25	\$6.10	\$0.50	\$0.00	\$5.25	\$0.18	\$0.00	\$0.00	\$39.99	\$50.35
75.00	\$22.19	\$7.25	\$6.10	\$0.50	\$0.00	\$5.25	\$0.18	\$0.00	\$0.00	\$41.47	\$52.57

Special Calculation Note : Other is for Substance abuse and training.

Ratio :

1 Journeymen to 1 Apprentice
3 Journeymen to 1 Apprentice.

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Each employer shall use their best efforts to employ at least 1 certified apprentice in every shop after his first Journeyman.

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Local 55

Change # : LCN0-2019fbLoc55Plum

Craft : Plumber Effective Date : 05/29/2019 Last Posted : 05/29/2019

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Plumber	\$36.55		\$9.75	\$11.65	\$1.23	\$0.00	\$4.10	\$0.01	\$0.00	\$0.00	\$63.29	\$81.56
Yard Piping	\$24.36		\$6.94	\$2.91	\$0.69	\$0.00	\$1.59	\$0.30	\$0.00	\$0.00	\$36.79	\$48.97
Shopman (When in the field)	\$20.05		\$7.43	\$6.74	\$0.10	\$0.00	\$2.14	\$0.00	\$0.00	\$0.00	\$36.46	\$46.49
Shopman (when in the field) After 5/1/10	\$13.82		\$6.46	\$1.80	\$0.10	\$0.00	\$0.85	\$0.00	\$0.00	\$0.00	\$23.03	\$29.94
Apprentice Initiated AFTER 5/1/10	Percent											
1-6 Months	45.93	\$16.79	\$5.79	\$1.05	\$0.95	\$0.00	\$0.36	\$0.00	\$0.00	\$0.00	\$24.94	\$33.33
7-12 Months	52.66	\$19.25	\$5.87	\$1.35	\$1.00	\$0.00	\$0.66	\$0.01	\$0.00	\$0.00	\$28.14	\$37.76
2nd year 1-6	55.72	\$20.37	\$6.49	\$1.86	\$1.05	\$0.00	\$1.56	\$0.01	\$0.00	\$0.00	\$31.34	\$41.52
2nd year 7-12	57.05	\$20.85	\$6.54	\$3.96	\$1.05	\$0.00	\$2.13	\$0.01	\$0.00	\$0.00	\$34.54	\$44.97
3rd year 1-6	64.38	\$23.53	\$6.93	\$4.01	\$1.05	\$0.00	\$2.20	\$0.01	\$0.00	\$0.00	\$37.73	\$49.50
3rd year 7-12	69.02	\$25.23	\$7.03	\$4.94	\$1.05	\$0.00	\$2.67	\$0.01	\$0.00	\$0.00	\$40.93	\$53.54
4th year	75.43	\$27.57	\$7.14	\$5.48	\$1.05	\$0.00	\$2.88	\$0.01	\$0.00	\$0.00	\$44.13	\$57.91
5th year	81.83	\$29.91	\$7.25	\$6.03	\$1.05	\$0.00	\$3.08	\$0.01	\$0.00	\$0.00	\$47.33	\$62.28

Special Calculation Note : OTHER IS: SUPPLEMENTAL UNEMPLOYMENT

Ratio :

1 Apprentice for the first steadily employed journeyman, and thereafter 1 Apprentice for every 2 steadily employed journeymen

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE,

MEDINA*, SUMMIT*

Special Jurisdictional Note : Summit County - North of State Route 303 including work within

the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and the corporate limits of the City of Medina.

Details :

The Plumber Shopman will have charge of the Employer's shop and warehouse containing plumbing and heating supplies and equipment, and perform such duties as are customarily required by a Plumber or a Plumber's Shopman, including casual delivery of tools and equipment necessary for installation of Plumbing and Heating facilities.

Prevailing Wage Rate Skilled Crafts

Name of Union: Roofer Local 44

Change # : LCN01-2019fbLoc44

Craft : Roofer Effective Date : 06/19/2019 Last Posted : 06/19/2019

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Roofer	\$33.65		\$9.15	\$9.75	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$52.89	\$69.71
Waterproofer	\$35.80		\$9.10	\$9.35	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$54.59	\$72.49
Applicant & Helper Trainees												
0 to 1851 hrs	\$13.75		\$0.40	\$0.50	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$14.99	\$21.86
1852 to 3350 hrs	\$18.51		\$9.15	\$9.75	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$37.75	\$47.01
3351 to 4850 hrs	\$23.56		\$9.15	\$9.75	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$42.80	\$54.58
4851 to 6350 hrs	\$26.92		\$9.15	\$9.75	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$46.16	\$59.62
6351 to 7550 hrs	\$30.29		\$9.15	\$9.75	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$49.53	\$64.68
7551 hrs	\$33.65		\$9.15	\$9.75	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$52.89	\$69.71
Apprentice	Percent											
Start of school	40.85	\$13.75	\$0.40	\$0.50	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$14.99	\$21.86
600 hrs worked/72 school hrs	45.00	\$15.14	\$0.40	\$0.50	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$16.38	\$23.95
1200 hrs worked/144 school hrs	50.00	\$16.82	\$9.15	\$9.75	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$36.07	\$44.48
1800 hrs worked/216 school hrs	55.00	\$18.51	\$9.15	\$9.75	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$37.75	\$47.00
2400 hrs worked/ 288 school hrs	60.00	\$20.19	\$9.15	\$9.75	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$39.43	\$49.53
3000 hrs worked/360 school hrs	70.00	\$23.55	\$9.15	\$9.75	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$42.80	\$54.57
3600 hrs worked/432 school hrs	80.00	\$26.92	\$9.15	\$9.75	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$46.16	\$59.62

4200 hrs worked/504 school hrs	90.00	\$30.28	\$9.15	\$9.75	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$49.53	\$64.67
4800 hrs/576 school hrs	100.00	\$33.65	\$9.15	\$9.75	\$0.28	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$52.89	\$69.71

Special Calculation Note : Other is for Drug Testing.

Ratio :

2 Journeymen to 1 Apprentice
 1 Applicant/Helper Trainee

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, ERIE, GEAUGA,
 LAKE, LORAIN*, SANDUSKY

Special Jurisdictional Note : Lorain (The Ohio Turnpike North)

Details :

\$0.04 for "Other" is for Drug Testing

Prevailing Wage Rate Skilled Crafts

Name of Union: Sheet Metal Local 33 (Cleveland)

Change # : LCN01-2018fbLoc33Clev

Craft : Sheet Metal Worker Effective Date : 05/07/2018 Last Posted : 05/30/2018

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sheet Metal Worker	\$37.53		\$7.74	\$14.19	\$1.44	\$0.00	\$2.08	\$0.00	\$0.00	\$0.00	\$62.98	\$81.74
Apprentice	Percent											
1st year	40.00	\$15.01	\$7.74	\$2.38	\$0.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.30	\$32.81
2nd year	44.95	\$16.87	\$7.74	\$2.67	\$1.44	\$0.00	\$2.08	\$0.00	\$0.00	\$0.00	\$30.80	\$39.23
3rd year	49.95	\$18.75	\$7.74	\$2.97	\$1.44	\$0.00	\$2.08	\$0.00	\$0.00	\$0.00	\$32.98	\$42.35
4th year	59.95	\$22.50	\$7.74	\$3.56	\$1.44	\$0.00	\$2.08	\$0.00	\$0.00	\$0.00	\$37.32	\$48.57
5th year	74.95	\$28.13	\$7.74	\$4.46	\$1.44	\$0.00	\$2.08	\$0.00	\$0.00	\$0.00	\$43.85	\$57.91

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

- 1 Journeyman to 1 Apprentice
- 2 Journeymen to 1 Apprentice
- 3 Journeymen to 2 Apprentices
- 4 Journeymen to 2 Apprentices
- 5 Journeymen to 3 Apprentices
- 6 Journeymen to 3 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver HevHwy 436

Change # : LCN01-2015fbLoc436

Craft : Truck Driver Effective Date : 08/12/2015 Last Posted : 08/12/2015

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Truck Driver - Straight and Dump Trucks including Asphalt-Straight Fuel - Warehousemen-Straight Fuel	\$26.90	\$4.80	\$10.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.75	\$55.20
Semi Fuel-Semi Tractor Drivers-Darts-Tank Asphalt Spreaders-Low Boys. Carryall Drivers-Rockers- Hilifts-Forklifts-Xtra long Trailers etc.	\$27.40	\$4.80	\$10.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.25	\$55.95

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :
CUYAHOGA, LAKE, GEAUGA

Special Jurisdictional Note :

Details :

Eculids include: Darts, Tank, Asphalt Spreaders, Low Boys, Carry-All Drivers, Tourna-Rockers, High-Lifts, Fork-Lifts, Extra Long Trailers and Semi-Tractor and Tri-Axle Trailer, Tandem Tractor and Tandem Trailer, Tandem Trailer and Tri-Axle Trailer, Tag Along Trailer, Expandable Trailers or towing requiring road permits. Ready-Mix (Agitator or non-agitator) Bulk Concrete Drivers, dry Batch Trucks, Articulated End Dump, Bus Drivers.

Holiday Pay = 7 holidays X (8 hours X BHR)/2080 hours per year.

This pay is only for those employee's who started driving before 1976.

To be eligible to receive holiday pay an employee must have worked at least one (1) day in the period fourteen (14) calendar days prior to the holiday and/or in the fourteen (14) day calendar period after the